CITY OF MARLBOROUGH MEETING POSTING

Meeting Name: City Council Finance Committee

Date: June 10, 2019 Time: 7:00 PM

2019 JUN -4 A 10: 50 Location: City Council Chamber, 2nd Floor, City Hall, 140 Main Street

CITY CLERK'S OFFICE

CITY OF MARLBOROUGH

Agenda Items to be addressed:

- 1. 06-03-2019 Order No. 19-1007697 (A & B): Communication from the Mayor, regarding Capital Project Requests, which include a Bond Request in the amount of \$4,000,000.00 for road projects and a Transfer Request in the amount of \$1,752,958.50 for various department needs. -Refer to Finance Committee
- 2. 06-03-2019 Order No. 19-1007698: Communication from the Mayor, regarding Transfer Request in the amount of \$49,090.00 00 to fund the recently ratified 3-year contract with the DPW Engineers Local 176 through FY2021.
 - -Refer to Finance Committee
- 3. 06-03-2019 Order No. 19-1007699: Communication from the Mayor, regarding Transfer Request in the amount of \$6,000.00 from Reserved for Salaries to City Solicitor to fund the position for the remainder of FY 19.
 - -Refer to Finance Committee

THE LISTING OF TOPICS THAT THE CHAIR REASONABLY ANTICIPATES WILL BE DISCUSSED AT THE MEETING IS NOT INTENDED AS A GUARANTEE OF THE TOPICS THAT WILL HAVE BEEN DISCUSSED. NOT ALL TOPICS LISTED MAY IN FACT BE DISCUSSED, AND OTHER TOPICS NOT LISTED MAY ALSO BE BROUGHT UP FOR DISCUSSION TO THE EXTENT PERMITTED BY LAW.

The public should take due notice that the Marlborough City Council may have a quorum in attendance due to Standing Committees of the City Council consisting of both voting and non-voting members, However, members attending this duly posted meeting are participating and deliberating only in conjunction with the business of the Standing Committee.

Electronic devices, including laptops, cell phones, pagers, and PDAs must be turned off or put in silent mode upon entering the City Council Chamber, and any person violating this rule shall be asked to leave the chamber. Express authorization to utilize such devices may be granted by the President for recordkeeping purposes.

IN CITY COUNCIL

Marlborough, Mass.,	JUNE 3, 2019
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That the sum of \$4,000,000.00 (four million dollars) be and is hereby appropriated for street construction.

That to meet said appropriations, the Comptroller/Treasurer, with the approval of the Mayor, is hereby authorized to borrow the sum of \$4,000,000.00 under and pursuant to the provisions of Chapter 44, Section 7 (1) of the Massachusetts General Laws, as amended and supplemented, or any other enabling authority, and to issue bonds or notes of the City of Marlborough therefor. Any premium received by the City upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, be and is herewith refer to **FINANCE COMMITTEE**.

ADOPTED

ORDER NO. 19-1007697A



RECEIVED City of Marlborough TTY CLERK'S OFFICE MAYOR MAYOR Office of the Mayor CRACTET RECEIVED RECEIVED RECEIVED RECEIVED MAYOR MAYOR MAYOR CRACTET OFFICE OF THE MAY 30 A II: 45 CRACTET

EXECUTIVE AIDE

140 Main Street Marlborough, Massachusetts 01752 508.460.3770 Fax 508.460.3698 TDD 508.460.3610 www.marlborough-ma.gov

Patricia Bernard **EXECUTIVE SECRETARY**

May 30, 2019

City Council President Edward J. Clancy Marlborough City Council 140 Main Street Marlborough, MA 01752

Re: Capital Projects Request

Honorable President Clancy and Councilors:

I have enclosed for your review capital project requests for the City of Marlborough. Included in this package is a bond request in the amount of \$4,000,000.00 and transfer requests from free cash totaling \$1,752,958.50.

This year we will be investing in Marlborough's roads, \$4,000,000.00 plus any reimbursements for Chapter 90 money received from the state, approximately \$1,000,000.00. These funds will be used for the overlaying and milling of miscellaneous streets in the City of Marlborough.

Also attached for your review is a transfer request in the amount of \$1,752,985.50, which will fund new equipment, vehicle replacements, and DPW projects.

As you will see, I have identified funds for the purchase of fifteen sets of protective clothing for the Marlborough Fire Department. Purchasing this gear will keep us on target for our on-going five-year Personal Protective Equipment replacement schedule.

As in previous years, the transfer requests include replacements for City vehicles. The Marlborough Police Department is requesting the replacement of five cruisers, both marked and unmarked, which currently have higher mileage, past warranty and in need of costly repairs. The Building Department has requested an electric vehicle to replace one of their Inspectional Services vehicles.

The transfer request also includes funding for improvements to our facilities such as upgrades to the electric service at the high school, the City's pump station and updating the clocks and PA system at the schools.

I have also enclosed for your review the mitigation funds from the Apex Center, totaling \$283,958.50. These funds will be used for the completion of the Glen Street project.

At the next meeting I will be sending down expenditures from the current year's City Hall Capital Outlay in the FY19 budget and the intended purchases for FY20. Upon the completion of the approval process will be updating the 5-year Capital plan.

I am available along with City department heads to discuss the package in detail. In the meantime, should you have any questions, please do not hesitate to contact me.

Thank you for your consideration.

1 Mm

Mayor

Enclosures

That the sum of \$4,000,000 (four million dollars) be and is hereby appropriated for street construction.

That to meet said appropriations, the Comptroller/Treasurer, with the approval of the Mayor, is hereby authorized to borrow the sum of\$4,000,000 under and pursuant to the provisions of Chapter 44, Section 7 (1) of the Massachusetts General Laws, as amended and supplemented, or any other enabling authority, and to issue bonds or notes of the City of Marlborough therefor. Any premium received by the City upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ADOPTED In City Council Order No. 19-Adopted

Approved by Mayor Arthur G. Vigeant Date:

A TRUE COPY ATTEST

Project Number:	Click here to enter
(For office use only)	text.

