FUND EVALUATION REPORT

City of Marlborough Contributory Retirement System

Quarterly Review December 31, 2018

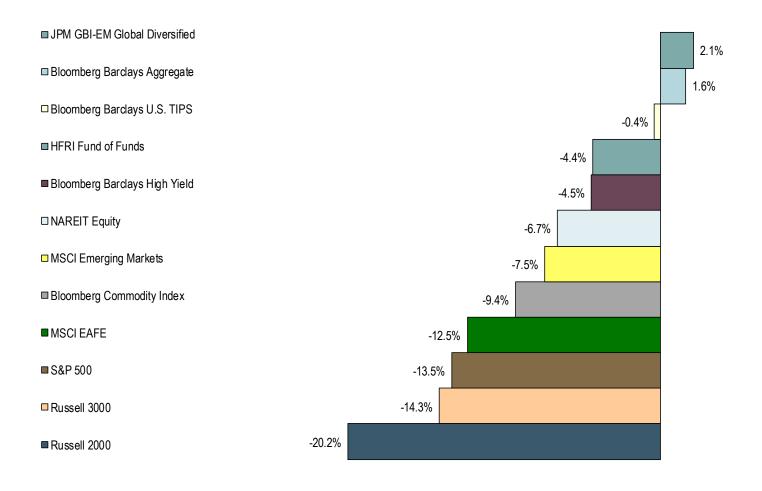


MEKETA INVESTMENT GROUP

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The World Markets Fourth Quarter of 2018

The World Markets¹ Fourth Quarter of 2018



¹ Source: InvestorForce.



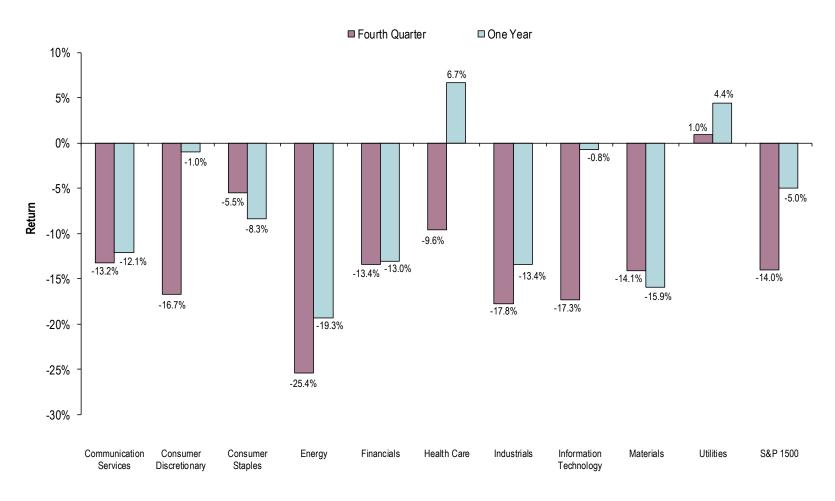
Index Returns¹

	4Q18 (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)
Domestic Equity					
Russell 3000	-14.3	-5.2	9.0	7.9	13.2
Russell 1000	-13.8	-4.8	9.1	8.2	13.3
Russell 1000 Growth	-15.9	-1.5	11.1	10.4	15.3
Russell 1000 Value	-11.7	-8.3	7.0	5.9	11.2
Russell MidCap	-15.4	-9.1	7.0	6.3	14.0
Russell MidCap Growth	-16.0	-4.8	8.6	7.4	15.1
Russell MidCap Value	-15.0	-12.3	6.1	5.4	13.0
Russell 2000	-20.2	-11.0	7.4	4.4	12.0
Russell 2000 Growth	-21.7	-9.3	7.2	5.1	13.5
Russell 2000 Value	-18.7	-12.9	7.4	3.6	10.4
Foreign Equity					
MSCI ACWI (ex. U.S.)	-11.5	-14.2	4.5	0.7	6.6
MSCI EAFE	-12.5	-13.8	2.9	0.5	6.3
MSCI EAFE (Local Currency)	-12.2	-11.0	2.6	3.8	7.5
MSCI EAFE Small Cap	-16.0	-17.9	3.7	3.1	10.5
MSCI Emerging Markets	-7.5	-14.6	9.2	1.6	8.0
MSCI Emerging Markets (Local Currency)	-7.4	-10.1	8.8	5.0	9.6
Fixed Income					
Bloomberg Barclays Universal	1.2	-0.3	2.6	2.7	4.1
Bloomberg Barclays Aggregate	1.6	0.0	2.1	2.5	3.5
Bloomberg Barclays U.S. TIPS	-0.4	-1.3	2.1	1.7	3.6
Bloomberg Barclays High Yield	-4.5	-2.1	7.2	3.8	11.1
JPM GBI-EM Global Diversified	2.1	-6.2	5.9	-1.0	3.4
Other					
NAREIT Equity	-6.7	-5.0	2.7	7.8	12.1
Bloomberg Commodity Index	-9.4	-11.2	0.3	-8.8	-3.8
HFRI Fund of Funds	-4.4	-3.5	1.5	1.5	3.2

¹ Source: InvestorForce.



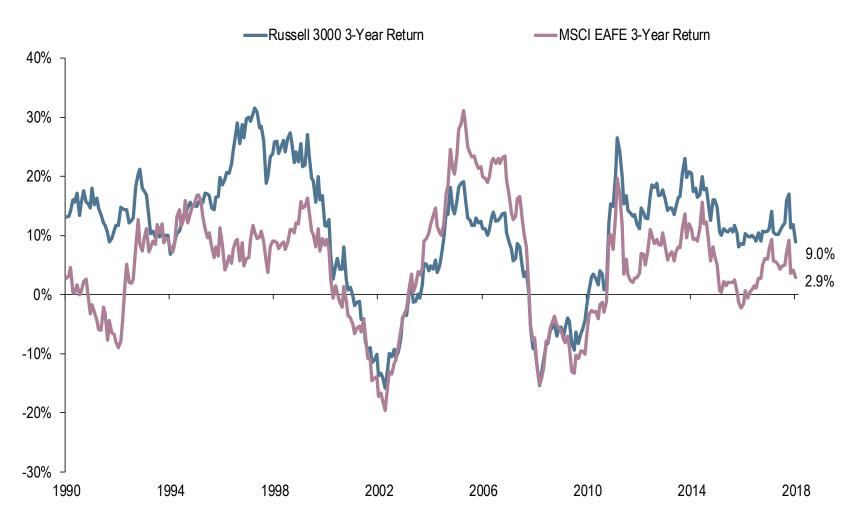
S&P Sector Returns¹

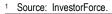


Source: InvestorForce. Represents S&P 1500 (All Cap) data.



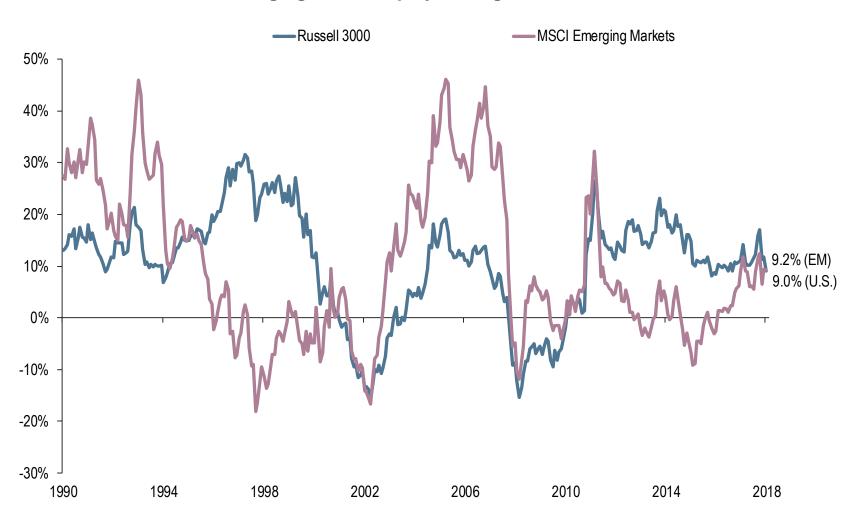
U.S. and Developed Market Foreign Equity Rolling Three-Year Returns¹







U.S. and Emerging Market Equity Rolling Three-Year Returns¹

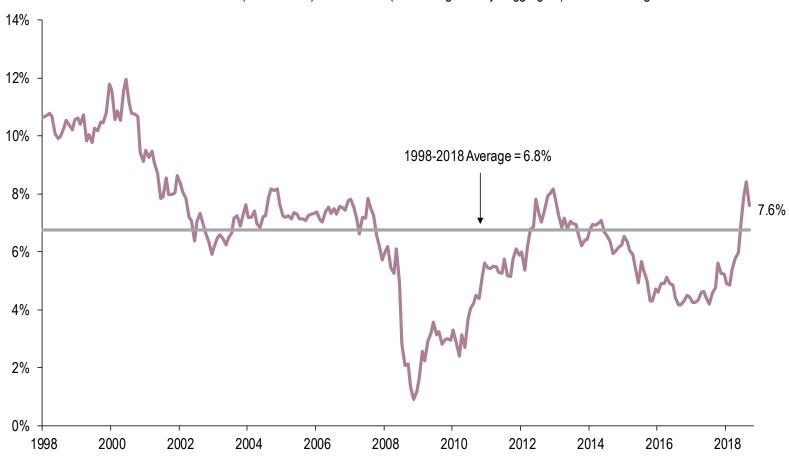


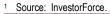




Rolling Ten-Year Returns: 65% Stocks and 35% Bonds¹

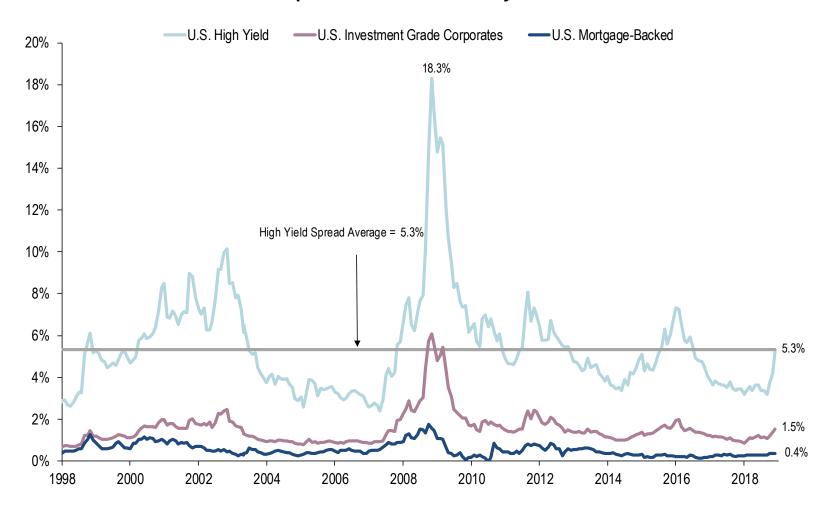
——65% Stocks (MSCI ACWI) / 35% Bonds (Bloomberg Barclays Aggregate) 10-Year Rolling Return







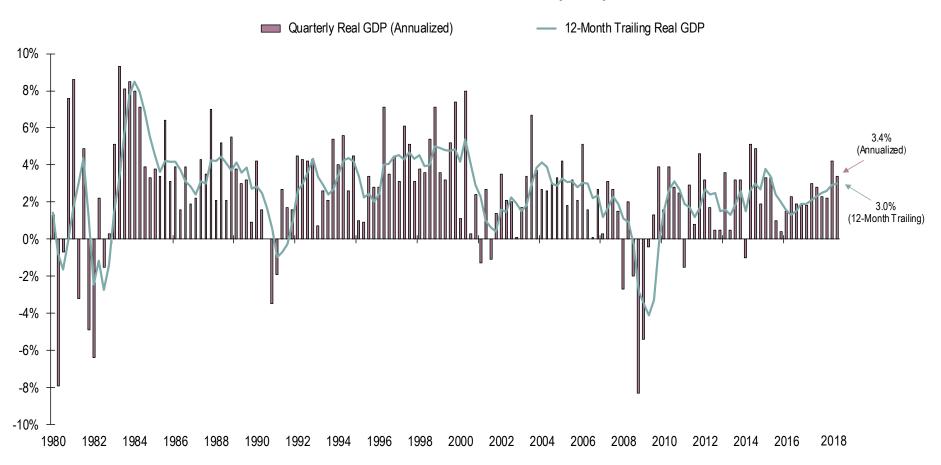
Credit Spreads vs. U.S. Treasury Bonds^{1,2}



Source: Barclays Live.
 The median high yield spread was 4.8% from 1997-2018.



