



City of Marlborough

Office of the Mayor

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Arthur J. Vigeant
MAYOR

Kate Flanagan
EXECUTIVE AIDE

Patrieta Bernard
EXECUTIVE SECRETARY

May 2, 2019

City Council President Edward J. Clancy
Marlborough City Council
140 Main Street
Marlborough, MA 01752

Re: Fiscal Year 2020 Budget Recommendation

Honorable President Clancy and Councilors:

I am pleased to submit for your consideration my budget recommendation for Fiscal Year 2020. Over the course of the past few months, City Department heads and I have worked together to develop a comprehensive budget that reflects our priorities as a community.

The FY20 budget totals \$169,023,174 and represents a 3.8 percent increase over last year's total operating appropriation and, as a result, we anticipate a real estate tax increase of under 3 percent next year.

Health Insurance

Health insurance continues to be a major driver in our costs annually. We continue to reduce our OPEB obligation each year. The recommended medical plan increases are 5% for EPO Senior Plans, 7% PPO and 7% Dental.

We will continue to evaluate our health insurance costs while looking for creative ways to reduce costs and work effectively with our unions in the coming years.

Department Enhancements & Projects

We have made significant investments in training across all departments and have ongoing training with online security for all employees.

Our Department of Public Works has continued roadway infrastructure projects all around the City and Maple Street and Route 85 is near completion this spring. The lead pipe replacement program continues and bids were received for Phase II of the project.

Our Fire Department has bolstered their department with newly hired trained firefighters, received their new fleet along with fire and safety equipment to continue providing our community with top notch public safety services.

The Inspectional Services increased staff has been effective in enforcing regulations and completing site inspections in a timely fashion for the ongoing growth our community is experiencing.

Marlborough Public Schools

Superintendent Bergeron began on July 1, 2018 and hasn't missed a beat with his transition and continues to keep Marlborough Public Schools moving in a positive direction.

As mentioned in previous correspondence, we anticipate increased costs for student transportation. Our existing bus contract expires in 2020. At the same time, we will be opening a fourth elementary school that is on target to accept students in September 2020 which will add to our future operational costs.

My colleagues on the school committee and I approved an operating budget increase for MPS of 2.88% totaling \$63,531,849 for the coming fiscal year. The FY20 budget includes five new full-time educators.

I thank the collaborative efforts of the School Committee and administration for working together and approving an effective budget that does not constrain City resources. We should be very proud of the investments we have made in Marlborough Public Schools. Our students and teachers are accomplishing great things every day.

State Aid, Revenue & Expenses

The current budget proposal uses the figures from the Fiscal Year 2019 actual assessments and receipts. Although not yet final, the FY20 budget figures indicate that Governor Baker and the Legislature are supportive of increased aid of \$1M to Marlborough which is not reflected in this budget.

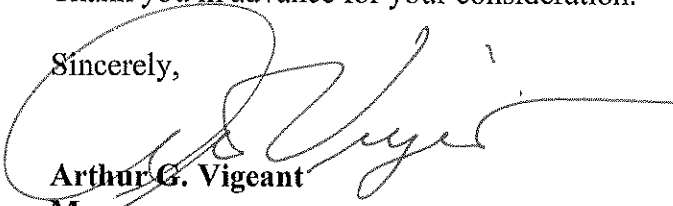
Capital Projects

I plan to send down a Capital Plan in the coming weeks that will not be as large as previous years due to the pending Library and Fire Station projects.

I look forward to working with you and answering any questions you may have on this proposal. Every department is available to appear before you and discuss their offices in greater depth.

Thank you in advance for your consideration.

Sincerely,



Arthur G. Vigeant
Mayor

Enclosures



CITY OF MARLBOROUGH

MARLBOROUGH, MASSACHUSETTS 01752

City of Marlborough

Fiscal 2020

Operating Budget

As Recommended By

Arthur G. Vigeant, Mayor

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TOTALS FOR ALL BUDGETARY FUNDS

	FY 18 ACTUAL	FY 18 ADOPTED	FY 19 ADOPTED	FY 20 Mayors Budget	Difference	%
City Only	\$ 53,268,090	\$ 52,512,932	\$ 56,204,578	\$ 57,601,210	\$ 1,396,632	2.48%
Schools	\$ 80,002,070	\$ 81,001,185	\$ 83,291,516	\$ 87,559,289	\$ 4,267,773	5.12%
City&Schools	\$ 133,270,160	\$ 133,514,117	\$ 139,496,094	\$ 145,160,499	\$ 5,664,405	4.06%
Water	\$ 9,976,773	\$ 10,942,645	\$ 11,211,876	\$ 11,217,865	\$ 5,989	0.05%
Sewer	\$ 11,210,972	\$ 12,124,760	\$ 12,125,497	\$ 12,644,810	\$ 519,313	4.28%
Total	<u>\$ 154,457,905</u>	<u>\$ 156,581,522</u>	<u>\$ 162,833,467</u>	<u>\$ 169,023,174</u>	<u>\$ 6,189,707</u>	3.80%

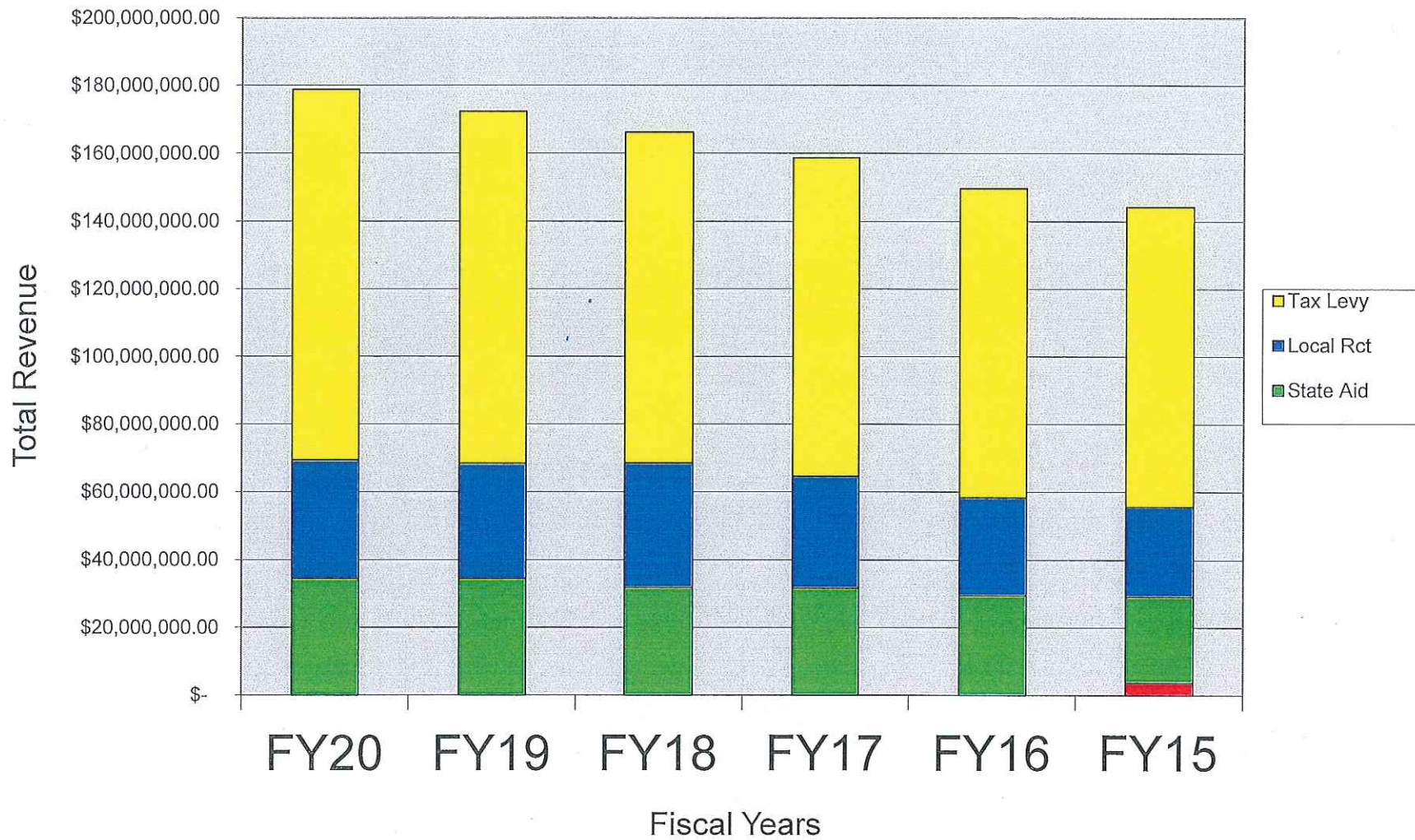
AREAS OF MAJOR CHANGES

	Amount of Increase	Percentage Increase	Page#
Principal Assessor	\$ (102,950)	Outsource	23
Electricity	\$ (200,000)	-11.1%	41
Retirement & Pension - City	\$ 193,262	3.8%	46
Health Insurance - City	\$ 111,583	1.8%	52
OPEB	\$ 150,000	150.0%	54
Marlborough Public School	\$ 1,775,685	2.9%	66
Health Insurance School	\$ 1,091,130	12.9%	70
Medicare Ins. School	\$ 148,050	21.6%	70
Retirement & Pension - School	\$ 105,983	4.4%	70
Interest on BAN - School	\$ 997,500	1209.1%	78
2017 Multi Purpose Bond	\$ (120,000)	-30.0%	116
2018 Multi Purpose Bond	\$ (530,000)	-42.4%	116
2019 Multi Purpose Bond	\$ 640,000	New Addition	116
2018 Multi Purpose Bond Int	\$ (250,000)	-35.7%	118
2019 Multi Purpose Bond Int	\$ 375,000	New Addition	118
Interest on BAN - City	\$ (158,500)	-40.1%	120
Capital Projects	\$ 500,000	100.0%	122
2016 Multi Purpose Bond	\$ 200,000	97.6%	134
2019 Multi Purpose Bond	\$ 100,000	New Addition	134
1999 Multi Purpose Bond	\$ (140,000)	-100.0%	160
MWRA WRA 13-13-258	\$ 100,000	50.0%	160
Total	\$ 4,986,743		

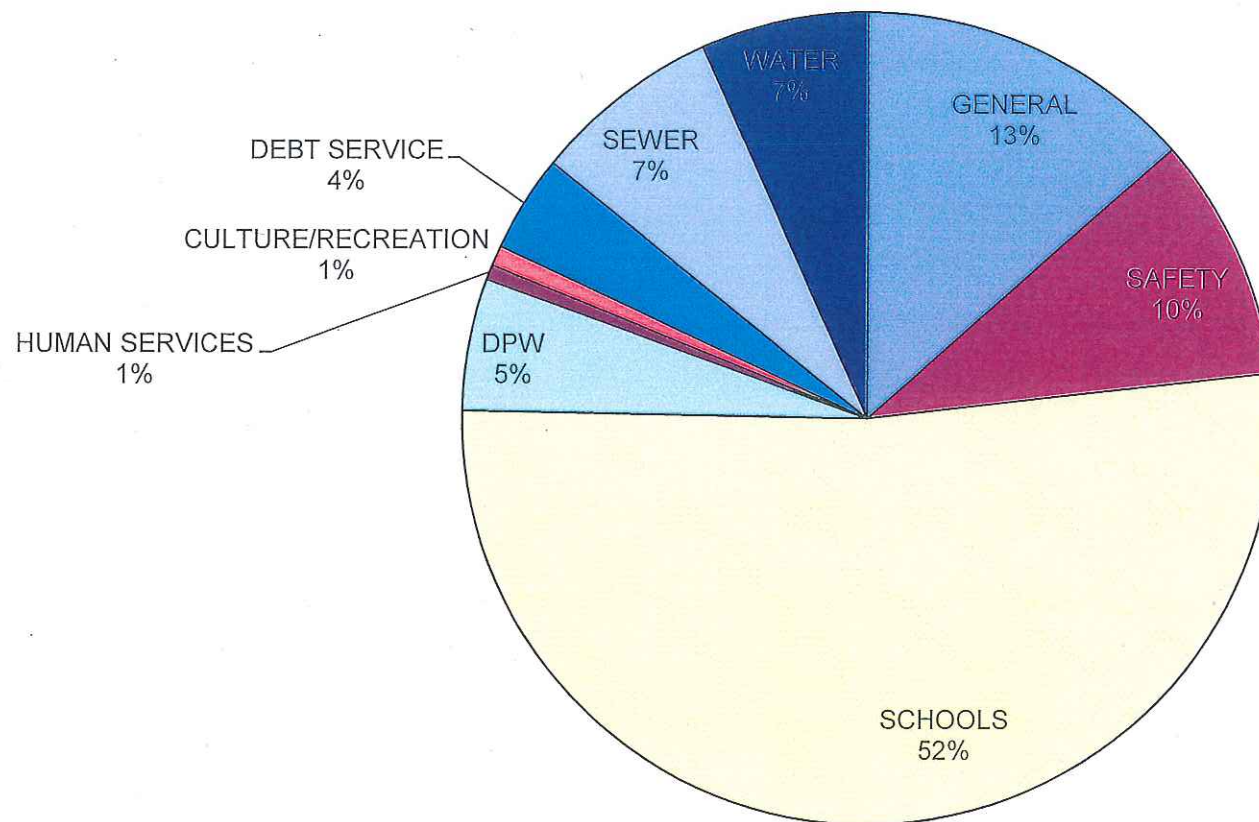
Employment

	<u>Department</u>	<u>Position</u>	<u>New Hires</u>	<u>Page#</u>
CITY:	Police	School Officers	2.0	56
	DPW			
	Parks			
	Comptroller	Clerk	0.5	19
	Inspectional Service			
SCHOOL:	Various Positions		<u>TBD</u>	66
	Total Changes		<u>2.5</u>	

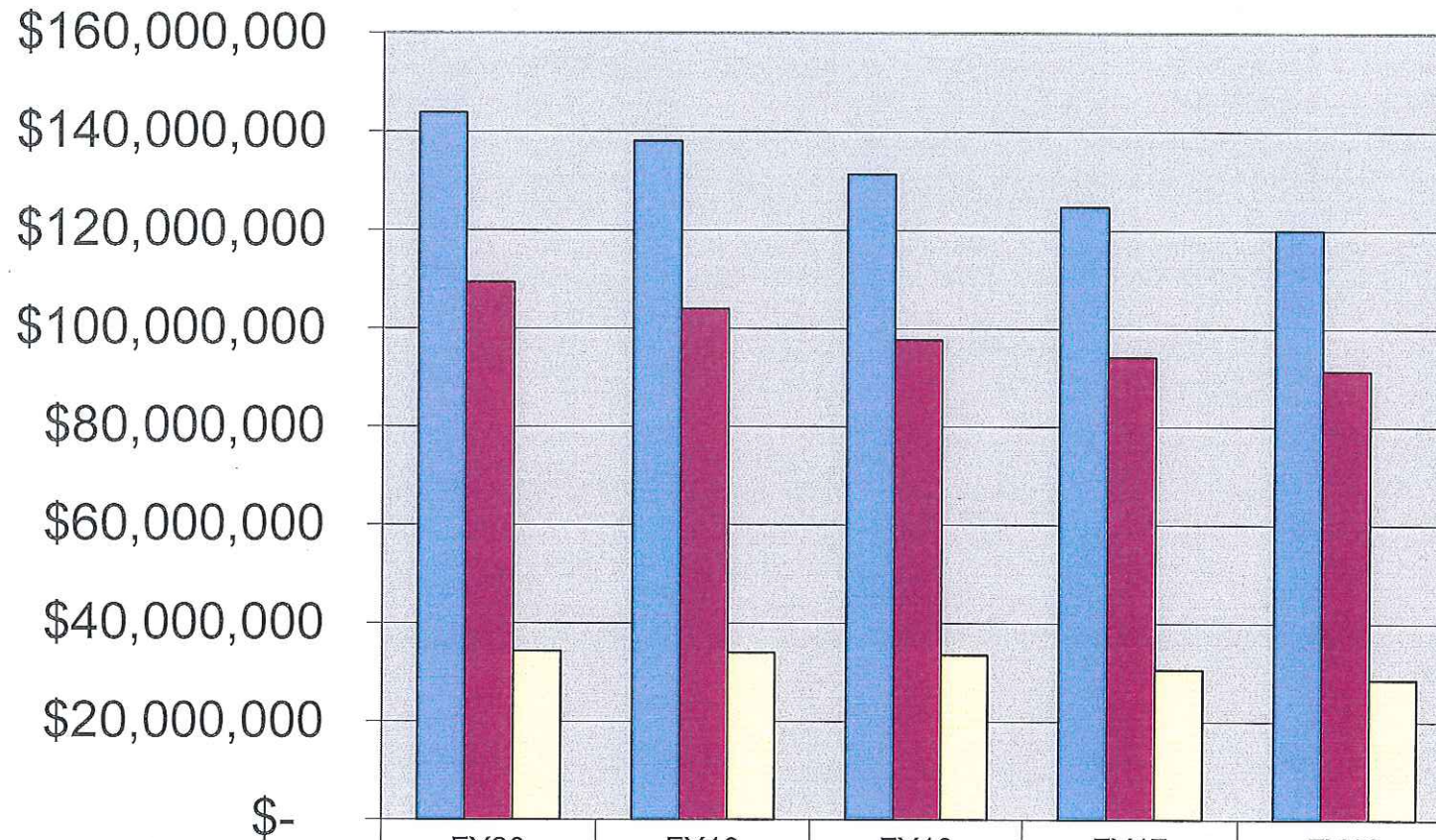
Revenue FY20



PERCENT OF BUDGET BY CATEGORY FY 2020



TAX LEVY & LEVY LIMITS FY 2020



■ LEVY LIMIT	\$143,778,871	\$138,028,167	\$131,259,954	\$124,710,450	\$119,963,736
■ TAX LEVY	\$109,407,322	\$104,012,867	\$97,680,293	\$94,119,595	\$91,331,454
□ UNUSED LEVY CAPACITY	\$34,371,549	\$34,015,300	\$33,579,661	\$30,590,855	\$28,632,282

DEPARTMENTAL TOTALS

CITY OF MARLBOROUGH
NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS
2020 City of Marlborough Budget

ACCOUNTS FOR:	FY18	FY18	FY19	FY20	INCREASE	PCT
100 GENERAL FUND	<u>Actual</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	CHANGE
1110 CITY COUNCIL	209,745	210,045	213,560	223,100	9,540.00	4.47%
1210 MAYOR'S OFFICE	294,923	300,410	314,615	316,820	2,205.00	0.70%
1330 COMPTROLLER	506,632	649,110	643,380	655,890	12,510.00	1.94%
1350 CITY AUDITOR	341,779	342,335	325,395	339,355	13,960.00	4.29%
1410 ASSESSORS' DEPART	415,619	430,635	441,940	400,470	(41,470.00)	-9.38%
1440 CITY COLLECTOR	187,130	193,885	192,360	196,125	3,765.00	1.96%
1490 TAX TITLE & FOREC	7,008	34,000	34,000	34,000	-	0.00%
1510 LAW DEPARTMENT	385,590	485,240	430,250	427,460	(2,790.00)	-0.65%
1520 HUMAN RESOURCES	283,363	274,390	266,390	282,125	15,735.00	5.91%
1550 INFORMATION TECHN	713,096	707,170	746,630	751,660	5,030.00	0.67%
1610 CITY CLERK	233,113	230,645	225,750	228,270	2,520.00	1.12%
1620 ELECTION/REGISTRA	109,744	127,281	131,040	157,420	26,380.00	20.13%
1650 LICENSE COMMISSIO	9,121	9,230	9,230	9,230	-	0.00%
1920 PROPERTY & BUILDI	3,164,369	2,688,760	3,046,832	2,863,345	(183,487.00)	-6.02%