CAPITAL REQUEST FORM CITY OF MARLBOROUGH

Departm	ent:		Department of Publ	lic Works		Priority Level: (Rank Level 1-5, with 1 = Highest Priority					
Contact p	person:		John Ghiloni					- 1			
Phone:			508-624-6910 Email: cfarese@				farese@marlbo	rough-ma.gov			
Proposed	d project name:		Mill and Overlay Ca	Mill and Overlay Capital Budget							
Project lo	ocation:		City roadways								
Project d	lescription:		Mill and overlay work on various city streets. See attached document for individual project breakdown.								
	ject is needed/ ence for not ing :										
l	with other ? Which?										
Date Ass Purchase	et was Built or ed										
Useful Li	Useful Life (in years)										
1			F	inancial I	mpli	ications					
Total pro	oject cost:		\$4,000,000.00					*			
When ne	eeded (identify a	amoun	t needed each year o	of Five Year	Capit	al Plan):	*				
FY19	\$4,000,000	FY20	-	FY21			FFY22		FY23		
1	Il grant funds or oject costs (list		esources that could to right):	help							
Projecte	d impact on ope	erating	costs [Show increas	es as positiv	e (+)	and savin	ngs as nega	tive (-)]			
FY19		. FY20		FY21			FFY22		FY23		
Other Comments:											
Click here	e to enter text.									,	
								. 10.0 10			
Request	ed by:	John	L. Ghiloni			Date:		4/23/20	19		

IN CITY COUNCIL

ORDERED:

Marlborough, Mass.,	JUNE 3, 2019

That Transfer Request in the amount of \$1,752,958.50 for various department needs as outlined in the Mayor's letter, be and is herewith refer to **FINANCE COMMITTEE**.

CITY OF MARLBOROUGH

	DEPT:	Various		BODGET	IIVANOFENO	FISCAL YE	AR:	2019	
A U b. I		FROM AC	COUNT:			TO ACCOL	JNT:		A: - b. -
Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Available Balance
\$6,919,461.00	\$1,752,958.50	1 0000	35900	Undesignated Fund	\$60,000.00	19300006	58512	Capital Outlay-Fire	\$68,937.45
	Reason:	To fund eq	uipment requ	uests					
·					\$750,000.00	<u>19300006</u>	58461	Capital Outlay-Sewer	\$0.00
					\$201,000.00	19300006	58593	Capital Outlay-Police	\$1,716.25
	Reason:				-				
					\$283,958.50	<u>19300006</u>	58514	Capital Outlay-DPW Projects	\$0.00
	Reason:							<u>-</u>	
			-		\$28,000.00	19300006	57102	Capital Outlay-Building	\$0.00
	Reason:				-	-			
					\$430,000.00	19300006	58467	Capital Outlay-Public Facilities	\$0.00
	Reason:		<u> </u>		-				
	\$1 752 958 50	Total			\$1 752 958 50	Total			

ADOPTED

ORDER NO. 19-1007697B



City of Marlborough CITY CLERK'S OFFICE MAYOR Office of the Mayor RECEIVED RECEIVED RECEIVED RECEIVED RECEIVED RECEIVED RECEIVED MAYOR MAYOR MAYOR Rate Hanagan

140 Main Street
Marlborough, Massachusetts 01752
508.460.3770 Fax 508.460.3698 TDD 508.460.3610
www.marlborough-ma.gov

Patricia Bernard
EXECUTIVE SECRETARY

EXECUTIVE AIDE

F/C

May 30, 2019

City Council President Edward J. Clancy Marlborough City Council 140 Main Street Marlborough, MA 01752

Re: Capital Projects Request

Honorable President Clancy and Councilors:

I have enclosed for your review capital project requests for the City of Marlborough. Included in this package is a bond request in the amount of \$4,000,000.00 and transfer requests from free cash totaling \$1,752,958.50.

This year we will be investing in Marlborough's roads, \$4,000,000.00 plus any reimbursements for Chapter 90 money received from the state, approximately \$1,000,000.00. These funds will be used for the overlaying and milling of miscellaneous streets in the City of Marlborough.

Also attached for your review is a transfer request in the amount of \$1,752,985.50, which will fund new equipment, vehicle replacements, and DPW projects.

As you will see, I have identified funds for the purchase of fifteen sets of protective clothing for the Marlborough Fire Department. Purchasing this gear will keep us on target for our on-going five-year Personal Protective Equipment replacement schedule.

As in previous years, the transfer requests include replacements for City vehicles. The Marlborough Police Department is requesting the replacement of five cruisers, both marked and unmarked, which currently have higher mileage, past warranty and in need of costly repairs. The Building Department has requested an electric vehicle to replace one of their Inspectional Services vehicles.

The transfer request also includes funding for improvements to our facilities such as upgrades to the electric service at the high school, the City's pump station and updating the clocks and PA system at the schools.

I have also enclosed for your review the mitigation funds from the Apex Center, totaling \$283,958.50. These funds will be used for the completion of the Glen Street project.

At the next meeting I will be sending down expenditures from the current year's City Hall Capital Outlay in the FY19 budget and the intended purchases for FY20. Upon the completion of the approval process will be updating the 5-year Capital plan.

I am available along with City department heads to discuss the package in detail. In the meantime, should you have any questions, please do not hesitate to contact me.

Thank you for your consideration.

Arthur G. Vigeant

Mayor

Sincerely,

Enclosures

	DEPT:	Various		BOBOET II	VALVOI EIVO	FISCAL YE	AR:	2019	
		FROM ACC	OUNT:			TO ACCOL	INT:		A Valeda
Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Available Balance
\$6,919,461.00	\$1,752,958.50	10000	35900	Undesignated Fund	\$60,000.00	19300006	58512	Capital Outlay-Fire	\$68,937.45
	Reason:	To fund equi	ipment requ	ests					
	,			40.40.40.40.40.40.40.40.40.40.40.40.40.4	\$750,000.00	19300006	58461	Capital Outlay-Sewer	\$0.00
					\$201,000.00	19300006	58593	Capital Outlay-Police	\$1,716.25
	Reason:								
					\$283,958.50	19300006	58514	Capital Outlay-DPW Projects	\$0.00
	Reason:			A BARROWS AND					
					\$28,000.00	19300006	57102	Capital Outlay-Building	\$0.00
	Reason:								
#1000010000000000000000000000000000000	EAT-A/O				\$430,000.00	19300006	58467	Capital Outlay-Public Facilities	\$0.00
	Reason:								(
	\$1,752,958.50	Total			\$1,752,958.50	Total		2/	
					Department Head s	signature:) Clyer	6
					Auditor signature:	-			
					Comptroller signature	ure:	Bu	as flag	
					,				

Project Number: Click here to enter text.