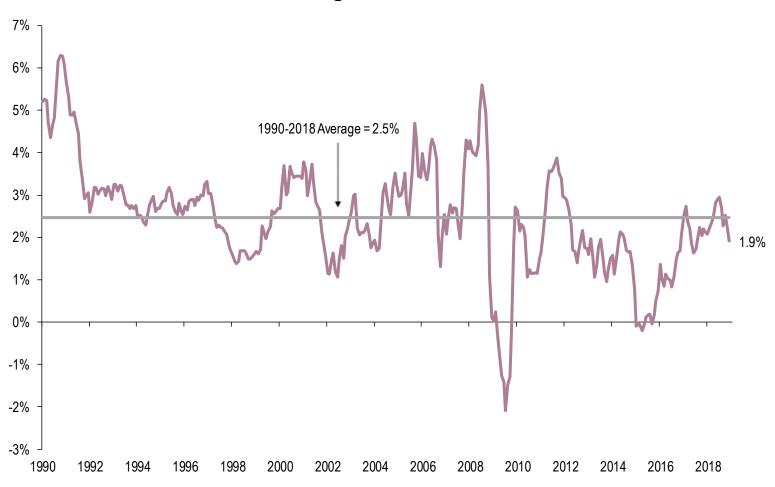
U.S. Real Gross Domestic Product (GDP) Growth¹



¹ Source: Bureau of Economic Analysis. Data is as of Q3 2018 and represents the third estimate.



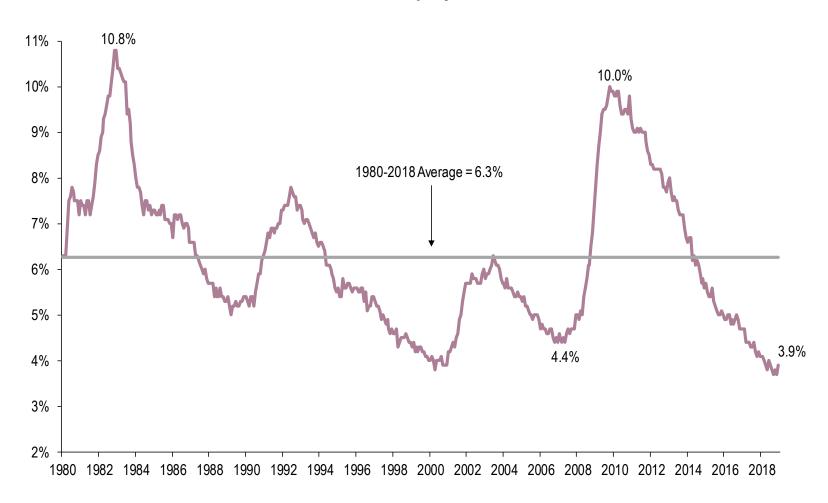
U.S. Inflation (CPI)
Trailing Twelve Months¹



¹ Source: Bureau of Labor Statistics. Data is non-seasonally adjusted CPI, which may be volatile in the short-term.



U.S. Unemployment¹



¹ Source: Bureau of Labor Statistics.

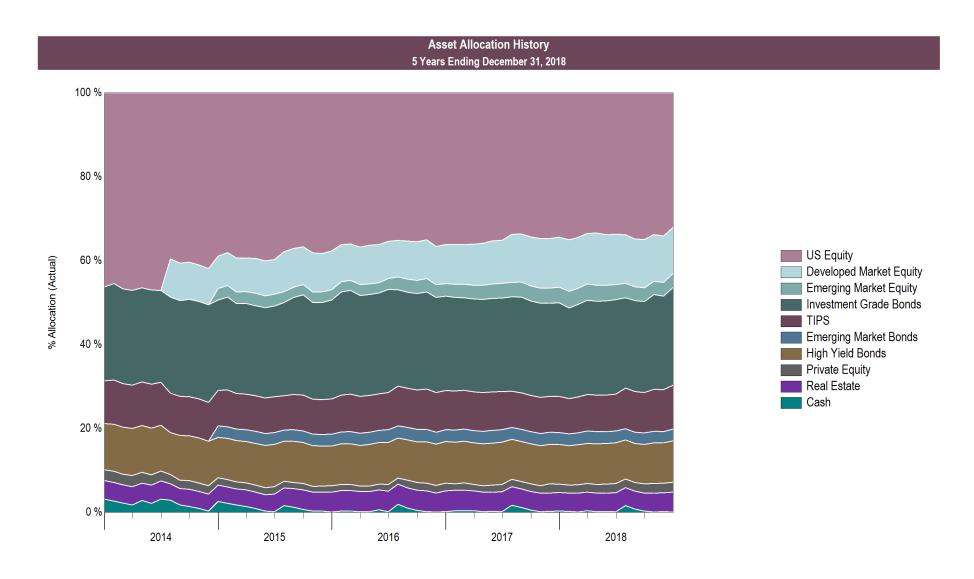


Retirement System Fourth Quarter Review

Retirement System Summary

	Allocation vs. Targets and Po	olicy		
	Current Balance	Current Allocation	Policy	Policy Range
US Equity	\$52,033,629	32%	33%	28% - 38%
Developed Market Equity	\$17,769,235	11%	9%	5% - 13%
Emerging Market Equity	\$5,443,662	3%	3%	1% - 5%
Investment Grade Bonds	\$37,757,732	23%	22%	17% - 27%
TIPS	\$16,992,732	10%	10%	7% - 13%
Emerging Market Bonds	\$4,614,381	3%	3%	1% - 5%
High Yield Bonds	\$15,946,543	10%	10%	7% - 13%
Private Equity	\$3,907,974	2%	5%	3% - 7%
Real Estate	\$7,624,583	5%	5%	2% - 8%
Cash	\$175,568	0%	0%	0% - 100%
Total	\$162,266,039	100%	100%	







	Actual Asset Allocation (%)	Target Allocation (%)	Target Range (%)	PRIT Asset Allocation ¹ (%)
Total Retirement System	NA	NA	NA	NA
Equity Assets	46	45	37-53	38
Domestic Equity Assets	32	33	28-38	17
International Equity Assets	14	12	9-15	21
Fixed Income Assets	46	45	32-53	21
Domestic Investment Grade Assets	23	22	17-27	13
High Yield Bond Assets	10	10	7-13	8
TIPS	10	10	7-13	-
Emerging Market Debt	3	3	1-5	-
Portfolio Completion Strategies	NA	NA	NA	14
Real Estate Assets	5	5	3-7	9
Private Equity	2	5	3-7	12
Timber/Natural Resources	NA	NA	NA	4
Cash	< 1	5	< 5	0

¹ PRIT asset allocation as of December 2018. TIPS and Emerging Market Debt are reflected in PRIT's Core and Value-Added Fixed Income Sleeves, respectively.



	Asset Clas	s Performa	nce Sum	mary							
	Market Value (\$)	% of Portfolio	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	20 Yrs (%)	Inception (%)	Inception Date
Total Retirement System	162,266,039	100.0	-6.6	-4.4	-4.4	5.6	4.5	7.8	5.9	7.4	Jul-88
55% MSCI World & 45% Barclays Aggregate	- 1		-6.8	-4.6	-4.6	4.5	3.8	7.1	4.8	6.7	Jul-88
Consumer Price Index	- 1		-0.5	1.9	1.9	2.0	1.5	1.8	2.2	2.5	Jul-88
PRIT Core Fund	- 1		-6.1	-1.8	-1.8	7.7	6.4	9.1	6.9	8.7	Jul-88
InvestorForce Public DB Net Median			-8.2	-4.4	-4.4	5.6	4.5	8.0	5.2	7.7	Jul-88
InvestorForce Public DB Net Rank			16	50	50	52	48	62	19	65	Jul-88
Domestic Equity Assets	52,033,629	32.1	-13.8	-6.7	-6.7	8.7	7.4	13.0		7.1	Oct-06
Russell 3000			-14.3	-5.2	-5.2	9.0	7.9	13.2	6.0	7.5	Oct-06
PRIT Domestic Equity			-14.7	-5.1	-5.1	9.0	7.7	12.9	5.9	6.5	Oct-06
International Developed Markets Equity Assets	17,769,235	11.0	-12.5	-13.5	-13.5	3.1	-0.2	5.8		1.6	Oct-06
MSCI EAFE			-12.5	-13.8	-13.8	2.9	0.5	6.3	3.5	2.0	Oct-06
International Emerging Markets Equity Assets	5,443,662	3.4	-6.9	-15.5	-15.5	8.9				3.0	Jan-15
MSCI Emerging Markets			-7.5	-14.6	-14.6	9.2	1.6	8.0	8.5	2.6	Jan-15
Investment Grade Bonds Assets	37,757,732	23.3	1.7	0.0	0.0	2.1	2.5	3.5	4.4	6.0	Jul-88
BBgBarc US Aggregate TR			1.6	0.0	0.0	2.1	2.5	3.5	4.5	6.1	Jul-88
PRIT Core Fixed Income			1.3	-0.8	-0.8	2.9	4.2	5.2	5.2	6.8	Jul-88
High Yield Bond Assets	15,946,543	9.8	-3.8	-1.3	-1.3	6.0	3.7	8.7		6.4	Sep-03
BBgBarc US High Yield TR			-4.5	-2.1	-2.1	7.2	3.8	11.1	6.6	7.4	Sep-03
PRIT Public Value-Added Fixed Income			-2.5	-2.1	-2.1	6.0	2.5	7.9		6.5	Sep-03
TIPS Assets	16,992,732	10.5	-0.4	-1.3	-1.3	2.1	1.7	3.6		3.4	Oct-05
BBgBarc US TIPS TR			-0.4	-1.3	-1.3	2.1	1.7	3.6	5.2	3.4	Oct-05
Emerging Market Debt Assets	4,614,381	2.8	-3.2	-7.0	-7.0	5.1				3.6	Jan-15
JP Morgan EMBI Global Diversified	1		-1.3	-4.3	-4.3	5.2	4.8	8.2	9.1	4.1	Jan-15
Open-Ended Real Estate	5,620,286	3.5	1.0	8.6	8.6	8.5	10.9	6.2	7.5	8.2	Oct-95
NCREIF-ODCE			1.8	8.3	8.3	8.2	10.4	7.0	8.6	9.2	Oct-95



	Market Value (\$)	% of Portfolio	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	20 Yrs (%)	Inception (%)	Inception Date
Total Closed End Real Estate	2,004,297	1.2	0.0	4.5	4.5	9.6	13.1			14.0	Jan-13
NCREIF ODCE			1.8	8.3	8.3	8.2	10.4	7.0	8.6	11.0	Jan-13
Private Equity Assets	3,907,974	2.4									
Cash	175,568	0.1									



