



**CITY OF MARLBOROUGH
OFFICE OF CITY CLERK
Steven W. Kerrigan
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Marlborough, MA 01752
(508) 460-3775 FAX (508) 460-3723**

MARCH 9, 2020

Regular meeting of the City Council held on Monday, March 9, 2020 at 8:00 PM in City Council Chambers, City Hall. City Councilors Present: Ossing, Oram, Perlman, Robey, Wagner, Doucette, Dumais, Tunnera, Irish, Navin and Landers. Meeting adjourned at 8:16 PM.

ORDERED: That the Minutes of the City Council meeting, February 24, 2020, **FILE**; adopted.

ORDERED: That the Communication from President Ossing, re: Appointment of Councilor Tunnera to the Municipal Aggregation Committee, **FILE**; adopted.

ORDERED: Under authority of MGL Chapter 44, Section 53A, the City Council hereby **APPROVES** the Grant Acceptance in the amount of \$21,900.00 awarded to the DPW from the Department of Environmental Protection to be used to offset costs associated with the processing of recyclable materials; adopted.

ORDERED: Under authority of MGL Chapter 44, Section 53A, the City Council hereby **APPROVES** the Grant Acceptance in the amount of \$649.00 awarded to the Public Library from the Massachusetts Board of Library Commissioners (MLBC) to be used for training of library staff; adopted.

ORDERED: That the Reappointment of Judith Kane to the Council on Aging Board for a four-year term to expire the first Monday in May 2024, refer to **PERSONNEL COMMITTEE**; adopted.

ORDERED: That the Minutes of following Boards, Commissions and Committees, **FILE**; adopted.

- a) Board of Assessors, November 21, 2019.
- b) Conservation Commission, February 6, 2020.
- c) Council on Aging Board, December 10, 2019.
- d) Historical Commission, January 23, 2020.
- e) Planning Board, January 27, 2020 & February 10, 2020.
- f) Retirement Board, January 28, 2020.

Reports of Committees:

Councilor Landers reported the following out of the Public Services Committee:

Marlborough City Council Public Services Committee
Monday, March 2, 2020
In City Council Chambers, 2nd Floor, City Hall, 140 Main Street

Public Services: Chairman Landers, Councilors Irish and Perlman
Other Councilors: None
Also Present: Katsunori Tanaka, Al Galvin (National Grid)

The meeting convened at 7:13 PM.

- 1. Order No. 19-1007840A: Application for Renewal of Livery License, Katsunori Tanaka, d/b/a Global Limousine & Tour Services, LLC, 17 Eager Court.** Katsunori Tanaka started as an Uber driver four years ago and this is his second year with his own livery business. His primary clientele are Japanese tourists who visit the area. The Police Chief and Building Commissioner had no objection to the renewal of his livery license. Motion by Councilor Perlman, seconded by Councilor Irish, to approve the application for renewal of livery license for Katsunori Tanaka, d/b/a Global Limousine & Tour Services, LLC, 17 Eager Court. Vote 3-0.

Recommendation of the Public Services Committee is to approve the application.

- 2. Order No. 20-1007933: Petition from Massachusetts Electric, to install a new pole and anchor #79-84 on Berlin Road, which will enable National Grid to remove the pole to tree guy wire.** Al Galvin, design engineer with National Grid, explained there was an initiative by the utility to remove the tree guy when work is performed in the area and replace them with stub poles. Motion by Councilor Irish, seconded by Councilor Perlman, to approve the petition to install a new pole and anchor #79-84 on Berlin Road. Vote 3-0.

Recommendation of the Public Services Committee is to approve the petition.

The meeting adjourned at 7:29 PM.

Councilor Irish reported the following out of the Finance Committee:

Marlborough City Council Finance Committee
Monday, March 2, 2020
In City Council Chambers, 2nd Floor, City Hall, 140 Main Street

Finance Committee: Chairman Irish, Councilors Dumais (recused Order No. 20-1007941), Oram, and Perlman
Absent: Councilor Tunnera
Other Councilors: Councilors Landers, Navin, and Robey
Also Present: Dan Guindon (Executive Director WMCT-TV), Mayor Arthur Vigeant

Meeting convened at 7:31 PM.