CAPITAL REQUEST FORM CITY OF MARLBOROUGH

Department:	FIRE	Priority Level: (Rank Level 1-5, with 1 =	1					
Contact person:	Kevin J. Breen, Fire Chief	Highest Priority	_					
Phone:	(508) 624-6986	Email:	Click here to enter text.					
Proposed project name:	Replacement of MFD Protective	e Clothing (15 Sets)	1					
Project location:	Marlborough Fire Department							
Project description:	This capital request seeks to fund our ongoing 5-year PPE replacement schedule. MFD has approximately 75 firefighters requiring Personal Protective Equipment ensembles (Structural Firefighter Clothing). Recent studies indicate cancer is too prevalent in firefighters and protective clothing must be cleaned, replaced often and extra sets of gear including hoods and gloves must be provided to keep personnel safe. This capital request will replace 1/5 th (15 sets) of the department's inventory of PPE. Purchasing 15 sets each year keeps us on track for having new gear purchased every ten years for line firefighters.							
Why project is needed/ consequence for not completing:	Personal protective clothing is required for all firefighters and includes a set of bunker pants, coat, helmet, gloves and hoods. Too many of our members have aged, non-compliant, personal protective clothing ensembles that must be replaced. We initiated a catch-up plan to replace aged gear two years ago and we can now resume a regular replacement schedule of 20 percent of the departmental gear (approximately 15 complete sets) being replaced annually. This project will insure each member has two sets over a ten-year life span where each set is replaced every five years. This does not include newly hired firefighters.							
Combine with other projects? Which?	Click here to enter text.							
Date Asset was Built or Purchased	2009 and older							
Useful Life (in years)	10 Years							

Financial Implications

Total project cost:	60,000	,
When needed (identify amo	ount needed each year of Five Year Capital Plan):	

Project Number: Click here to (For office use only) enter text.

FY20	60,000	FY21	Click here to enter text.	FY22	Click here to enter text.	FFY23	Click here to enter text.	FY24	Click here to enter text.
Potential grant funds or other resources that could help offset project costs (list in box to right): Projected impact on operating costs [Show increase):					
FY20	Click here to enter text.	FY21	Click here to enter text.	FY22	Click here to enter text.	FFY23	Click here to enter text.	FY24	Click here to enter text.

Other Comments:

Click here to enter text.

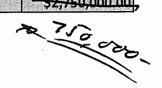
Requested by:	Kevin J. Breen, Fire Chief	Date:	February 15, 2019

Project Number:	Click here to enter
(For office use only)	text.

CAPITAL REQUEST FORM CITY OF MARLBOROUGH

Departmo	ent:		Department of Pub	Level 1-5, with 1 =						
Contact p	erson:		John Ghiloni		Highest Priori	1				
Phone:			508-624-6910	e@marlboro	ough-ma.gov					
Proposed	l project name	:	Sewer Capital Budg	get						
Project lo	ocation:		Route 20 East							
Project d	escription:		Upgrades to pump individual project b		te 20 East (Dry Sev	ver). See attac	hed docume	ent for		
Why pro	ject is needed/									
conseque	ence for not									
completi	ng:									
ĺ	with other									
projects?	? Which?						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
1	et was Built or	.								
Purchase	≥d									
Useful Li	fe (in years)									
	A1340A11		. Fi	nancial Impl	ications	•				
Total pro	oject cost:		\$2,750,000.00							
When ne	eeded (identify	amou	nt needed each yea	ar of Five Year C	apital Plan):	,				
FY19	\$2,750,000	FY20		FY21	FFY22		FY23			
Potentia	l grant funds o	r other	resources that cou	ıld help						
I	oject costs (list									
Projecte	d impact on op	eratin	costs [Show incre	ases as positive	(+) and savings as	negative (-)]				
FY19		FY20		FY21	FFY22		FY23			
L				Other Com	nents:	a kanaran bangang yan ke mengagan banan				
Click here	to enter text.									
		*						······································		
Requeste	d hv:	lohn !	Ghiloni Date: 4/23/2019					· · · · · · · · · · · · · · · · · · ·		

	Marlborough DPW		
	Capital Budget		
	4/23/2019		
	Purchase	Cost	Total
Sewer			
	Pump Station Upgrade	\$750,000.00	
-	Rt. 20 East - Boston Post Rd East (Dry Sewer)	\$2,000,000.00	
			-\$2,750,0 00.00



Project Number:	Click here to
(For office use only)	enter text.

CAPITAL REQUEST FORM CITY OF MARLBOROUGH

Department: Contact person:	Police Department David A. Giorgi	Priority Level: (Rank Level 1-5, with 1 = Highest Priority	1					
Phone:	508-485-1212 ext. 36970	Email:	dgiorgi@marlborough- ma.gov					
Proposed project name:	Replacement of marked and un	marked police cruisers						
Project location:	Police Department							
Project description:	The serviceable time of a marked or unmarked cruiser is approximately 100,000mi. After that, the cruisers are no longer under warranty and should be replaced, as they may cost more to maintain than they are worth.							
Why project is needed/ consequence for not completing:	and it is more cost effective to t	When cruisers are no longer under warranty, the routine maintenance costs increase and it is more cost effective to trade for a new cruiser. If used for front line service, older cruisers often break down quickly and go out of service, creating a shortage for patrol shifts.						
Combine with other projects? Which?	Click here to enter text.							
Date Asset was Built or Purchased	Three cruisers with 100,000+mi cruisers(2007, 2017) will be reta							
Useful Life (in years)	3-5 years							

Financial Implications

When n	eeded (ident	ify amou	unt needed ea	ch year of	Five Year Cap	oital Plan)	:		
FY19	Click here to enter text.	FY20	193,000	FY21	Click here to enter text.	FFY22	Click here to enter text.	FY23	Click here to enter text.
help offs	set project co	sts (list	er resources the in box to right	t):	Click here to				

Project Number: (For office use only)

Click here to enter text.

	Click here		Click here		Click here		Click here		Click here
FY19	to enter	FY20	to enter	FY21	to enter	FFY22	to enter	FY23	to enter
	text.		text.		text.	<u> </u>	text.		text.

Other Comments:

Click here to enter text.								
Requested by:	Click here to enter text.	Date:	Click here to enter text.					

Project Number:	Click here to
(For office use only)	enter text.

CAPITAL REQUEST FORM CITY OF MARLBOROUGH

Department:	Police Department	Priority Level: (Rank Level 1-5, with 1 =	2					
Contact person:	David A. Giorgi	Highest Priority						
Phone:	508-485-1212 ext. 26970	Email:	dgiorgi@marlborough- ma.gov					
Proposed project name: Fitness room equipment upgrade								
Project location:	Police Department							
Project description:	Replace and upgrade various pieces of equipment in the department's fitness area, including treadmill, rowing machine, and weight bars.							
Why project is needed/ consequence for not completing:	physically fit. Police station do	An essential requirement to remain prepared for the duties of a police officer is to be physically fit. Police station does have fitness area, but some of the higher-end equipment is in disrepair. We have used discarded equipment from local gyms, but it rapidly declines.						
Combine with other projects? Which?	Click here to enter text.							
Date Asset was Built or Purchased	Records reveal that last purch	Records reveal that last purchase of fitness equipment was in 2012						
Useful Life (in years)	Fitness equipment should last 5+ years with regular maintenance.							

