

**Motion to Approve Massachusetts Wage Rates
for MCDA Maintenance Employees**

WHEREAS, Marlborough Community Development Authority (MCDA) maintenance employees are subject to annual wage adjustments as set by the Massachusetts Executive Office of Labor and Workforce Development – Division of Occupational Safety.

WHEREAS, the new minimum rates issued by the Office of Labor and Workforce Development - effective April 1st, 2018 - are as follows:

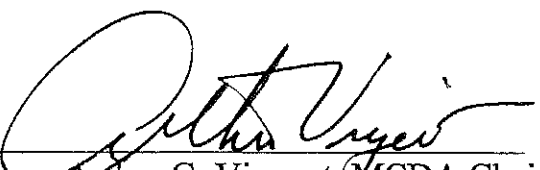
#	NAME	FT/PT	Current Hourly Wage	New Hourly Rate	% Diff
1	Frank Hinckley, Foreman	FT	\$27.02* (Forman + \$1.0)	\$27.88 (Forman + \$3.00)	10%
2	Mike Brodeur	FT	\$27.02	\$27.88	3.2%
3	Gary Patricks, Plumber	FT	\$27.29	\$28.75	5.3%
4	Maintenance /Custodian Vacant	PT	-	\$25.66	

WHEREAS, the Maintenance Supervisor is allocated three (3) extra dollars per hour for the performance of his duties per MCDA FY2018 budget retroactive to January 1st, 2018.

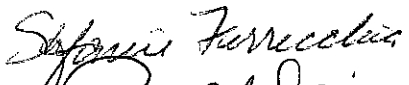

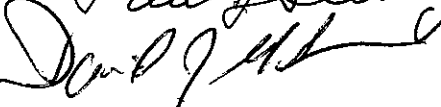
THEREFORE, be it resolved that the minimum hourly wage rates listed above are hereby established effective April 1st of 2018.

MCDA Members Present: 4 MCDA Members Absent: 1

Signatures of MCDA Members Approving this Motion:



 Mayor Arthur G. Vigeant, MCDA Chair

 4/6/18 , 2018
 DATE





THE COMMONWEALTH OF MASSACHUSETTS
 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
 DEPARTMENT OF LABOR STANDARDS

CHARLES D. BAKER

Governor

KARYNE E. POLITO

Lt. Governor

ROSALIN ACOSTA

Secretary

WILLIAM D. MCKINNEY

Director

Douglas M. Bushman
 Marlborough Housing Authority
 240 Main Street,
 Marlborough, MA, 01752

March 19, 2018

Dear Housing Authority Official:

In accordance with the provisions of M.G.L. ch. 121B, s. 29, the minimum wage rates to be paid by your authority for the job classification(s) appearing below have been revised as follows:

<u>Housing Authority Job Title</u>	<u>Minimum Base Rate/Hour</u>
Custodian/Plumber	\$28.75
Maintenance Laborer/Grndskeeper/Cust.	\$25.66
Maintenance Laborer/Mechanic	\$27.88

The minimum rates apply from the date of this letter through March 31, 2019 and supplant any previous wage rates issued to your Housing Authority. Please be advised that any request for updates or additional job classifications may result in the issuance of increased wage rates.

These rates do not preempt rates that may result from collective bargaining agreements. Rates do not apply to administrative personnel or to that portion of an individual's work defined as administrative, clerical or supervisory.

Because the authority's employees covered by the wage classifications receive health and welfare benefits through their employment with the authority, payments to such health and welfare benefit plans are not included in the wage rates.

The housing authority and/or maintenance personnel have the right to appeal. This appeal must be made within ten (10) days of receipt of this letter. Appeals should be made in writing to: John Ronan, General Counsel, Department of Labor Standards, 19 Staniford Street, 2nd Floor, Boston, MA 02114.

Sincerely,

John Ronan
 General Counsel