1930 OTHER INSURANCE	313,743	360,000	396,000	423,720	27,720.00	7.00%
1940 RETIREMENT & PENS	5,159,110	5,160,900	5,155,228	5,348,490	193,262.00	3.75%
1960 WORKERS' COMPENSA	659,800	659,800	686,192	734,225	48,033.00	7.00%
1970 UNEMPLOYMENT COMP	15,734	76,000	79,040	79,040	-	0.00%
1980 HEALTH/LIFE INSUR	4,445,685	6,662,520	6,937,630	7,126,977	189,347.00	2.73%
1990 OTHER GENERAL GOV	600,000	600,000	1,090,000	1,240,000	150,000.00	13.76%
2100 POLICE DEPARTMENT	7,617,328	8,083,985	8,077,900	8,164,285	86,385.00	1.07%
2200 FIRE DEPARTMENT	7,428,096	7,996,496	8,093,145	8,174,340	81,195.00	1.00%
2410 INSPECTIONAL SERV	654,796	694,105	725,855	766,825	40,970.00	5.64%
3000 SCHOOL DEPARTMENT	59,815,954	60,028,455	61,756,164	63,531,849	1,775,685.00	2.88%
3032 MAINTENANCE SCHOO	2,125,535	2,306,415	2,401,989	2,452,985	50,996.00	2.12%
3100 SCHOOL SUPPORT	10,903,380	11,547,790	11,891,267	13,262,260	1,370,993.00	11.53%
3102 CITY/SCHOOL SUPPO	731,760	731,760	758,940	815,000	56,060.00	7.39%
3800 RETIREMENT DEBT/S	662,250	623,000	724,000	724,000	-	0.00%
3850 LONG TERM DEBT IN	256,591	256,000	274,000	274,000	-	0.00%
3860 SHORT TERM DEBT I	96,338	97,500	97,500	1,095,000	997,500.00	1023.08%
3900 ASSABET REG VOC H	5,410,262	5,410,265	5,387,656	5,404,195	16,539.00	0.31%

4000 DEPARTMENT OF PUB	9,545,093	8,201,270	8,542,866	8,817,283	274,417.00	3.21%
4920 RECREATION DEPART	290,084	293,015	297,500	303,730	6,230.00	2.09%
5120 HEALTH AND LICENS	367,063	369,800	372,130	382,970	10,840.00	2.91%
5270 HUMAN SERVICES	43,050	40,300	40,300	40,300	-	0.00%
5410 COUNCIL ON AGING	236,919	253,075	251,520	262,370	10,850.00	4.31%
5430 VETERANS' SERVICE	263,354	261,560	289,260	317,075	27,815.00	9.62%
6100 LIBRARY	929,754	962,870	969,540	988,710	19,170.00	1.98%
6920 CELEBRATIONS	34,035	36,500	36,500	36,500	-	0.00%
6990 FT MEADOW	21,602	21,600	24,600	24,600	-	0.00%
7110 RETIREMENT OF DEB	3,036,750	3,240,000	4,455,000	4,505,000	50,000.00	1.12%
7510 LONG-TERM DEBT IN	1,072,258	1,161,000	1,718,000	1,743,000	25,000.00	1.46%
7520 SHORT-TERM DEBT I	242,443	445,000	445,000	236,500	(208,500.00)	-46.85%
9300 CAPITAL OUTLAY	<u>3,430,159</u>	<u>250,000</u>	<u>500,000</u>	<u>1,000,000</u>	500,000.00	<u>100.00%</u>
<u>TOTAL</u> 100 GENERAL FUND	133,270,160	133,514,117	139,496,094	145,160,499	5,664,405	4.06%
1940 RETIREMENT & PENS	407,300	407,300	407,300	427,665	20,365.00	5.00%
1960 WORKERS' COMPENSA	86,400	86,400	89,860	96,150	6,290.00	7.00%
1980 HEALTH/LIFE INSUR	388,800	388,800	404,360	432,670	28,310.00	7.00%

1990 OTHER GENERAL GOV	130,040	330,000	330,000	335,000	5,000.00	1.52%
7110 RETIREMENT OF DEB	3,569,104	3,618,000	3,461,000	3,681,000	220,000.00	6.36%
7510 LONG-TERM DEBT IN	1,048,762	1,052,000	1,055,000	1,084,000	29,000.00	2.75%
7520 SHORT-TERM DEBT I	20,842	80,000	80,000	81,000	1,000.00	1.25%
8000 SEWER SERVICE FUN	437,753	485,935	488,953	507,530	18,577.00	3.80%
8100 EAST WASTE WATER	1,107,090	1,147,955	1,212,182	1,285,250	73,068.00	6.03%
8500 WEST WASTE WATER	833,320	828,370	896,842	1,014,545	117,703.00	13.12%
8600 SOLID WASTE & SLU	<u>3,181,562</u>	<u>3,700,000</u>	<u>3,700,000</u>	<u>3,700,000</u>	-	<u>0.00%</u>
<u>TOTAL</u> 600 SEWER ENTERPRISE	11,210,972	12,124,760	12,125,497	12,644,810	519,313.00	4.28%
1940 RETIREMENT & PENS	371,900	371,900	371,900	390,495	18,595.00	5.00%
1960 WORKERS' COMPENSA	81,000	81,000	84,240	90,140	5,900.00	7.00%
1980 HEALTH/LIFE INSUR	329,400	329,400	342,580	366,560	23,980.00	7.00%
1990 OTHER GENERAL GOV	23,067	205,000	205,000	210,000	5,000.00	2.44%
7110 RETIREMENT OF DEB	870,103	1,132,000	1,182,000	1,155,000	(27,000.00)	-2.28%
7510 LONG-TERM DEBT IN	200,395	337,000	389,000	464,000	75,000.00	19.28%
7520 SHORT-TERM DEBT I	91,705	150,000	150,000	67,500	(82,500.00)	-55.00%
9000 WATER SERVICE FUN	<u>8,009,203</u>	<u>8,336,345</u>	<u>8,487,156</u>	<u>8,474,170</u>	(12,986.00)	<u>-0.15%</u>

<u>TOTAL</u>	610 WATER ENTERPRISE	<u>9,976,773</u>	<u>10,942,645</u>	<u>11,211,876</u>	<u>11,217,865</u>	5,989.00	<u>0.05%</u>
GRAND TOTAL		<u><u>154,457,905</u></u>	<u><u>156,581,522</u></u>	<u><u>162,833,467</u></u>	<u><u>169,023,174</u></u>	<u><u>6,189,707</u></u>	<u><u>3.80%</u></u>

DEPARTMENTAL BUDGETS

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	City Council Salaries	208,477.12	208,545.00	212,060.00	221,600.00	9,540.00	4.50%
	City Council Other	<u>1,267.45</u>	<u>1,500.00</u>	<u>1,500.00</u>	<u>1,500.00</u>	-	0.00%
1110	City Council	<u><u>209,744.57</u></u>	<u><u>210,045.00</u></u>	<u><u>213,560.00</u></u>	<u><u>223,100.00</u></u>	9,540.00	4.47%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1110	CITY COUNCIL							
11110001	50050	CITY CLERK	2,044.56	2,090.00	2,090.00	2,090.00	-	0.00%
11110002	50350	CITY COUNCIL SECT/RESEARCH AST	70,039.32	70,045.00	70,050.00	73,230.00	3,180.00	4.54%
11110002	50401	PART TIME ADMIN ASST	23,227.95	23,240.00	23,710.00	24,785.00	1,075.00	4.53%
11110003	50070	CITY COUNCILORS	106,969.50	106,970.00	110,000.00	115,010.00	5,010.00	4.55%
11110003	51430	LONGEVITY	3,501.97	3,505.00	3,510.00	3,665.00	155.00	4.42%
11110003	51920	SICK LEAVE BUY BACK	<u>2,693.82</u>	<u>2,695.00</u>	<u>2,700.00</u>	<u>2,820.00</u>	120.00	4.44%
		City Council Salaries	<u>208,477.12</u>	<u>208,545.00</u>	<u>212,060.00</u>	<u>221,600.00</u>	9,540.00	4.50%
11110005	54220	OFFICE SUPPLY/EXPENSES	<u>1,267.45</u>	<u>1,500.00</u>	<u>1,500.00</u>	<u>1,500.00</u>	-	0.00%
		City Council Other	<u>1,267.45</u>	<u>1,500.00</u>	<u>1,500.00</u>	<u>1,500.00</u>	-	0.00%
TOTAL	CITY COUNCIL		<u>209,744.57</u>	<u>210,045.00</u>	<u>213,560.00</u>	<u>223,100.00</u>	9,540.00	4.47%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Mayor's Salaries	256,612.27	261,260.00	266,965.00	272,670.00	5,705.00	2.14%
	Mayor's Other	<u>38,311.06</u>	<u>39,150.00</u>	<u>47,650.00</u>	<u>44,150.00</u>	(3,500.00)	-7.35%
1210	MAYOR'S OFFICE	<u>294,923.33</u>	<u>300,410.00</u>	<u>314,615.00</u>	<u>316,820.00</u>	2,205.00	0.70%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1210	MAYOR'S OFFICE							
11210001	50010	MAYOR	94,303.82	94,305.00	100,000.00	104,560.00	4,560.00	4.56%
11210001	50321	EXEC AIDE TO MAYOR	70,039.36	70,045.00	70,050.00	68,680.00	(1,370.00)	-1.96%
11210002	50590	EXECUTIVE SECRETARY	54,069.09	54,075.00	54,080.00	56,535.00	2,455.00	4.54%
11210003	51250	SUMMER EMPLOYMENT INITIATIVE	35,365.00	40,000.00	40,000.00	40,000.00	-	0.00%
11210004	50565	PARKING CLERK	<u>2,835.00</u>	<u>2,835.00</u>	<u>2,835.00</u>	<u>2,895.00</u>	60.00	2.12%
		Mayor's Salaries	<u>256,612.27</u>	<u>261,260.00</u>	<u>266,965.00</u>	<u>272,670.00</u>	5,705.00	2.14%
11210004	53080	AUDIT SERVICES	20,000.00	20,000.00	20,000.00	20,000.00	-	0.00%
11210005	54230	MAYORS' EXPENSES	8,629.26	9,400.00	9,400.00	9,400.00	-	0.00%
11210006	53041	SUBSTANCE ABUSE AWARENESS	-	-	10,000.00	5,000.00	(5,000.00)	-50.00%
11210006	57340	DUES & SUBSCRIPTIONS	8,181.80	8,250.00	8,250.00	8,250.00	-	0.00%
11210006	57840	INAUGURAL EXPENSE	<u>1,500.00</u>	<u>1,500.00</u>	<u>-</u>	<u>1,500.00</u>	1,500.00	N/A
		Mayor's Other	<u>38,311.06</u>	<u>39,150.00</u>	<u>47,650.00</u>	<u>44,150.00</u>	(3,500.00)	-7.35%
TOTAL	MAYOR'S OFFICE		<u>294,923.33</u>	<u>300,410.00</u>	<u>314,615.00</u>	<u>316,820.00</u>	2,205.00	0.70%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Comp Salaries	313,921.25	317,610.00	286,880.00	319,390.00	32,510.00	11.33%
	Comp Other	<u>192,710.39</u>	<u>331,500.00</u>	<u>356,500.00</u>	<u>336,500.00</u>	(20,000.00)	-5.61%
1330	COMPTROLLER	<u>506,631.64</u>	<u>649,110.00</u>	<u>643,380.00</u>	<u>655,890.00</u>	12,510.00	1.94%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1330	COMPTROLLER							
11330001	50015	COMPTROLLER/TREASURER	125,222.23	125,225.00	125,230.00	130,925.00	5,695.00	4.55%
11330002	50062	FINANCE ASSISTANT	127,069.01	127,075.00	122,900.00	124,585.00	1,685.00	1.37%
11330002	50520	PRINC CLERK	-	-	-	48,565.00	48,565.00	N/A
11330002	50588	PART TIME MAIL CLERK	6,064.81	8,470.00	8,460.00	8,835.00	375.00	4.43%
11330002	50770	SENIOR CLERK	44,126.19	44,130.00	23,810.00	-	(23,810.00)	-100.00%
11330003	51430	LONGEVITY	6,551.73	7,820.00	4,030.00	4,030.00	-	0.00%
11330003	51920	SICK LEAVE BUY BACK	<u>4,887.28</u>	<u>4,890.00</u>	<u>2,450.00</u>	<u>2,450.00</u>	-	0.00%
		Comp Salaries	<u>313,921.25</u>	<u>317,610.00</u>	<u>286,880.00</u>	<u>319,390.00</u>	32,510.00	11.33%
11330004	52544	MAINT CONTRACT/COPIER	32,030.32	40,000.00	40,000.00	40,000.00	-	0.00%
11330004	53140	CONTRACT SERVICES	-	10,000.00	50,000.00	15,000.00	(35,000.00)	-70.00%
11330005	54220	OFFICE SUPPLY/EXPENSES	11,363.20	14,000.00	14,000.00	14,000.00	-	0.00%
11330006	53052	ACTUARIAL STUDY	9,650.00	15,000.00	-	15,000.00	15,000.00	N/A
11330006	53460	POSTAGE	99,152.42	100,000.00	100,000.00	100,000.00	-	0.00%
11330006	57430	BOND ON EMPLOYEES	1,925.00	2,500.00	2,500.00	2,500.00	-	0.00%
11330006	57850	BOND ISSUE EXPENSE	<u>38,589.45</u>	<u>150,000.00</u>	<u>150,000.00</u>	<u>150,000.00</u>	-	0.00%
		Comp Other	<u>192,710.39</u>	<u>331,500.00</u>	<u>356,500.00</u>	<u>336,500.00</u>	(20,000.00)	-5.61%
TOTAL	COMPTROLLER		<u>506,631.64</u>	<u>649,110.00</u>	<u>643,380.00</u>	<u>655,890.00</u>	12,510.00	1.94%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Auditor Salaries	340,982.66	341,035.00	324,095.00	338,055.00	13,960.00	4.31%
	Auditor Other	<u>796.51</u>	<u>1,300.00</u>	<u>1,300.00</u>	<u>1,300.00</u>	-	0.00%
1350	CITY AUDITOR	<u>341,779.17</u>	<u>342,335.00</u>	<u>325,395.00</u>	<u>339,355.00</u>	13,960.00	4.29%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1350	CITY AUDITOR							
11350001	50020	AUDITOR	102,937.64	102,945.00	102,950.00	107,625.00	4,675.00	4.54%
11350001	50174	PROCUREMENT OFFICER	88,080.31	88,090.00	88,090.00	92,090.00	4,000.00	4.54%
11350002	50062	FINANCE ASSISTANT	63,534.51	63,540.00	63,540.00	63,540.00	-	0.00%
11350002	50062	PRINCIPAL CLERK	-	-	46,990.00	51,500.00	4,510.00	9.60%
11350002	50550	HEAD CLERK	57,941.53	57,950.00	-	-	-	N/A
11350002	50770	SENIOR CLERK	22,063.08	22,075.00	22,075.00	22,075.00	-	0.00%
11350003	51430	LONGEVITY	4,197.07	4,200.00	450.00	1,225.00	775.00	172.22%
11350003	51920	SICK LEAVE BUY BACK	<u>2,228.52</u>	<u>2,235.00</u>	<u>-</u>	<u>-</u>	-	N/A
			<u>340,982.66</u>	<u>341,035.00</u>	<u>324,095.00</u>	<u>338,055.00</u>	13,960.00	4.31%
11350005	54220	OFFICE SUPPLY/EXPENSES	<u>796.51</u>	<u>1,300.00</u>	<u>1,300.00</u>	<u>1,300.00</u>	-	0.00%
			<u>796.51</u>	<u>1,300.00</u>	<u>1,300.00</u>	<u>1,300.00</u>	-	0.00%
TOTAL	CITY AUDITOR		<u>341,779.17</u>	<u>342,335.00</u>	<u>325,395.00</u>	<u>339,355.00</u>	13,960.00	4.29%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Assessor Salaries	112,521.24	112,535.00	215,790.00	112,840.00	(102,950.00)	-47.71%
	Assessor Other	<u>303,098.15</u>	<u>318,100.00</u>	<u>226,150.00</u>	<u>287,630.00</u>	61,480.00	27.19%
1410	ASSESSORS' DEPARTMENT	<u><u>415,619.39</u></u>	<u><u>430,635.00</u></u>	<u><u>441,940.00</u></u>	<u><u>400,470.00</u></u>	(41,470.00)	-9.38%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1410	ASSESSORS' DEPARTMENT							
11410001	50160	PRINCIPAL ASSESSOR	-	-	102,950.00	-	(102,950.00)	N/A
11410001	51107	PART TIME ASSESSOR	6,000.00	6,000.00	6,000.00	6,000.00	-	0.00%
11410002	50550	HEAD CLERK	57,941.52	57,945.00	57,950.00	57,950.00	-	0.00%
11410002	50770	SENIOR CLERK	44,126.20	44,130.00	44,130.00	44,130.00	-	0.00%
11410003	51430	LONGEVITY	2,225.00	2,230.00	2,530.00	2,530.00	-	0.00%
11410003	51920	SICK LEAVE BUY BACK	<u>2,228.52</u>	<u>2,230.00</u>	<u>2,230.00</u>	<u>2,230.00</u>	-	0.00%
		Assessor Salaries	<u>112,521.24</u>	<u>112,535.00</u>	<u>215,790.00</u>	<u>112,840.00</u>	(102,950.00)	-47.71%
11410004	53180	PROF & TECH SERVICES	189,600.00	189,600.00	97,650.00	230,630.00	132,980.00	136.18%
11410004	57038	PERS PROP VALUATION SERVICES	111,500.00	116,500.00	116,500.00	45,000.00	(71,500.00)	-61.37%
11410005	54220	OFFICE SUPPLY/EXPENSES	1,848.15	2,000.00	2,000.00	2,000.00	-	0.00%
11410006	53114	LEGAL/APPEAL/TAX CASE	<u>150.00</u>	<u>10,000.00</u>	<u>10,000.00</u>	<u>10,000.00</u>	-	0.00%
		Assessor Other	<u>303,098.15</u>	<u>318,100.00</u>	<u>226,150.00</u>	<u>287,630.00</u>	61,480.00	27.19%
TOTAL	ASSESSORS' DEPARTMENT		<u>415,619.39</u>	<u>430,635.00</u>	<u>441,940.00</u>	<u>400,470.00</u>	(41,470.00)	-9.38%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Collector Salaries	169,405.41	173,885.00	172,360.00	176,125.00	3,765.00	2.18%
	Collector Other	<u>17,724.52</u>	<u>20,000.00</u>	<u>20,000.00</u>	<u>20,000.00</u>	-	0.00%
1440	CITY COLLECTOR	<u>187,129.93</u>	<u>193,885.00</u>	<u>192,360.00</u>	<u>196,125.00</u>	3,765.00	1.96%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1440	CITY COLLECTOR							
11440001	50042	CITY COLLECTOR	81,152.98	85,630.00	84,100.00	87,865.00	3,765.00	4.48%
11440002	50770	SENIOR CLERK	<u>88,252.43</u>	<u>88,255.00</u>	<u>88,260.00</u>	<u>88,260.00</u>	-	0.00%
		Collector Salaries	<u>169,405.41</u>	<u>173,885.00</u>	<u>172,360.00</u>	<u>176,125.00</u>	3,765.00	2.18%
11440004	53999	OTHER SERVICES	<u>17,724.52</u>	<u>20,000.00</u>	<u>20,000.00</u>	<u>20,000.00</u>	-	0.00%
		Collector Other	<u>17,724.52</u>	<u>20,000.00</u>	<u>20,000.00</u>	<u>20,000.00</u>	-	0.00%
TOTAL		CITY COLLECTOR	<u>187,129.93</u>	<u>193,885.00</u>	<u>192,360.00</u>	<u>196,125.00</u>	3,765.00	1.96%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Tax Title Other	<u>7,008.36</u>	<u>34,000.00</u>	<u>34,000.00</u>	<u>34,000.00</u>	-	0.00%
1490	TAX TITLE & FORECLOSUR	<u>7,008.36</u>	<u>34,000.00</u>	<u>34,000.00</u>	<u>34,000.00</u>	-	0.00%

		FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1490	TAX TITLE & FORECLOSURE						
11490006	53999 OTHER SERVICES	<u>7,008.36</u>	<u>34,000.00</u>	<u>34,000.00</u>	<u>34,000.00</u>	-	0.00%
TOTAL	TAX TITLE & FORECLOSUR	<u>7,008.36</u>	<u>34,000.00</u>	<u>34,000.00</u>	<u>34,000.00</u>	-	0.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Law Salaries	267,228.55	267,240.00	267,250.00	269,460.00	2,210.00	0.83%
	Law Other	<u>118,361.65</u>	<u>218,000.00</u>	<u>163,000.00</u>	<u>158,000.00</u>	(5,000.00)	-3.07%
1510	LAW DEPARTMENT	<u>385,590.20</u>	<u>485,240.00</u>	<u>430,250.00</u>	<u>427,460.00</u>	(2,790.00)	-0.65%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1510	LAW DEPARTMENT							
11510001	50030	CITY SOLICITOR	119,916.16	119,920.00	119,920.00	125,380.00	5,460.00	4.55%
11510001	50172	ASSISTANT CITY SOLICITOR	100,979.81	100,985.00	100,990.00	95,635.00	(5,355.00)	-5.30%
11510001	50175	PARALEGAL	<u>46,332.58</u>	<u>46,335.00</u>	<u>46,340.00</u>	<u>48,445.00</u>	2,105.00	4.54%
		Law Salaries	<u>267,228.55</u>	<u>267,240.00</u>	<u>267,250.00</u>	<u>269,460.00</u>	2,210.00	0.83%
11510004	53110	LEGAL SERVICES	99,355.50	175,000.00	125,000.00	125,000.00	-	0.00%
11510005	54220	OFFICE SUPPLY/EXPENSES	10,126.65	18,000.00	18,000.00	13,000.00	(5,000.00)	-27.78%
11510006	57600	CLAIMS & JUDGMENTS	<u>8,879.50</u>	<u>25,000.00</u>	<u>20,000.00</u>	<u>20,000.00</u>	-	0.00%
		Law Other	<u>118,361.65</u>	<u>218,000.00</u>	<u>163,000.00</u>	<u>158,000.00</u>	(5,000.00)	-3.07%
TOTAL	LAW DEPARTMENT		<u>385,590.20</u>	<u>485,240.00</u>	<u>430,250.00</u>	<u>427,460.00</u>	(2,790.00)	-0.65%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Human Resources Salaries	202,371.53	202,390.00	202,390.00	215,125.00	12,735.00	6.29%
	Human Resources Other	<u>80,991.87</u>	<u>72,000.00</u>	<u>64,000.00</u>	<u>67,000.00</u>	3,000.00	4.69%
1520	HUMAN RESOURCES	<u><u>283,363.40</u></u>	<u><u>274,390.00</u></u>	<u><u>266,390.00</u></u>	<u><u>282,125.00</u></u>	15,735.00	5.91%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1520	HUMAN RESOURCES							
11520001	50530	HUMAN RESOURCES DIRECTOR	100,815.03	100,820.00	100,820.00	105,405.00	4,585.00	4.55%
11520001	50532	HR ASSISTANT	55,224.00	55,230.00	55,230.00	61,275.00	6,045.00	10.95%
11520002	50775	ADMINISTRATIVE ASSISTANT	46,332.50	46,340.00	46,340.00	48,445.00	2,105.00	4.54%
		Human Resources Salaries	<u>202,371.53</u>	<u>202,390.00</u>	<u>202,390.00</u>	<u>215,125.00</u>	12,735.00	6.29%
11520004	53010	MEDICAL EXAMS	19,302.95	12,000.00	7,000.00	7,000.00	-	0.00%
11520004	53140	CONTRACT SERVICES	33,669.25	30,000.00	25,000.00	25,000.00	-	0.00%
11520005	54220	OFFICE SUPPLY/EXPENSES	4,909.52	10,000.00	10,000.00	10,000.00	-	0.00%
11520006	57380	CONFERENCE & TRAINING	<u>23,110.15</u>	<u>20,000.00</u>	<u>22,000.00</u>	<u>25,000.00</u>	3,000.00	13.64%
		Human Resources Other	<u>80,991.87</u>	<u>72,000.00</u>	<u>64,000.00</u>	<u>67,000.00</u>	3,000.00	4.69%
TOTAL	HUMAN RESOURCES		<u>283,363.40</u>	<u>274,390.00</u>	<u>266,390.00</u>	<u>282,125.00</u>	15,735.00	5.91%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Information Tech Salaries	221,770.50	221,790.00	221,800.00	216,635.00	(5,165.00)	-2.33%
	Information Other	<u>491,325.98</u>	<u>485,380.00</u>	<u>524,830.00</u>	<u>535,025.00</u>	10,195.00	1.94%
1550	INFORMATION TECHNOLOGY	<u><u>713,096.48</u></u>	<u><u>707,170.00</u></u>	<u><u>746,630.00</u></u>	<u><u>751,660.00</u></u>	5,030.00	0.67%

			<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
1550	INFORMATION TECHNOLOGY							
11550001	50014	DIRECTOR INFORMATION SERVICES	57,050.24	57,055.00	57,060.00	59,650.00	2,590.00	4.54%
11550001	50210	SENIOR SYSTEM ANALYST	68,927.04	68,930.00	68,930.00	68,930.00	-	0.00%
11550001	50213	NETWORK ENGINEER	88,512.84	88,515.00	88,520.00	84,620.00	(3,900.00)	-4.41%
11550003	51430	LONGEVITY	1,225.00	1,230.00	1,230.00	780.00	(450.00)	-36.59%
11550003	51920	SICK LEAVE BUY BACK	6,055.38	6,060.00	6,060.00	2,655.00	(3,405.00)	-56.19%
			<u>221,770.50</u>	<u>221,790.00</u>	<u>221,800.00</u>	<u>216,635.00</u>	(5,165.00)	-2.33%
11550004	52541	MAINT/COMPUTER SOFTWARE	349,754.22	339,095.00	370,670.00	375,415.00	4,745.00	1.28%
11550004	53130	COPY/BINDING-EXTERNAL	1,000.00	1,000.00	2,300.00	2,300.00	-	0.00%
11550004	53180	PROF & TECH SERVICES	32,646.50	32,660.00	32,660.00	32,660.00	-	0.00%
11550004	53430	ON-LINE INFORMATION SERVICES	8,965.22	9,200.00	9,800.00	10,000.00	200.00	2.04%
11550005	55850	DATA PROCESSING SUPPLY	44,085.85	45,425.00	49,400.00	49,650.00	250.00	0.51%
11550005	58615	COMPUTER SOFTWARE	<u>54,874.19</u>	<u>58,000.00</u>	<u>60,000.00</u>	<u>65,000.00</u>	5,000.00	8.33%
			<u>491,325.98</u>	<u>485,380.00</u>	<u>524,830.00</u>	<u>535,025.00</u>	10,195.00	1.94%
TOTAL	INFORMATION TECHNOLOGY		<u>713,096.48</u>	<u>707,170.00</u>	<u>746,630.00</u>	<u>751,660.00</u>	5,030.00	0.67%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	City Clerk Salaries	200,051.99	200,095.00	200,200.00	196,020.00	(4,180.00)	-2.09%
	City Clerk Other	<u>33,061.29</u>	<u>30,550.00</u>	<u>25,550.00</u>	<u>32,250.00</u>	6,700.00	26.22%
1610	CITY CLERK	<u>233,113.28</u>	<u>230,645.00</u>	<u>225,750.00</u>	<u>228,270.00</u>	2,520.00	1.12%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1610	CITY CLERK							
11610001	50050	CITY CLERK	93,386.45	93,405.00	93,400.00	88,510.00	(4,890.00)	-5.24%
11610002	50290	ASSISTANT CITY CLERK	62,539.38	62,555.00	62,560.00	65,390.00	2,830.00	4.52%
11610002	50770	SENIOR CLERK	44,126.16	44,135.00	44,140.00	42,120.00	(2,020.00)	-4.58%
11610003	51920	SICK LEAVE BUY BACK	-	-	100.00	-	(100.00)	N/A
		City Clerk Salaries	<u>200,051.99</u>	<u>200,095.00</u>	<u>200,200.00</u>	<u>196,020.00</u>	(4,180.00)	-2.09%
11610004	53150	ADVERTISING	14,426.04	8,000.00	8,000.00	8,000.00	-	0.00%
11610004	53180	PROF & TECH SERVICES	17,221.45	20,000.00	15,000.00	21,700.00	6,700.00	44.67%
11610005	54220	OFFICE SUPPLY/EXPENSES	<u>1,413.80</u>	<u>2,550.00</u>	<u>2,550.00</u>	<u>2,550.00</u>	-	0.00%
		City Clerk Other	<u>33,061.29</u>	<u>30,550.00</u>	<u>25,550.00</u>	<u>32,250.00</u>	6,700.00	26.22%
TOTAL	CITY CLERK		<u>233,113.28</u>	<u>230,645.00</u>	<u>225,750.00</u>	<u>228,270.00</u>	2,520.00	1.12%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Elec / Registration Salaries	75,554.00	78,781.00	79,040.00	82,420.00	3,380.00	4.28%
	Elect / Registration Other	<u>34,190.46</u>	<u>48,500.00</u>	<u>52,000.00</u>	<u>75,000.00</u>	23,000.00	44.23%
1620	ELECTION / REGISTRATION	<u><u>109,744.46</u></u>	<u><u>127,281.00</u></u>	<u><u>131,040.00</u></u>	<u><u>157,420.00</u></u>	26,380.00	20.13%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1620	ELECTION / REGISTRATION							
11620001	50180	ELECT & REG BD CHAIRMAN	781.00	781.00	790.00	790.00	-	0.00%
11620002	50141	CLERK	17,693.16	17,635.00	17,870.00	17,870.00	-	0.00%
11620002	50520	PRINCIPAL CLERK	51,495.14	51,500.00	51,510.00	49,480.00	(2,030.00)	-3.94%
11620003	50950	REGISTRAR OF VOTERS	940.00	940.00	940.00	940.00	-	0.00%
11620003	51280	CLERK ELECTION BOARD	1,435.00	1,435.00	1,440.00	1,440.00	-	0.00%
11620003	51290	ASSIST REGISTRAR OF VOTERS	486.25	490.00	490.00	490.00	-	0.00%
11620003	51460	CONSTABLES AT POLL	2,723.45	6,000.00	6,000.00	9,500.00	3,500.00	58.33%
11620003	51920	SICK LEAVE BUY BACK	-	-	-	1,910.00	1,910.00	N/A
		Elec / Registration Salaries	<u>75,554.00</u>	<u>78,781.00</u>	<u>79,040.00</u>	<u>82,420.00</u>	3,380.00	4.28%
11620004	53930	PRINTING	5,068.19	5,500.00	3,000.00	6,000.00	3,000.00	100.00%
11620004	53932	ELECTION PROGRAMMING	6,831.91	6,000.00	12,000.00	10,000.00	(2,000.00)	-16.67%
11620005	54220	OFFICE SUPPLY/EXPENSES	7,530.36	8,000.00	8,000.00	8,000.00	-	0.00%
11620006	53871	POLL WORKERS	<u>14,760.00</u>	<u>29,000.00</u>	<u>29,000.00</u>	<u>51,000.00</u>	22,000.00	75.86%
		Elect / Registration Other	<u>34,190.46</u>	<u>48,500.00</u>	<u>52,000.00</u>	<u>75,000.00</u>	23,000.00	44.23%
TOTAL	ELECTION / REGISTRATION		<u>109,744.46</u>	<u>127,281.00</u>	<u>131,040.00</u>	<u>157,420.00</u>	26,380.00	20.13%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	License Salaries	8,996.87	9,030.00	9,030.00	9,030.00	-	0.00%
	License Other	<u>124.00</u>	<u>200.00</u>	<u>200.00</u>	<u>200.00</u>	-	0.00%
1650	LICENSE COMMISSIONS	<u>9,120.87</u>	<u>9,230.00</u>	<u>9,230.00</u>	<u>9,230.00</u>	-	0.00%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1650	LICENSE COMMISSIONS							
11650001	50150	LICENSE COMMISSION CHAIRMAN	3,314.52	3,320.00	3,320.00	3,320.00	-	0.00%
11650002	51050	BOARD SECRETARY	777.47	800.00	800.00	800.00	-	0.00%
11650003	51110	LICENSE COMM MEMBERS	<u>4,904.88</u>	<u>4,910.00</u>	<u>4,910.00</u>	<u>4,910.00</u>	-	0.00%
		License Salaries	<u>8,996.87</u>	<u>9,030.00</u>	<u>9,030.00</u>	<u>9,030.00</u>	-	0.00%
11650005	54220	OFFICE SUPPLY/EXPENSES	<u>124.00</u>	<u>200.00</u>	<u>200.00</u>	<u>200.00</u>	-	0.00%
		License Other	<u>124.00</u>	<u>200.00</u>	<u>200.00</u>	<u>200.00</u>	-	0.00%
TOTAL	LICENSE COMMISSIONS		<u>9,120.87</u>	<u>9,230.00</u>	<u>9,230.00</u>	<u>9,230.00</u>	-	0.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Property / Bldg Maint Salaries	516,779.14	564,960.00	553,032.00	578,045.00	25,013.00	4.52%
	Property / Bldg Maint Other	<u>2,647,589.52</u>	<u>2,123,800.00</u>	<u>2,493,800.00</u>	<u>2,285,300.00</u>	(208,500.00)	-8.36%
1920	PROPERTY & BUILDING MAINTENANCE	<u><u>3,164,368.66</u></u>	<u><u>2,688,760.00</u></u>	<u><u>3,046,832.00</u></u>	<u><u>2,863,345.00</u></u>	(183,487.00)	-6.02%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1920	PROPERTY & BUILDING MAINTENANCE							
11920001	50291	PUBLIC FACILITIES DIRECTOR	27,170.00	27,170.00	17,200.00	30,000.00	12,800.00	74.42%
11920001	50292	BUILDING MAINT CRAFTSMAN	119,120.00	157,120.00	104,040.00	105,565.00	1,525.00	1.47%
11920001	50385	ELECTRICIAN	60,264.87	60,265.00	60,258.00	60,265.00	7.00	0.01%
11920001	50690	FOREMAN	75,497.78	75,500.00	132,750.00	137,310.00	4,560.00	3.44%
11920002	50520	PRINCIPAL CLERK	13,990.00	13,990.00	13,990.00	12,525.00	(1,465.00)	-10.47%
11920003	50560	CUSTODIAN	153,020.00	184,720.00	177,830.00	179,400.00	1,570.00	0.88%
11920003	51300	ADDITIONAL GROSS-OVERTIME	41,166.18	20,000.00	20,000.00	26,000.00	6,000.00	30.00%
11920003	51430	LONGEVITY	6,230.00	6,230.00	8,270.00	9,410.00	1,140.00	13.78%
11920003	51920	SICK LEAVE BUY BACK	10,165.00	10,165.00	8,194.00	10,570.00	2,376.00	29.00%
11920003	51940	CLOTHING ALLOWANCE	<u>10,155.31</u>	<u>9,800.00</u>	<u>10,500.00</u>	<u>7,000.00</u>	(3,500.00)	-33.33%
		Property / Bldg Maint Salaries	<u>516,779.14</u>	<u>564,960.00</u>	<u>553,032.00</u>	<u>578,045.00</u>	25,013.00	4.52%
11920005	54220	OFFICE SUPPLY/EXPENSES	269.75	300.00	300.00	300.00	-	0.00%
11920005	54310	BLDG REPAIRS & MAINT SUPPLIES	15,740.89	18,000.00	18,000.00	-	(18,000.00)	-100.00%
11920006	52120	ELECTRICITY	1,851,151.64	1,450,000.00	1,800,000.00	1,600,000.00	(200,000.00)	-11.11%
11920006	52130	STREET LIGHTING	10,000.00	10,000.00	10,000.00	10,000.00	-	0.00%
11920006	52200	NATURAL GAS	238,881.96	200,000.00	200,000.00	200,000.00	-	0.00%
11920006	52250	HEATING OIL	11,631.42	10,000.00	10,000.00	10,000.00	-	0.00%
11920006	52469	REPAIRS & MAINT-MUNICIPAL BLDGS	230,029.39	215,500.00	215,500.00	225,000.00	9,500.00	4.41%

11920006	53420	TELEPHONE SERVICES	182,228.72	130,000.00	150,000.00	150,000.00	-	0.00%
11920006	53999	OTHER SERVICES	<u>107,655.75</u>	<u>90,000.00</u>	<u>90,000.00</u>	<u>90,000.00</u>	-	0.00%
		Property / Bldg Maint Other	<u>2,647,589.52</u>	<u>2,123,800.00</u>	<u>2,493,800.00</u>	<u>2,285,300.00</u>	(208,500.00)	-8.36%
TOTAL		PROPERTY & BUILDING MA	<u>3,164,368.66</u>	<u>2,688,760.00</u>	<u>3,046,832.00</u>	<u>2,863,345.00</u>	(183,487.00)	-6.02%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	OTHER INSURANCE	<u>313,743.00</u>	<u>360,000.00</u>	<u>396,000.00</u>	<u>423,720.00</u>	27,720.00	7.00%
1930	OTHER INSURANCE	<u>313,743.00</u>	<u>360,000.00</u>	<u>396,000.00</u>	<u>423,720.00</u>	27,720.00	7.00%

		FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1930	OTHER INSURANCE						
11930006	57410 OTHER INSURANCE	<u>313,743.00</u>	<u>360,000.00</u>	<u>396,000.00</u>	<u>423,720.00</u>	27,720.00	7.00%
TOTAL	OTHER INSURANCE	<u>313,743.00</u>	<u>360,000.00</u>	<u>396,000.00</u>	<u>423,720.00</u>	27,720.00	7.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	RETIREMENT & PENSION BENEFITS	<u>5,159,109.64</u>	<u>5,160,900.00</u>	<u>5,155,228.00</u>	<u>5,348,490.00</u>	193,262.00	3.75%
1940	RETIREMENT & PENSION BENEFITS	<u><u>5,159,109.64</u></u>	<u><u>5,160,900.00</u></u>	<u><u>5,155,228.00</u></u>	<u><u>5,348,490.00</u></u>	193,262.00	3.75%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1940	RETIREMENT & PENSION BENEFITS							
11940006	51770	CITY OF MARLBORO RETIREMENT FD	5,118,900.00	5,118,900.00	5,113,228.00	5,306,490.00	193,262.00	3.78%
11940006	51860	WIDOWS PENSIONS	<u>40,209.64</u>	<u>42,000.00</u>	<u>42,000.00</u>	<u>42,000.00</u>	-	0.00%
TOTAL	RETIREMENT & PENSION B		<u>5,159,109.64</u>	<u>5,160,900.00</u>	<u>5,155,228.00</u>	<u>5,348,490.00</u>	193,262.00	3.75%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
	WORKERS' COMPENSATION INSURANCE	<u>659,800.00</u>	<u>659,800.00</u>	<u>686,192.00</u>	<u>734,225.00</u>	48,033.00	7.00%
1960	WORKERS' COMPENSATION INSURANCE	<u><u>659,800.00</u></u>	<u><u>659,800.00</u></u>	<u><u>686,192.00</u></u>	<u><u>734,225.00</u></u>	48,033.00	7.00%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1960	WORKERS' COMPENSATION							
11960006	51710 WORKERS' COMPENSATION INSURANCE		<u>659,800.00</u>	<u>659,800.00</u>	<u>686,192.00</u>	<u>734,225.00</u>	48,033.00	7.00%
TOTAL	WORKERS' COMPENSATION		<u>659,800.00</u>	<u>659,800.00</u>	<u>686,192.00</u>	<u>734,225.00</u>	48,033.00	7.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	UNEMPLOYMENT PAYMENTS	<u>15,734.20</u>	<u>76,000.00</u>	<u>79,040.00</u>	<u>79,040.00</u>	-	0.00%
1970	UNEMPLOYMENT COMPENSATION	<u>15,734.20</u>	<u>76,000.00</u>	<u>79,040.00</u>	<u>79,040.00</u>	-	0.00%

		FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1970	UNEMPLOYMENT COMPENSATION						
11970006	51730 UNEMPLOYMENT PAYMENTS	<u>15,734.20</u>	<u>76,000.00</u>	<u>79,040.00</u>	<u>79,040.00</u>	-	0.00%
TOTAL	UNEMPLOYMENT COMPENSAT	<u>15,734.20</u>	<u>76,000.00</u>	<u>79,040.00</u>	<u>79,040.00</u>	-	0.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	HEALTH/LIFE INSURANCE	4,445,684.58	6,662,520.00	6,937,630.00	7,126,977.00	189,347.00	2.73%
1980	HEALTH/LIFE INSURANCE	4,445,684.58	6,662,520.00	6,937,630.00	7,126,977.00	189,347.00	2.73%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1980	HEALTH/LIFE INSURANCE							
11980006	51750	HEALTH/LIFE INSURANCE	3,724,614.16	5,880,600.00	6,115,830.00	6,227,413.00	111,583.00	1.82%
11980006	51752	MEDICARE INSURANCE	382,833.72	429,300.00	455,060.00	477,813.00	22,753.00	5.00%
11980006	57405	LONG TERM DISABILITY INSURANCE	314,820.00	314,820.00	327,420.00	376,533.00	49,113.00	15.00%
11980006	57406	LIFE INSURANCE	<u>23,416.70</u>	<u>37,800.00</u>	<u>39,320.00</u>	<u>45,218.00</u>	5,898.00	15.00%
TOTAL	HEALTH/LIFE INSURANCE		<u>4,445,684.58</u>	<u>6,662,520.00</u>	<u>6,937,630.00</u>	<u>7,126,977.00</u>	189,347.00	2.73%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	OTHER GENERAL GOVERNMENT	600,000.00	600,000.00	1,090,000.00	1,240,000.00	150,000.00	13.76%
1990	OTHER GENERAL GOVERNMENT	600,000.00	600,000.00	1,090,000.00	1,240,000.00	150,000.00	13.76%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1990	OTHER GENERAL GOVERNMENT							
11990006	57820	RESERVE FOR SALARIES & BENEFITS	500,000.00	500,000.00	990,000.00	990,000.00	-	0.00%
11990006	57825	OPEB	<u>100,000.00</u>	<u>100,000.00</u>	<u>100,000.00</u>	<u>250,000.00</u>	150,000.00	150.00%
TOTAL	OTHER GENERAL GOVERNMENT		<u>600,000.00</u>	<u>600,000.00</u>	<u>1,090,000.00</u>	<u>1,240,000.00</u>	150,000.00	13.76%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Police Salaries	7,209,759.01	7,684,195.00	7,660,750.00	7,747,985.00	87,235.00	1.14%
	Police Other	<u>407,569.36</u>	<u>399,790.00</u>	<u>417,150.00</u>	<u>416,300.00</u>	(850.00)	-0.20%
2100	POLICE DEPARTMENT	<u><u>7,617,328.37</u></u>	<u><u>8,083,985.00</u></u>	<u><u>8,077,900.00</u></u>	<u><u>8,164,285.00</u></u>	86,385.00	1.07%