Financial Implications

vviieli ilee	eded (identi	ify amoi	unt neoded	each year o	f Five Year Cap	oital Plan)	:		
FY19 t	Click here to enter text.	FY20	8,000	FY21	Click here to enter text.	FFY22	Click here to enter text.	FY23	Click here to enter text.
			r resources in box to rig		Click here to	enter tex	t.	·	

Project Number: Click here to enter text.

	Click here		Click here		Click here		Click here	•	Click here
FY19	to enter	FY20	to enter	FY21	to enter	FFY22	to enter	FY23	to enter
	text.	,	text.		text.		text.		text.

Other Comments:

Click here to enter text.	

Requested by:	Click here to enter text.	Date:	Click here to enter text.

Quotation#2019-001-misc

2/15/2019

Performance Plus, Inc.

Quote valid for 30 days from date above:

168 Plain St, Norton, MA 02780 Tel. 617-365-8233 Fax 866.820.7321

Marlborough Police Dept 365 Bolton St Marlborough, MA 01752

Brian Cox 508-485-1212

Bilaii Cox 506-					
TERMS		EARLIEST SHIP FOR	3	SHIP VIA	SALESPERSON
					Eric
ITEM NO.	QTY	DESCRIPTION	LIST PRICE	UNIT PRICE	TOTAL
OBPXC260	1.00	B.S. Chicago Extreme bumper plate set	732.00	512.00	512.00
KB-xxx	1.00	Kettle bells 20,30,40,50	252.00	176.00	176.00
OB86CHICAGO	2.00	B.S. Chicago olympic bar	560.00	392.00	784.00
BSTLJ02	2.00	BS. Lock Jaw collars	44.00	30.00	60.00
R300	1.00	B.S. Endurance Rower	1199.00	719.00	719.00
BSTB-5PACK	1.00	BS strength bands	128.00	89.00	89,00
850845	1.00	Spirit Fitness Treadmill	4799.00	3,359.00	3,359.00
		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
			-		10 CH
		Plates, bars and rower will be direct ship to the			
		end user. Please check for damages before			
		excepting the delivery. Note any damages on			
		the packing slip or do not accept the delivery,			
		The treadmill will be professionally installed by			
		one of our service techs			
				Subtotal	5,699.00
		Tax rate: 0 %		Tax	
		e estimated charges and may vary at time o		Freight & install	725
		30 days. Freight and install are single level.		Total	6,424.00

Freight and install are estimated charges and may vary at time of order. Product prices are valid for 30 days. Freight and install are single level. Any additional labor, service, redelivery, and storage will result in additional charges. Please sign and return a copy along with your deposit of 50% or purchase order. Deposit or purchase order must be received before order can be placed and a shipping date can be assigned.



	ENGRUPE E ENERGISE		355 Ba	iton Street Marib	orough MA 0175	2					
			VEHICLE INF	ORMATION						COMPUTER	INFORMATION
Car	Vehicle Type (Year / Make / Model)	Plate #	Vin#	Purchase Date	Tire Size		Car Stickers Renewal Month	Current Mileage (u of 2/30/2019	Car Condition	Service Tag	Service Code
27年20年20日1	AND THE STREET	COMPANIE OF STR		UN-MARKED	CARS		1 3 2 2 2 T		数值的影响		
A-1	2017 Ford Explorer Utility (GRAY)	88BV52	1FM5K8D85HGD44453	12/24/2017	P235/70/16	19-Feb	August	33,264	NEW	N/A	N/A
A-2	2014 Ford Taurus (Black)	4ZCV70	1FAHP2MKXEG107289	12/13/2013	235/55/18	17-Dec	March	22,756	FAIR	N/A	N/A
A-3	2008 Ford Explorer Utility (Black)	821CP6	1FMEU73EX8UB28577	2008	P245/65/17	20-Jun	March	61,410	FAIR	N/A	N/A
A-4	2018 Ford Explorer Utility (Black)	MPD698	1FM5K8D88JGC17833	10/4/2011	P245/65/17	18-Dec	October	3,124	NEW	N/A	N/A
A-5	2008 Ford Fusion (Black)	972WGB	3FAHPO7188R187468	1/6/2001	215/60/16	19-Dec	August	79,938	FAIR		
C-1	2012 Ford Explorer Utility (Black)	952WGB	1FMHK8B81CGA17766	2008	205/60/16	18-Mar	August	106,000	FAIR	N/A	N/A
C-2	2011 Ford Taurus (Blue)	811WKH	1FAHP2HW2BG118683	12/3/2010	235/55/18	19-Jan	December	34,970	FAIR	N/A	N/A
C-3	2011 Ford Taurus (Black)	6261FZ	1FAHP2HW5BG127524	12/3/2010	235/55/18	18-Jan	December	56,530	FAIR	N/A	N/A
D-2	2016 Ford Fusion (Gray)	1XB613	3FA6POD92GR125452	5/21/2015	215/60/17	19-Mar	May	20,437	GOOD	N/A	N/A
D-3	2017 FORD FUSION (black)	3AWT20	3FA6POLU1HR123313	08/22/20216	215/60/17	17-Oct	January	22,267	GOOD	N/A	N/A
D-4	2014 Ford Explorer Utility (BLACK)	4ZCJ70	1FM5K8B86EGA50199	08/18/2013	205/60/16	19-Feb	August	43,560	GOOD	N/A	N/A
D-5	2007 Crown Victoria (Light Blue)	55FW81	2FAHP71W17X129814	01/21/2007	235/55/17	19-Nov	February	66,675	FAIR	N/A	N/A
KA-9	2013 FORD SUV TRUCK	MP3628	1FMJU1G5XDEF60127	9/20/2013			September	106,000	FAIR	N/A	N/A
			Brown Carlotte 146	MARKED C	ARS				and and the	1.4	
P-1	2018 Ford Interceptor Utility	M3135A	1FM5K8ARXJB921155	08/14/2016	245/55/18		August	8,818	NEW	N/A	N/A
P-2	2018 Ford Interceptor Utility	MP813H	1FM5K8AR9JGB59682	4/22/2015	245/55/18		April	25,112	GOOD	8XZPLG1	19469623249
P-3	2017 Ford Interceptor Utility	MP 23U	1FM5K8ARXHGD26723	08/22/2016	245/55/18		August	58,411	FAIR	DXZPLG1	30353534929
P-4	2018 Ford Interceptor Utility	MP55	1FM5K8AR9JGB59682	02/08/2015	245/55/18		February	20,989	GOOD	92H51G1	19740762001
P-5	2016 Ford Interceptor Utility	MP565J	1FM5K8AR4GGA08434	10/3/2015	245/55/18		October	109,700	POOR	FXZPLG1	34707099601
P-6	2018 Ford Interceptor Utility	8HM958	1KM5K8ARXJGC75097	04/15/2015	245/55/18		April	12,180	NEW	LXZPLG1	28176752593
P-7	2018 Ford Interceptor Utility	MP665H	1FM5K8AR9JGB59683	2/10/2015	245/55/18		February	24,754	GOOD	N/A	N/A
P-8	2019 Ford Interceptor Utility	MP354J	1FM5K8AR6GGA08435	12/05/2015	245/55/18		May	0	NEW	4LFNCG1	10003202497
P-9	2017 Ford Interceptor Utility	MPD285	1FM5K8AR8HGD26719	8/22/2017	245/55/18			50,887	GOOD		
P-10	2017 Ford Interceptor Utility	MPD283	1FM5K8AR4HGD26720	8/22/1017	245/55/18		****	38,025	GOOD		
S-1	2017 FORD EXPLORER SUV	MP7484	1FM5K8AR3HGA13240	10/07/2016	245/55/18		July	28,645	GOOD	N/A	N/A
T-1	2017 Ford Interceptor Utility	MP814H	1FM5K8AR6HGD26721	05/00/2017	235/55/17		May	14,780	GOOD	N/A	N/A
T-2	2014 Ford Interceptor Utility	MP285F	1FM5K8AR6EGA18251	08/28/2013	245/55/18		August	74,748	FAIR	N/A	N/A
T-3	2008 Harley Davidson Motorcycle	MMC7879	1HD1FMM198Y652608	6/20/2008			June		N/A	N/A	N/A
T-4		MMC8305	1HD1FMM168Y656082	6/6/2011			June		N/A	N/A	N/A
T-5	2018 Ford Interceptor Utility	T	1FM5K8ARA4JGB68112	4/6/2018			May	6,930	NEW	N/A	N/A