		Traili	ng Perfor	mance								
	Market Value (\$)	% of Portfolio	% of Sector	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	20 Yrs (%)	Inception (%)	Inception Date
Total Retirement System	162,266,039	100.0		-6.6	-4.4	-4.4	5.6	4.5	7.8	5.9	7.4	Jul-88
55% MSCI World & 45% Barclays Aggregate				-6.8	-4.6	-4.6	4.5	3.8	7.1	4.8	6.7	Jul-88
Consumer Price Index				-0.5	1.9	1.9	2.0	1.5	1.8	2.2	2.5	Jul-88
PRIT Core Fund				-6.1	-1.8	-1.8	7.7	6.4	9.1	6.9	8.7	Jul-88
Domestic Equity Assets	52,033,629	32.1	32.1	-13.8	-6.7	-6.7	8.7	7.4	13.0		7.1	Oct-06
Russell 3000				-14.3	-5.2	-5.2	9.0	7.9	13.2	6.0	7.5	Oct-06
PRIT Domestic Equity				-14.7	-5.1	-5.1	9.0	7.7	12.9	5.9	6.5	Oct-06
RhumbLine S&P 500 Index	16,317,081	10.1	31.4	-13.5	-4.4	-4.4	9.2	8.5	13.1		5.7	Mar-99
S&P 500				-13.5	-4.4	-4.4	9.3	8.5	13.1	5.6	5.6	Mar-99
Fiduciary Large Cap Equity	21,007,301	12.9	40.4	-9.5	-3.7	-3.7	9.3	7.4		-	10.8	Sep-12
Russell 3000				-14.3	-5.2	-5.2	9.0	7.9	13.2	6.0	11.7	Sep-12
Frontier Capital Appreciation	14,709,247	9.1	28.3	-19.4	-13.2	-13.2	7.7	5.6			9.7	Feb-13
Russell 2500 Growth				-20.1	-7.5	-7.5	8.1	6.2	14.8	7.5	10.2	Feb-13
International Developed Markets Equity Assets	17,769,235	11.0	11.0	-12.5	-13.5	-13.5	3.1	-0.2	5.8		1.6	Oct-06
MSCI EAFE				-12.5	-13.8	-13.8	2.9	0.5	6.3	3.5	2.0	Oct-06
Rhumbline MSCI EAFE Index	17,769,235	11.0	100.0	-12.5	-13.5	-13.5	3.1				0.1	Aug-14
MSCI EAFE				-12.5	-13.8	-13.8	2.9	0.5	6.3	3.5	0.0	Aug-14
International Emerging Markets Equity Assets	5,443,662	3.4	3.4	-6.9	-15.5	-15.5	8.9			-	3.0	Jan-15
MSCI Emerging Markets				-7.5	-14.6	-14.6	9.2	1.6	8.0	8.5	2.6	Jan-15
DFA Emerging Markets	2,678,918	1.7	49.2	-6.4	-15.2	-15.2	9.2				2.6	Jan-15
MSCI Emerging Markets				-7.5	-14.6	-14.6	9.2	1.6	8.0	8.5	2.6	Jan-15



	Market Value (\$)	% of Portfolio	% of Sector	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	20 Yrs (%)	Inception (%)	Inception Date
Driehaus Emerging Market Equity	2,764,744	1.7	50.8	-7.4	-15.7	-15.7	8.7				3.5	Jan-15
MSCI Emerging Markets				-7.5	-14.6	-14.6	9.2	1.6	8.0	8.5	2.6	Jan-15
Investment Grade Bonds Assets	37,757,732	23.3	23.3	1.7	0.0	0.0	2.1	2.5	3.5	4.4	6.0	Jul-88
BBgBarc US Aggregate TR				1.6	0.0	0.0	2.1	2.5	3.5	4.5	6.1	Jul-88
PRIT Core Fixed Income				1.3	-0.8	-0.8	2.9	4.2	5.2	5.2	6.8	Jul-88
SSgA U.S. Aggregate Bond Index	37,757,732	23.3	100.0	1.7	0.0	0.0	2.1	2.5	3.5		4.4	May-01
BBgBarc US Aggregate TR				1.6	0.0	0.0	2.1	2.5	3.5	4.5	4.4	May-01
High Yield Bond Assets	15,946,543	9.8	9.8	-3.8	-1.3	-1.3	6.0	3.7	8.7		6.4	Sep-03
BBgBarc US High Yield TR				-4.5	-2.1	-2.1	7.2	3.8	11.1	6.6	7.4	Sep-03
PRIT Public Value-Added Fixed Income				-2.5	-2.1	-2.1	6.0	2.5	7.9		6.5	Sep-03
Shenkman Capital	15,946,543	9.8	100.0	-3.8	-1.3	-1.3	6.0	3.7	8.7		6.4	Apr-06
BBgBarc US High Yield TR				-4.5	-2.1	-2.1	7.2	3.8	11.1	6.6	6.9	Apr-06
TIPS Assets	16,992,732	10.5	10.5	-0.4	-1.3	-1.3	2.1	1.7	3.6		3.4	Oct-05
BBgBarc US TIPS TR				-0.4	-1.3	-1.3	2.1	1.7	3.6	5.2	3.4	Oct-05
SSgA TIPS Index-NL	16,992,732	10.5	100.0	-0.4	-1.3	-1.3	2.1	1.7	3.6		3.4	Oct-05
BBgBarc US TIPS TR				-0.4	-1.3	-1.3	2.1	1.7	3.6	5.2	3.4	Oct-05
Emerging Market Debt Assets	4,614,381	2.8	2.8	-3.2	-7.0	-7.0	5.1				3.6	Jan-15
JP Morgan EMBI Global Diversified				-1.3	-4.3	-4.3	5.2	4.8	8.2	9.1	4.1	Jan-15
Payden Emerging Market Bond	4,614,381	2.8	100.0	-3.2	-7.0	-7.0	5.1				3.6	Jan-15
JP Morgan EMBI Global Diversified				-1.3	-4.3	-4.3	5.2	4.8	8.2	9.1	4.1	Jan-15



	Market Value (\$)	% of Portfolio	% of Sector	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	20 Yrs (%)	Inception (%)	Inception Date
Open-Ended Real Estate	5,620,286	3.5	3.5	1.0	8.6	8.6	8.5	10.9	6.2	7.5	8.2	Oct-95
NCREIF-ODCE				1.8	8.3	8.3	8.2	10.4	7.0	8.6	9.2	Oct-95
Clarion Partners	5,620,286	3.5	100.0	1.0	8.6	8.6	8.5	10.9	6.2		7.4	Oct-02
NCREIF-ODCE				1.8	8.3	8.3	8.2	10.4	7.0	8.6	8.3	Oct-02
Total Closed End Real Estate	2,004,297	1.2	1.2	0.0	4.5	4.5	9.6	13.1			14.0	Jan-13
NCREIF ODCE				1.8	8.3	8.3	8.2	10.4	7.0	8.6	11.0	Jan-13
Colony Realty Partners IV	2,004,297	1.2	100.0	0.0	4.5	4.5	9.6	13.1				Jan-13
NCREIF-ODCE				1.8	8.3	8.3	8.2	10.4	7.0	8.6	11.0	Jan-13
Private Equity Assets	3,907,974	2.4	2.4									
North American Strategic Partners 2006	814,456	0.5	20.8									
Ironsides Partnership Fund IV	878,495	0.5	22.5									
Ironsides Direct Investment Fund IV	2,215,023	1.4	56.7									
Cash	175,568	0.1	0.1									



	Calendar \	ear Perfo	rmance							
	2018 (%)	2017 (%)	2016 (%)	2015 (%)	2014 (%)	2013 (%)	2012 (%)	2011 (%)	2010 (%)	2009 (%)
Total Retirement System	-4.4	13.1	8.7	-0.2	6.3	14.0	10.9	2.4	12.3	16.8
55% MSCI World & 45% Barclays Aggregate	-4.6	13.6	5.5	0.0	5.5	13.0	10.7	0.7	10.0	19.2
Consumer Price Index	1.9	2.1	2.1	0.7	0.8	1.5	1.7	3.0	1.5	2.7
PRIT Core Fund	-1.8	17.7	8.0	1.1	8.1	15.2	13.9	0.1	13.6	17.7
Domestic Equity Assets	-6.7	20.3	14.6	-1.6	13.1	33.1	15.3	0.0	18.8	29.8
Russell 3000	-5.2	21.1	12.7	0.5	12.6	33.6	16.4	1.0	16.9	28.3
PRIT Domestic Equity	-5.1	20.8	12.9	0.3	11.7	33.7	16.9	1.1	16.8	25.4
RhumbLine S&P 500 Index	-4.4	21.8	11.9	1.4	13.6	32.2	16.0	2.1	15.0	26.6
S&P 500	-4.4	21.8	12.0	1.4	13.7	32.4	16.0	2.1	15.1	26.5
Fiduciary Large Cap Equity (net)	-3.7	19.2	13.8	-2.4	12.4	30.5				
Russell 3000	-5.2	21.1	12.7	0.5	12.6	33.6	16.4	1.0	16.9	28.3
Frontier Capital Appreciation (net)	-13.9	19.1	20.5	-6.5	12.4					
Russell 2500 Growth	-7.5	24.5	9.7	-0.2	7.1	40.6	16.1	-1.6	28.9	41.7
International Developed Markets Equity Assets	-13.5	24.9	1.4	-0.8	-8.7	21.2	15.0	-14.1	10.6	34.1
MSCI EAFE	-13.8	25.0	1.0	-0.8	-4.9	22.8	17.3	-12.1	7.8	31.8
Rhumbline MSCI EAFE Index (net)	-13.5	24.9	1.4	-0.8						
MSCI EAFE	-13.8	25.0	1.0	-0.8	-4.9	22.8	17.3	-12.1	7.8	31.8
International Emerging Markets Equity Assets	-15.5	39.7	9.4	-12.7			-			
MSCI Emerging Markets	-14.6	37.3	11.2	-14.9	-2.2	-2.6	18.2	-18.4	18.9	78.5
DFA Emerging Markets (net)	-15.2	36.6	12.4	-14.9						
MSCI Emerging Markets	-14.6	37.3	11.2	-14.9	-2.2	-2.6	18.2	-18.4	18.9	78.5



	2018 (%)	2017 (%)	2016 (%)	2015 (%)	2014 (%)	2013 (%)	2012 (%)	2011 (%)	2010 (%)	2009 (%)
Driehaus Emerging Market Equity (net)	-15.7	42.9	6.5	-10.6						
MSCI Emerging Markets	-14.6	37.3	11.2	-14.9	-2.2	-2.6	18.2	-18.4	18.9	78.5
Investment Grade Bonds Assets	0.0	3.6	2.6	0.6	6.0	-2.0	4.3	7.8	6.6	6.0
BBgBarc US Aggregate TR	0.0	3.5	2.6	0.5	6.0	-2.0	4.2	7.8	6.5	5.9
PRIT Core Fixed Income	-0.8	5.4	4.0	-2.0	15.2	-2.8	6.4	8.1	7.5	11.9
SSgA U.S. Aggregate Bond Index	0.0	3.6	2.6	0.6	6.0	-2.0	4.3	7.8	6.6	6.0
BBgBarc US Aggregate TR	0.0	3.5	2.6	0.5	6.0	-2.0	4.2	7.8	6.5	5.9
High Yield Bond Assets	-1.3	7.0	12.7	-2.3	2.9	6.4	12.4	6.0	12.8	34.3
BBgBarc US High Yield TR	-2.1	7.5	17.1	-4.5	2.5	7.4	15.8	5.0	15.1	58.2
PRIT Public Value-Added Fixed Income	-2.1	9.0	11.7	-4.7	-0.2	-1.5	14.7	5.3	13.6	39.7
Shenkman Capital	-1.3	7.2	12.7	-2.3	2.9	6.4	12.4	6.0	12.8	34.3
BBgBarc US High Yield TR	-2.1	7.5	17.1	-4.5	2.5	7.4	15.8	5.0	15.1	58.2
TIPS Assets	-1.3	3.0	4.7	-1.4	3.6	-8.6	6.9	13.5	6.3	11.3
BBgBarc US TIPS TR	-1.3	3.0	4.7	-1.4	3.6	-8.6	7.0	13.6	6.3	11.4
SSgA TIPS Index-NL	-1.3	3.0	4.7	-1.4	3.6	-8.6	6.9	13.5	6.3	11.3
BBgBarc US TIPS TR	-1.3	3.0	4.7	-1.4	3.6	-8.6	7.0	13.6	6.3	11.4
Emerging Market Debt Assets	-7.0	12.0	11.5	-0.8			-			-
JP Morgan EMBI Global Diversified	-4.3	10.3	10.2	1.2	7.4	-5.3	17.4	7.3	12.2	29.8
Payden Emerging Market Bond (net)	-7.0	12.0	11.5	-0.8						
JP Morgan EMBI Global Diversified	-4.3	10.3	10.2	1.2	7.4	-5.3	17.4	7.3	12.2	29.8