			<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
2100	POLICE DEPARTMENT							
12100001	50140	POLICE CHIEF	169,507.72	164,600.00	164,600.00	171,995.00	7,395.00	4.49%
12100001	50420	POLICE OFFICERS	2,943,883.08	3,260,420.00	3,287,000.00	3,380,700.00	93,700.00	2.85%
12100001	50435	POLICE SPECIALISTS	42,774.60	44,930.00	48,060.00	49,600.00	1,540.00	3.20%
12100001	50500	POLICE CAPTAINS	201,403.17	202,115.00	202,120.00	202,120.00	-	0.00%
12100001	50510	POLICE LIEUTENANTS	432,545.99	457,300.00	459,000.00	459,000.00	-	0.00%
12100001	50820	SERGEANTS	772,799.38	818,235.00	819,740.00	819,740.00	-	0.00%
12100002	50520	PRINCIPAL CLERK	51,495.09	51,500.00	51,500.00	103,000.00	51,500.00	100.00%
12100002	50770	SENIOR CLERK	44,126.16	44,130.00	44,130.00	-	(44,130.00)	-100.00%
12100003	51120	CROSSING GUARDS	24,398.90	24,030.00	24,030.00	25,130.00	1,100.00	4.58%
12100003	51195	DETENTION ATTENDANT	10,728.76	11,000.00	11,000.00	11,000.00	-	0.00%
12100003	51213	PUBLIC SAFETY DISPATCHERS	429,280.17	436,630.00	436,630.00	437,400.00	770.00	0.18%
12100003	51214	PUBLIC SAFETY ASSISTANT	60,495.97	60,505.00	61,390.00	61,390.00	-	0.00%
12100003	51310	OVERTIME-REGULAR	450,522.86	300,000.00	300,000.00	300,000.00	-	0.00%
12100003	51319	OVERTIME-CELL WATCH	8,997.32	9,000.00	9,000.00	9,000.00	-	0.00%
12100003	51320	OVERTIME-COURT TIME	106,900.00	206,900.00	206,900.00	206,900.00	-	0.00%
12100003	51329	ON-CALL PAY	14,176.33	14,640.00	14,640.00	14,640.00	-	0.00%
12100003	51342	LONGEVITY	89,279.80	127,010.00	121,820.00	115,000.00	(6,820.00)	-5.60%
12100003	51360	OVERTIME-TRAINING	50,980.96	51,000.00	51,000.00	51,000.00	-	0.00%

12100003	51370	OVERTIME-CELEBRATIONS	16,999.03	17,000.00	17,000.00	17,000.00	-	0.00%
12100003	51410	FIRST RESPONDER	65,555.09	67,210.00	66,050.00	84,800.00	18,750.00	28.39%
12100003	51440	EDUCATIONAL INCENTIVE	467,975.83	613,875.00	563,400.00	530,400.00	(33,000.00)	-5.86%
12100003	51450	NIGHT SHIFT DIFFERENTIAL	121,403.31	152,230.00	143,000.00	136,700.00	(6,300.00)	-4.41%
12100003	51490	HOLIDAY	320,000.00	300,000.00	300,000.00	300,000.00	-	0.00%
12100003	51505	K-9 UNIT	15,218.21	15,300.00	15,300.00	15,300.00	-	0.00%
12100003	51920	SICK LEAVE BUY BACK	231,343.13	158,230.00	165,030.00	165,030.00	-	0.00%
12100003	51940	CLOTHING ALLOWANCE	63,064.47	65,000.00	67,000.00	69,500.00	2,500.00	3.73%
12100004	50566	PARKING ENFORCEMENT OFFICER	<u>3,903.68</u>	<u>11,405.00</u>	<u>11,410.00</u>	<u>11,640.00</u>	230.00	2.02%
		Police Salaries	<u>7,209,759.01</u>	<u>7,684,195.00</u>	<u>7,660,750.00</u>	<u>7,747,985.00</u>	87,235.00	1.14%
12100004	51790	LAUNDRY SERVICES	21,001.90	34,795.00	34,800.00	25,000.00	(9,800.00)	-28.16%
12100004	53817	KENNEL SERVICES	3,568.25	3,570.00	3,570.00	3,570.00	-	0.00%
12100005	54220	OFFICE SUPPLY/EXPENSES	49,656.45	41,710.00	45,360.00	47,500.00	2,140.00	4.72%
12100006	51960	REPLACEMENT OF UNIFORMS	1,790.48	3,000.00	3,000.00	3,000.00	-	0.00%
12100006	51975	INITIAL EQUIPMENT ISSUE	18,654.50	8,000.00	15,700.00	15,700.00	-	0.00%
12100006	52010	TRANSLATION SERVICES	4,620.00	4,000.00	4,000.00	4,000.00	-	0.00%
12100006	52560	VEHICLE REPAIR & MAINTENANCE	66,464.35	63,000.00	65,000.00	65,000.00	-	0.00%
12100006	52744	SUBSTATION LEASE	3,000.00	3,000.00	3,000.00	3,000.00	-	0.00%
12100006	53815	A.C.O. CONTRACT	135,194.56	132,515.00	132,520.00	133,030.00	510.00	0.38%
12100006	54240	LICENSE & INSPECTION FEES	200.00	200.00	200.00	200.00	-	0.00%

12100006	55820	INVESTIGATIVE AIDS	10,161.57	11,000.00	11,000.00	11,000.00	-	0.00%
12100006	55882	MEALS FOR PRISONERS	3,558.45	4,000.00	4,000.00	4,000.00	-	0.00%
12100006	57460	LIABILITY INSURANCE	86,000.00	86,000.00	90,000.00	96,300.00	6,300.00	7.00%
12100007	58593	DEPT EQUIPMENT POLICE	<u>3,698.85</u>	<u>5,000.00</u>	<u>5,000.00</u>	<u>5,000.00</u>	-	0.00%
		Police Other	<u>407,569.36</u>	<u>399,790.00</u>	<u>417,150.00</u>	<u>416,300.00</u>	(850.00)	-0.20%
TOTAL		POLICE DEPARTMENT	<u>7,617,328.37</u>	<u>8,083,985.00</u>	<u>8,077,900.00</u>	<u>8,164,285.00</u>	86,385.00	1.07%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Fire Salaries	7,221,343.70	7,772,886.00	7,795,305.00	7,885,770.00	90,465.00	1.16%
	Fire Other	<u>206,752.28</u>	<u>223,610.00</u>	<u>297,840.00</u>	<u>288,570.00</u>	(9,270.00)	-3.11%
2200	FIRE DEPARTMENT	<u>7,428,095.98</u>	<u>7,996,496.00</u>	<u>8,093,145.00</u>	<u>8,174,340.00</u>	81,195.00	1.00%

			<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
2200	FIRE DEPARTMENT							
12200001	50130	FIRE CHIEF	148,569.20	148,575.00	158,580.00	167,535.00	8,955.00	5.65%
12200001	50330	ASSISTANT CHIEF	275,855.80	265,200.00	265,200.00	277,270.00	12,070.00	4.55%
12200001	50334	BATTALION CHIEF	407,995.13	357,657.00	355,660.00	355,660.00	-	0.00%
12200001	50450	FIREFIGHTER	3,057,300.86	3,587,905.00	3,478,560.00	3,552,870.00	74,310.00	2.14%
12200001	50800	FIRE CAPTAINS	321,743.73	330,919.00	326,620.00	326,620.00	-	0.00%
12200001	50805	FIRE INSPE	-	75,496.00	75,500.00	75,500.00	-	0.00%
12200001	50810	FIRE LIEUTENANTS	547,713.37	598,964.00	600,970.00	600,970.00	-	0.00%
12200001	51210	EMA DIR	-	8,955.00	8,960.00	8,960.00	-	0.00%
12200002	50062	FINANCE ASSISTANT	-	-	61,095.00	63,535.00	2,440.00	3.99%
12200002	50400	PART TIME CLERK	12,744.00	19,230.00	19,230.00	19,230.00	-	0.00%
12200002	51214	PUBLIC SAFETY ASSISTANT	61,386.00	61,390.00	-	-	-	N/A
12200003	51226	FIRE DEPART/FIRST RESPONDER	85,239.25	98,055.00	96,750.00	97,115.00	365.00	0.38%
12200003	51300	ADDITIONAL GROSS-OVERTIME	817,039.79	359,000.00	494,550.00	494,550.00	-	0.00%
12200003	51324	OVERTIME/VEHICLE MAINTENANCE	45,359.18	41,380.00	42,220.00	42,220.00	-	0.00%
12200003	51328	CALL FIRE OVERTIME	65,394.92	82,090.00	88,890.00	88,890.00	-	0.00%
12200003	51412	HAZMAT PAY	90,500.00	121,000.00	111,500.00	107,500.00	(4,000.00)	-3.59%
12200003	51430	LONGEVITY	167,270.45	207,055.00	200,130.00	200,130.00	-	0.00%
12200003	51440	EDUCATIONAL INCENTIVE	238,921.95	322,605.00	299,940.00	299,940.00	-	0.00%
12200003	51450	NIGHT SHIFT DIFFERENTIAL	124,448.61	142,920.00	141,010.00	141,545.00	535.00	0.38%

12200003	51480	EMERGENCY MEDICAL TRAINING	172,672.95	206,770.00	200,910.00	216,700.00	15,790.00	7.86%
12200003	51481	TRAINING SPECIAL SERVICES	2,678.87	10,000.00	10,000.00	10,000.00	-	0.00%
12200003	51490	HOLIDAY	372,902.30	449,120.00	477,780.00	457,780.00	(20,000.00)	-4.19%
12200003	51920	SICK LEAVE BUY BACK	117,020.99	181,350.00	184,000.00	184,000.00	-	0.00%
12200003	51940	CLOTHING ALLOWANCE	<u>88,586.35</u>	<u>97,250.00</u>	<u>97,250.00</u>	<u>97,250.00</u>	-	0.00%
		Fire Salaries	<u>7,221,343.70</u>	<u>7,772,886.00</u>	<u>7,795,305.00</u>	<u>7,885,770.00</u>	90,465.00	1.16%
12200003	51980	LICENSE/PERMIT FEES	4,955.00	6,815.00	4,350.00	6,815.00	2,465.00	56.67%
12200005	53490	COMMNCTN MAINT & SUPPLIES	2,906.00	4,340.00	4,350.00	4,350.00	-	0.00%
12200005	55000	OPERATION SUPPLIES	14,921.76	14,000.00	18,000.00	20,000.00	2,000.00	11.11%
12200006	51990	MEAL ALLOWANCES	3,159.63	5,000.00	2,500.00	2,500.00	-	0.00%
12200006	52500	REP/MAINT EQUIPMENT	14,397.44	17,000.00	17,000.00	17,000.00	-	0.00%
12200006	52560	VEHICLE REPAIR & MAINTENANCE	112,102.23	147,855.00	162,640.00	178,905.00	16,265.00	10.00%
12200006	52820	PAGING/TELEPHONE ANSWERING SVC	4,129.36	6,000.00	6,000.00	6,000.00	-	0.00%
12200006	57340	DUES & SUBSCRIPTIONS	4,600.00	4,600.00	5,000.00	5,000.00	-	0.00%
12200007	58512	FIRE DEPT EQUIPMENT	<u>45,580.86</u>	<u>18,000.00</u>	<u>78,000.00</u>	<u>48,000.00</u>	(30,000.00)	-38.46%
		Fire Other	<u>206,752.28</u>	<u>223,610.00</u>	<u>297,840.00</u>	<u>288,570.00</u>	(9,270.00)	-3.11%
TOTAL	FIRE DEPARTMENT		<u>7,428,095.98</u>	<u>7,996,496.00</u>	<u>8,093,145.00</u>	<u>8,174,340.00</u>	81,195.00	1.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Inspection Salaries	644,034.64	651,760.00	700,615.00	741,585.00	40,970.00	5.85%
	Inspection Other	<u>10,761.81</u>	<u>42,345.00</u>	<u>25,240.00</u>	<u>25,240.00</u>	-	0.00%
2410	INSPECTIONAL SERVICES	<u>654,796.45</u>	<u>694,105.00</u>	<u>725,855.00</u>	<u>766,825.00</u>	40,970.00	5.64%

			<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
2410	INSPECTIONAL SERVICES							
12410001	50090	BUILDING COMMISSIONER	104,230.00	96,080.00	95,210.00	101,495.00	6,285.00	6.60%
12410001	50095	ASSISSTANT BUILDING COMM.	28,096.33	-	73,550.00	77,610.00	4,060.00	5.52%
12410001	50109	ENVIRONMENTAL OFFICER	77,262.10	77,265.00	77,265.00	80,780.00	3,515.00	4.55%
12410001	50260	LOCAL INSPECTOR	114,615.39	154,760.00	129,330.00	155,455.00	26,125.00	20.20%
12410001	50370	PLUMBING INSPECTOR	69,069.52	69,070.00	69,080.00	69,080.00	-	0.00%
12410001	50380	ELECTRICAL INSPECTOR	66,364.73	66,415.00	69,030.00	69,075.00	45.00	0.07%
12410001	50960	ASSISTANT PLUMBING INSPECTOR	7,125.00	8,000.00	8,000.00	8,000.00	-	0.00%
12410001	50970	ASSIST WIRING INSPECTOR	6,800.00	8,000.00	8,000.00	8,000.00	-	0.00%
12410002	50770	SENIOR CLERK	157,787.66	156,335.00	156,340.00	156,340.00	-	0.00%
12410002	51050	BOARD SECRETARY	93.03	350.00	350.00	700.00	350.00	100.00%
12410003	51180	ZONING BOARD MEMBERS	171.75	1,350.00	1,350.00	1,350.00	-	0.00%
12410003	51430	LONGEVITY	4,591.31	4,595.00	4,600.00	6,100.00	1,500.00	32.61%
12410003	51920	SICK LEAVE BUY BACK	6,050.84	7,540.00	6,060.00	3,400.00	(2,660.00)	-43.89%
12410003	51940	CLOTHING ALLOWANCE	<u>1,776.98</u>	<u>2,000.00</u>	<u>2,450.00</u>	<u>4,200.00</u>	1,750.00	71.43%
		Inspection Salaries	<u>644,034.64</u>	<u>651,760.00</u>	<u>700,615.00</u>	<u>741,585.00</u>	40,970.00	5.85%
12410004	53140	CONTRACT SERVICES	182.34	26,705.00	10,000.00	10,000.00	-	0.00%
12410004	53180	PROF & TECH SERVICES	813.25	2,400.00	2,000.00	2,000.00	-	0.00%
12410005	54220	OFFICE SUPPLY/EXPENSES	4,018.93	5,800.00	5,800.00	5,800.00	-	0.00%

12410006	57100	INSTATE TRAVEL	<u>5,747.29</u>	7,440.00	7,440.00	7,440.00	-	0.00%
		Inspection Other	<u>10,761.81</u>	<u>42,345.00</u>	<u>25,240.00</u>	<u>25,240.00</u>	-	0.00%
TOTAL		INSPECTIONAL SERVICES	<u>654,796.45</u>	<u>694,105.00</u>	<u>725,855.00</u>	<u>766,825.00</u>	40,970.00	5.64%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	SCHOOL DEPARTMENT	<u>59,815,953.61</u>	<u>60,028,455.00</u>	<u>61,756,164.00</u>	<u>63,531,849.00</u>	1,775,685.00	2.88%
3000	SCHOOL DEPARTMENT	<u>59,815,953.61</u>	<u>60,028,455.00</u>	<u>61,756,164.00</u>	<u>63,531,849.00</u>	1,775,685.00	2.88%

		FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
3000	SCHOOL DEPARTMENT						
13000006	57000 OTHER CHARGES & EXPENSES	<u>59,815,953.61</u>	<u>60,028,455.00</u>	<u>61,756,164.00</u>	<u>63,531,849.00</u>	1,775,685.00	2.88%
TOTAL	SCHOOL DEPARTMENT	<u>59,815,953.61</u>	<u>60,028,455.00</u>	<u>61,756,164.00</u>	<u>63,531,849.00</u>	1,775,685.00	2.88%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Bldg / Maint School Salaries	477,246.65	475,415.00	548,989.00	599,985.00	50,996.00	9.29%
	Bldg / Maint School Other	<u>1,648,287.89</u>	<u>1,831,000.00</u>	<u>1,853,000.00</u>	<u>1,853,000.00</u>	-	0.00%
3032	BLDG MAINT SCHOOL	<u><u>2,125,534.54</u></u>	<u><u>2,306,415.00</u></u>	<u><u>2,401,989.00</u></u>	<u><u>2,452,985.00</u></u>	50,996.00	2.12%

			<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
3032	MAINTENANCE SCHOOLS							
13032001	50291	PUBLIC FACILITIES DIRECTOR	-	27,170.00	17,200.00	30,000.00	12,800.00	74.42%
13032001	50292	BUILDING MAINT CRAFTSMAN	162,275.00	145,855.00	147,510.00	182,020.00	34,510.00	23.40%
13032001	50385	ELECTRICIAN	134,006.63	128,115.00	129,514.00	133,115.00	3,601.00	2.78%
13032001	50386	HVAC	131,093.51	122,250.00	124,710.00	122,250.00	(2,460.00)	-1.97%
13032001	50690	FOREMAN	-	-	66,747.00	66,750.00	3.00	0.00%
13032002	50141	CLERK	15,661.83	13,990.00	13,990.00	12,525.00	(1,465.00)	-10.47%
13032003	51240	TEMPORARY PART-TIME HELP	25,000.00	25,000.00	25,000.00	25,000.00	-	0.00%
13032003	51300	OVERTIME	-	-	10,000.00	10,000.00	-	0.00%
13032003	51430	LONGEVITY	2,620.00	2,620.00	3,760.00	4,085.00	325.00	8.64%
13032003	51920	SICK LEAVE BUY BACK	5,510.76	5,515.00	4,258.00	7,940.00	3,682.00	86.47%
13032003	51940	CLOTHING ALLOWANCE	<u>1,078.92</u>	<u>4,900.00</u>	<u>6,300.00</u>	<u>6,300.00</u>	-	0.00%
		Bldg / Maint School Salaries	<u>477,246.65</u>	<u>475,415.00</u>	<u>548,989.00</u>	<u>599,985.00</u>	50,996.00	9.29%
13032006	52120	ELECTRICITY	779,729.22	860,000.00	860,000.00	860,000.00	-	0.00%
13032006	52200	NATURAL GAS	285,946.57	387,000.00	387,000.00	387,000.00	-	0.00%
13032006	52469	REPAIRS & MAINT-MUNICIPAL BLDGS	510,581.40	481,000.00	481,000.00	481,000.00	-	0.00%
13032006	53420	TELEPHONE SERVICES	<u>72,030.70</u>	<u>103,000.00</u>	<u>125,000.00</u>	<u>125,000.00</u>	-	0.00%
		Bldg / Maint School Other	<u>1,648,287.89</u>	<u>1,831,000.00</u>	<u>1,853,000.00</u>	<u>1,853,000.00</u>	-	0.00%
TOTAL	MAINTENANCE SCHOOLS		<u>2,125,534.54</u>	<u>2,306,415.00</u>	<u>2,401,989.00</u>	<u>2,452,985.00</u>	50,996.00	2.12%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	School Support Salaries	18,000.00	18,000.00	18,000.00	18,000.00	-	0.00%
	School Support Other	<u>10,885,380.01</u>	<u>11,529,790.00</u>	<u>11,873,267.00</u>	<u>13,244,260.00</u>	1,370,993.00	11.55%
3100	SCHOOL SUPPORT	<u><u>10,903,380.01</u></u>	<u><u>11,547,790.00</u></u>	<u><u>11,891,267.00</u></u>	<u><u>13,262,260.00</u></u>	1,370,993.00	11.53%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
3100	SCHOOL SUPPORT							
13100003	50349	SCHOOL COMMITTEE	<u>18,000.00</u>	<u>18,000.00</u>	<u>18,000.00</u>	<u>18,000.00</u>	-	0.00%
		School Support Salaries	<u>18,000.00</u>	<u>18,000.00</u>	<u>18,000.00</u>	<u>18,000.00</u>	-	0.00%
13100003	51730	UNEMPLOYMENT PAYMENTS	131,541.10	243,000.00	252,720.00	270,000.00	17,280.00	6.84%
13100003	51751	HEALTH INSURANCE/SCHOOL EMPLOY	7,580,294.31	8,119,910.00	8,444,710.00	9,535,840.00	1,091,130.00	12.92%
13100003	51753	MEDICARE INSURANCE-SCHOOL	678,423.58	660,000.00	686,400.00	834,450.00	148,050.00	21.57%
13100003	51770	CITY OF MARLBORO RETIREMENT FD	2,451,617.00	2,451,880.00	2,432,437.00	2,538,420.00	105,983.00	4.36%
13100003	57406	LIFE INSURANCE	<u>43,504.02</u>	<u>55,000.00</u>	<u>57,000.00</u>	<u>65,550.00</u>	8,550.00	15.00%
		School Support Other	<u>10,885,380.01</u>	<u>11,529,790.00</u>	<u>11,873,267.00</u>	<u>13,244,260.00</u>	1,370,993.00	11.55%
TOTAL	SCHOOL SUPPORT		<u>10,903,380.01</u>	<u>11,547,790.00</u>	<u>11,891,267.00</u>	<u>13,262,260.00</u>	1,370,993.00	11.53%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	CITY/SCHOOL SALARIES	440,000.00	440,000.00	440,000.00	470,000.00	30,000.00	6.82%
	CITY/SCHOOL OTHER	<u>291,760.00</u>	<u>291,760.00</u>	<u>318,940.00</u>	<u>345,000.00</u>	26,060.00	8.17%
3102	CITY/SCHOOL SUPPORT	<u>731,760.00</u>	<u>731,760.00</u>	<u>758,940.00</u>	<u>815,000.00</u>	56,060.00	7.39%

