



City of Marlborough
Human Resources Department

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DAVID BRUMBY
HR DIRECTOR

MARY WARD
HR ASSISTANT

DIANE REGO
HR ADMIN ASSISTANT

ACTIVE EMPLOYEE HEALTH & DENTAL RATES

Effective July 1, 2019

TUFTS HEALTH PLAN

◆◆◆ (5% increase in EPO & Senior Plans, 7% increase in PPO Plan rates from 2018) ◆◆◆

<u>Plan</u>	<u>Total Annual Plan Cost</u>	<u>Cobra Plan Monthly*</u>	<u>Employee Monthly</u>	<u>Employee Bi-Weekly</u>	<u>Employee Weekly</u>
PPO Ind.	\$12,858.99	\$1,093.01	\$428.63	\$197.83	\$98.92
PPO Fam.	\$33,704.87	\$2,864.91	\$1,123.50	\$518.54	\$259.27
EPO Ind.	\$10,832.89	\$920.80	\$270.82	\$125.00	\$62.50
EPO Fam.	\$28,305.95	\$2,406.01	\$707.65	\$326.61	\$163.30
Senior Plan (with Medicare A&B)			\$145.22 ●		

- *Once retired and eligible for Medicare A&B, you must enroll in it immediately.*
- *Contact our office as soon as you receive your Medicare A&B cards*

Out-Of-Pocket Charges:

Office Visit: PCP / Specialist	\$20.00 / \$35.00	Emergency Room Visit	\$100.00
High Tech Imaging	\$50.00	Chiropractic	\$20.00
Outpatient / Inpatient	\$250.00 / \$350.00		
	(\$1,000/member/outpatient, \$1,000/member/inpatient co-payment maximum per calendar year)		
Prescription Drug Benefit	\$10.00 / \$30.00 / \$50.00		

DELTA DENTAL PPO PLUS PREMIER PLAN

◆◆◆ (7% increase in rates from 2018) ◆◆◆

<u>Plan</u>	<u>Total Annual Plan Cost</u>	<u>Cobra Plan Monthly*</u>	<u>Employee Monthly</u>	<u>Employee Bi-Weekly</u>	<u>Employee Weekly</u>
Individual	\$577.22	\$49.06	\$24.05	\$11.10	\$5.55
Family	\$1,648.20	\$140.10	\$68.67	\$31.70	\$15.85

* COBRA rate includes 2% Admin. Charge