As of December 31, 2018

	2018 (%)	2017 (%)	2016 (%)	2015 (%)	2014 (%)	2013 (%)	2012 (%)	2011 (%)	2010 (%)	2009 (%)
Open-Ended Real Estate	8.6	7.9	9.1	15.7	13.2	12.8	10.9	18.7	19.2	-38.6
NCREIF-ODCE	8.3	7.6	8.8	15.0	12.5	13.9	10.9	16.0	16.4	-29.8
Clarion Partners	8.6	7.9	9.1	15.7	13.2	12.8	10.9	18.7	19.2	-38.6
NCREIF-ODCE	8.3	7.6	8.8	15.0	12.5	13.9	10.9	16.0	16.4	-29.8
Total Closed End Real Estate	4.5	15.1	9.5	23.8	13.3	18.8				
NCREIF ODCE	8.3	7.6	8.8	15.0	12.5	13.9	10.9	16.0	16.4	-29.8
Colony Realty Partners IV	4.5	15.1	9.5	23.8	13.3					
NCREIF-ODCE	8.3	7.6	8.8	15.0	12.5	13.9	10.9	16.0	16.4	-29.8

Private Equity Assets

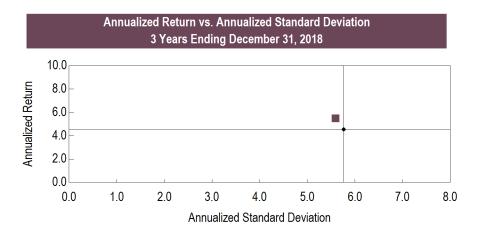
North American Strategic Partners 2006 (net)

Ironsides Partnership Fund IV (net)

Ironsides Direct Investment Fund IV (net)

Cash

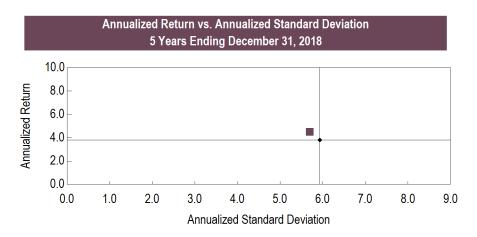




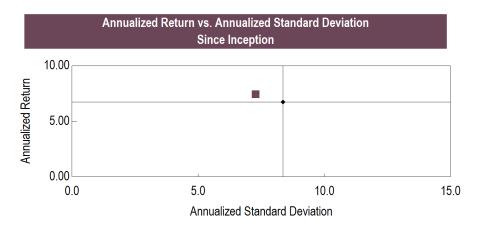
- Total Retirement System
- 55% MSCI World & 45% Barclays Aggregate



- Total Retirement System
- ◆ 55% MSCI World & 45% Barclays Aggregate



- Total Retirement System
- 55% MSCI World & 45% Barclays Aggregate



- Total Retirement System
- 55% MSCI World & 45% Barclays Aggregate



		Statistics Sum	mary			
	:	5 Years Ending Decem	nber 31, 2018			
	Anlzd Return	Anlzd Standard Deviation	Information Ratio	Beta	Sharpe Ratio	Tracking Error
Total Retirement System	4.5%	5.7%	0.6	0.9	0.7	1.2%
55% MSCI World & 45% Barclays Aggregate	3.8%	5.9%		1.0	0.5	0.0%
Equity Assets	5.4%	10.7%	-1.0	0.9	0.4	2.4%
Russell 3000	7.9%	11.2%		1.0	0.7	0.0%
Domestic Equity Assets	7.4%	11.1%	-0.3	1.0	0.6	1.7%
Russell 3000	7.9%	11.2%		1.0	0.7	0.0%
RhumbLine S&P 500 Index	8.5%	10.9%	-0.5	1.0	0.7	0.0%
S&P 500	8.5%	10.9%		1.0	0.7	0.0%
Fiduciary Large Cap Equity	7.4%	10.2%	-0.1	0.9	0.7	3.6%
Russell 3000	7.9%	11.2%		1.0	0.7	0.0%
Frontier Capital Appreciation	5.4%	15.0%	-0.2	1.0	0.3	4.9%
Russell 2500 Growth	6.2%	14.8%		1.0	0.4	0.0%
International Developed Markets Equity Assets	-0.2%	11.8%	-0.7	1.0	-0.1	1.0%
MSCI EAFE	0.5%	11.8%		1.0	0.0	0.0%
Rhumbline MSCI EAFE Index						
MSCI EAFE	0.5%	11.8%		1.0	0.0	0.0%
International Emerging Markets Equity Assets						
MSCI Emerging Markets	1.6%	15.2%		1.0	0.1	0.0%
DFA Emerging Markets						
MSCI Emerging Markets	1.6%	15.2%		1.0	0.1	0.0%



	Anlzd Return	Anlzd Standard Deviation	Information Ratio	Beta	Sharpe Ratio	Tracking Error
Driehaus Emerging Market Equity						
MSCI Emerging Markets	1.6%	15.2%		1.0	0.1	0.0%
nvestment Grade Bonds Assets	2.5%	2.8%	0.9	1.0	0.7	0.0%
BBgBarc US Aggregate TR	2.5%	2.8%		1.0	0.7	0.0%
SgA U.S. Aggregate Bond Index	2.5%	2.8%	0.9	1.0	0.7	0.0%
BBgBarc US Aggregate TR	2.5%	2.8%		1.0	0.7	0.0%
ligh Yield Bond Assets	3.4%	4.6%	-0.4	0.9	0.6	1.0%
BBgBarc US High Yield TR	3.8%	5.1%		1.0	0.6	0.0%
henkman Capital	3.4%	4.6%	-0.4	0.9	0.6	1.0%
BBgBarc US High Yield TR	3.8%	5.1%		1.0	0.6	0.0%
IPS Assets	1.7%	3.6%	-0.5	1.0	0.3	0.0%
BBgBarc US TIPS TR	1.7%	3.6%		1.0	0.3	0.0%
SgA TIPS Index-NL	1.7%	3.6%	-0.5	1.0	0.3	0.0%
BBgBarc US TIPS TR	1.7%	3.6%		1.0	0.3	0.0%
merging Market Debt Assets						
JP Morgan EMBI Global Diversified	4.8%	5.4%		1.0	0.8	0.0%
ayden Emerging Market Bond						
JP Morgan EMBI Global Diversified	4.8%	5.4%		1.0	0.8	0.0%
pen-Ended Real Estate	10.9%	4.7%	0.4	1.1	2.2	1.0%
NCREIF-ODCE	10.4%	4.4%		1.0	2.2	0.0%
larion Partners	10.9%	4.7%	0.4	1.1	2.2	1.0%
NCREIF-ODCE	10.4%	4.4%		1.0	2.2	0.0%



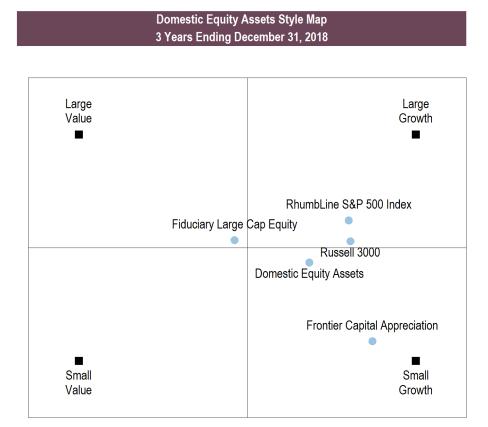
	Anlzd Return	Anlzd Standard Deviation	Information Ratio	Beta	Sharpe Ratio	Tracking Error
Total Closed End Real Estate	13.1%	6.5%	0.8	1.3	1.9	3.3%
NCREIF ODCE	10.4%	4.4%	-	1.0	2.2	0.0%
Colony Realty Partners IV	13.1%	6.5%	0.8	1.3	1.9	3.3%
NCREIF-ODCE	10.4%	4.4%	-	1.0	2.2	0.0%
Comerica Short Term Fund	0.2%	0.1%	-1.8	-0.1	-4.1	0.3%
91 Day T-Bills	0.6%	0.2%		1.0	0.0	0.0%



Retirement System Detail

Domestic Equity Assets

Asset Allocation on December 31, 2018				
	Actual	Actual		
Fiduciary Large Cap Equity	\$21,007,301	40.4%		
Frontier Capital Appreciation	\$14,709,247	28.3%		
RhumbLine S&P 500 Index	\$16,317,081	31.4%		
Total	\$52,033,629	100.0%		

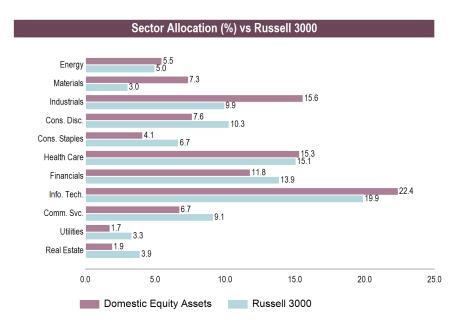




Domestic Equity Assets

As of December 31, 2018

Domestic Equity Assets Characteristics				
	Portfolio	Index	Portfolio	
	Q4-18	Q4-18	Q3-18	
Market Value				
Market Value (\$M)	52.0		61.7	
Number Of Holdings	630	3015	634	
Characteristics				
Weighted Avg. Market Cap. (\$B)	98.4	154.7	123.7	
Median Market Cap (\$B)	13.9	1.4	16.0	
P/E Ratio	20.0	22.3	26.4	
Yield	1.7	2.1	1.4	
EPS Growth - 5 Yrs.	8.9	9.0	10.3	
Price to Book	4.9	4.2	5.8	
Beta (holdings; domestic)	1.2	1.0	1.2	

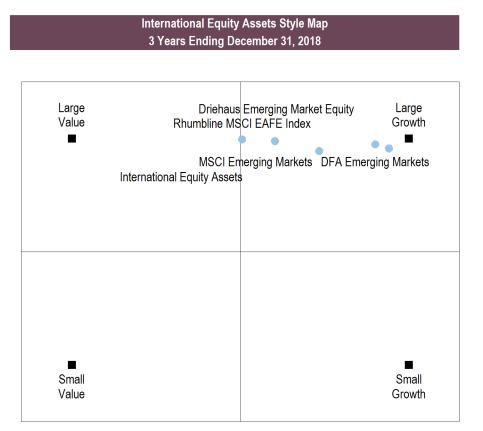


Top 10 Holdings		
MICROSOFT	1.9%	
UNITED CONTINENTAL HOLDINGS	1.8%	
APPLE	1.8%	
AMAZON.COM	1.5%	
TUTOR PERINI	1.1%	
INSULET	1.1%	
ALLEGHENY TECHS.	1.0%	
COOPER COS.	1.0%	
BERKSHIRE HATHAWAY 'B'	1.0%	
TAHOE RESOURCES	1.0%	
Total	13.1%	



International Equity Assets

Asset Allocation on December 31, 2018				
Actual				
DFA Emerging Markets	\$2,678,918	11.5%		
Driehaus Emerging Market Equity	\$2,764,744	11.9%		
Rhumbline MSCI EAFE Index	\$17,769,235	76.5%		
Total	\$23,212,896	100.0%		

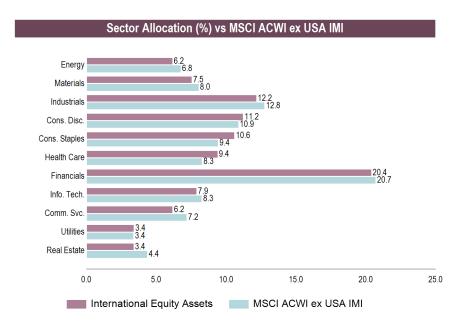




International Equity Assets

As of December 31, 2018

International Equity Characteristics				
	Portfolio	Index	Portfolio	
	Q4-18	Q4-18	Q3-18	
Market Value				
Market Value (\$M)	23.2		26.2	
Number Of Holdings	5923	6284	5990	
Characteristics				
Weighted Avg. Market Cap. (\$B)	54.9	48.8	60.2	
Median Market Cap (\$B)	0.6	1.4	0.6	
P/E Ratio	17.7	16.4	20.4	
Yield	3.4	3.4	3.0	
EPS Growth - 5 Yrs.	8.3	9.9	8.8	
Price to Book	2.9	2.3	3.1	
Beta (holdings; domestic)	1.0	1.0	1.1	