			<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
3102	CITY/SCHOOL SUPPORT							
13102003	51710	WORKERS' COMPENSATION INSURANC	<u>440,000.00</u>	<u>440,000.00</u>	<u>440,000.00</u>	<u>470,000.00</u>	30,000.00	6.82%
		School Support Salaries	<u>440,000.00</u>	<u>440,000.00</u>	<u>440,000.00</u>	<u>470,000.00</u>	30,000.00	6.82%
13102006	53080	AUDIT SERVICES	<u>20,000.00</u>	<u>20,000.00</u>	<u>20,000.00</u>	<u>25,000.00</u>	5,000.00	25.00%
13102006	57410	PROPERTY LIABILITY INSURANCE	<u>271,760.00</u>	<u>271,760.00</u>	<u>298,940.00</u>	<u>320,000.00</u>	21,060.00	7.04%
		School Support Other	<u>291,760.00</u>	<u>291,760.00</u>	<u>318,940.00</u>	<u>345,000.00</u>	26,060.00	8.17%
TOTAL	CITY/SCHOOL SUPPORT		<u>731,760.00</u>	<u>731,760.00</u>	<u>758,940.00</u>	<u>815,000.00</u>	56,060.00	7.39%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	RETIREMENT DEBT/SCHOOL	662,250.00	623,000.00	724,000.00	724,000.00	-	0.00%
3800	RETIREMENT DEBT/SCHOOL	662,250.00	623,000.00	724,000.00	724,000.00	-	0.00%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
3800	RETIREMENT DEBT/SCHOOL							
13800006	59952	2004 MULTI PURPOSE BOND	21,000.00	21,000.00	21,000.00	21,000.00	-	0.00%
13800006	59962	2010 MULIT PURPOSE BOND	256,000.00	257,000.00	253,000.00	253,000.00	-	0.00%
13800006	59966	2016 MULTI PURPOSE BOND	185,000.00	185,000.00	185,000.00	185,000.00	-	0.00%
13800006	59967	2017 MULTI PURPOSE BOND	200,250.00	160,000.00	205,000.00	205,000.00	-	0.00%
13800006	59968	2018 MULTI PURPOSE BOND	-	-	60,000.00	60,000.00	-	0.00%
TOTAL	RETIREMENT DEBT/SCHOOL		<u>662,250.00</u>	<u>623,000.00</u>	<u>724,000.00</u>	<u>724,000.00</u>	-	0.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	DEBT INTEREST - SCHOOL	<u>256,591.01</u>	<u>256,000.00</u>	<u>274,000.00</u>	<u>274,000.00</u>	-	0.00%
3850	DEBT INTEREST - SCHOOL	<u>256,591.01</u>	<u>256,000.00</u>	<u>274,000.00</u>	<u>274,000.00</u>	-	0.00%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
3850	LONG TERM DEBT INTEREST/SCHOOL							
13850006	58963	2010 MULTI PURPOSE INTEREST	30,425.51	31,000.00	23,000.00	23,000.00	-	0.00%
13850006	58966	2016 MULTI PURPOSE INTEREST	99,350.00	100,000.00	95,000.00	95,000.00	-	0.00%
13850006	58967	2017 MULTI PURPOSE INTEREST	124,810.00	125,000.00	117,000.00	117,000.00	-	0.00%
13850006	58968	2018 MULTI PURPOSE INTEREST	-	-	35,000.00	35,000.00	-	0.00%
13850006	59952	2004 MULTI PURPOSE BOND	<u>2,005.50</u>	<u>-</u>	<u>4,000.00</u>	<u>4,000.00</u>	-	0.00%
TOTAL	LONG TERM DEBT INTERES		<u>256,591.01</u>	<u>256,000.00</u>	<u>274,000.00</u>	<u>274,000.00</u>	-	0.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	MISC EXPENSES SCHOOL	<u>96,338.33</u>	<u>97,500.00</u>	<u>97,500.00</u>	<u>1,095,000.00</u>	997,500.00	1023.08%
3860	MISC EXPENSES SCHOOL	<u>96,338.33</u>	<u>97,500.00</u>	<u>97,500.00</u>	<u>1,095,000.00</u>	997,500.00	1023.08%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
3860	SHORT TERM DEBT INTEREST/SCHL							
13860006	53110	LEGAL SERVICES	-	15,000.00	15,000.00	15,000.00	-	0.00%
13860006	59254	INTEREST ON BAN	<u>96,338.33</u>	<u>82,500.00</u>	<u>82,500.00</u>	<u>1,080,000.00</u>	997,500.00	1209.09%
TOTAL		SHORT TERM DEBT INTERE	<u>96,338.33</u>	<u>97,500.00</u>	<u>97,500.00</u>	<u>1,095,000.00</u>	997,500.00	1023.08%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	ASSABET VALLEY	<u>5,410,262.00</u>	<u>5,410,265.00</u>	<u>5,387,656.00</u>	<u>5,404,195.00</u>	16,539.00	0.31%
3900	ASSABET VALLEY	<u><u>5,410,262.00</u></u>	<u><u>5,410,265.00</u></u>	<u><u>5,387,656.00</u></u>	<u><u>5,404,195.00</u></u>	16,539.00	0.31%

		FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
3900	ASSABET REG VOC HIGH SCHOOL						
13900006	53280 ASSABET REG VOC HS DISTRIC	<u>5,410,262.00</u>	<u>5,410,265.00</u>	<u>5,387,656.00</u>	<u>5,404,195.00</u>	16,539.00	0.31%
TOTAL	ASSABET REG VOC HIGH SCHOOL	<u>5,410,262.00</u>	<u>5,410,265.00</u>	<u>5,387,656.00</u>	<u>5,404,195.00</u>	16,539.00	0.31%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	DPW Admin Salaries	415,623.36	446,910.00	458,653.00	464,465.00	5,812.00	1.27%
	DPW Admin Other	<u>3,167.37</u>	<u>2,900.00</u>	<u>2,900.00</u>	<u>2,900.00</u>	-	0.00%
4100	PUBLIC WORKS - ADMIN	<u>418,790.73</u>	<u>449,810.00</u>	<u>461,553.00</u>	<u>467,365.00</u>	5,812.00	1.26%

			<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
4100	DEPARTMENT OF PUBLIC WORKS - ADMINISTRATION							
14001001	50600	DPW COMMISSIONER	124,317.40	124,320.00	124,317.00	129,980.00	5,663.00	4.56%
14001001	50630	ASSISTANT COMMISSIONER-DPW	98,979.92	98,980.00	102,940.00	107,625.00	4,685.00	4.55%
14001002	50062	DPW FINANCIAL ANALYST	48,449.28	60,685.00	66,685.00	57,950.00	(8,735.00)	-13.10%
14001002	50520	PRINCIPAL CLERK	50,055.79	50,485.00	50,950.00	51,500.00	550.00	1.08%
14001002	50550	HEAD CLERK	54,160.00	54,160.00	56,560.00	57,945.00	1,385.00	2.45%
14001002	50770	SENIOR CLERK	25,514.17	44,130.00	41,830.00	43,510.00	1,680.00	4.02%
14001003	51430	LONGEVITY	7,305.00	7,305.00	8,441.00	8,725.00	284.00	3.36%
14001003	51920	SICK LEAVE BUY BACK	<u>6,841.80</u>	<u>6,845.00</u>	<u>6,930.00</u>	<u>7,230.00</u>	300.00	4.33%
		DPW Admin Salaries	<u>415,623.36</u>	<u>446,910.00</u>	<u>458,653.00</u>	<u>464,465.00</u>	5,812.00	1.27%
14001005	54220	OFFICE SUPPLY/EXPENSES	<u>3,167.37</u>	<u>2,900.00</u>	<u>2,900.00</u>	<u>2,900.00</u>	-	0.00%
		DPW Admin Other	<u>3,167.37</u>	<u>2,900.00</u>	<u>2,900.00</u>	<u>2,900.00</u>	-	0.00%
TOTAL	DPW ADMINISTRATION		<u>418,790.73</u>	<u>449,810.00</u>	<u>461,553.00</u>	<u>467,365.00</u>	5,812.00	1.26%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	DPW Engineering Salaries	681,110.55	771,295.00	756,046.00	767,965.00	11,919.00	1.58%
	DPW Engineering Other	<u>75,558.78</u>	<u>74,100.00</u>	<u>74,100.00</u>	<u>74,100.00</u>	-	0.00%
4110	PUBLIC WORKS - ENGINEERING	<u>756,669.33</u>	<u>845,395.00</u>	<u>830,146.00</u>	<u>842,065.00</u>	11,919.00	1.44%

			<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
4110	DEPARTMENT OF PUBLIC WORKS - ENGINEERING							
14001101	50108	GIS ADMINISTRATOR	77,706.26	77,710.00	77,706.00	77,710.00	4.00	0.01%
14001101	50640	CITY ENGINEER	99,482.45	99,515.00	102,940.00	107,625.00	4,685.00	4.55%
14001101	50660	ASSISTANT CITY ENGINEER	182,941.67	184,790.00	184,790.00	184,790.00	-	0.00%
14001101	50700	GRADE 2 ENGINEERING AIDE	67,852.04	58,530.00	55,200.00	56,670.00	1,470.00	2.66%
14001101	50710	JUNIOR CIVIL ENGINEER	195,517.49	286,775.00	281,380.00	284,190.00	2,810.00	1.00%
14001102	51050	BOARD SCTY	1,269.20	1,800.00	1,800.00	1,800.00	-	0.00%
14001103	51183	PLAN MEMBER	1,575.00	2,730.00	2,730.00	2,730.00	-	0.00%
14001103	51240	TEMPORARY PART-TIME HELP	7,758.50	10,000.00	10,000.00	10,000.00	-	0.00%
14001103	51310	OVERTIME-REGULAR	4,243.53	6,000.00	6,000.00	6,000.00	-	0.00%
14001103	51430	LONGEVITY	13,980.00	13,980.00	11,250.00	11,250.00	-	0.00%
14001103	51440	EDUCATIONAL INCENTIVE	10,242.97	12,800.00	7,200.00	10,300.00	3,100.00	43.06%
14001103	51920	SICK LEAVE BUY BACK	15,216.66	12,815.00	10,100.00	11,300.00	1,200.00	11.88%
14001103	51940	CLOTHING ALLOWANCE	<u>3,324.78</u>	<u>3,850.00</u>	<u>4,950.00</u>	<u>3,600.00</u>	(1,350.00)	-27.27%
		DPW Engineering Salaries	<u>681,110.55</u>	<u>771,295.00</u>	<u>756,046.00</u>	<u>767,965.00</u>	11,919.00	1.58%
14001104	53150	ADVERTISING	750.00	750.00	750.00	750.00	-	0.00%
14001104	53180	PROF & TECH SERVICES	29,060.30	40,000.00	40,000.00	40,000.00	-	0.00%
14001105	54220	OFFICE SUPPLY/EXPENSES	5,600.00	5,600.00	5,600.00	5,600.00	-	0.00%
14001106	52500	REP/MAINT EQUIPMENT	2,750.00	2,750.00	2,750.00	2,750.00	-	0.00%

14001106	57830	ENVIRONMENTAL COMPLIANCE NPDES	<u>37,398.48</u>	<u>25,000.00</u>	<u>25,000.00</u>	<u>25,000.00</u>	-	0.00%
		DPW Engineering Other	<u>75,558.78</u>	<u>74,100.00</u>	<u>74,100.00</u>	<u>74,100.00</u>	-	0.00%
TOTAL		DPW ENGINEERING	<u>756,669.33</u>	<u>845,395.00</u>	<u>830,146.00</u>	<u>842,065.00</u>	11,919.00	1.44%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Streets - Snow / Ice Salaries	406,228.80	125,000.00	125,000.00	125,000.00	-	0.00%
	Streets - Snow / Ice Other	<u>1,679,372.80</u>	<u>375,000.00</u>	<u>375,000.00</u>	<u>375,000.00</u>	-	0.00%
4230	STREETS - SNOW / ICE	<u><u>2,085,601.60</u></u>	<u><u>500,000.00</u></u>	<u><u>500,000.00</u></u>	<u><u>500,000.00</u></u>	-	0.00%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
4230	DEPARTMENT OF PUBLIC WORKS - STREETS - SNOW / ICE							
14001203	51390	OVERTIME-SNOW & ICE	406,228.80	125,000.00	125,000.00	125,000.00	-	0.00%
14001206	52960	SNOW REMOVAL	813,539.76	275,000.00	275,000.00	275,000.00	-	0.00%
14001206	57040	OPERATING EXPENSES	<u>865,833.04</u>	<u>100,000.00</u>	<u>100,000.00</u>	<u>100,000.00</u>	-	0.00%
TOTAL	STREETS - SNOW / ICE		<u><u>2,085,601.60</u></u>	<u><u>500,000.00</u></u>	<u><u>500,000.00</u></u>	<u><u>500,000.00</u></u>	-	0.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
	DPW Streets Salaries	1,318,750.10	1,327,050.00	1,314,500.00	1,372,695.00	58,195.00	4.43%
	DPW Streets Other	<u>492,816.70</u>	<u>653,150.00</u>	<u>753,150.00</u>	<u>773,150.00</u>	20,000.00	2.66%
4130	STREETS	<u><u>1,811,566.80</u></u>	<u><u>1,980,200.00</u></u>	<u><u>2,067,650.00</u></u>	<u><u>2,145,845.00</u></u>	78,195.00	3.78%

			<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
4130	DEPARTMENT OF PUBLIC WORKS - STREETS							
14001301	50660	GENERAL FOREMAN	83,693.19	84,000.00	88,850.00	92,395.00	3,545.00	3.99%
14001301	50690	FOREMAN	256,025.85	284,575.00	231,060.00	241,480.00	10,420.00	4.51%
14001303	50740	EQUIPMENT OPERATORS	841,950.13	827,575.00	860,000.00	876,205.00	16,205.00	1.88%
14001303	51240	TEMPORARY PART-TIME HELP	-	6,000.00	6,000.00	6,000.00	-	0.00%
14001303	51310	OVERTIME-REGULAR	53,236.60	39,400.00	39,400.00	49,400.00	10,000.00	25.38%
14001303	51430	LONGEVITY	28,268.41	25,900.00	31,000.00	32,495.00	1,495.00	4.82%
14001303	51440	EDUCATIONAL INCENTIVE	5,738.95	6,000.00	2,800.00	12,500.00	9,700.00	346.43%
14001303	51470	INTERIM FOREMAN	12,301.64	14,200.00	14,200.00	14,200.00	-	0.00%
14001303	51920	SICK LEAVE BUY BACK	15,170.00	15,300.00	18,970.00	23,010.00	4,040.00	21.30%
14001303	51940	CLOTHING ALLOWANCE	20,359.70	20,600.00	18,720.00	21,560.00	2,840.00	15.17%
14001303	51980	LICENSE FEE	-	-	-	900.00	900.00	N/A
14001303	51990	MEAL ALLOWANCES	<u>2,005.63</u>	<u>3,500.00</u>	<u>3,500.00</u>	<u>2,550.00</u>	(950.00)	-27.14%
		DPW Streets Salaries	<u>1,318,750.10</u>	<u>1,327,050.00</u>	<u>1,314,500.00</u>	<u>1,372,695.00</u>	58,195.00	4.43%
14001304	53140	CONTRACT SERVICES	196,774.75	350,000.00	450,000.00	450,000.00	-	0.00%
14001305	54220	OFFICE SUPPLY/EXPENSES	1,250.00	1,250.00	1,250.00	1,250.00	-	0.00%
14001305	54820	SHOP SUPPLIES	5,500.00	5,500.00	5,500.00	5,500.00	-	0.00%
14001305	55310	HIGHWAY CONSTR MATERIALS	173,053.59	182,800.00	182,800.00	182,800.00	-	0.00%
14001306	52500	REP/MAINT EQUIPMENT	2,997.41	3,000.00	3,000.00	3,000.00	-	0.00%

14001306	52600	TRAFFIC & FLD LIGHT REPAIRS	52,010.00	30,000.00	30,000.00	30,000.00	-	0.00%
14001306	54240	LICENSE & INSPECTION FEES	599.95	600.00	600.00	600.00	-	0.00%
14001306	55400	SIDEWALK MAINTENANCE	<u>60,631.00</u>	<u>80,000.00</u>	<u>80,000.00</u>	<u>100,000.00</u>	20,000.00	25.00%
		DPW Streets Other	<u>492,816.70</u>	<u>653,150.00</u>	<u>753,150.00</u>	<u>773,150.00</u>	20,000.00	2.66%
TOTAL		DEPARTMENT OF PUBLIC WORKS - STREETS	<u>1,811,566.80</u>	<u>1,980,200.00</u>	<u>2,067,650.00</u>	<u>2,145,845.00</u>	78,195.00	3.78%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
	DPW Repair Salaries	377,693.96	383,575.00	388,338.00	412,638.00	24,300.00	6.26%
	DPW Repair Other	<u>603,035.96</u>	<u>668,940.00</u>	<u>668,940.00</u>	<u>668,940.00</u>	-	0.00%
4140	DPW REPAIR SHOP	<u><u>980,729.92</u></u>	<u><u>1,052,515.00</u></u>	<u><u>1,057,278.00</u></u>	<u><u>1,081,578.00</u></u>	24,300.00	2.30%

