

### **SALARY TABLES**

	GRADE/						HRS/	HRS/	DAYS/	HRS/	DAYS/	USE
EFF. DATE GROUP/BU	RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	DAY	PERIOD	PERIOD	YEAR	YEAR	PCT
Change was made by 2.	ACHM 0000%	ASST CHEMIST	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
No Dollar amount used.												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.3989	219.1915	2,191.91	56,989.79
01	0.0000	28.4940	227.9518	2,279.52	59,267.46
02	0.0000	29.6339	237.0707	2,370.71	61,638.37
03	0.0000	30.8195	246.5561	2.465.56	64.104.59

07/01/2023 CENG ENGINEERS ACVE ASST CIVIL ENG A ANNUAL Change was made by 2.0000% No Dollar amount used. 26.0000 8.00 80.00 10.00 2080.00 260.00 N B BIWEEKLY 11

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	39.5778	316.6220	3,166.22	82,321.73
01	0.0000	41.1281	329.0248	3,290.25	85,546.44
02	0.0000	42.7379	341.9027	3,419.03	88,894.71
03	0.0000	44.4133	355.3058	3,553.06	92,379.52

07/01/2023 CENG ENGINEERS AENG ASST ENGINEER A ANNUAL B BIWEEKLY 11 26.0000 8.00 80.00 10.00 2080.00 260.00 N Change was made by 2.0000% No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.2518	354.0140	3,540.14	92,043.63
01	0.0000	46.0219	368.1754	3,681.75	95,725.60
02	0.0000	47.8630	382.9039	3,829.04	99,555.02
03	0.0000	49.7760	398.2077	3,982.08	103,534.00

07/01/2023 CENG ENGINEERS CHEM CHEMIST Change was made by 2.0000% No Dollar amount used. B BIWEEKLY 11 26.0000 8.00 80.00 10.00 2080.00 260.00 N A ANNUAL

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.2354	289.8827	2,898.83	75,369.49
01	0.0000	37.6846	301.4768	3,014.77	78,383.97
02	0.0000	39.1913	313.5298	3,135.30	81,517.74
03	0.0000	40.7593	326.0742	3,260.74	84,779.28

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GRADE	E/					HRS/	HRS/	DAYS/	HRS/	DAYS/	USE
EFF. DATE GROUP/BU RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	DAY	PERIOD	PERIOD	YEAR	YEAR	PCT
		A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change_was made by 2.0000%	S										
No Dollar amount used.											

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.0324	224.2594	2,242.59	58,307.44
01	0.0000	29.1535	233.2281	2,332.28	60,639.31
02	0.0000	30.3194	242.5552	2,425.55	63,064.35
03	0.000	31.5321	252.2574	2.522.57	65.586.93

07/01/2023 CENG ENGINEERS ENGI GR I ENG AIDE A ANNUAL B BIWEEKLY 11 26.0000 8.00 80.00 10.00 2080.00 260.00 N Change was made by 2.0000% No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.9803	183.8418	1,838.42	47,798.88
01	0.0000	23.8993	191.1935	1,911.94	49,710.32
02	0.0000	24.8556	198.8453	1,988.45	51,699.77
03	0.0000	25.8496	206.7971	2,067.97	53,767.24

07/01/2023 CENG ENGINEERS GFOR GENERAL FOREMAN A ANNUAL B BIWEEKLY 11 26.0000 8.00 80.00 10.00 2080.00 260.00 N Change was made by 2.0000% No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.2518	354.0140	3,540.14	92,043.63
01	0.0000	46.0219	368.1754	3,681.75	95,725.60
02	0.0000	47.8630	382.9039	3,829.04	99,555.02
03	0.0000	49.7760	398.2077	3,982.08	103,534.00

07/01/2023 CENG ENGINEERS GISA GIS ADMIN A ANNUAL B BIWEEKLY 11 26.0000 8.00 80.00 10.00 2080.00 260.00 N Change was made by 2.0000% No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.3059	298.4465	2,984.47	77,596.10
01	0.0000	38.7671	310.1375	3,101.37	80,635.74
02	0.0000	40.2845	322.2761	3,222.76	83,791.78
03	0.0000	41.8638	334.9098	3,349.10	87,076.55



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GRAD	E/					HRS/	HRS/	DAYS/	HRS/	DAYS/	USE
EFF. DATE GROUP/BU RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	DAY	PERIOD	PERIOD	YEAR	YEAR	PCT
07/01/2023 CENG ENGINEERS HMCH	HEAD MECHANIC	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 2.0000	%										
No Dollar amount used.											

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.2518	354.0139	3,540.14	92,043.62
01	0.0000	46.0219	368.1753	3,681.75	95,725.59
02	0.0000	47.8630	382.9039	3,829.04	99,555.02
03	0.0000	49.7760	398.2077	3,982.08	103,534.00

07/01/2023 CENG ENGINEERS HTOP HD TREAT OPER A ANNUAL B BIWEEKLY 11 26.0000 8.00 80.00 10.00 2080.00 260.00 N Change was made by 2.0000% No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.2518	354.0140	3,540.14	92,043.63
01	0.0000	46.0219	368.1754	3,681.75	95,725.60
02	0.0000	47.8630	382.9039	3,829.04	99,555.02
03	0.0000	49.7760	398.2077	3,982.08	103,534.00

07/01/2023 CENG ENGINEERS JREN JR CIVIL ENG A ANNUAL B BIWEEKLY 11 26.0000 8.00 80.00 10.00 2080.00 260.00 N Change was made by 2.0000% No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.9028	279.2218	2,792.22	72,597.66
01	0.0000	36.2333	289.8660	2,898.66	75,365.15
02	0.0000	37.6128	300.9016	3,009.02	78,234.42
03	0.0000	39.0495	312.3959	3,123.96	81,222.94

07/01/2023 CENG ENGINEERS SRCH SENIOR CHEMIST A ANNUAL B BIWEEKLY 11 26.0000 8.00 80.00 10.00 2080.00 260.00 N Change was made by 2.0000% No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	41.1926	329.5415	3,295.41	85,680.79
01	0.0000	42.7461	341.9693	3,419.69	88,912.03
02	0.0000	44.3643	354.9142	3,549.14	92,277.68
03	0.0000	46.0470	368.3755	3,683.76	95,777.63



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GRA	DE/					HRS/	HRS/	DAYS/	HRS/	DAYS/	USE
EFF. DATE GROUP/BU RAN	K DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	DAY	PERIOD	PERIOD	YEAR	YEAR	PCT
07/01/2023 CENG ENGINEERS TRP		A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 2.0000%											
No Dollar amount used.											

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.1981	265.5855	2,655.85	69,052.23
01	0.0000	34.5255	276.2044	2,762.04	71,813.15
02	0.0000	35.9071	287.2566	2,872.57	74,686.71
03	0.0000	37.3429	298.7430	2.987.43	77.673.17

<sup>\*\*</sup> END OF REPORT - Generated by Mary Ward \*\*