Top 10 Holdings		
NESTLE 'R'	1.5%	
NOVARTIS 'R'	1.1%	
ROCHE HOLDING	1.1%	
HSBC HOLDINGS	1.0%	
ISHARES MSCI EAFE	0.9%	
TENCENT HOLDINGS	0.9%	
TOYOTA MOTOR	0.8%	
AIA GROUP	0.8%	
ROYAL DUTCH SHELL A(LON)	0.8%	
BP	0.8%	
Total	9.8%	



International Equity Assets

Country Allocation Report					
As of 12/31/2018					
Region	% of Total	% of Bench	% Diff		
North America ex U.S.	0.0%	6.5%	-6.5%		
United States	1.8%	0.0%	1.8%		
Europe Ex U.K.	35.4%	30.2%	5.2%		
United Kingdom	12.7%	11.7%	1.1%		
Pacific Basin Ex Japan	12.1%	8.5%	3.7%		
Japan	18.7%	17.4%	1.2%		
Emerging Markets	18.7%	25.0%	-6.2%		
Other	0.5%	0.8%	-0.3%		
Total	100.0%	100.0%	0.0%		



International Equity Assets

International Equity Country Allocation					
vs MSCI ACWI ex USA IMI					
Country	% of Total	% of Bench	% Diff		
ARGENTINA	0.1%	0.0%	0.1%		
AUSTRALIA	5.3%	4.8%	0.6%		
AUSTRIA	0.2%	0.2%	-0.1%		
BAHRAIN	0.0%	0.0%	0.0%		
BANGLADESH	0.0%	0.0%	0.0%		
BELGIUM	0.7%	0.7%	0.0%		
BRAZIL	2.1%	1.9%	0.2%		
BULGARIA	0.0%	0.0%	0.0%		
CANADA	0.0%	6.5%	-6.5%		
CHILE	0.2%	0.3%	-0.1%		
CHINA	2.3%	7.1%	-4.9%		
COLOMBIA	0.0%	0.1%	-0.1%		
CROATIA	0.0%	0.0%	0.0%		
CZECH REPUBLIC	0.0%	0.0%	0.0%		
DENMARK	1.3%	1.2%	0.1%		
EGYPT	0.0%	0.0%	0.0%		
ESTONIA	0.0%	0.0%	0.0%		
FINLAND	0.8%	0.8%	0.0%		
FRANCE	8.4%	6.8%	1.7%		
GERMANY	6.7%	5.7%	1.0%		
GREECE	0.0%	0.1%	0.0%		
HONG KONG	5.4%	2.5%	2.9%		
HUNGARY	0.1%	0.1%	0.0%		
INDIA	3.2%	2.6%	0.7%		



International Equity Assets

Country	% of Total	% of Bench	% Diff
INDONESIA	0.9%	0.6%	0.3%
IRELAND	0.3%	0.4%	0.0%
ISRAEL	0.4%	0.5%	-0.1%
ITALY	1.7%	1.7%	0.0%
JAPAN	18.7%	17.4%	1.2%
JORDAN	0.0%	0.0%	0.0%
KAZAKHSTAN	0.0%	0.0%	0.0%
KENYA	0.0%	0.0%	0.0%
KOREA	2.8%	3.6%	-0.8%
KUWAIT	0.0%	0.0%	0.0%
LEBANON	0.0%	0.0%	0.0%
LITHUANIA	0.0%	0.0%	0.0%
LUXEMBOURG	0.1%	0.0%	0.1%
MALAYSIA	0.4%	0.6%	-0.3%
MAURITIUS	0.0%	0.0%	0.0%
MEXICO	0.6%	0.7%	-0.1%
MOROCCO	0.0%	0.0%	0.0%
NETHERLANDS	3.4%	2.3%	1.1%
NEW ZEALAND	0.2%	0.2%	-0.1%
NIGERIA	0.0%	0.0%	0.0%
NORWAY	0.6%	0.6%	-0.1%
OMAN	0.0%	0.0%	0.0%
OTHER	0.1%	0.0%	0.1%
PAKISTAN	0.0%	0.0%	0.0%
PERU	0.1%	0.1%	0.0%
PHILIPPINES	0.3%	0.3%	0.1%
POLAND	0.2%	0.3%	-0.1%



International Equity Assets

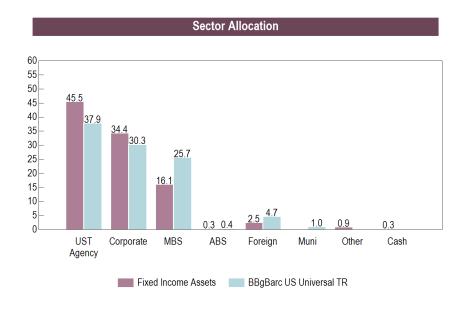
Country	% of Total	% of Bench	% Diff
PORTUGAL	0.1%	0.1%	0.0%
QATAR	0.0%	0.3%	-0.3%
ROMANIA	0.0%	0.0%	0.0%
RUSSIA	0.7%	0.8%	-0.2%
SERBIA	0.0%	0.0%	0.0%
SINGAPORE	1.2%	1.0%	0.3%
SLOVENIA	0.0%	0.0%	0.0%
SOUTH AFRICA	1.3%	1.6%	-0.3%
SPAIN	2.4%	2.1%	0.3%
SRI LANKA	0.0%	0.0%	0.0%
SWEDEN	2.0%	2.1%	-0.1%
SWITZERLAND	6.6%	5.5%	1.1%
TAIWAN	2.4%	3.1%	-0.7%
THAILAND	0.8%	0.7%	0.1%
TUNISIA	0.0%	0.0%	0.0%
TURKEY	0.2%	0.2%	0.0%
UKRAINE	0.0%	0.0%	0.0%
UNITED ARAB EMIRATES	0.0%	0.2%	-0.2%
UNITED KINGDOM	12.7%	11.7%	1.1%
UNITED STATES	1.8%	0.0%	1.8%
VIETNAM	0.0%	0.0%	0.0%
Total	100.0%	100.0%	0.0%

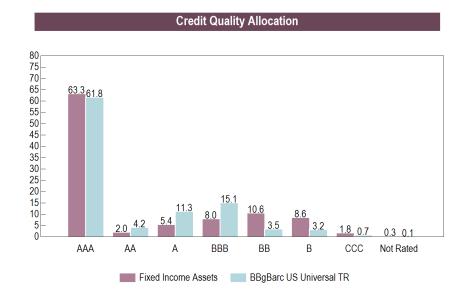


Fixed Income Assets

Asset Allocation on December 31, 2018						
	Actual	Actual				
Payden Emerging Market Bond	\$4,614,381	6.1%				
Shenkman Capital	\$15,946,543	21.2%				
SSgA TIPS Index-NL	\$16,992,732	22.6%				
SSgA U.S. Aggregate Bond Index	\$37,757,732	50.1%				
Total	\$75,311,388	100.0%				

Fixed Income Characteristics					
	vs. BBgBarc US Universal TR				
	Portfolio	Index	Portfolio		
	Q4-18	Q4-18	Q3-18		
Fixed Income Characteristics					
Yield to Maturity	4.3	3.7	4.2		
Average Duration	5.3	5.7	5.4		
Average Quality	A	AA	А		
Weighted Average Maturity	7.7	12.0	8.0		







Portfolio Reviews

RhumbLine S&P 500 Index

Account Information				
Account Name	RhumbLine S&P 500 Index			
Account Structure	Commingled Fund			
Investment Style	Passive			
Inception Date	3/01/99			
Account Type	US Equity			
Benchmark	S&P 500			
Universe	eV US Passive S&P 500 Equity Gross			

Portfolio Performance Summary								
	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
RhumbLine S&P 500 Index	-13.5	-4.4	-4.4	9.2	8.5	13.1	5.7	Mar-99
S&P 500	-13.5	-4.4	-4.4	9.3	8.5	13.1	5.6	Mar-99

Top 10 Holdings	
MICROSOFT	3.7%
APPLE	3.3%
AMAZON.COM	2.9%
BERKSHIRE HATHAWAY 'B'	1.9%
JOHNSON & JOHNSON	1.6%
JP MORGAN CHASE & CO.	1.5%
ALPHABET 'C'	1.5%
FACEBOOK CLASS A	1.5%
ALPHABET A	1.5%
EXXON MOBIL	1.4%
Total	20.7%

RhumbLi	ne S&P 500 <u>Inde</u>	x Characteristics	
	Portfolio	Index	Portfolio
	Q4-18	Q4-18	Q3-18
Market Value			
Market Value (\$M)	16.3		20.2
Number Of Holdings	508	505	507
Characteristics			
Weighted Avg. Market Cap. (\$B)	183.1	183.2	229.9
Median Market Cap (\$B)	18.4	18.5	21.5
P/E Ratio	23.4	20.7	32.6
Yield	2.2	2.2	1.9
EPS Growth - 5 Yrs.	8.3	7.9	9.6
Price to Book	5.9	4.6	6.8
Beta (holdings; domestic)	1.0	1.0	1.0
Sector Distribution			
Energy	5.3	5.3	6.0
Materials	2.7	2.7	2.4
Industrials	9.1	9.2	9.6
Consumer Discretionary	9.8	9.9	10.3
Consumer Staples	7.3	7.4	6.7
Health Care	15.4	15.5	15.0
Financials	14.1	13.3	13.5
Information Technology	19.9	20.1	21.0
Communication Services	10.0	10.1	10.0
Utilities	3.3	3.3	2.7
Real Estate	2.9	3.0	2.6



Fiduciary Large Cap Equity

Accou	Account Information				
Account Name	Fiduciary Large Cap Equity				
Account Structure	Mutual Fund				
Investment Style	Active				
Inception Date	9/01/12				
Account Type	US Equity				
Benchmark	Russell 3000				
Universe	eV US Large Cap Equity Net				

	Portfolio Perl	orman	ce Sun	nmary				
	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Fiduciary Large Cap Equity	-9.5	-3.7	-3.7	9.3	7.4	-	10.8	Sep-12
Russell 3000	-14.3	-5.2	-5.2	9.0	7.9	13.2	11.7	Sep-12

Top Holdings as of December 31, 2018	
BERKSHIRE HATHAWAY INC B	5.70%
DOLLAR GENERAL CORP	5.63%
TWENTY-FIRST CENTURY FOX INC CLASS B	5.57%
UNITEDHEALTH GROUP INC	4.93%
HONEYWELL INTERNATIONAL INC	4.29%
JPMORGAN CHASE & CO	3.98%
PEPSICO INC	3.54%
ACCENTURE PLC A	3.38%
NESTLE SA ADR	3.33%
QUEST DIAGNOSTICS INC	3.26%

Fund Characteristics as of December 31, 2018 Versus Russell 3000	
Sharpe Ratio (3 Year)	0.82
Average Market Cap (\$mm)	54,758.75
Price/Earnings	15.48
Price/Book	2.71
Price/Sales	1.72
Price/Cash Flow	10.98
Dividend Yield	2.04
Number of Equity Holdings	30
R-Squared (3 Year)	0.87
Alpha (3 Year)	0.15%

Sector Allocation as of December 31, 2018	
BASIC MATERIALS	8.04%
COMMUNICATION SERVICES	2.29%
CONSUMER CYCLICAL	15.39%
CONSUMER DEFENSIVE	19.02%
ENERGY	2.46%
FINANCIAL SERVICES	17.35%
HEALTHCARE	11.51%
INDUSTRIALS	12.77%
REAL ESTATE	0.00%
TECHNOLOGY	11.16%
UTILITIES	0.00%