			<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
4140	DEPARTMENT OF PUBLIC WORKS - REPAIR SHOP							
14001401	50690	FOREMAN	75,508.58	71,145.00	76,989.00	80,495.00	3,506.00	4.55%
14001401	50692	SUPT OF AUTOMOTIVE MAINTENANCE	92,037.20	92,395.00	92,393.00	92,393.00	-	0.00%
14001403	50745	MOTOR EQUIPMENT REPAIRMEN	173,395.55	180,750.00	180,332.00	188,540.00	8,208.00	4.55%
14001403	51240	TEMPORARY PART-TIME HELP	12,159.32	14,400.00	14,400.00	14,400.00	-	0.00%
14001403	51310	OVERTIME-REGULAR	3,720.97	4,000.00	4,000.00	4,000.00	-	0.00%
14001403	51430	LONGEVITY	5,513.78	5,300.00	6,115.00	9,245.00	3,130.00	51.19%
14001403	51440	EDUCATIONAL INCENTIVE	2,475.00	2,700.00	2,300.00	6,200.00	3,900.00	169.57%
14001403	51470	INTERIM FOREMAN	5,235.00	3,770.00	3,770.00	3,770.00	-	0.00%
14001403	51920	SICK LEAVE BUY BACK	3,553.56	3,555.00	2,954.00	5,700.00	2,746.00	92.96%
14001403	51940	CLOTHING ALLOWANCE	4,095.00	5,560.00	5,085.00	7,295.00	2,210.00	43.46%
14001403	51990	MEALS	-	-	-	600.00	600.00	N/A
		DPW Repair Salaries	<u>377,693.96</u>	<u>383,575.00</u>	<u>388,338.00</u>	<u>412,638.00</u>	24,300.00	6.26%
14001405	54220	OFFICE SUPPLY/EXPENSES	5,700.00	5,700.00	5,700.00	5,700.00	-	0.00%
14001406	54240	LICENSE & INSPECTION FEES	239.90	240.00	240.00	240.00	-	0.00%
14001406	54810	REP/MAINT SUPPLIES-VEHICLES	275,823.47	235,000.00	235,000.00	235,000.00	-	0.00%
14001406	54830	FUEL & LUBRICANTS	<u>321,272.59</u>	<u>428,000.00</u>	<u>428,000.00</u>	<u>428,000.00</u>	-	0.00%
		DPW Repair Other	<u>603,035.96</u>	<u>668,940.00</u>	<u>668,940.00</u>	<u>668,940.00</u>	-	0.00%
TOTAL	DEPARTMENT OF PUBLIC WORKS - REPAIR SHOP		<u>980,729.92</u>	<u>1,052,515.00</u>	<u>1,057,278.00</u>	<u>1,081,578.00</u>	24,300.00	2.30%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Forestry, Parks, Cemt Salaries	1,351,074.07	1,429,900.00	1,497,789.00	1,626,980.00	129,191.00	8.63%
	Forestry, Parks, Cemt Other	<u>460,941.15</u>	<u>250,950.00</u>	<u>315,950.00</u>	<u>340,950.00</u>	25,000.00	7.91%
4150	DPW FORESTRY, PARKS & CEMETARY	<u><u>1,812,015.22</u></u>	<u><u>1,680,850.00</u></u>	<u><u>1,813,739.00</u></u>	<u><u>1,967,930.00</u></u>	154,191.00	8.50%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
4150	DEPARTMENT OF PUBLIC WORKS FORESTRY, PARKS & CEMETARY							
14001501	50680	GENERAL FOREMAN	92,392.57	92,395.00	92,393.00	92,395.00	2.00	0.00%
14001501	50690	FOREMAN	283,282.77	284,575.00	307,956.00	321,970.00	14,014.00	4.55%
14001503	50740	EQUIPMENT OPERATORS	771,280.33	879,850.00	921,671.00	985,940.00	64,269.00	6.97%
14001503	51240	TEMPORARY PART-TIME HELP	28,935.00	50,000.00	50,000.00	50,000.00	-	0.00%
14001503	51310	OVERTIME-REGULAR	55,340.00	27,340.00	27,340.00	57,390.00	30,050.00	109.91%
14001503	51430	LONGEVITY	29,832.80	29,540.00	30,789.00	32,465.00	1,676.00	5.44%
14001503	51440	EDUCATIONAL INCENTIVE	7,962.23	8,000.00	6,000.00	18,500.00	12,500.00	208.33%
14001503	51470	INTERIM FOREMAN	20,233.50	15,000.00	15,000.00	15,000.00	-	0.00%
14001503	51920	SICK LEAVE BUY BACK	43,344.39	24,510.00	25,250.00	25,030.00	(220.00)	-0.87%
14001503	51940	CLOTHING ALLOWANCE	18,163.98	18,000.00	20,700.00	25,290.00	4,590.00	22.17%
14001503	51990	MEAL ALLOWANCES	<u>306.50</u>	<u>690.00</u>	<u>690.00</u>	<u>3,000.00</u>	2,310.00	334.78%
		Forestry, Parks, Cemt Salaries	<u>1,351,074.07</u>	<u>1,429,900.00</u>	<u>1,497,789.00</u>	<u>1,626,980.00</u>	129,191.00	8.63%
14001504	53140	CONTRACT SERVICES	62,634.89	60,000.00	100,000.00	100,000.00	-	0.00%
14001504	53810	INSECT & PEST CONTROL	4,768.52	4,800.00	4,800.00	4,800.00	-	0.00%
14001505	54220	OFFICE SUPPLY/EXPENSES	3,461.02	3,400.00	3,400.00	3,400.00	-	0.00%
14001505	54610	GENERAL MATERIALS	152,896.42	50,000.00	50,000.00	50,000.00	-	0.00%
14001505	54820	SHOP SUPPLIES	1,587.94	1,600.00	1,600.00	1,600.00	-	0.00%
14001506	52500	REP/MAINT EQUIPMENT	22,242.12	2,310.00	2,310.00	2,310.00	-	0.00%

14001506	54240	LICENSE & INSPECTION FEES	2,085.06	2,320.00	2,320.00	2,320.00	-	0.00%
14001506	54640	PARK MAINTENANCE	209,791.61	125,000.00	150,000.00	175,000.00	25,000.00	16.67%
14001506	58770	EQUIPMENT/TOOLS REPLACEMENT	<u>1,473.57</u>	<u>1,520.00</u>	<u>1,520.00</u>	<u>1,520.00</u>	-	0.00%
		Forestry, Parks, Cemt Other	<u>460,941.15</u>	<u>250,950.00</u>	<u>315,950.00</u>	<u>340,950.00</u>	25,000.00	7.91%
TOTAL	DPW - FORESTRY, PARKS & CEMETARY		<u>1,812,015.22</u>	<u>1,680,850.00</u>	<u>1,813,739.00</u>	<u>1,967,930.00</u>	154,191.00	8.50%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	RUBBISH & RECYCLING	<u>1,679,719.71</u>	<u>1,692,500.00</u>	<u>1,812,500.00</u>	<u>1,812,500.00</u>	-	0.00%
4300	RUBBISH & RECYCLING	<u>1,679,719.71</u>	<u>1,692,500.00</u>	<u>1,812,500.00</u>	<u>1,812,500.00</u>	-	0.00%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
4300	RUBBISH & RECYCLING							
14003006	52920	RUBBISH COLLECTION	1,124,965.70	1,050,000.00	1,050,000.00	1,050,000.00	-	0.00%
14003006	52925	CURBSIDE RECYCLING	389,791.64	450,000.00	570,000.00	570,000.00	-	0.00%
14003006	52940	TRANSFER STATION	6,060.04	10,000.00	10,000.00	10,000.00	-	0.00%
14003006	53142	PROTECTION SERVICES	99,195.70	120,000.00	120,000.00	120,000.00	-	0.00%
14003006	53167	ADVERTISING/PROMOTIONS	181.44	2,500.00	2,500.00	2,500.00	-	0.00%
14003006	58654	HAZMAT COLLECTION DAY	<u>59,525.19</u>	<u>60,000.00</u>	<u>60,000.00</u>	<u>60,000.00</u>	-	0.00%
TOTAL	RUBBISH & RECYCLING		<u><u>1,679,719.71</u></u>	<u><u>1,692,500.00</u></u>	<u><u>1,812,500.00</u></u>	<u><u>1,812,500.00</u></u>	-	0.00%

DEPT#	DEPARTMENT NAME	FY18 ACTUAL	FY18 ADOPTED	FY19 BUDGET	FY20 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Parks & Recreation Salaries	264,161.51	267,015.00	268,500.00	274,730.00	6,230.00	2.32%
	Parks & Recreation Other	<u>25,922.53</u>	<u>26,000.00</u>	<u>29,000.00</u>	<u>29,000.00</u>	-	0.00%
4920	PARKS & RECREATION	<u>290,084.04</u>	<u>293,015.00</u>	<u>297,500.00</u>	<u>303,730.00</u>	6,230.00	2.09%

			<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
4920	RECREATION DEPARTMENT							
14920001	50110	DIRECTOR	74,237.42	74,240.00	75,720.00	80,735.00	5,015.00	0.07
14920001	50166	RECREATION PROGRAM MANAGER	59,214.98	59,220.00	59,220.00	59,220.00	-	-
14920002	50770	SENIOR CLERK	42,986.63	44,130.00	44,130.00	44,130.00	-	-
14920003	50999	EVENTS COORDINATOR	19,263.72	20,000.00	20,000.00	20,020.00	20.00	0.00
14920003	51240	TEMPORARY PART-TIME HELP	65,085.18	65,200.00	65,200.00	65,200.00	-	-
14920003	51430	LONGEVITY	2,525.00	2,525.00	2,530.00	2,530.00	-	-
14920003	51920	SICK LEAVE BUY BACK	<u>848.58</u>	<u>1,700.00</u>	<u>1,700.00</u>	<u>2,895.00</u>	1,195.00	0.70
		Parks & Recreation Salaries	<u>264,161.51</u>	<u>267,015.00</u>	<u>268,500.00</u>	<u>274,730.00</u>	6,230.00	2.32%
14920005	54220	OFFICE SUPPLY/EXPENSES	1,700.00	1,700.00	1,700.00	1,700.00	-	-
14920007	53610	EQUIP & SUPPLIES-YOUTH ACTIV	<u>24,222.53</u>	<u>24,300.00</u>	<u>27,300.00</u>	<u>27,300.00</u>	-	0.00%
		Parks & Recreation Other	<u>25,922.53</u>	<u>26,000.00</u>	<u>29,000.00</u>	<u>29,000.00</u>	-	0.00%
TOTAL	RECREATION DEPARTMENT		<u>290,084.04</u>	<u>293,015.00</u>	<u>297,500.00</u>	<u>303,730.00</u>	6,230.00	2.09%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
	Health & Licensing Salaries	322,762.75	324,650.00	326,980.00	337,820.00	10,840.00	3.32%
	Health & Licensing Other	<u>44,300.13</u>	<u>45,150.00</u>	<u>45,150.00</u>	<u>45,150.00</u>	-	0.00%
5120	HEALTH AND LICENSING	<u><u>367,062.88</u></u>	<u><u>369,800.00</u></u>	<u><u>372,130.00</u></u>	<u><u>382,970.00</u></u>	10,840.00	2.91%

			<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
5120	HEALTH AND LICENSING							
15120001	50220	SEALER OF WEIGHTS & MEASURES	13,825.24	13,830.00	13,830.00	14,460.00	630.00	4.56%
15120001	50390	NURSE	64,499.98	64,345.00	66,910.00	71,165.00	4,255.00	6.36%
15120001	50391	PART TIME NURSE	-	2,000.00	-	-	-	N/A
15120001	50605	DIRECTOR OF PUBLIC HEALTH	87,977.67	88,005.00	89,770.00	95,725.00	5,955.00	6.63%
15120001	50611	ASSISTANT SANITARIAN	108,124.32	108,120.00	108,120.00	108,120.00	-	0.00%
15120002	50770	SENIOR CLERK	44,126.19	44,130.00	44,130.00	44,130.00	-	0.00%
15120003	50990	BOARD OF HEALTH MEMBERS	2,818.08	2,820.00	2,820.00	2,820.00	-	0.00%
15120003	51940	CLOTHING ALLOWANCE	<u>1,391.27</u>	<u>1,400.00</u>	<u>1,400.00</u>	<u>1,400.00</u>	-	0.00%
		Health & Licensing Salaries	<u>322,762.75</u>	<u>324,650.00</u>	<u>326,980.00</u>	<u>337,820.00</u>	10,840.00	3.32%
15120004	53140	CONTRACT SERVICES	20,069.54	24,700.00	24,700.00	24,700.00	-	0.00%
15120005	54220	OFFICE SUPPLY/EXPENSES	<u>24,230.59</u>	<u>20,450.00</u>	<u>20,450.00</u>	<u>20,450.00</u>	-	0.00%
		Health & Licensing Other	<u>44,300.13</u>	<u>45,150.00</u>	<u>45,150.00</u>	<u>45,150.00</u>	-	0.00%
TOTAL	HEALTH AND LICENSING		<u>367,062.88</u>	<u>369,800.00</u>	<u>372,130.00</u>	<u>382,970.00</u>	10,840.00	2.91%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
	Human Services Other	<u>43,050.00</u>	<u>40,300.00</u>	<u>40,300.00</u>	<u>40,300.00</u>	-	0.00%
5270	HUMAN SERVICES	<u><u>43,050.00</u></u>	<u><u>40,300.00</u></u>	<u><u>40,300.00</u></u>	<u><u>40,300.00</u></u>	-	0.00%

		FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
5270	HUMAN SERVICES						
15270004	53140 CONTRACT SERVICES	<u>43,050.00</u>	<u>40,300.00</u>	<u>40,300.00</u>	<u>40,300.00</u>	-	0.00%
TOTAL	HUMAN SERVICES	<u>43,050.00</u>	<u>40,300.00</u>	<u>40,300.00</u>	<u>40,300.00</u>	-	0.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	COA Salaries	218,605.72	219,075.00	220,520.00	233,175.00	12,655.00	5.74%
	COA Other	<u>18,313.60</u>	<u>34,000.00</u>	<u>31,000.00</u>	<u>29,195.00</u>	(1,805.00)	-5.82%
5410	COUNCIL ON AGING	<u>236,919.32</u>	<u>253,075.00</u>	<u>251,520.00</u>	<u>262,370.00</u>	10,850.00	4.31%

			<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
5410	COUNCIL ON AGING							
15410001	50190	DIRECTOR ELDERLY AFFAIRS	74,859.06	74,980.00	76,430.00	81,490.00	5,060.00	6.62%
15410001	50191	PROGRAM COORDINATOR	33,269.60	33,270.00	33,270.00	-	(33,270.00)	-100.00%
15410001	50312	OUTREACH WORKER	47,338.72	47,350.00	47,340.00	47,340.00	-	0.00%
15410001	50996	SOCIAL SERVICE COORDINATOR	14,790.00	15,120.00	15,120.00	17,485.00	2,365.00	15.64%
15410002	50584	CLERK TYPIST	-	-	-	38,500.00	38,500.00	N/A
15410002	50770	SENIOR CLERK	44,126.18	44,130.00	44,130.00	44,130.00	-	0.00%
15410003	51430	LONGEVITY	2,525.00	2,525.00	2,530.00	2,530.00	-	0.00%
15410003	51920	SICK LEAVE BUY BACK	<u>1,697.16</u>	<u>1,700.00</u>	<u>1,700.00</u>	<u>1,700.00</u>	-	0.00%
		COA Salaries	<u>218,605.72</u>	<u>219,075.00</u>	<u>220,520.00</u>	<u>233,175.00</u>	12,655.00	5.74%
15410004	53140	CONTRACT SERVICES	10,000.00	10,000.00	17,000.00	15,195.00	(1,805.00)	-10.62%
15410005	54220	OFFICE SUPPLY/EXPENSES	3,413.98	4,000.00	4,000.00	4,000.00	-	0.00%
15410006	57072	PROGRAM FUNDING	4,899.62	5,000.00	5,000.00	5,000.00	-	0.00%
15410006	57075	TRANSPORTATION	<u>-</u>	<u>15,000.00</u>	<u>5,000.00</u>	<u>5,000.00</u>	-	0.00%
		COA Other	<u>18,313.60</u>	<u>34,000.00</u>	<u>31,000.00</u>	<u>29,195.00</u>	(1,805.00)	-5.82%
TOTAL	COUNCIL ON AGING		<u>236,919.32</u>	<u>253,075.00</u>	<u>251,520.00</u>	<u>262,370.00</u>	10,850.00	4.31%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Veteran Salaries	51,310.50	50,660.00	53,360.00	56,175.00	2,815.00	5.28%
	Veteran Other	<u>212,043.64</u>	<u>210,900.00</u>	<u>235,900.00</u>	<u>260,900.00</u>	25,000.00	10.60%
5430	VETERANS' SERVICES	<u><u>263,354.14</u></u>	<u><u>261,560.00</u></u>	<u><u>289,260.00</u></u>	<u><u>317,075.00</u></u>	27,815.00	9.62%

			<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
5430	VETERANS' SERVICES							
15430001	50080	VETERANS DIRECTOR	<u>51,310.50</u>	<u>50,660.00</u>	<u>53,360.00</u>	<u>56,175.00</u>	2,815.00	5.28%
		Veteran Salaries	<u>51,310.50</u>	<u>50,660.00</u>	<u>53,360.00</u>	<u>56,175.00</u>	2,815.00	5.28%
15430006	52750	VETERANS SERVICES	12,500.00	10,000.00	10,000.00	10,000.00	-	0.00%
15430006	57100	INSTATE TRAVEL	221.80	500.00	500.00	500.00	-	0.00%
15430006	57340	DUES & SUBSCRIPTIONS	-	100.00	100.00	100.00	-	0.00%
15430006	57710	VETERANS' BENEFITS	199,021.84	200,000.00	225,000.00	250,000.00	25,000.00	11.11%
15430006	57780	CARE SOLDIERS & SAILORS GRAVES	<u>300.00</u>	<u>300.00</u>	<u>300.00</u>	<u>300.00</u>	-	0.00%
		Veteran Other	<u>212,043.64</u>	<u>210,900.00</u>	<u>235,900.00</u>	<u>260,900.00</u>	25,000.00	10.60%
TOTAL		VETERANS' SERVICES	<u>263,354.14</u>	<u>261,560.00</u>	<u>289,260.00</u>	<u>317,075.00</u>	27,815.00	9.62%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Library Salaries	770,388.58	803,515.00	807,640.00	825,730.00	18,090.00	2.24%
	Library Other	<u>159,365.00</u>	<u>159,355.00</u>	<u>161,900.00</u>	<u>162,980.00</u>	1,080.00	0.67%
6100	LIBRARY	<u>929,753.58</u>	<u>962,870.00</u>	<u>969,540.00</u>	<u>988,710.00</u>	19,170.00	1.98%

			<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
6100	LIBRARY							
16100001	50230	LIBRARY DIRECTOR	105,059.79	105,065.00	105,070.00	109,845.00	4,775.00	4.54%
16100001	50300	ASSISTANT DIRECTOR	57,738.80	58,155.00	60,700.00	65,390.00	4,690.00	7.73%
16100001	50470	CHILDREN'S LIBRARIAN	51,653.72	51,680.00	53,340.00	53,340.00	-	0.00%
16100001	50471	YOUNG ADULT LIBRARIAN	49,613.90	49,635.00	51,500.00	51,500.00	-	0.00%
16100001	50480	CATALOGUER	46,895.62	47,990.00	49,630.00	51,500.00	1,870.00	3.77%
16100001	50656	HEAD OF CIRCULATION	55,781.36	55,800.00	57,950.00	57,950.00	-	0.00%
16100002	50520	PRINCIPAL CLERK	51,495.09	51,500.00	51,500.00	51,500.00	-	0.00%
16100003	50490	LIBRARY STAFF	44,126.21	44,130.00	44,130.00	44,130.00	-	0.00%
16100003	50860	FULL-TIME LIBRARY CLERK	57,197.04	61,695.00	62,000.00	63,910.00	1,910.00	3.08%
16100003	51259	REFERENCE LIBRARIAN PART TIME	64,597.58	64,865.00	63,700.00	67,600.00	3,900.00	6.12%
16100003	51261	PART-TIME LIBRARY CLERKS	158,608.25	175,475.00	175,100.00	176,500.00	1,400.00	0.80%
16100003	51262	LIBRARY PAGES	22,928.22	32,535.00	27,990.00	26,700.00	(1,290.00)	-4.61%
16100003	51263	LIBRARY SUNDAY STAFF	2,168.00	2,460.00	2,500.00	2,440.00	(60.00)	-2.40%
16100003	51430	LONGEVITY	<u>2,525.00</u>	<u>2,530.00</u>	<u>2,530.00</u>	<u>3,425.00</u>	895.00	35.38%
		Library Salaries	<u>770,388.58</u>	<u>803,515.00</u>	<u>807,640.00</u>	<u>825,730.00</u>	18,090.00	2.24%
16100005	55250	LIBRARY SUPPLIES	11,923.72	12,000.00	12,000.00	12,000.00	-	0.00%
16100006	52520	REP/MAINT OFFICE EQUIP	3,886.28	3,800.00	3,900.00	3,900.00	-	0.00%
16100006	53426	C.W.MARS NETWORK	34,555.00	34,555.00	36,000.00	37,080.00	1,080.00	3.00%

