



CITY OF MARLBOROUGH

FIREARMS POLICY

A. Purpose

The City of Marlborough (the “City”), by and through its Human Resources Department, in an effort to maintain a safe workplace for its employees and the public, hereby promulgates and implements this policy which prohibits the possession of firearms by any City employee, or any contractor, consultant or vendor of the City, during working hours or while in the course of employment, except as expressly permitted by this policy.

B. Definitions

1. Firearm: As used in this policy, a “firearm” shall mean any pistol, revolver, handgun, rifle, shotgun, machine gun, large capacity weapon, smoothbore, assault weapon, or other similar device, including BB and or pellet handguns or rifles, whether loaded or unloaded, from which a shot, bullet, or pellet or other projectile may be discharged by any means.

2. Possession or Possessing: As used in this policy, “possession” or “possessing” shall include possession, wearing, carrying, storage or use of firearms, as defined above in section B.1., holstered or unholstered, concealed or unconcealed, upon all City-owned property including but not limited to its buildings, monuments, streets, cemeteries, sidewalks, parks, open space, conservation lands, parking areas (including parking lots and parking garages in the care, management and control of the City), vehicles, equipment, machinery and all other City-owned property of any nature, or in a private vehicle used regularly in the course of the employment duties of any City employee or any contractor, consultant or vendor of the City.

C. Prohibited Conduct

1. City employees and contractors, consultants or vendors of the City are prohibited from possessing a firearm during working hours or while in the course of employment, except as provided in section D. of this policy.

2. The prohibitions of this policy apply notwithstanding that a City employee or a contractor, consultant or vendor of the City may be the holder of a valid license to carry a firearm, a firearms identification card, or other similar permit or license.

D. Exception

All sworn police officers are permitted to carry firearms as necessary to perform the function of their position.

E. Discipline and Enforcement

Failure of a City employee or a contractor, consultant or vendor of the City to abide by the terms of this policy may result in immediate removal from City-owned property, notification of law enforcement, and/or disciplinary action up to and including termination.

F. Acknowledgement of Receipt of Policy

I acknowledge receipt from the City of this Policy Prohibiting Firearms, and I have read and understand its contents.

Name (Print)

Signature

Witness

Date