Project Number:	Click here to
(For office use only)	enter text.

CAPITAL REQUEST FORM CITY OF MARLBOROUGH

Department:	Inspectional Services	Priority Level: (Rank Level 1-5, with 1 =	2				
Contact person:	Jeffrey Cooke	Highest Priority					
Phone:	508-460-3776	Email:	jcooke@marlborough- ma.gov				
Proposed project name:	Replacement 2011 vehicle 106	500 miles	1				
Project location:	For Inspector use in Building Do	For Inspector use in Building Dept.					
Project description:	New electric vehicle						
Why project is needed/ consequence for not completing:	City's mechanic states that the useful life. Obtained through P	•	· · · · · · · · · · · · · · · · · · ·				
Combine with other projects? Which?	Click here to enter text.						
Date Asset was Built or Purchased	Click here to enter text.						
Useful Life (in years)	Click here to enter text.						

Financial Implications

Total p	roject cost:		\$28,000.00								
When r	needed (identi	fy amou	ınt needed eac	h year of	Five Year Cap	oital Plan)	:				
FY19	Click here to enter text.	FY20	Click here to enter text.	FY21	Click here to enter text.	FFY22	Click here to enter text.	FY23	Click here to enter text.		
	Potential grant funds or other resources that could help offset project costs (list in box to right):					Click here to enter text.					
Project	ed impact on (operatir	ng costs [Show	increases	as positive (-	+) and sav	ings as negat	ive (-)]			
FY19	Click here to enter text.	FY20	Click here to enter text.	FY21	Click here to enter text.	FFY22	Click here to enter text.	FY23	Click here to enter text.		

Project Number: (For office use only) Click here to enter text.

Other Comments:

Click here to enter text.								
Requested by:	Click here to enter text.	Date:	Click here to enter text.					

Project Number:	Click here to enter
(For office use only)	text.

CAPITAL REQUEST FORM CITY OF MARLBOROUGH

Department:	rtment: Department of Public Works		1	ty Level: (Rank l 1-5, with 1 =				
Contact person:	John Ghiloni		Highest Priority					
Phone:	508-624-6910		Email:		cfarese@marlb	orough-ma.gov		
Proposed project name:	Facilities Capital Bu	ldget			·			
Project location:	City buildings			•				
Project description:	Upgrades and impr breakdown.	ovements to c	ity buildings	. See attached d	ocument for indivi	dual project		
Why project is needed/		9070						
consequence for not completing:								
Combine with other				•				
projects? Which?				. •				
Date Asset was Built or Purchased								

Useful Life (in years)								
	· · · F	inancial Im	plications	3				
Total project cost:	\$830,000.00	,			, , , , , , , , , , , , , , , , , , ,			
When needed (identify amou	nt needed each year	of Five Year Ca	pital Plan):					
FY19 \$830,000 FY2	0	FY21		FFY22	FY23			
Potential grant funds or other offset project costs (list in box	to right):		•		I			
Projected impact on operating	g costs [Show increas	es as positive	(+) and savir	ngs as negative (-)] .			
FY19 FY2	FY20 FY21 FFY22 FY23							
Other Comments:								
Click here to enter text.		-						
						,		
Requested by: John	lequested by: John L. Ghiloni Date: 4/23/2019							

	Marlborough DPW		
	Capital Budget		
	4/23/2019		
	Purchase	Cost	Total
acilities			
	Electric Service Upgrade at High School	\$80,000.00	
	City Hall Belltower Masonry	\$400,000.00	A
	City Hall Roof	\$100,000.00	
	Schools - Clocks/PA Upgrades	\$150,000.00	
	Ward Park Storage Building	\$100,000.00	
			3.000,0082

436,000 -

IN CITY COUNCIL

Marlborough, Mass.,	JUNE 3, 2019
	PAGE 1

That the Transfer Request for the Department of Public Works in the amount of \$49,090.00 00 to fund the recently ratified 3-year contract with the DPW Engineers Local 176 through FY2021, be and is herewith refer to **FINANCE COMMITTEE**.