16100006	55205	LIBRARY MATERIALS	105,000.00	105,000.00	106,000.00	106,000.00	-	0.00%
16100006	55261	PROGRAMS	<u>4,000.00</u>	<u>4,000.00</u>	<u>4,000.00</u>	<u>4,000.00</u>	-	0.00%
		Library Other	<u>159,365.00</u>	<u>159,355.00</u>	<u>161,900.00</u>	<u>162,980.00</u>	1,080.00	0.67%
TOTAL	LIBRARY		<u>929,753.58</u>	<u>962,870.00</u>	<u>969,540.00</u>	<u>988,710.00</u>	19,170.00	1.98%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
6920	CELEBRATIONS	<u>34,034.53</u>	<u>36,500.00</u>	<u>36,500.00</u>	<u>36,500.00</u>	-	0.00%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
6920	CELEBRATIONS							
16920004	53150	ADVERTISING	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%
16920006	53551	SUMMER CONCERTS	6,000.00	6,000.00	6,000.00	6,000.00	-	0.00%
16920006	53652	LABOR DAY-PARADE	17,950.00	18,000.00	18,000.00	18,000.00	-	0.00%
16920006	53660	MEMORIAL & VETERANS DAY	3,500.00	3,500.00	3,500.00	3,500.00	-	0.00%
16920006	53710	OTH CELEBRATIONS/SPEC EVENTS	<u>5,584.53</u>	<u>8,000.00</u>	<u>8,000.00</u>	<u>8,000.00</u>	-	0.00%
TOTAL	CELEBRATIONS		<u>34,034.53</u>	<u>36,500.00</u>	<u>36,500.00</u>	<u>36,500.00</u>	-	0.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
6990	FT MEADOW	<u>21,602.26</u>	<u>21,600.00</u>	<u>24,600.00</u>	<u>24,600.00</u>	-	0.00%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
6990	FT MEADOW							
16990005	54611	BOAT DOCK SUPPLIES	484.99	400.00	400.00	400.00	-	0.00%
16990006	53920	WEED CONTROL	19,917.27	20,000.00	23,000.00	23,000.00	-	0.00%
16990006	57100	INSTATE TRAVEL	<u>1,200.00</u>	<u>1,200.00</u>	<u>1,200.00</u>	<u>1,200.00</u>	-	0.00%
TOTAL	FT MEADOW		<u><u>21,602.26</u></u>	<u><u>21,600.00</u></u>	<u><u>24,600.00</u></u>	<u><u>24,600.00</u></u>	-	0.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
7110	RETIREMENT OF DEBT	<u>3,036,750.00</u>	<u>3,240,000.00</u>	<u>4,455,000.00</u>	<u>4,505,000.00</u>	50,000.00	1.12%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
7110	RETIREMENT OF DEBT							
17110006	59956	06 MULTI PURPOSE BOND	180,000.00	180,000.00	180,000.00	180,000.00	-	0.00%
17110006	59959	2009 MULTI PURPOSE BOND	95,000.00	95,000.00	95,000.00	95,000.00	-	0.00%
17110006	59962	2010 MULIT PURPOSE BOND	10,000.00	10,000.00	10,000.00	10,000.00	-	0.00%
17110006	59963	2011 MULTI PURPOSE BOND	630,000.00	630,000.00	630,000.00	630,000.00	-	0.00%
17110006	59964	2012 MULTI PURPOSE BOND	290,000.00	290,000.00	290,000.00	290,000.00	-	0.00%
17110006	59966	2016 MULTI PURPOSE BOND	1,555,000.00	1,555,000.00	1,600,000.00	1,660,000.00	60,000.00	3.75%
17110006	59967	2017 MULTI PURPOSE BOND	276,750.00	480,000.00	400,000.00	280,000.00	(120,000.00)	-30.00%
17110006	59968	2018 MULTI PURPOSE BOND	-	-	1,250,000.00	720,000.00	(530,000.00)	-42.40%
17110006	59969	2019 MULTI PURPOSE BOND	-	-	-	640,000.00	640,000.00	N/A
TOTAL	RETIREMENT OF DEBT		<u>3,036,750.00</u>	<u>3,240,000.00</u>	<u>4,455,000.00</u>	<u>4,505,000.00</u>	50,000.00	1.12%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
7510	LONG-TERM DEBT INTEREST	<u>1,072,257.51</u>	<u>1,161,000.00</u>	<u>1,718,000.00</u>	<u>1,743,000.00</u>	25,000.00	1.46%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
7510	LONG-TERM DEBT INTEREST							
17510006	58959	2009 MULTIPURPOSE INTEREST	32,925.00	33,000.00	33,000.00	33,000.00	-	0.00%
17510006	58963	2010 MULTIPURPOSE INTEREST	600.00	1,000.00	1,000.00	-	(1,000.00)	-100.00%
17510006	58964	2011 MULTIPURPOSE INTEREST	65,900.00	66,000.00	53,000.00	40,000.00	(13,000.00)	-24.53%
17510006	58965	2012 MULTIPURPOSE INTEREST	119,331.26	120,000.00	120,000.00	120,000.00	-	0.00%
17510006	58966	2016 MULTIPURPOSE INTEREST	630,318.76	631,000.00	571,000.00	520,000.00	(51,000.00)	-8.93%
17510006	58967	2017 MULTIPURPOSE INTEREST	178,520.00	265,000.00	200,000.00	165,000.00	(35,000.00)	-17.50%
17510006	58968	2018 MULTIPURPOSE INTEREST	-	-	700,000.00	450,000.00	(250,000.00)	-35.71%
17510006	58969	2019 MULTIPURPOSE INTEREST	-	-	-	375,000.00	375,000.00	N/A
17510006	59956	06 MULTIPURPOSE BOND	<u>44,662.49</u>	<u>45,000.00</u>	<u>40,000.00</u>	<u>40,000.00</u>	-	0.00%
TOTAL	LONG-TERM DEBT INTEREST		<u><u>1,072,257.51</u></u>	<u><u>1,161,000.00</u></u>	<u><u>1,718,000.00</u></u>	<u><u>1,743,000.00</u></u>	25,000.00	1.46%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
7520	SHORT-TERM DEBT INTEREST	<u>242,443.37</u>	<u>445,000.00</u>	<u>445,000.00</u>	<u>236,500.00</u>	(208,500.00)	-46.85%

			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
7520	SHORT-TERM DEBT INTEREST							
17520006	59253	OTHER INTEREST	-	50,000.00	50,000.00	-	(50,000.00)	-100.00%
17520006	59254	INTEREST ON BAN	<u>242,443.37</u>	<u>395,000.00</u>	<u>395,000.00</u>	<u>236,500.00</u>	(158,500.00)	-40.13%
TOTAL	SHORT-TERM DEBT INTEREST		<u>242,443.37</u>	<u>445,000.00</u>	<u>445,000.00</u>	<u>236,500.00</u>	(208,500.00)	-46.85%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
9300	CAPITAL PROJECTS	<u>3,430,159.30</u>	<u>250,000.00</u>	<u>500,000.00</u>	<u>1,000,000.00</u>	500,000.00	100.00%

			<u>FY18 ACTUAL</u>	<u>FY18 ADOPTED</u>	<u>FY19 BUDGET</u>	<u>FY20 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
9300	CAPITAL OUTLAY							
19300006	52480	REPAIRS-LIBRARY	11,625.94	-	-	-	-	N/A
19300006	52690	FEASABILITY STUDY - RICHER	250,474.00	-	-	-	-	N/A
19300006	52695	FIRE STUDY	5,750.00	-	-	-	-	N/A
19300006	54310	BLDG REPAIRS & MAINT SUPPLIES	12,797.80	-	-	-	-	N/A
19300006	58120	LAND ACQUISITION	728,842.42	-	-	-	-	N/A
19300006	58314	SALT STORAGE SHED	35,706.22	-	-	-	-	N/A
19300006	58317	WM ST BALL	3,872.34	-	-	-	-	N/A
19300006	58467	PUBLIC FACILITIES	168,882.00	-	-	-	-	N/A
19300006	58508	POLICE VEHICLES	23,340.00	-	-	-	-	N/A
19300006	58512	FIRE DEPT EQUIPMENT	160,999.00	-	-	-	-	N/A
19300006	58513	FIRE PROTECTIVE CLOTHING	67.45	-	-	-	-	N/A
19300006	58514	DPW PROJECTS	49,527.66	-	-	-	-	N/A
19300006	58593	DEPT EQUIPMENT POLICE	309,420.67	-	-	-	-	N/A
19300006	58595	CITY HALL EQUIPMENT	12,250.00	250,000.00	500,000.00	1,000,000.00	500,000.00	100.00%
19300006	58596	EMERGENCY MANAGEMENT	33,133.06	-	-	-	-	N/A
19300006	58618	IT EQUIPMENT	107,319.68	-	-	-	-	N/A
19300006	58731	DPW EQUIPMENT	1,447,785.56	-	-	-	-	N/A
19300006	59576	STREET RECONST	68,365.50	-	-	-	-	N/A

TOTAL	CAPITAL OUTLAY	<u>3,430,159.30</u>	<u>250,000.00</u>	<u>500,000.00</u>	<u>1,000,000.00</u>	500,000.00	100.00%
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TOTAL	GENERAL FUND	133,270,159.70	133,514,117.00	139,496,094.00	145,160,499.00	5,664,405.00	4.06%
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SEWER ENTERPRISE FUND

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1940	RETIREMENT & PENSION BENEFITS	<u>407,300.00</u>	<u>407,300.00</u>	<u>407,300.00</u>	<u>427,665.00</u>	20,365.00	5.00%

SEWER ENTERPRISE FUND		FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1940	RETIREMENT & PENSION BENEFITS						
60019406	51770 CITY OF MARLBORO RETIREMENT FD	<u>407,300.00</u>	<u>407,300.00</u>	<u>407,300.00</u>	<u>427,665.00</u>	20,365.00	5.00%
TOTAL	RETIREMENT & PENSION BENEFITS	<u>407,300.00</u>	<u>407,300.00</u>	<u>407,300.00</u>	<u>427,665.00</u>	20,365.00	5.00%

SEWER ENTERPRISE FUND		FY18	FY18	FY19	FY20	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1960	WORKERS' COMPENSATION	86,400.00	86,400.00	89,860.00	96,150.00	6,290.00	7.00%

SEWER ENTERPRISE FUND		FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1960	WORKERS' COMPENSATION						
60019606	51710 WORKERS' COMPENSATION INSURANC	<u>86,400.00</u>	<u>86,400.00</u>	<u>89,860.00</u>	<u>96,150.00</u>	6,290.00	7.00%
TOTAL	WORKERS' COMPENSATION	<u>86,400.00</u>	<u>86,400.00</u>	<u>89,860.00</u>	<u>96,150.00</u>	6,290.00	7.00%

SEWER ENTERPRISE FUND

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1980	HEALTH/LIFE INSURANCE	<u>388,800.00</u>	<u>388,800.00</u>	<u>404,360.00</u>	<u>432,670.00</u>	28,310.00	7.00%

SEWER ENTERPRISE FUND		FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1980	HEALTH/LIFE INSURANCE						
60019806	51750 HEALTH/LIFE INSURANCE	<u>388,800.00</u>	<u>388,800.00</u>	<u>404,360.00</u>	<u>432,670.00</u>	28,310.00	7.00%
TOTAL	HEALTH/LIFE INSURANCE	<u><u>388,800.00</u></u>	<u><u>388,800.00</u></u>	<u><u>404,360.00</u></u>	<u><u>432,670.00</u></u>	28,310.00	7.00%

SEWER ENTERPRISE FUND		FY18	FY18	FY19	FY20	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1990	OTHER GENERAL GOVERNMENT	<u>130,039.86</u>	<u>330,000.00</u>	<u>330,000.00</u>	<u>335,000.00</u>	5,000.00	1.52%

SEWER ENTERPRISE FUND			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1990	OTHER GENERAL GOVERNMENT							
60019904	53080	AUDIT SERVICES	10,000.00	10,000.00	10,000.00	15,000.00	5,000.00	50.00%
60019906	53460	POSTAGE	7,908.26	20,000.00	20,000.00	20,000.00	-	0.00%
60019906	58890	BOND ISSUE EXPENSE	112,131.60	140,000.00	140,000.00	140,000.00	-	0.00%
60019906	58891	LOAN ORIGATION FEE	-	160,000.00	160,000.00	160,000.00	-	0.00%
TOTAL	OTHER GENERAL GOVERNMENT		<u>130,039.86</u>	<u>330,000.00</u>	<u>330,000.00</u>	<u>335,000.00</u>	5,000.00	1.52%

SEWER ENTERPRISE FUND		FY18	FY18	FY19	FY20	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
7110	RETIREMENT OF DEBT	<u>3,569,103.89</u>	<u>3,618,000.00</u>	<u>3,461,000.00</u>	<u>3,681,000.00</u>	220,000.00	6.36%

SEWER ENTERPRISE FUND			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
7110	RETIREMENT OF DEBT							
60071106	59949	2002 MULTI PURPOSE	-	34,000.00	30,000.00	25,000.00	(5,000.00)	-16.67%
60071106	59952	2004 MULTI PURPOSE BOND	254,000.00	255,000.00	255,000.00	255,000.00	-	0.00%
60071106	59956	06 MULTI PURPOSE BOND	120,000.00	120,000.00	120,000.00	120,000.00	-	0.00%
60071106	59959	2009 MULTI PURPOSE BOND	135,136.75	116,000.00	116,000.00	116,000.00	-	0.00%
60071106	59962	2010 MULT PURPOSE BOND	671,502.14	672,000.00	670,000.00	600,000.00	(70,000.00)	-10.45%
60071106	59963	2011 MULTI PURPOSE BOND	1,640,701.00	1,641,000.00	1,645,000.00	1,675,000.00	30,000.00	1.82%
60071106	59964	2012 MULTI PURPOSE BOND	235,000.00	235,000.00	235,000.00	235,000.00	-	0.00%
60071106	59966	2016 MULTI PURPOSE BOND	383,764.00	390,000.00	205,000.00	405,000.00	200,000.00	97.56%
60071106	59967	2017 MULTI PURPOSE BOND	129,000.00	155,000.00	125,000.00	125,000.00	-	0.00%
60071106	59968	2018 MULTI PURPOSE BOND	-	-	60,000.00	25,000.00	(35,000.00)	-58.33%
60071106	59968	2019 MULTI PURPOSE BOND	-	-	-	100,000.00	100,000.00	N/A
TOTAL	RETIREMENT OF DEBT		<u>3,569,103.89</u>	<u>3,618,000.00</u>	<u>3,461,000.00</u>	<u>3,681,000.00</u>	220,000.00	6.36%

SEWER ENTERPRISE FUND		FY18	FY18	FY19	FY20	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
7510	LONG-TERM DEBT INTEREST	<u>1,048,761.95</u>	<u>1,052,000.00</u>	<u>1,055,000.00</u>	<u>1,084,000.00</u>	29,000.00	2.75%

SEWER ENTERPRISE FUND			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
7510	LONG-TERM DEBT INTEREST							
60075106	58959	2009 MULTIPURPOSE INTEREST	50,283.76	51,000.00	53,000.00	50,000.00	(3,000.00)	-5.66%
60075106	58963	2010 MULTIPURPOSE INTEREST	442,486.00	443,000.00	430,000.00	430,000.00	-	0.00%
60075106	58965	2012 MULTIPURPOSE INTEREST	128,375.00	129,000.00	124,000.00	124,000.00	-	0.00%
60075106	58966	2016 MULTIPURPOSE INTEREST	209,630.46	210,000.00	205,000.00	205,000.00	-	0.00%
60075106	58967	2017 MULTIPURPOSE INTEREST	120,010.00	120,000.00	95,000.00	95,000.00	-	0.00%
60075106	58968	2018 MULTIPURPOSE INTEREST	-	-	60,000.00	20,000.00	(40,000.00)	-66.67%
60075106	58969	2019 MULTIPURPOSE INTEREST	-	-	-	75,000.00	75,000.00	N/A
60075106	59952	2004 MULTIPURPOSE BOND	59,839.22	60,000.00	53,000.00	50,000.00	(3,000.00)	-5.66%
60075106	59956	06 MULTIPURPOSE BOND	<u>38,137.51</u>	<u>39,000.00</u>	<u>35,000.00</u>	<u>35,000.00</u>	-	0.00%
TOTAL	LONG-TERM DEBT INTEREST		<u>1,048,761.95</u>	<u>1,052,000.00</u>	<u>1,055,000.00</u>	<u>1,084,000.00</u>	29,000.00	2.75%

SEWER ENTERPRISE FUND		FY18	FY18	FY19	FY20	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
7520	SHORT-TERM DEBT INTEREST	<u>20,841.94</u>	<u>80,000.00</u>	<u>80,000.00</u>	<u>81,000.00</u>	1,000.00	1.25%

SEWER ENTERPRISE FUND		FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
7520	SHORT-TERM DEBT INTEREST						
60075206	59050 INTEREST EXPENSE-SEWER FUND	<u>20,841.94</u>	<u>80,000.00</u>	<u>80,000.00</u>	<u>81,000.00</u>	1,000.00	1.25%
TOTAL	SHORT-TERM DEBT INTEREST	<u>20,841.94</u>	<u>80,000.00</u>	<u>80,000.00</u>	<u>81,000.00</u>	1,000.00	1.25%

SEWER ENTERPRISE FUND		FY18	FY18	FY19	FY20	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
	Sewer Service Salaries	255,609.49	255,250.00	258,268.00	256,845.00	(1,423.00)	-0.55%
	Sewer Service Other	<u>182,143.52</u>	<u>230,685.00</u>	<u>230,685.00</u>	<u>250,685.00</u>	20,000.00	8.67%
8000	SEWER SERVICE FUND	<u>437,753.01</u>	<u>485,935.00</u>	<u>488,953.00</u>	<u>507,530.00</u>	18,577.00	3.80%

SEWER ENTERPRISE FUND			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
8000	SEWER SERVICE FUND							
60080001	50570	CHEMIST	75,655.82	75,660.00	75,656.00	75,660.00	4.00	0.01%
60080001	50580	ASSISTANT CHEMIST	55,699.69	53,585.00	57,210.00	57,210.00	-	0.00%
60080001	50630	ASSISTANT COMMISSIONER-DPW	102,939.22	102,945.00	102,939.00	99,510.00	(3,429.00)	-3.33%
60080003	51310	OVERTIME-REGULAR	2,132.52	4,000.00	4,000.00	4,000.00	-	0.00%
60080003	51380	OVERTIME-WATER/SEWER POLICE	9,947.04	10,000.00	10,000.00	10,000.00	-	0.00%
60080003	51430	LONGEVITY	760.00	760.00	1,513.00	1,515.00	2.00	0.13%
60080003	51440	EDUCATIONAL INCENTIVE	5,000.00	5,000.00	4,300.00	6,000.00	1,700.00	39.53%
60080003	51470	INTERIM FOREMAN	1,183.20	1,000.00	1,000.00	1,000.00	-	0.00%
60080003	51920	SICK LEAVE BUY BACK	292.00	300.00	300.00	-	(300.00)	-100.00%
60080003	51940	CLOTHING ALLOWANCE	2,000.00	2,000.00	1,350.00	1,800.00	450.00	33.33%
60080003	51990	MEAL ALLOWANCE	-	-	-	150.00	150.00	N/A
		Sewer Service Salaries	<u>255,609.49</u>	<u>255,250.00</u>	<u>258,268.00</u>	<u>256,845.00</u>	(1,423.00)	-0.55%
60080004	53110	LEGAL SERVICES	51,458.52	100,000.00	50,000.00	50,000.00	-	0.00%
60080005	54220	OFFICE SUPPLY/EXPENSES	685.00	685.00	685.00	685.00	-	0.00%
60080005	54810	REP/MAINT SUPPLIES-VEHICLES	6,000.00	6,000.00	6,000.00	6,000.00	-	0.00%
60080006	55640	SEWER SERVICE CONSTRUCTION	10,000.00	10,000.00	10,000.00	10,000.00	-	0.00%
60080006	55650	SEWER MAINTENANCE	11,500.00	11,500.00	11,500.00	11,500.00	-	0.00%
60080006	55660	PUMPING STATION MAINTENANCE	100,000.00	100,000.00	150,000.00	170,000.00	20,000.00	13.33%

60080006	55756	WATER/SEWER DAMAGE	<u>2,500.00</u>	<u>2,500.00</u>	<u>2,500.00</u>	<u>2,500.00</u>	-	0.00%
		Sewer Service Other	<u>182,143.52</u>	<u>230,685.00</u>	<u>230,685.00</u>	<u>250,685.00</u>	20,000.00	8.67%
TOTAL		SEWER SERVICE FUND	<u>437,753.01</u>	<u>485,935.00</u>	<u>488,953.00</u>	<u>507,530.00</u>	18,577.00	3.80%

SEWER ENTERPRISE FUND		FY18	FY18	FY19	FY20	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
	Sewer Service Salaries	489,833.59	563,125.00	567,352.00	575,820.00	8,468.00	1.49%
	Sewer Service Other	<u>617,256.37</u>	<u>584,830.00</u>	<u>644,830.00</u>	<u>709,430.00</u>	64,600.00	10.02%
8100	EAST WASTE WATER TREATMENT PLT	<u>1,107,089.96</u>	<u>1,147,955.00</u>	<u>1,212,182.00</u>	<u>1,285,250.00</u>	73,068.00	6.03%

