ADDENDUM NO. 2

REQUEST FOR PROPOSALS EMPLOYEE BENEFITS BROKERAGE AND CONSULTING SERVICES FOR SELF-FUNDED HEALTH PLAN RELATING TO STOP LOSS INSURANCE & OTHER INSURANCE **BENEFITS – DENTAL & LIFE**

30B.PERS.2019-0517 Issued June 3, 2019

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This ADDENDUM modifies, amends, and supplements designated parts of the identified services and are hereby made a part thereof by reference and shall be as binding as though inserted in its entirety in the locations designated hereunder. No claims for additional compensation, due to lack of knowledge of the contents hereof, will be considered.

RESPONSES TO QUESTION UNDER SECTION II SCOPE OF SERVICES: Questions 1-3 answered in Addendum No. 1 issued 5/31/19.

Question 4: Does the City currently offer worksite programs such as disability, permanent life, cancer, and/or critical illness? If not, would the City be willing to entertain these additional offerings to employees?

Response: The City does offer Short Term Disability, Critical Illness and Cancer policies through Colonial Life and AFLAC.

RESPONSE TO QUESTION UNDER SECTION I. GENERAL INFORMATION AND PROPOSAL SUBMISSION REQUIREMENTS:

Question 5: Will the City consider a deadline extension for the RFP process given the answers to the questions received Friday afternoon under Addendum No. 1? The current RFP specifications are not specific to the requirements of the health insurance plan management based upon the scope specified in question one and subsequent answers from the City. This changes the nature (somewhat) of this RFP given the potential expectations of additional management of the City's self-insured health program administered by Tufts based up on these answers.

Response: The Proposal submission deadline is extended to June 11, 2019 at 10:00 AM.

End of Addendum No. 2

Beverly J. Sleeper, Chief Procurement Officer June 3, 2019