CITY OF MARLBOROUGH BUDGET TRANSFERS --

	DEPT:					FISCAL YE	AR:	2019	
A 9 - 61 -		FROM ACC	OUNT:			TO ACCOU	NT:		A:!
Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Available Balance
\$485,582.65	\$49,090.00	11990006	57820	Reserve for Salaries	\$1,560.00	<u>*14001101</u>	50108	GIS Administrator	\$5,977.00
	Reason:	Contractual	Obligation		Reason:	Contractual	Obligation		
					\$3,700.00	1 4001101	50660	Asst. City Engineer	\$14,219.00
	Reason:				Reason:	Contractual	Obligation		
					\$1,110.00	14001101	50700	Grade II Engineering Aide	\$5,573.00
	Reason:				Reason:	Contractual	Obligation		
					\$5,630.00	<u>14001101</u>	50710	Junior Civil Engineer	\$29,504.00
	Reason:				Reason:	Contractual	Obligation		
					\$230.00	14001103	51430	Longevity	\$109.00
	Reason:				Reason:	Contractual	Obligation		
					\$275.00	14001103	51920	Sick Leave Buy Back	\$0.00
	Reason:				Reason:	Contractual	Obligation		
					\$1,780.00	14001301	50660	General Foreman	\$6,920.00
	Reason:				Reason:	Contractual	Obligation		
					\$630.00	1 4001303	51430	Longevity	\$206.00
	Reason:				Reason:	Contractual	Obligation		

IN CITY COUNCIL

Marlborough, Mass., JUNE 3, 2019

PAGE 2

CITY OF MARLBOROUGH BUDGET TRANSFERS --

_	DEPT:					FISCAL YE	AR:	2019	
		FROM ACC	OUNT:	•		TO ACCOU	NT:		
Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Available Balance
				And the second s	\$390.00	14001303	51920	Sick Leave Buy Back	\$0.00
	Reason:			***************************************	Reason:	Contractual	Obligation		
				Manual 1997 (1997)	\$1,850.00	1 4001401	50692	Automotive Maintenance	\$7,017.00
	Reason:	M-1111-121-1			Reason:	Contractual	Obligation		
FAMOUNT					\$125.00	14001403	51430	Longevity	\$4.00
	Reason:	Photos de la constante de la c		******	Reason:	Contractual	Obligation		
	-		B-117-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-		\$75.00	1 4001403	51920	Sick Leave Buy Back	\$0.00
	Reason:	PHONE		**	Reason:	Contractual	Obligation		
					\$1,850.00	1 4001501	50680	General Foreman	\$7,017.00
	Reason:			T 100 V	Reason:	Contractual	Obligation	According to Address Average	
,					\$625.00	14001503	51430	Longevity	\$0.00
	Reason:				Reason:	Contractual	Obligation		
					\$1,060.00	14001503	51920	Sick Leave Buy Back	\$69.00
	Reason:	-			Reason:	Contractual	Obligation		
		N			\$1,515.00	60080001	50570	Chemist	\$15,422.00
	Reason:				Reason:	Contractual	Obligation		

IN CITY COUNCIL

Marlborough, Mass., JUNE 3, 2019

PAGE 3

CITY OF MARLBOROUGH

	DEPT:			BUDGETT	KANSFERS	FISCAL YEAR:		2019		
		FROM ACC	FROM ACCOUNT:			TO ACCOU	NT:			
Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Available Balance	
					\$1,150.00	% 0080001	50580	Asst Chemist	\$4,404.00	
	Reason:				Reason:	Contractual	Obligation			
	No.				\$35.00	6 0080003	51430	Longevity	\$0.00	
	Reason:				Reason:	Contractual	Obligation			
					\$10.00	60080003	51920	Sick Leave Buy Back	\$194.00	
	Reason:		·		Reason:	Contractual	Obligation			
COMMON TO STATE OF THE STATE OF		B.1112-1			\$6,210.00	60081001	50850	Treatment Plant Operator	\$27,898.00	
	Reason:	Delta .	747011.00		Reason:	Contractual	Obligation			
					\$1,850.00	60081001	50910	Chief Treatment Plant Oper.	\$7,107.00	
	Reason:				Reason:	Contractual	Obligation			
		18-4-m		#4-1-M-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	\$300.00	5 0081003	51430	Longevity	\$0.00	
	Reason:			****	Reason:	Contractual	Obligation	una		
					\$185.00	60081003	51920	Sick Leave Buy Back	\$0.00	
	Reason:				Reason:	Contractual	Obligation			
				3844,013017-77301-	\$5,500.00	5 0085001	50850	Treatment Plant Operator	\$21,509.00	
	Danner				Doggan	Contractual	Obligation			

IN CITY COUNCIL



Marlborough, Mass.,----

JUNE 3, 2019

PAGE 4

CITY OF MARLBOROUGH BUDGET TRANSFERS --

	DEPT:					FISCAL YE	AR:	2019	
A91-bl-		FROM ACC	OUNT:			TO ACCOU	NT:		Available
Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Balance
	Reason:				Reason:	Contractual	Obligation		
***************************************					\$1,800.00	60085001	50910	Chief Treatment Plant Oper.	\$7,144.00
	Reason:				_ Reason:	Contractual	Obligation		
					\$100.00	60085003	51430	Longevity	\$0.00
	Reason:				_ Reason:	Contractual	Obligation		
					\$95.00	60085003	51920	Sick Leave Buy Back	\$1.00
	Reason:				_ Reason:	Contractual	Obligation		
				to a second	\$1,725.00	6 1090001	50680	General Foreman	\$8,481.00
	Reason:				Reason:	Contractual	Obligation		
					\$75.00	14001403	51440	Education Incentive	\$43.00
	Reason:				Reason:	Contractual	Obligation		
					\$75.00	14001503	51440	Education Incentive	\$0.00
	Reason:				Reason:	Contractual	Obligation		
				***************************************	\$4,500.00	60081003	51440	Education Incentive	\$575.00
	Reason:				Reason:	Contractual	Obligation		
			-		\$3,000.00	60085003	51440	Education Incentive	\$0.00
	Reason:				Reason:	Contractua	Obligation		
					\$75.00	61090003	51440	Education Incentive	\$0,00
	Reason:				Reason:	Contractual	Obligation		

ADOPTED

ORDER NO. 19-1007698



City of Marlboroughty CLERK'S OFFICE Office of the Mayor 2019 MAY 30 A 11: 45 Kate Tanagan

Kate Flanagan EXECUTIVE AIDE

140 Main Street
Marlborough, Massachusetts 01752
508.460.3770 Fax 508.460.3698 TDD 508.460.3610
www.marlborough-ma.gov

Patricia Bernard
EXECUTIVE SECRETARY

F/C

May 30, 2019

City Council President Edward J. Clancy Marlborough City Council 140 Main Street Marlborough, MA 01752

Re: Transfer Request - DPW Engineers Contract

Honorable President Clancy and Councilors:

I have enclosed for your approval a transfer request to fund the recently ratified collective bargaining contract between the City of Marlborough and the DPW Engineers, Massachusetts Laborers District Council of the Laborers International Union of North America, Local 176 which is effective for the three-year period from July 1, 2018 to June 30, 2021.

In keeping with previous agreements reached with other unions, this contract calls for a 6.5% cost of living increase over the term of the contract at 2% for 2019, 2.5% for 2020 and 2% for 2021. I have enclosed a transfer request totaling \$49,090.00.

I wish to thank the Massachusetts Laborers District Council of the Laborers International Union of North America, Local 176 for their willingness to work with the city in reaching a new contract. Thank you in advance for your consideration and do not hesitate to let me know if you have any questions.