SEWER ENTERPRISE FUND			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
8100	EAST WASTE WATER TREATMENT PLT							
60081001	50750	EQUIPMENT OPERATORS	1,468.12	55,225.00	60,111.00	62,850.00	2,739.00	4.56%
60081001	50850	SEWAGE TR PLT OPERATORS	329,293.45	346,575.00	346,573.00	342,775.00	(3,798.00)	-1.10%
60081001	50910	HEAD TREATMENT PLANT OPERATOR	92,392.58	92,395.00	92,393.00	92,395.00	2.00	0.00%
60081003	51310	OVERTIME-REGULAR	34,116.46	34,400.00	34,400.00	34,400.00	-	0.00%
60081003	51430	LONGEVITY	13,105.00	13,105.00	14,631.00	15,625.00	994.00	6.79%
60081003	51440	EDUCATIONAL INCENTIVE	4,000.00	4,000.00	4,700.00	6,500.00	1,800.00	38.30%
60081003	51470	INTERIM FOREMAN	2,348.48	2,190.00	2,190.00	5,745.00	3,555.00	162.33%
60081003	51920	SICK LEAVE BUY BACK	6,219.50	8,345.00	6,354.00	8,890.00	2,536.00	39.91%
60081003	51940	CLOTHING ALLOWANCE	6,890.00	6,890.00	6,000.00	6,640.00	640.00	10.67%
		Sewer Service Salaries	<u>489,833.59</u>	<u>563,125.00</u>	<u>567,352.00</u>	<u>575,820.00</u>	8,468.00	1.49%
60081004	52570	SERVICE CONTRACT-PLANT EQUIP	14,382.77	12,850.00	12,850.00	12,850.00	-	0.00%
60081004	53174	CONTRACT SERVICES/LAB TESTING	44,982.78	44,800.00	44,800.00	50,000.00	5,200.00	11.61%
60081004	53180	PROF & TECH SERVICES	5,000.00	5,000.00	5,000.00	5,000.00	-	0.00%
60081005	54220	OFFICE SUPPLY/EXPENSES	780.00	780.00	780.00	780.00	-	0.00%
60081006	52460	GENERAL EQUIPMENT REPAIRS	31,102.00	30,600.00	30,600.00	40,000.00	9,400.00	30.72%
60081006	52464	REP/MAINT EASTERLY TREATMENT	51,000.40	50,000.00	50,000.00	50,000.00	-	0.00%
60081006	54240	LICENSE & INSPECTION FEES	400.00	400.00	400.00	400.00	-	0.00%
60081006	54420	MISC HAND/POWER TOOLS	400.00	400.00	400.00	400.00	-	0.00%

60081006	55950	EAST WASTE WATER TREAT PLANT	<u>469,208.42</u>	<u>440,000.00</u>	<u>500,000.00</u>	<u>550,000.00</u>	50,000.00	10.00%
		Sewer Service Other	<u>617,256.37</u>	<u>584,830.00</u>	<u>644,830.00</u>	<u>709,430.00</u>	64,600.00	10.02%
TOTAL		EAST WASTE WATER TREAT	<u>1,107,089.96</u>	<u>1,147,955.00</u>	<u>1,212,182.00</u>	<u>1,285,250.00</u>	73,068.00	6.03%

SEWER ENTERPRISE FUND		FY18	FY18	FY19	FY20	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
	WWWTP Salaries	449,022.19	469,640.00	459,112.00	485,245.00	26,133.00	5.69%
	WWWTP Other	<u>384,297.71</u>	<u>358,730.00</u>	<u>437,730.00</u>	<u>529,300.00</u>	91,570.00	20.92%
8500	WEST WASTE WATER TREATMENT PLT	<u>833,319.90</u>	<u>828,370.00</u>	<u>896,842.00</u>	<u>1,014,545.00</u>	117,703.00	13.12%

SEWER ENTERPRISE FUND			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
8500	WEST WASTE WATER TREATMENT PLT							
60085001	50750	EQUIPMENT OPERATORS	59,185.65	60,585.00	60,111.00	62,850.00	2,739.00	4.56%
60085001	50850	SEWAGE TR PLT OPERATORS	249,780.57	277,260.00	272,029.00	277,260.00	5,231.00	1.92%
60085001	50910	HEAD TREATMENT PLANT OPERATOR	83,969.02	84,000.00	82,139.00	92,395.00	10,256.00	12.49%
60085003	51310	OVERTIME-REGULAR	26,182.27	25,000.00	25,000.00	25,000.00	-	0.00%
60085003	51430	LONGEVITY	6,335.00	6,335.00	4,452.00	6,110.00	1,658.00	37.24%
60085003	51440	EDUCATIONAL INCENTIVE	3,673.62	4,800.00	4,000.00	4,500.00	500.00	12.50%
60085003	51470	INTERIM FOREMAN	2,845.12	2,600.00	2,600.00	2,600.00	-	0.00%
60085003	51920	SICK LEAVE BUY BACK	11,310.94	3,320.00	3,781.00	8,640.00	4,859.00	128.51%
60085003	51940	CLOTHING ALLOWANCE	5,740.00	5,740.00	5,000.00	5,740.00	740.00	14.80%
60085003	51990	MEAL ALLOWANCE	-	-	-	150.00	150.00	N/A
		WWWTP Salaries	<u>449,022.19</u>	<u>469,640.00</u>	<u>459,112.00</u>	<u>485,245.00</u>	26,133.00	5.69%
60085004	52570	SERVICE CONTRACT-PLANT EQUIP	13,191.50	13,230.00	13,230.00	15,000.00	1,770.00	13.38%
60085005	54220	OFFICE SUPPLY/EXPENSES	775.00	775.00	775.00	775.00	-	0.00%
60085005	55014	LAB/TESTING SUPPLIES	15,000.00	15,000.00	15,000.00	15,000.00	-	0.00%
60085006	52463	REP/MAINT WESTERLY TREATMENT	10,000.00	10,000.00	10,000.00	20,000.00	10,000.00	100.00%
60085006	52560	VEHICLE REPAIR & MAINTENANCE	2,999.38	3,000.00	3,000.00	3,000.00	-	0.00%
60085006	54240	LICENSE & INSPECTION FEES	525.00	525.00	525.00	525.00	-	0.00%
60085006	54340	MAINTENANCE-MACHINERY	20,200.00	20,200.00	20,200.00	25,000.00	4,800.00	23.76%

60085006	55980	WEST WASTE WATER TREAT PLANT	<u>321,606.83</u>	<u>296,000.00</u>	<u>375,000.00</u>	<u>450,000.00</u>	75,000.00	20.00%
		WWWTP Other	<u>384,297.71</u>	<u>358,730.00</u>	<u>437,730.00</u>	<u>529,300.00</u>	91,570.00	20.92%
TOTAL		WEST WASTE WATER TREAT	<u>833,319.90</u>	<u>828,370.00</u>	<u>896,842.00</u>	<u>1,014,545.00</u>	117,703.00	13.12%

SEWER ENTERPRISE FUND

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
8600	SOLID WASTE & SLUDGE REMOVAL	<u>3,181,561.67</u>	<u>3,700,000.00</u>	<u>3,700,000.00</u>	<u>3,700,000.00</u>	-	0.00%

SEWER ENTERPRISE FUND		FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
8600	SOLID WASTE & SLUDGE REMOVAL						
60086006	- 52935 SOLID WASTE DISPOSAL	<u>3,181,561.67</u>	<u>3,700,000.00</u>	<u>3,700,000.00</u>	<u>3,700,000.00</u>	-	0.00%
TOTAL	SOLID WASTE & SLUDGE REMOVAL	<u>3,181,561.67</u>	<u>3,700,000.00</u>	<u>3,700,000.00</u>	<u>3,700,000.00</u>	-	0.00%

TOTAL	SEWER ENTERPRISE FUND	11,210,972.18	12,124,760.00	12,125,497.00	12,644,810.00	519,313.00	4.28%
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WATER ENTERPRISE FUND

DEPT#DEPARTMENT NAME

FY18

ACTUAL

FY18

ADOPTED

FY19

BUDGET

FY20

BUDGETINCREASE
(DECREASE)PERCENTAGE
CHANGE

1940

RETIREMENT & PENSION BENEFITS

371,900.00371,900.00371,900.00390,495.00

18,595.00

5.00%

WATER ENTERPRISE FUND			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1940	RETIREMENT & PENSION BENEFITS							
61019406	51770	CITY OF MARLBORO RETIREMENT FD	<u>371,900.00</u>	<u>371,900.00</u>	<u>371,900.00</u>	<u>390,495.00</u>	18,595.00	5.00%
TOTAL	RETIREMENT & PENSION BENEFITS		<u>371,900.00</u>	<u>371,900.00</u>	<u>371,900.00</u>	<u>390,495.00</u>	18,595.00	5.00%

WATER ENTERPRISE FUND		FY18	FY18	FY19	FY20	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1960	WORKERS' COMPENSATION	81,000.00	81,000.00	84,240.00	90,140.00	5,900.00	7.00%

WATER ENTERPRISE FUND			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1960	WORKERS' COMPENSATION							
61019606	51710	WORKERS' COMPENSATION INSURANC	<u>81,000.00</u>	<u>81,000.00</u>	<u>84,240.00</u>	<u>90,140.00</u>	5,900.00	7.00%
TOTAL	WORKERS' COMPENSATION		<u>81,000.00</u>	<u>81,000.00</u>	<u>84,240.00</u>	<u>90,140.00</u>	5,900.00	7.00%

WATER ENTERPRISE FUND		FY18	FY18	FY19	FY20	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1980	HEALTH/LIFE INSURANCE	<u>329,400.00</u>	<u>329,400.00</u>	<u>342,580.00</u>	<u>366,560.00</u>	23,980.00	7.00%

WATER ENTERPRISE FUND		FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1980	HEALTH/LIFE INSURANCE						
61019806	51750 HEALTH/LIFE INSURANCE	<u>329,400.00</u>	<u>329,400.00</u>	<u>342,580.00</u>	<u>366,560.00</u>	23,980.00	7.00%
TOTAL	HEALTH/LIFE INSURANCE	<u>329,400.00</u>	<u>329,400.00</u>	<u>342,580.00</u>	<u>366,560.00</u>	23,980.00	7.00%

WATER ENTERPRISE FUND		FY18	FY18	FY19	FY20	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1990	OTHER GENERAL GOVERNMENT	<u>23,067.35</u>	<u>205,000.00</u>	<u>205,000.00</u>	<u>210,000.00</u>	5,000.00	2.44%

WATER ENTERPRISE FUND			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1990	OTHER GENERAL GOVERNMENT							
61019904	53080	AUDIT SERVICES	10,000.00	10,000.00	10,000.00	15,000.00	5,000.00	50.00%
61019906	53460	POSTAGE	10,062.35	20,000.00	20,000.00	20,000.00	-	0.00%
61019906	58890	BOND ISSUE EXPENSE	<u>3,005.00</u>	<u>175,000.00</u>	<u>175,000.00</u>	<u>175,000.00</u>	-	0.00%
TOTAL	OTHER GENERAL GOVERNMENT		<u>23,067.35</u>	<u>205,000.00</u>	<u>205,000.00</u>	<u>210,000.00</u>	5,000.00	2.44%

WATER ENTERPRISE FUND		FY18	FY18	FY19	FY20	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
7110	RETIREMENT OF DEBT	<u>870,102.92</u>	<u>1,132,000.00</u>	<u>1,182,000.00</u>	<u>1,155,000.00</u>	(27,000.00)	-2.28%

WATER ENTERPRISE FUND			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
7110	RETIREMENT OF DEBT							
61071106	59948	1999 MULTI PURPOSE	99,102.92	135,000.00	140,000.00	-	(140,000.00)	-100.00%
61071106	59954	2005 MULTI PURPOSE	5,000.00	5,000.00	5,000.00	5,000.00	-	0.00%
61071106	59956	06 MULTI PURPOSE BOND	70,000.00	70,000.00	70,000.00	70,000.00	-	0.00%
61071106	59962	2010 MULT PURPOSE BOND	102,000.00	102,000.00	92,000.00	60,000.00	(32,000.00)	-34.78%
61071106	59964	2012 MULTI PURPOSE BOND	100,000.00	100,000.00	100,000.00	100,000.00	-	0.00%
61071106	59965	MWRA WRA 13-13-258	200,000.00	200,000.00	200,000.00	300,000.00	100,000.00	50.00%
61071106	59967	2017 MULTI PURPOSE BOND	294,000.00	520,000.00	295,000.00	295,000.00	-	0.00%
61071106	59968	2018 MULTI PURPOSE BOND	-	-	280,000.00	250,000.00	(30,000.00)	-10.71%
61071106	59969	2019 MULTI PURPOSE BOND	-	-	-	75,000.00	75,000.00	N/A
TOTAL	RETIREMENT OF DEBT		<u>870,102.92</u>	<u>1,132,000.00</u>	<u>1,182,000.00</u>	<u>1,155,000.00</u>	(27,000.00)	-2.28%

WATER ENTERPRISE FUND		FY18	FY18	FY19	FY20	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
7510	LONG-TERM DEBT INTEREST	<u>200,395.01</u>	<u>337,000.00</u>	<u>389,000.00</u>	<u>464,000.00</u>	75,000.00	19.28%

WATER ENTERPRISE FUND			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
7510	LONG-TERM DEBT INTEREST							
61075106	58963	2010 MULTI PURPOSE INTEREST	8,760.00	9,000.00	7,000.00	7,000.00	-	0.00%
61075106	58965	2012 MULTI PURPOSE INTEREST	47,400.00	48,000.00	43,000.00	43,000.00	-	0.00%
61075106	58967	2017 MULTI PURPOSE INTEREST	120,010.00	255,000.00	136,000.00	136,000.00	-	0.00%
61075106	58968	2018 MULTI PURPOSE INTEREST	-	-	180,000.00	180,000.00	-	0.00%
61075106	58969	2019 MULTI PURPOSE INTEREST	-	-	-	75,000.00	75,000.00	N/A
61075106	59956	06 MULTI PURPOSE BOND	<u>24,225.01</u>	<u>25,000.00</u>	<u>23,000.00</u>	<u>23,000.00</u>	-	0.00%
TOTAL	LONG-TERM DEBT INTEREST		<u>200,395.01</u>	<u>337,000.00</u>	<u>389,000.00</u>	<u>464,000.00</u>	75,000.00	19.28%

WATER ENTERPRISE FUND

DEPT#DEPARTMENT NAME

FY18

ACTUAL

FY18

ADOPTED

FY19

BUDGET

FY20

BUDGET

INCREASE

(DECREASE)

PERCENTAGE

CHANGE

7520

SHORT-TERM DEBT INTEREST

91,704.56150,000.00150,000.0067,500.00

(82,500.00)

-55.00%

WATER ENTERPRISE FUND		FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
7520	SHORT-TERM DEBT INTEREST						
61075206	59080 INTEREST EXPENSE WATER FUND	<u>91,704.56</u>	<u>150,000.00</u>	<u>150,000.00</u>	<u>67,500.00</u>	(82,500.00)	-55.00%
TOTAL	SHORT-TERM DEBT INTEREST	<u>91,704.56</u>	<u>150,000.00</u>	<u>150,000.00</u>	<u>67,500.00</u>	(82,500.00)	-55.00%

WATER ENTERPRISE FUND		FY18	FY18	FY19	FY20	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
	Water Service Salaries	1,293,011.22	1,390,520.00	1,541,331.00	1,478,345.00	(62,986.00)	-4.09%
	Water Service Other	<u>6,716,191.68</u>	<u>6,945,825.00</u>	<u>6,945,825.00</u>	<u>6,995,825.00</u>	50,000.00	0.72%
9000	WATER SERVICE FUND	<u><u>8,009,202.90</u></u>	<u><u>8,336,345.00</u></u>	<u><u>8,487,156.00</u></u>	<u><u>8,474,170.00</u></u>	(12,986.00)	-0.15%

WATER ENTERPRISE FUND			FY18 <u>ACTUAL</u>	FY18 <u>ADOPTED</u>	FY19 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
9000	WATER SERVICE FUND							
61090001	50680	GENERAL FOREMAN	52,980.00	85,980.00	82,139.00	91,040.00	8,901.00	10.84%
61090001	50690	FOREMAN	215,373.80	213,495.00	307,960.00	312,825.00	4,865.00	1.58%
61090001	50740	EQUIPMENT OPERATORS	607,015.00	707,015.00	754,020.00	674,380.00	(79,640.00)	-10.56%
61090001	50780	CHIEF PUMPING STA. OPERATOR	81,966.32	71,145.00	76,989.00	80,495.00	3,506.00	4.55%
61090002	50520	PRINCIPAL CLERK	46,514.94	46,680.00	51,500.00	51,500.00	-	0.00%
61090003	51240	TEMPORARY PART-TIME HELP	18,892.96	15,000.00	15,000.00	10,920.00	(4,080.00)	-27.20%
61090003	51310	OVERTIME-REGULAR	184,703.00	185,000.00	185,000.00	185,000.00	-	0.00%
61090003	51380	OVERTIME-WATER/SEWER POLICE	8,838.06	8,900.00	8,900.00	8,900.00	-	0.00%
61090003	51430	LONGEVITY	8,065.00	8,065.00	10,283.00	8,895.00	(1,388.00)	-13.50%
61090003	51440	EDUCATIONAL INCENTIVE	10,390.00	10,390.00	10,000.00	12,450.00	2,450.00	24.50%
61090003	51470	INTERIM FOREMAN	27,500.00	7,500.00	10,000.00	10,000.00	-	0.00%
61090003	51920	SICK LEAVE BUY BACK	9,049.14	9,460.00	7,260.00	9,100.00	1,840.00	25.34%
61090003	51940	CLOTHING ALLOWANCE	16,890.00	16,890.00	17,280.00	20,340.00	3,060.00	17.71%
61090003	51990	MEAL ALLOWANCES	<u>4,833.00</u>	<u>5,000.00</u>	<u>5,000.00</u>	<u>2,500.00</u>	(2,500.00)	-50.00%
		Water Service Salaries	<u>1,293,011.22</u>	<u>1,390,520.00</u>	<u>1,541,331.00</u>	<u>1,478,345.00</u>	(62,986.00)	-4.09%
61090005	54220	OFFICE SUPPLY/EXPENSES	925.00	925.00	925.00	925.00	-	0.00%
61090006	52320	WATER-MWRA	5,134,296.50	5,150,000.00	6,100,000.00	6,150,000.00	50,000.00	0.82%
61090006	52322	WATER-MARLBORO PLANT	61.49	200,000.00	-	-	-	N/A

61090006	52467	REP/MAINT WATER	5,000.00	5,000.00	5,000.00	5,000.00	-	0.00%
61090006	53093	CROSS-CONNECTION FEES	49,999.94	50,000.00	50,000.00	50,000.00	-	0.00%
61090006	54240	LICENSE & INSPECTION FEES	800.00	800.00	800.00	800.00	-	0.00%
61090006	54280	WATER BILLINGS	12,600.00	12,600.00	12,600.00	12,600.00	-	0.00%
61090006	54420	MISC HAND/POWER TOOLS	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%
61090006	54620	MAINTENANCE-TRENCHES	413,816.40	320,000.00	320,000.00	320,000.00	-	0.00%
61090006	54810	REP/MAINT SUPPLIES-VEHICLES	39,997.51	40,000.00	40,000.00	40,000.00	-	0.00%
61090006	55700	WATER TREATMENT PLANT	493,194.84	750,000.00	-	-	-	N/A
61090006	55710	WATER MAINTENANCE	90,000.00	90,000.00	90,000.00	90,000.00	-	0.00%
61090006	55740	WATER METERS	399,000.00	250,000.00	250,000.00	250,000.00	-	0.00%
61090006	55750	WATER SERVICE CONSTRUCTION	35,500.00	35,500.00	35,500.00	35,500.00	-	0.00%
61090007	58770	EQUIPMENT/TOOLS REPLACEMENT	<u>40,000.00</u>	<u>40,000.00</u>	<u>40,000.00</u>	<u>40,000.00</u>	-	0.00%
		Water Service Other	<u>6,716,191.68</u>	<u>6,945,825.00</u>	<u>6,945,825.00</u>	<u>6,995,825.00</u>	50,000.00	0.72%
TOTAL		WATER SERVICE FUND	<u>8,009,202.90</u>	<u>8,336,345.00</u>	<u>8,487,156.00</u>	<u>8,474,170.00</u>	(12,986.00)	-0.15%

TOTAL	WATER ENTERPRISE FUND	9,976,772.74	10,942,645.00	11,211,876.00	11,217,865.00	5,989.00	0.05%
GRAND TOTAL		154,457,904.62	156,581,522.00	162,833,467.00	169,023,174.00	6,189,707.00	3.80%