City of Marlborough
Human Resources Department
140 MAIN STREET
MARLBOROUGH, MA 01752
TELEPHONE (508) 460-3705, FACSIMILE (508) 481-6354

DAVID BRUMBY
HR DIRECTOR
MARY WARD
HR ASSISTANT
DIANE REGO
HR ADMIN ASSISTANT

ACTIVE EMPLOYEE HEALTH & DENTAL RATES

Effective July 1, 2019

**TUFTS HEALTH PLAN**

✦✦✦ (5% increase in EPO & Senior Plans, 7% increase in PPO Plan rates from 2018) ✦✦✦

<table>
<thead>
<tr>
<th>Plan</th>
<th>Total Annual Plan Cost</th>
<th>Cobra Plan</th>
<th>Employee Monthly</th>
<th>Employee Bi-Weekly</th>
<th>Employee Weekly</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPO Ind.</td>
<td>$12,858.99</td>
<td>$1,093.01</td>
<td>$428.63</td>
<td>$197.83</td>
<td>$98.92</td>
</tr>
<tr>
<td>PPO Fam.</td>
<td>$33,704.87</td>
<td>$2,864.91</td>
<td>$1,123.50</td>
<td>$518.54</td>
<td>$259.27</td>
</tr>
<tr>
<td>EPO Ind.</td>
<td>$10,832.89</td>
<td>$920.80</td>
<td>$270.82</td>
<td>$125.00</td>
<td>$62.50</td>
</tr>
<tr>
<td>EPO Fam.</td>
<td>$28,305.95</td>
<td>$2,406.01</td>
<td>$707.65</td>
<td>$326.61</td>
<td>$163.30</td>
</tr>
</tbody>
</table>

Senior Plan (with Medicare A&B) $145.22 ●

- **Once retired and eligible for Medicare A&B, you must enroll in it immediately.**
- **Contact our office as soon as you receive your Medicare A&B cards**

**Out-Of-Pocket Charges:**

- **Office Visit: PCP / Specialist** $20.00 / $35.00
- **High Tech Imaging** $50.00
- **Outpatient / Inpatient** $250.00 / $350.00
  - ($1,000/member/outpatient, $1,000/member/inpatient co-payment maximum per calendar year)
- **Prescription Drug Benefit** $10.00 / $30.00 / $50.00

**DELTA DENTAL PPO PLUS PREMIER PLAN**

✦✦✦ (7% increase in rates from 2018) ✦✦✦

<table>
<thead>
<tr>
<th>Plan</th>
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<th>Cobra Plan Monthly*</th>
<th>Employee Monthly</th>
<th>Employee Bi-Weekly</th>
<th>Employee Weekly</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual</td>
<td>$577.22</td>
<td>$49.06</td>
<td>$24.05</td>
<td>$11.10</td>
<td>$5.55</td>
</tr>
<tr>
<td>Family</td>
<td>$1,648.20</td>
<td>$140.10</td>
<td>$68.67</td>
<td>$31.70</td>
<td>$15.85</td>
</tr>
</tbody>
</table>

* COBRA rate includes 2% Admin. Charge