Sincerely,

Arthur G. Vigeant

Mayor

Enclosures

FISCAL YEAR:

	DEPT:					FISCAL YE	AR:	2019	
Accellate		FROM ACC	OUNT:			TO ACCOU	NT:		Available
Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Balance
\$485,582.65	\$49,090.00	11990006	57820	Reserve for Salaries	\$1,560.00	14001101	50108	GIS Administrator	\$5,977.00
	Reason:	Contractual	Obligation		Reason:	Contractual	Obligation		
****					\$3,700.00	14001101	50660	Asst. City Engineer	\$14,219.00
	Reason:				Reason:	Contractual	Obligation		
		-			\$1,110.00	14001101	50700	Grade II Engineering Aide	\$5,573.00
	Reason:				_ Reason:	Contractual	Obligation		
					\$5,630.00	14001101	50710	Junior Civil Engineer	\$29,504.00
	Reason:		***		Reason:	Contractual	Obligation		
					\$230.00	14001103	51430	Longevity	\$109.00
	Reason:				Reason:	Contractual	Obligation		
			W/// 10/10/10/10/10/10/10/10/10/10/10/10/10/1		\$275.00	14001103	51920	Sick Leave Buy Back	\$0.00
	Reason:				_ Reason:	Contractual	Obligation		
					\$1,780.00	14001301	50660	General Foreman	\$6,920.00
	Reason:				Reason:	Contractual	Obligation		
	•				\$630.00	14001303	51430	Longevity	\$206.00
	Reason:				Reason:	Contractual	Obligation	<u>.</u>	
					\$390.00	14001303	51920	Sick Leave Buy Back	\$0.00
	Reason:				Reason:	Contractual	Obligation		
					\$1,850.00	14001401	50692	Automotive Maintenance	\$7,017.00
	Reason:			W	Reason:	Contractual	Obligation		

DEPT:	BODGET TIO	AITOI LITO	FISCAL YEAR:	2019	
	FROM ACCOUNT:	\$125.00	TO ACCOUNT: 14001403 51430	Longevity	\$4.00
Reason:		Reason:	Contractual Obligation		
		\$75.00	14001403 51920	Sick Leave Buy Back	\$0.00
Reason:		Reason:	Contractual Obligation		
		\$1,850.00	14001501 50680	General Foreman	\$7,017.00
Reason:		Reason:	Contractual Obligation	-	,
		\$625.00	14001503 51430	Longevity	\$0.00
Reason:	Manager and the second	Reason:	Contractual Obligation		
**************************************		\$1,060.00	14001503 51920	Sick Leave Buy Back	\$69.00
Reason:		Reason:	Contractual Obligation		
		\$1,515.00	60080001 50570	Chemist	\$15,422.00
Reason:	No.	Reason:	Contractual Obligation		
		\$1,150.00	60080001 50580	Asst. Chemist	\$4,404.00
Reason:		Reason:	Contractual Obligation		
		\$35.00	60080003 51430	Longevity	\$0.00
Reason:		Reason:	Contractual Obligation	<u> </u>	
		\$10.00	60080003 51920	Sick Leave Buy Back	\$194.00
Reason:		Reason:	Contractual Obligation		
		\$6,210,00	60081001 50850	Treatment Plant Operator	\$27,898.00
Reason:		Reason:	Contractual Obligation		
		\$1,850.00	60081001 50910	Chief Treatment Plant Oper.	\$7,107.00
Reason:		Reason:	Contractual Obligation	· · · · · · · · · · · · · · · · · · ·	

2019 DEPT: FISCAL YEAR: FROM ACCOUNT: TO ACCOUNT: \$0.00 \$300.00 60081003 51430 Longevity Contractual Obligation Reason: Reason: \$0.00 \$185.00 60081003 51920 Sick Leave Buy Back Reason: Reason: Contractual Obligation \$5,500.00 60085001 50850 Treatment Plant Operator \$21,509.00 Reason: Reason: Contractual Obligation \$1,800.00 60085001 50910 Chief Treatment Plant Oper. \$7,144.00 Reason: Reason: Contractual Obligation \$100.00 60085003 51430 \$0.00 Longevity Contractual Obligation Reason: Reason: \$95.00 60085003 51920 Sick Leave Buy Back \$1.00 Contractual Obligation Reason: Reason: 50680 \$8,481.00 \$1,725.00 61090001 General Foreman Reason: Reason: Contractual Obligation \$75.00 14001403 51440 Education Incentive \$43.00 Contractual Obligation Reason: Reason: \$75.00 14001503 51440 Education Incentive \$0.00 Reason: Reason: Contractual Obligation \$575.00 \$4,500.00 60081003 51440 Education Incentive

Reason:

Contractual Obligation

Reason:

DEPT:		202021110	ator Litto	FISCAL YEAR	₹:	2019	
	FROM ACCOUNT:		\$3,000.00	TO ACCOUN 60085003	T: 51440	Education Incentive	\$0.00
Reason:	1,		Reason:	Contractual O	bligation		
			\$75.00	61090003	51440	Education Incentive	\$0.00
Reason:		***************************************	Reason:	Contractual O	bligation		
			·				
\$49,090.00	Total		\$49,090.00	Total			-
			Department Head s	signature:	-0/	1 Affelia	
			Auditor signature:		<u> Vin</u>	u him	
			Comptroller signatu	ure:	25	vin Shung	

MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF MARLBOROUGH

AND

THE DPW ENGINEERS, MASSACHUSETTS LABORERS DISTRICT COUNCIL OF THE LABORS INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO, LOCAL 272 05/22/2019

The Negotiating Subcommittee of the City of Marlborough ("the City"), acting subject to the ratification of this Memorandum of Agreement by the Mayor of the City of Marlborough to whom the Subcommittee agrees to recommend acceptance, and the Negotiating Team of the DPW Engineers, Massachusetts Laborers District Council of the Laborers International Union of North American, Local 272 "HUnion"), acting subject to the ratification of this Memorandum of Agreement by the membership of the Union to whom the Negotiating Team agrees to recommend acceptance, hereby mutually agree to the following terms and conditions of settlement of a Collective Bargaining Agreement that will be in effect for the three (3) year period from July 1, 2018 – June 30, 2021.

1. Provisions of New Contract

Except as provided for in this Memorandum of Agreement and, except for technical matters such as date changes, all other provisions of the July 1, 2018 – June 30, 2021 Contract shall be carried over intact into the successor Contract.

2. ARTICLE 3, Section 1 – Job Security/Subcontracting.

Change the expiration date to June 30, 2021.

3. ARTICLE 9 - Compensation.

Section 1 – Wage increase:

Effective July 1, 2018, there will be a 2% increase in base wages. Effective July 1, 2019, there will be a 2.5% increase in base wages.