Frontier Capital Appreciation

Ad	Account Information					
Account Name	Frontier Capital Appreciation					
Account Structure	Commingled Fund					
Investment Style	Active					
Inception Date	2/01/13					
Account Type	US Equity					
Benchmark	Russell 2500 Growth					
Universe	eV US Small-Mid Cap Growth Equity Net					

Portfolio Performance Summary								
	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Frontier Capital Appreciation	-19.6	-13.9	-13.9	7.3	5.4	-	9.5	Feb-13
Russell 2500 Growth	-20.1	-7.5	-7.5	8.1	6.2	14.8	10.2	Feb-13

Top 10 Holdings	
UNITED CONTINENTAL HOLDINGS	3.6%
TUTOR PERINI	2.3%
INSULET	2.3%
ALLEGHENY TECHS.	2.1%
COOPER COS.	2.1%
TAHOE RESOURCES	2.0%
TANDEM DIABETES CARE	1.9%
MONOLITHIC PWR.SYS.	1.7%
QORVO	1.6%
AMERICAN AIRLINES GROUP	1.6%
Total	21.2%

Frontier Ca	pital Appreciati	on Characteristics	
	Portfolio	Index	Portfolio
	Q4-18	Q4-18	Q3-18
Market Value			
Market Value (\$M)	14.7		18.3
Number Of Holdings	140	1508	143
Characteristics			
Weighted Avg. Market Cap. (\$B)	5.1	4.6	5.9
Median Market Cap (\$B)	2.2	1.0	3.0
P/E Ratio	16.2	18.6	19.1
Yield	1.2	0.7	0.9
EPS Growth - 5 Yrs.	13.0	15.2	12.6
Price to Book	3.8	5.7	3.8
Beta (holdings; domestic)	1.4	1.3	1.3
Sector Distribution			
Energy	5.7	1.1	6.3
Materials	12.5	4.4	13.1
Industrials	22.7	16.8	20.6
Consumer Discretionary	5.2	15.1	5.4
Consumer Staples	0.5	2.1	0.3
Health Care	15.2	22.2	15.7
Financials	9.2	7.1	9.5
Information Technology	25.1	24.7	25.4
Communication Services	3.1	3.4	3.3
Utilities	0.0	0.3	0.0
Real Estate	0.8	2.8	0.4



Rhumbline MSCI EAFE Index

Account Information				
Account Name	Rhumbline MSCI EAFE Index			
Account Structure	Commingled Fund			
Investment Style	Passive			
Inception Date	8/01/14			
Account Type	Non-US Stock Developed			
Benchmark	MSCI EAFE			
Universe	eV EAFE All Cap Equity Net			

Portfolio Performance Summary								
	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Rhumbline MSCI EAFE Index	-12.5	-13.5	-13.5	3.1			0.1	Aug-14
MSCI EAFE	-12.5	-13.8	-13.8	2.9	0.5	6.3	0.0	Aug-14

Top 10 Holdings	
NESTLE 'R'	2.0%
NOVARTIS 'R'	1.4%
ROCHE HOLDING	1.4%
HSBC HOLDINGS	1.3%
ISHARES MSCI EAFE	1.2%
TOYOTA MOTOR	1.1%
ROYAL DUTCH SHELL A(LON)	1.1%
BP	1.0%
TOTAL	1.0%
ROYAL DUTCH SHELL B	0.9%
Total	12.3%

COLEAGE III.	Ob	
-		Dorifalia
		Portfolio
Q4-18	Q4-18	Q3-18
		20.3
924	920	928
53.0	52.6	58.4
***		10.8
17.0	16.7	20.3
3.6	3.6	3.2
7.2	8.6	8.0
2.7	2.3	3.0
1.0	1.0	1.1
5.7	5.9	6.0
7.4	7.4	8.0
13.9	14.3	13.9
11.0	11.2	10.9
11.3	11.6	10.9
11.2	11.2	10.8
19.1	19.5	19.3
5.8	6.0	6.0
5.4	5.6	5.3
3.7	3.8	3.1
3.6	3.7	3.3
	Portfolio Q4-18 17.8 924 53.0 9.1 17.0 3.6 7.2 2.7 1.0 5.7 7.4 13.9 11.0 11.3 11.2 19.1 5.8 5.4 3.7	Q4-18 Q4-18 17.8 924 920 53.0 52.6 9.1 9.1 17.0 16.7 3.6 3.6 7.2 8.6 2.7 2.3 1.0 1.0 5.7 5.9 7.4 7.4 13.9 14.3 11.0 11.2 11.3 11.6 11.2 11.2 19.1 19.5 5.8 6.0 5.4 5.6 3.7 3.8



DFA Emerging Markets

Account Information				
Account Name	DFA Emerging Markets			
Account Structure	Mutual Fund			
Investment Style	Active			
Inception Date	1/01/15			
Account Type	Non-US Stock Emerging			
Benchmark	MSCI Emerging Markets			
Universe	eV Emg Mkt Equity Hedged Net			

Portfolio Performance Summary								
	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
DFA Emerging Markets	-6.4	-15.2	-15.2	9.2		-	2.6	Jan-15
MSCI Emerging Markets	-7.5	-14.6	-14.6	9.2	1.6	8.0	2.6	Jan-15

Top 10 Holdings	
SAMSUNG ELECTRONICS	3.5%
TENCENT HOLDINGS	1.7%
TAIWAN SEMICON.SPN.ADR 1:5	1.6%
TAIWAN SEMICON.MNFG.	1.2%
CASH - USD	0.9%
VALE ON	0.9%
ALIBABA GROUP HLDG.SPN. ADR 1:1	0.8%
CHINA CON.BANK 'H'	0.7%
SK HYNIX	0.7%
PING AN INSURANCE (GROUP) OF CHINA 'H'	0.6%
Total	12.6%

DFA Em	erging Markets (Characteristics	
	Portfolio	Index	Portfolio
	Q4-18	Q4-18	Q3-18
Market Value			
Market Value (\$M)	2.7		2.9
Number Of Holdings	4984	1125	5045
Characteristics			
Weighted Avg. Market Cap. (\$B)	37.4	70.0	43.3
Median Market Cap (\$B)	0.4	4.9	0.4
P/E Ratio	16.4	16.6	18.8
Yield	3.2	2.9	2.8
EPS Growth - 5 Yrs.	10.6	11.7	10.9
Price to Book	2.8	2.9	2.9
Beta (holdings; domestic)	1.1	1.1	1.1
Sector Distribution			
Energy	6.2	8.0	6.4
Materials	11.3	7.7	11.7
Industrials	9.2	5.6	9.1
Consumer Discretionary	10.2	10.5	10.3
Consumer Staples	7.5	6.7	7.5
Health Care	3.3	2.8	3.6
Financials	18.6	24.8	17.7
Information Technology	17.2	14.3	18.8
Communication Services	8.2	14.0	8.1
Utilities	3.5	2.7	3.1
Real Estate	3.7	3.0	3.5



Driehaus Emerging Market Equity

Account Information					
Account Name	Driehaus Emerging Market Equity				
Account Structure	Mutual Fund				
Investment Style	Active				
Inception Date	1/01/15				
Account Type	Non-US Stock Emerging				
Benchmark	MSCI Emerging Markets				
Universe	eV Emg Mkt Equity Hedged Net				

Portfolio Performance Summary								
	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Driehaus Emerging Market Equity	-7.4	-15.7	-15.7	8.7		-	3.5	Jan-15
MSCI Emerging Markets	-7.5	-14.6	-14.6	9.2	1.6	8.0	2.6	Jan-15

Top 10 Holdings					
TENCENT HOLDINGS	6.6%				
TAIWAN SEMICON.SPN.ADR 1:5	4.0%				
ALIBABA GROUP HLDG.SPN. ADR 1:1	3.6%				
HDFC BANK ADR 1:3	3.5%				
SAMSUNG ELECTRONICS	3.2%				
PING AN INSURANCE (GROUP) OF CHINA 'H'	2.9%				
ICICI BK.ADR 1:2	2.5%				
AIA GROUP	2.0%				
BANK CENTRAL ASIA	2.0%				
TATA CONSULTANCY SVS.	1.9%				
Total	32.2%				

Duiahawa Euro	waina Maukat Fa	with Champataniatia	
Drienaus Eme		uity Characteristic	
	Portfolio	Index	Portfolio
Madadyda a	Q4-18	Q4-18	Q3-18
Market Value			
Market Value (\$M)	2.8		3.0
Number Of Holdings	95	1125	99
Characteristics			
Weighted Avg. Market Cap.	87.4	70.0	91.2
(\$B)	• • • • • • • • • • • • • • • • • • • •		·
Median Market Cap (\$B)	14.8	4.9	15.0
P/E Ratio	24.1	16.6	22.5
Yield	2.3	2.9	2.2
EPS Growth - 5 Yrs.	13.5	11.7	14.3
Price to Book	4.4	2.9	4.7
Beta (holdings; domestic)	1.0	1.1	1.1
Sector Distribution			
Energy	9.4	8.0	9.5
Materials	4.6	7.7	6.5
Industrials	2.6	5.6	1.7
Consumer Discretionary	13.8	10.5	13.3
Consumer Staples	8.6	6.7	6.4
Health Care	3.2	2.8	3.7
Financials	31.6	24.8	29.9
Information Technology	12.7	14.3	14.0
Communication Services	9.7	14.0	10.3
Utilities	1.3	2.7	1.7
Real Estate	1.6	3.0	1.2

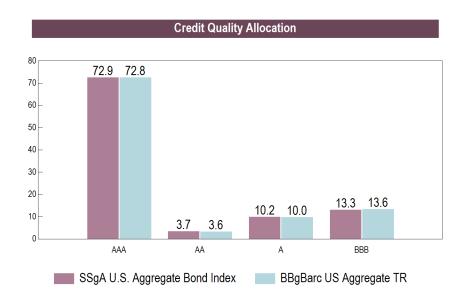


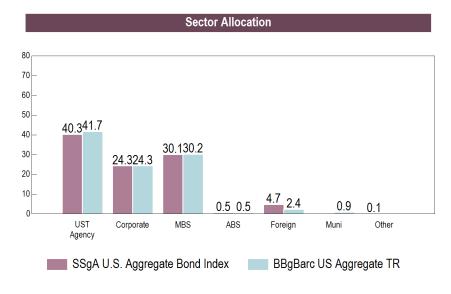
SSgA U.S. Aggregate Bond Index

Account Information					
Account Name	SSgA U.S. Aggregate Bond Index				
Account Structure	Commingled Fund				
Investment Style	Passive				
Inception Date	5/01/01				
Account Type	US Fixed Income Investment Grade				
Benchmark	BBgBarc US Aggregate TR				
Universe	eV US Core Fixed Inc Gross				

	Portfolio Perl	orman	ce Sun	nmary				
	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
SSgA U.S. Aggregate Bond Index	1.6	0.0	0.0	2.1	2.5	3.5	4.4	May-01
BBgBarc US Aggregate TR	1.6	0.0	0.0	2.1	2.5	3.5	4.4	May-01

SSgA U.S. Aggregate Bond Index Characteristics vs. BBgBarc US Aggregate TR							
	Portfolio	Index	Portfolio				
	Q4-18	Q4-18	Q3-18				
Fixed Income Characteristics							
Yield to Maturity	3.3	3.3	3.5				
Average Duration	5.9	5.9	6.0				
Average Quality	AA	AA	AA				
Weighted Average Maturity	8.2	12.9	8.4				





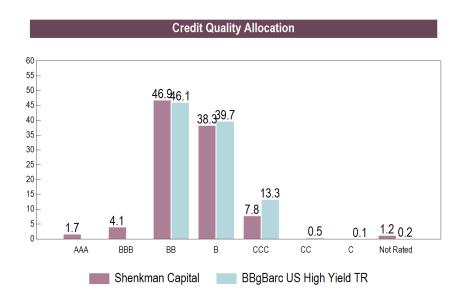


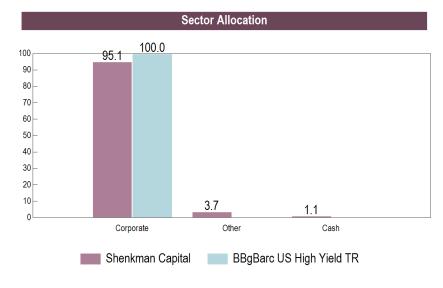
Shenkman Capital

Account Information					
Account Name	Shenkman Capital				
Account Structure	Commingled Fund				
Investment Style	Active				
Inception Date	4/01/06				
Account Type	US Fixed Income High Yield				
Benchmark	BBgBarc US High Yield TR				
Universe	eV US High Yield Fixed Inc Gross				

Portfolio Performance Summary								
	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Shenkman Capital	-3.9	-1.8	-1.8	5.6	3.4	8.6	6.3	Apr-06
BBgBarc US High Yield TR	-4.5	-2.1	-2.1	7.2	3.8	11.1	6.9	Apr-06

Shenkman Capital Characteristics vs. BBgBarc US High Yield TR							
	Portfolio	Index	Portfolio				
	Q4-18	Q4-18	Q3-18				
Fixed Income Characteristics							
Yield to Maturity	7.2	8.1	5.9				
Average Duration	3.8	4.0	3.5				
Average Quality	В	В	BB				
Weighted Average Maturity	5.4	5.8	5.8				





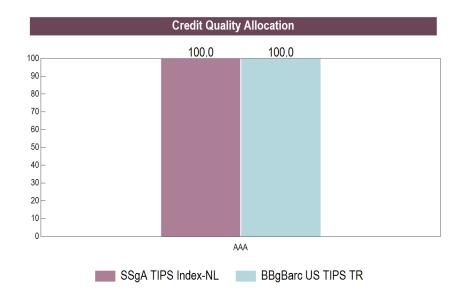


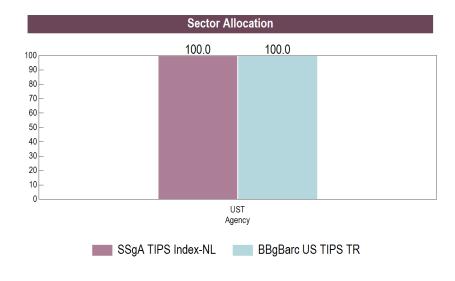
SSgA TIPS Index-NL

Account Information				
Account Name	SSgA TIPS Index-NL			
Account Structure	Commingled Fund			
Investment Style	Passive			
Inception Date	10/01/05			
Account Type	US Inflation Protected Fixed			
Benchmark	BBgBarc US TIPS TR			
Universe	eV US TIPS / Inflation Fixed Inc Gross			

Portfolio Performance Summary								
	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
SSgA TIPS Index-NL	-0.4	-1.4	-1.4	2.1	1.7	3.6	3.4	Oct-05
BBgBarc US TIPS TR	-0.4	-1.3	-1.3	2.1	1.7	3.6	3.4	Oct-05

SSgA TIPS Index-NL Characteristics vs. BBgBarc US TIPS TR						
	Portfolio	Index	Portfolio			
	Q4-18	Q4-18	Q3-18			
Fixed Income Characteristics						
Yield to Maturity	2.5	1.1	3.1			
Average Duration	5.3	5.3	5.4			
Average Quality	AAA	AAA	AAA			
Weighted Average Maturity	7.9	7.9	8.2			







Payden Emerging Market Bond

Account Information				
Account Name	Payden Emerging Market Bond			
Account Structure	Mutual Fund			
Investment Style	Active			
Inception Date	1/01/15			
Account Type	International Emerging Market Debt			
Benchmark	JP Morgan EMBI Global Diversified			
Universe	eV Emg Mkt Fixed Inc Hedged Net			

Portfolio Performance Summary								
	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Payden Emerging Market Bond	-3.2	-7.0	-7.0	5.1			3.6	Jan-15
JP Morgan EMBI Global Diversified	-1.3	-4.3	-4.3	5.2	4.8	8.2	4.1	Jan-15

Fund Characteristics as of December 31, 2018 Versus JP Morgan EMBI Global Diversified					
Sharpe Ratio (3 Year)	0.64				
Average Duration	6.44				
Average Coupon	6.73%				
Average Effective Maturity	11.21				
R-Squared (3 Year)	0.95				
Alpha (3 Year)	-0.05%				
Beta (3 Year)	1.11				

Payden Emerging Market Bond Characteristics						
vs. JP Morgan EMBI Global TR						
	Portfolio	Index	Portfolio			
	Q4-18	Q4-18	Q3-18			
Fixed Income Characteristics						
Yield to Maturity	8.5	6.6	7.6			
Average Duration	6.4	6.7	6.5			
Average Quality	BB	BB	BB			
Weighted Average Maturity	11.2	11.0	11.4			

Fixed Income Sectors as of December 31, 2018				
GOVERNMENT	71.21%			
MUNICIPAL	0.00%			
CORPORATE	19.80%			
SECURITIZED	0.00%			
CASH & EQUIVALENTS	3.96%			
DERIVATIVE	5.03%			

Credit Quality as of December 31, 2018					
AAA	0.00%				
AA	1.00%				
A	2.00%				
BBB	22.00%				
ВВ	27.00%				
В	38.00%				
Below B	7.00%				
Not Rated	3.00%				

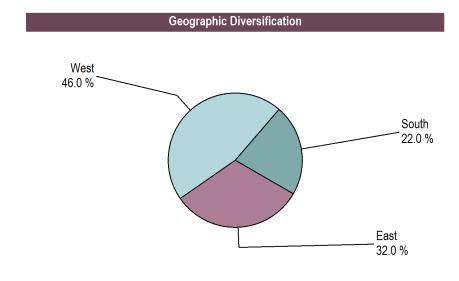


Clarion Partners

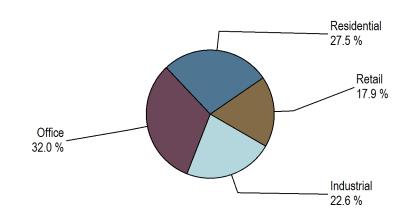
As of December 31, 2018

Account Information				
Account Name	Clarion Partners			
Account Structure	Commingled Fund			
Investment Style	Active			
Inception Date	10/01/02			
Account Type	Real Estate			
Benchmark	NCREIF-ODCE			
Universe	US Real Estate Equity			

	Portfolio Perl	orman	ce Sun	nmary				
	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Clarion Partners	1.0	8.6	8.6	8.5	10.9	6.2	7.4	Oct-02
NCREIF-ODCE	1.8	8.3	8.3	8.2	10.4	7.0	8.3	Oct-02



Property Type Allocation



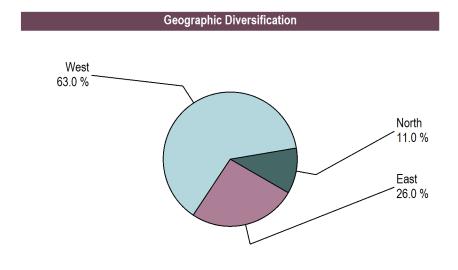


Colony Realty Partners IV

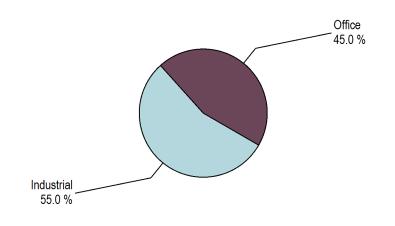
As of December 31, 2018

Account Information				
Account Name	Colony Realty Partners IV			
Account Structure	Other			
Investment Style	Active			
Inception Date	1/01/13			
Account Type	Real Estate			
Benchmark	NCREIF-ODCE			
Universe	US Real Estate Equity			

Portfolio Performance Summary								
	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Colony Realty Partners IV	0.0	4.5	4.5	9.6	13.1			Jan-13
NCREIF-ODCE	1.8	8.3	8.3	8.2	10.4	7.0	11.0	Jan-13



Property Type Allocation





Total Retirement System

Annual Investment Expense Analysis As Of December 31, 2018						
Name	Fee Schedule	Market Value	Estimated Fee Value	Estimated Fee		
Equity Assets		\$75,246,525				
Domestic Equity Assets		\$52,033,629				
RhumbLine S&P 500 Index	0.07% of First 25.0 Mil, 0.05% of Next 25.0 Mil, 0.04% Thereafter	\$16,317,081	\$11,422	0.07%		
Fiduciary Large Cap Equity	0.66% of Assets	\$21,007,301	\$138,648	0.66%		
Frontier Capital Appreciation	0.79% of Assets	\$14,709,247	\$116,203	0.79%		
International Equity Assets		\$23,212,896				
International Developed Markets Equity Assets		\$17,769,235				
Rhumbline MSCI EAFE Index	0.08% of First 25.0 Mil, 0.07% of Next 25.0 Mil, 0.05% Thereafter	\$17,769,235	\$14,215	0.08%		
International Emerging Markets Equity Assets		\$5,443,662				
DFA Emerging Markets	0.53% of Assets	\$2,678,918	\$14,198	0.53%		
Driehaus Emerging Market Equity	0.90% of Assets	\$2,764,744	\$24,883	0.90%		
Fixed Income Assets		\$75,311,388				
Investment Grade Bonds Assets		\$37,757,732				
SSgA U.S. Aggregate Bond Index	0.04% of Assets	\$37,757,732	\$15,103	0.04%		
High Yield Bond Assets		\$15,946,543				
Shenkman Capital	0.45% of Assets	\$15,946,543	\$71,759	0.45%		
TIPS Assets		\$16,992,732				
SSgA TIPS Index-NL	0.04% of Assets	\$16,992,732	\$6,797	0.04%		
Emerging Market Debt Assets		\$4,614,381				
Payden Emerging Market Bond	0.69% of Assets	\$4,614,381	\$31,839	0.69%		
Real Estate Assets		\$7,624,583				



Total Retirement System

Name	Fee Schedule	Market Value	Estimated Fee Value	Estimated Fee
Open-Ended Real Estate		\$5,620,286		
Clarion Partners	1.10% of Assets	\$5,620,286	\$61,823	1.10%
Total Closed End Real Estate		\$2,004,297		
Colony Realty Partners IV	1.5% management fee based on committed equity during the investment period and invested equity thereafter	\$2,004,297		
Private Equity Assets		\$3,907,974		
North American Strategic Partners 2006	0.8% on drawn and undrawn capital less investments sold or written off 5% carried interest, 8% preferred return	\$814,456		
Ironsides Partnership Fund IV	0% Management fee, 8% Preferred Return, 5% Carried Interest	\$878,495		
Ironsides Direct Investment Fund IV	0.5% Management fee, 8% Preferred Return,15% Carried Interest	\$2,215,023		
Cash		\$175,568		
Comerica Short Term Fund		\$175,568		
Total		\$162,266,039	\$506,892	0.31%

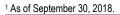


Private Market Funds Overview

Private Market Funds Overview

Private Market Funds Overview As of December 31, 2018

Partnership	Vintage Year	Committed	Called	Distributed	Fair Value	Net IRR ¹
Colony Realty Partners IV	2012	\$2.0	\$2.2	\$1.4	\$2.0	15.0%
North American Strategic Partners 2006	2006	\$4.5	\$3.9	\$5.0	\$0.8	7.0%
Ironsides Partnership Fund IV	2015	\$2.5	\$0.8	\$0.1	\$0.9	13.2%
Ironsides Direct Investment Fund IV	2015	\$2.5	\$2.3	\$0.2	\$2.2	4.8%





Appendices

Meketa Investment Group Corporate Update



BOSTON MA
CHICAGO IL
MIAMI FL
PORTLAND OR
SAN DIEGO CA

January 15, 2019

We are writing to share an important and exciting announcement. <u>Pension Consulting Alliance (PCA)</u>, a leading investment consulting and advisory firm, will be joining Meketa Investment Group, Inc. (Meketa). While this will not constitute a change in control of Meketa, it will add more resources, experience, and services to our already growing platform. We plan to consummate the transaction sometime in the first half of this year.