Effective July 1, 2020, there will be a 2% increase in base wages.

Section 2 (a)-Licenses:

Add the following to Section (a):

"Any employee who holds a wastewater treatment plant operators license Grade 5, Grade 6 or Grade 7 shall receive a \$500.00 bonus/increase (added to their base) for each license."

Modify Section 5 – Direct Deposit.

"All employees may be paid by way of electronic direct deposit on a weekly or bi-weekly schedule at the discretion of the City"

4. ARTICLE 12 - Clothing Allowance.

Increase the clothing allowance for all eligible unit members by \$200.

Add a section #3 to read:

"All unit members will be required to wear OSHA approved steel toe or composite work boots or shoes during work hours."

5. ARTICLE 14-Vacation

Add Section #8:

"For employees hired after July 1, 2018, whenever an employee completes a year of service such that he/she advances to the next higher level of vacation entitlement, he/she shall be entitled to the higher vacation entitlement beginning on January 1 of the year immediately following his/her anniversary date."

5. ARTICLE 23- Duration of Agreement.

Amend dates of agreement to July 1, 2018 - June 30, 2021.

6. APPENDIX A. - Past Practices.

Add practice #29 to read:

"If Veteran's Day falls on a Saturday, each employee will have a choice of the previous Friday or the following Monday to celebrate the holiday at the discretion of their supervisor. If Veteran's Day falls on a Saturday the Easterly Waste Water Treatment Plant (EWWTP) and the Westerly Waste Water Treatment Plant (WWWTP) will observe the holiday on Friday."

Add practice # 30 to read:

Superannuation Retirement- Side Letter Agreement dated July 27, 2011 from Assistant City Solicitor Cynthia Panagore-Griffin to Chief Steward Steve Senato added to CBA as Appendix C.

Add practice # 31 to read:

"The City will cover the cost for required DOT physicals for General Foremen not to exceed \$75 annually."

Agreed on this 28 day of May_ 2019:	
MASSACHUSETTS LABORERS DISTRICT COUNCIL – LOCAL 272	CITY OF MARLBOROUGH
By its Executive Board: Steve Senato Steward	By its Mayor: Arthur Vigeant Mayor

Appendix C!



City of Marlborough

Legal Department

140 MAIN STREET

MARLBOROUGH, MASSACHUSETTS 01752
TEL. (508) 460-3771 FACSIMILE (508) 460-3698 TDD (508) 460-3610
LEGALI@MARLBOROUGH-MA.GOV

DONALD V. RIDER, JR. CITY SOLICITOR

CYNTHIA M. PANAGORE GRIFFIN ASSISTANT CITY SOLICITOR

BEVERLY J. SLEEPER
CHIEF PROCUREMENT OFFICER

ELLEN STAVROPOULOS PARALEGAL

July 27, 2011

Steve Senato, Chief Stewart Laborers International Union of North America, AFL-CIO-Local 176 135 Neil Street Marlborough, MA 01752

RE: Superannuation Retirement - Side Letter Agreement

Dear Steve:

This letter is to clarify the parties' agreement concerning the Collective Bargaining Agreement between the City of Marlborough and Laborers International Union of North America, AFL-CIO, Local 176 for FY2010 – FY2012 (the "Agreement"). The parties agree that Article 16, Section 4B of the Agreement will be amended by deleting in its entirety paragraph (c.) and replacing it with the following:

"If the employee is eligible for maximum retirement benefit, the employee must retire within three (3) years of the date of achieving maximum retirement benefit;"

Sincerely,

Cynthia Panagore Griffin Assistant City Solicitor

CITY OF MARLBOROUGH

AGREED TO:

LABORERS INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO, LOCAL 176 (DPW ENGINEERS)

By:

Date:

6. Com

Datas

•

7/27/10

IN CITY COUNCIL

Marlborough, Mass.,	JUNE 3, 2019
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ORDERED:

That the Transfer Request for the Legal Department in the amount of \$6,000.00 from Reserved for Salaries to City Solicitor to fund the position for the remainder of FY19, be and is herewith refer to **FINANCE COMMITTEE**.

				MARLBOROUGH TRANSFERS			
	DEPT:	Legal	505021	THE WATER	FISCAL YEAR:	2019	
Availabla		FROM ACCOUNT:			TO ACCOUNT:		Asallahla
Available Balance	Amount	Org Code Object	Account Description:	Amount	Org Code Object	Account Description:	Available Balance
\$485,582.65	\$6,000.00	1 1990006 57820	Reserve for Salaries	\$6,000.00	<u>11510001</u> <u>50030</u>	City Solicitor	\$11,766.55
	Reason:	To fund City Solicitor li	ne through June 30th due to	a retirement			
	\$6,000.00	Total		\$6,000.00	Total		

ADOPTED

ORDER NO. 19-1007699



City of Marlborough CITY CLERK'S OFFICE OF MAYOR MAYOR Office of the Mayor 2019 May 30 A 11: 45 Kate Flanagan

Kate Flanagan EXECUTIVE ĂIDE

140 Main Street Marlborough, Massachusetts 01752 508.460.3770 Fax 508.460.3698 TDD 508.460.3610 www.marlborough-ma.gov

Patricia Bernard EXECUTIVE SECRETARY

May 30, 2019

City Council President Edward J. Clancy Marlborough City Council 140 Main Street Marlborough, MA 01752

Re: Transfer Request - City Solicitor

Honorable President Clancy and Councilors:

Please find attached for your review a transfer request to fund the salary for the new City Solicitor, Jason Grossfield. Mr. Grossfield began his employment with the City of Marlborough on Monday, May 20, 2019.

Due to the retirement of our former City Solicitor, Donald Rider a transfer is necessary to fund the City Solicitor line item through June 30, 2019. Upon your approval \$6,000.00 will be transferred from the Reserve for Salaries account to the City Solicitor account.

Thank you in advance for your consideration. If you have any questions or concerns, please do not hesitate to contact me.

incerely

Mayor

Enclosures



CITY OF MARLBOROUGH

Office of the City Auditor 140 Main St. Marlborough, MA 01752

May 28, 2019

Mayor Arthur G. Vigeant City Hall 140 Main Street Marlborough MA 01752

RE: Transfer Request

Dear Mayor Vigeant

Enclosed herewith is a transfer request for the Legal Department. The City Solicitor recently retired and an internal transfer was prepared to pay out vacation time owed using all available funds from within the department. Additional funds are required from Reserve for Salaries to sufficiently fund the City Solicitor account through June 30, 2019.

Sincerely,

Diane Smith City Auditor

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Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Available Balance
\$485,582.65	\$6,000.00	11990006	57820	Reserve for Salaries	\$6,000.00	11510001	50030	City Solicitor	\$11,766.55
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