As you may know, Portland, Oregon-based PCA is an independent, full-service investment consulting and advisory firm. Under the leadership of its founder, Allan Emkin, the 30+ member PCA team provides non-discretionary consulting services to U.S. tax-exempt and public pension fund clients with more than \$1.4 trillion in assets. PCA has expertise in general, real estate and private markets consulting. Together, Meketa and PCA's collective client assets will represent approximately \$1.7 trillion and the combined firm will consult on over \$100 billion in private markets and real estate assets.

We will continue to serve proudly as Meketa's Co-CEOs and we will be supported by the existing Meketa senior management team. The firm will continue to be known as Meketa Investment Group, Inc. Meketa's Executive Committee, and other management committees, will include representatives from both Meketa and PCA. Allan will serve on Meketa's Board of Directors and will continue to work as a consultant for several clients. Allan is regarded as one of the leading pension consultants in the industry and we're thrilled to be bringing him onboard where he will continue to provide valuable services to our clients as well as mentoring and training for our collective staff. Christy Fields, a Managing Director at PCA, will also join the Meketa Board of Directors.

All of PCA's board members will become Meketa shareholders and equity will be offered to additional PCA employees as well. There is no planned reduction in staff, with all Meketa and PCA employees remaining with the combined company. We will serve clients from six locations across the United States, as well as London. There will be no changes in client relationships and you will continue to be served by your existing consulting team.

Meketa and PCA are among the industry's most experienced - and we think many would agree - highly-regarded firms. As independent fiduciaries and fully employee-owned firms, we are each known for providing creative investment solutions to leading institutions and organizations such as yours.

Both Meketa and PCA have long been well positioned for success in a competitive marketplace and we believe that the sharing and building upon of best practices developed over many decades offers an opportunity to enhance our organizations' resources, geographic coverage, and services. For example, one of the key attributes of PCA joining Meketa will be our enhanced private markets service, particularly in real estate, an area of the marketplace ripe for growth. We are confident that leveraging the combined institutional knowledge and client experience of our firms will help ensure we remain thought leaders in the industry and further our goal of consistently providing best-in-class service to our clients.

Over the coming weeks, we will keep you apprised of developments related to this news and your consulting team will be speaking with you about this exciting event. If you have questions in the meantime, please contact your lead consultant or one of us.

PCA joining Meketa is a true milestone for our firm and would not have been possible without the hard work and dedication of our employees, and the trust our clients place in us each day. Thank you for making possible our continued success.

Sincerely,

Stephen P. McCourt, CFA Managing Principal

Co-Chief Executive Officer

Peter S. Woolley, CFA, CLU, ChFC

Managing Principal

Co-Chief Executive Officer

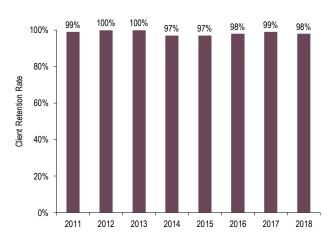
- Staff of 153, including 102 investment professionals and 31 CFA Charterholders
- 175 clients, with over 300 funds throughout the United States
- Significant investment in staff and resources
- Offices in Boston, Chicago, Miami, Portland (OR), San Diego, and London
- We advise on over \$640 billion in client assets
 - Over \$90 billion in assets committed to alternative investments
 - Private Equity
- Infrastructure
- Natural Resources

- Real Estate
- Hedge Funds
- Commodities

Client to Consultant Ratio



Client Retention Rate¹



Meketa Investment Group is proud to work for over 5 million American families everyday.

¹ Client Retention Rate is one minus the number of clients lost divided by the number of clients at prior year-end.



Asset Classes Followed Intensively by Meketa Investment Group

Domestic	International	Private	Real	Fixed	Hedge
Equities	Equities	Equity	Assets	Income	Funds
 Passive Enhanced Index Large Cap Midcap Small Cap Microcap 130/30 	 Large Cap Developed Small Cap Developed Emerging Markets Frontier Markets 	 Buyouts Venture Capital Private Debt Special Situations Secondaries Fund of Funds 	 Public REITs Core Real Estate Value Added Real Estate Opportunistic Real Estate Infrastructure Timber Natural Resources Commodities 	 Short-Term Core Core Plus TIPS High Yield Bank Loans Distressed Global Emerging Markets 	 Long/Short Equity Event Driven Relative Value Fixed Income Arbitrage Multi Strategy Market Neutral Global Macro Fund of Funds Portable Alpha



Disclaimer, Glossary, and Notes

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CERTAIN INFORMATION CONTAINED IN THIS REPORT MAY CONSTITUTE "FORWARD - LOOKING STATEMENTS," WHICH CAN BE IDENTIFIED BY THE USE OF TERMINOLOGY SUCH AS "MAY," "WILL," "SHOULD," "EXPECT," "AIM", "ANTICIPATE," "TARGET," "PROJECT," "ESTIMATE," "INTEND," "CONTINUE" OR "BELIEVE," OR THE NEGATIVES THEREOF OR OTHER VARIATIONS THEREON OR COMPARABLE TERMINOLOGY. ANY FORWARD - LOOKING STATEMENTS, FORECASTS, PROJECTIONS, VALUATIONS, OR RESULTS IN THIS PRESENTATION ARE BASED UPON CURRENT ASSUMPTIONS. CHANGES TO ANY ASSUMPTIONS MAY HAVE A MATERIAL IMPACT ON FORWARD - LOOKING STATEMENTS, FORECASTS, PROJECTIONS, VALUATIONS, OR RESULTS. ACTUAL RESULTS MAY THEREFORE BE MATERIALLY DIFFERENT FROM ANY FORECASTS, PROJECTIONS, VALUATIONS, OR RESULTS IN THIS PRESENTATION.

PERFORMANCE DATA CONTAINED HEREIN REPRESENT PAST PERFORMANCE. PAST PERFORMANCE IS NO GUARANTEE OF FUTURE RESULTS.



Credit Risk: Refers to the risk that the issuer of a fixed income security may default (i.e., the issuer will be unable to make timely principal and/or interest payments on the security.)

Duration: Measure of the sensitivity of the price of a bond to a change in its yield to maturity. Duration summarizes, in a single number, the characteristics that cause bond prices to change in response to a change in interest rates. For example, the price of a bond with a duration of three years will rise by approximately 3% for each 1% decrease in its yield to maturity. Conversely, the price will decrease 3% for each 1% increase in the bond's yield. Price changes for two different bonds can be compared using duration. A bond with a duration of six years will exhibit twice the percentage price change of a bond with a three-year duration. The actual calculation of a bond's duration is somewhat complicated, but the idea behind the calculation is straightforward. The first step is to measure the time interval until receipt for each cash flow (coupon and principal payments) from a bond. The second step is to compute a weighted average of these time intervals. Each time interval is measured by the present value of that cash flow. This weighted average is the duration of the bond measured in years.

Information Ratio: This statistic is a measure of the consistency of a portfolio's performance relative to a benchmark. It is calculated by subtracting the benchmark return from the portfolio return (excess return), and dividing the resulting excess return by the standard deviation (volatility) of this excess return. A positive information ratio indicates outperformance versus the benchmark, and the higher the information ratio, the more consistent the outperformance.

Jensen's Alpha: A measure of the average return of a portfolio or investment in excess of what is predicted by its beta or "market" risk. Portfolio Return- [Risk Free Rate+Beta*(market return-Risk Free Rate)].

Market Capitalization: For a firm, market capitalization is the total market value of outstanding common stock. For a portfolio, market capitalization is the sum of the capitalization of each company weighted by the ratio of holdings in that company to total portfolio holdings; thus it is a weighted-average capitalization. Meketa Investment Group considers the largest 65% of the broad domestic equity market as large capitalization, the next 25% of the market as medium capitalization, and the smallest 10% of stocks as small capitalization.

Market Weighted: Stocks in many indices are weighted based on the total market capitalization of the issue. Thus, the individual returns of higher market-capitalization issues will more heavily influence an index's return than the returns of the smaller market-capitalization issues in the index.

Maturity: The date on which a loan, bond, mortgage, or other debt/security becomes due and is to be paid off.



Prepayment Risk: The risk that prepayments will increase (homeowners will prepay all or part of their mortgage) when mortgage interest rates decline; hence, investors' monies will be returned to them in a lower interest rate environment. Also, the risk that prepayments will slow down when mortgage interest rates rise; hence, investors will not have as much money as previously anticipated in a higher interest rate environment. A prepayment is any payment in excess of the scheduled mortgage payment.

Price-Book Value (P/B) Ratio: The current market price of a stock divided by its book value per share. Meketa Investment Group calculates P/B as the current price divided by Compustat's quarterly common equity. Common equity includes common stock, capital surplus, retained earnings, and treasury stock adjusted for both common and nonredeemable preferred stock. Similar to high P/E stocks, stocks with high P/B's tend to be riskier investments.

Price-Earnings (P/E) Ratio: A stock's market price divided by its current or estimated future earnings. Lower P/E ratios often characterize stocks in low growth or mature industries, stocks in groups that have fallen out of favor, or stocks of established blue chip companies with long records of stable earnings and regular dividends. Sometimes a company that has good fundamentals may be viewed unfavorably by the market if it is an industry that is temporarily out of favor. Or a business may have experienced financial problems causing investors to be skeptical about is future. Either of these situations would result in lower relative P/E ratios. Some stocks exhibit above-average sales and earnings growth or expectations for above average growth. Consequently, investors are willing to pay more for these companies' earnings, which results in elevated P/E ratios. In other words, investors will pay more for shares of companies whose profits, in their opinion, are expected to increase faster than average. Because future events are in no way assured, high P/E stocks tend to be riskier and more volatile investments. Meketa Investment Group calculates P/E as the current price divided by the I/B/E/S consensus of twelve-month forecast earnings per share.

Quality Rating: The rank assigned a security by such rating services as Fitch, Moody's, and Standard & Poor's. The rating may be determined by such factors as (1) the likelihood of fulfillment of dividend, income, and principal payment of obligations; (2) the nature and provisions of the issue; and (3) the security's relative position in the event of liquidation of the company. Bonds assigned the top four grades (AAA, AA, A, BBB) are considered investment grade because they are eligible bank investments as determined by the controller of the currency.

Sharpe Ratio: A commonly used measure of risk-adjusted return. It is calculated by subtracting the risk free return (usually three-month Treasury bill) from the portfolio return and dividing the resulting excess return by the portfolio's total risk level (standard deviation). The result is a measure of return per unit of total risk taken. The higher the Sharpe ratio, the better the fund's historical risk adjusted performance.

Standard Deviation: A measure of the total risk of an asset or a portfolio. Standard deviation measures the dispersion of a set of numbers around a central point (e.g., the average return). If the standard deviation is small, the distribution is concentrated within a narrow range of values. For a normal distribution, about two thirds of the observations will fall within one standard deviation of the mean, and 95% of the observations will fall within two standard deviations of the mean.

STIF Account: Short-term investment fund at a custodian bank that invests in cash-equivalent instruments. It is generally used to safely invest the excess cash held by portfolio managers.

Style: The description of the type of approach and strategy utilized by an investment manager to manage funds. For example, the style for equities is determined by portfolio characteristics such as price-to-book value, price-to-earnings ratio, and dividend yield. Equity styles include growth, value, and core.

Yield to Maturity: The yield, or return, provided by a bond to its maturity date; determined by a mathematical process, usually requiring the use of a "basis book." For example, a 5% bond pays \$5 a year interest on each \$100 par value. To figure its current yield, divide \$5 by \$95—the market price of the bond—and you get 5.26%. Assume that the same bond is due to mature in five years. On the maturity date, the issuer is pledged to pay \$100 for the bond that can be bought now for \$95. In other words, the bond is selling at a discount of 5% below par value. To figure yield to maturity, a simple and approximate method is to divide 5% by the five years to maturity, which equals 1% pro rata yearly. Add that 1% to the 5.26% current yield, and the yield to maturity is roughly 6.26%.

Sources: <u>Investment Terminology</u>, International Foundation of Employee Benefit Plans, 1999. The Handbook of Fixed Income Securities, Fabozzi, Frank J., 1991.

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Throughout this report, numbers may not sum due to rounding.

Returns for periods greater than one year are annualized throughout this report.

Values shown are in millions of dollars, unless noted otherwise.