Reports of Committee Continued:

1. **Order No. 20-1007940: Transfer Request in the amount of \$473,846.52 which moves funds from PEG Funds to Marlborough Cable Trust to fund the operation of WMCT for FY2021.** Communication from the Mayor dated February 20, 2020 requesting the transfer of \$473,846.52 to fund the fiscal year 2021 budget for WMCT-TV from the PEG Funds. Motion made by Councilor Dumais, seconded by Chair, to approve the transfer. Vote 4-0 (Tunnera absent).
Recommendation of the Finance Committee is to approve the transfer as requested by the Mayor.
2. **Order No. 20-1007941: Transfer Request in the amount of \$400,000.00 from Undesignated Fund (Free Cash) to Stabilization – Open Space to replace the money used for the purchases of land on Bolton Street.** Communication from the Mayor dated February 20, 2020 requesting the transfer of \$400,000.00 from the Undesignated Fund (Free Cash) to Stabilization – Open Space account to replenish the \$400,000.00 approved from the Open Space account to purchase two parcels of land located at 45-47 and 55 Bolton Street, across from the DEC building. Motion made by Councilor Oram, seconded by Chair, to approve the transfer. Vote 3-0 (Tunnera absent, Dumais recused).
Recommendation of the Finance Committee is to approve the transfer as requested by the Mayor.

Meeting adjourned at 7:51 PM.

Councilor Dumais reported the following out of the Personnel Committee:

**Marlborough City Council Personnel Committee
Monday, March 2, 2020
In City Council Chambers, 2nd Floor, City Hall, 140 Main Street**

Members Present: Chairman Dumais, Councilors Doucette and Landers
Other Councilors: Councilors Irish, Navin, Oram, Perlman, and Robey

The meeting convened at 6:31 PM.

1. **Order No. 20-1007930: Reappointment to the Community Development Authority Board (CDA) of David Morticelli for a three-year term from date of confirmation.** David Morticelli has been a member of the Community Development Authority Board (CDA) since 2015. His responsibilities include the review of mortgage documents, subordination, and ensuring complete, accurate filings with the Massachusetts Registry of Deeds. Motion by Councilor Doucette, seconded by Chair, to approve the reappointment of David Morticelli for a three-year term from date of confirmation. Vote 3-0.
Recommendation of the Personnel Committee is to approve the reappointment.

Reports of Committee Continued:

2. **Order No. 20-1007943: Appointment of Lynn Davine as Director of Human Resources for a three-year term from date of confirmation.** Lynn Davine was a practicing attorney for twenty years specializing in workers compensation, personal injury, social security discrimination, and other employment related issues. She decided to change her career focus and found Human Resources was a good fit for her skills and worked for the City of Taunton for the past two and a half years. There was a change in administration which caused her to look for a new position which is how she arrived in Marlborough. Motion by Councilor Doucette, seconded by Councilor Landers, to approve the appointment of Lynn Davine as Director of Human Resources for a three-year term from the date of confirmation. Vote 3-0.
Recommendation of the Personnel Committee is to approve the appointment.
3. **Order No. 20-1007944: Appointment of Michael Hennessy as Director of Veterans Services for a three-year term effective February 10, 2020.** Michael Hennessy was employed by the Veterans Northeast Outreach Center as the Interim Veterans Agent in November 2019 and was appointed as the interim Director of Veterans Services effective February 10, 2020. Mr. Hennessy explained several of the outreach opportunities he is cultivating with local agencies and businesses to help veterans in the community. Motion by Councilor Doucette, seconded by Chair, to approve the appointment of Michael Hennessy as Director of Veterans Services for a three-year term effective February 10, 2020. Vote 3-0.
Recommendation of the Personnel Committee is to approve the appointment.
4. **Order No. 20-1007945: Reappointment of Beverly Sleeper as Chief Procurement Officer for a three-year term from date of confirmation.** Mrs. Sleeper explained the duties of the Procurement Office in overseeing insurance, bids and contracts, coordination with the legal department of procurement and real property disposition orders and insurance for the city including the MIIA awards program. She spent two years in the Solicitor's Office and has been Chief Procurement Officer for fourteen years. Motion by Councilor Doucette, seconded by Chair, to approve the reappointment of Beverly Sleeper as Chief Procurement Officer for a three-year term from date of confirmation. Vote 3-0.
Recommendation of the Personnel Committee is to approve the reappointment.
5. **Order No. 20-1007946: Appointment of Melynda Gallagher to the Parks and Recreation Commission for a three-year term from date of confirmation.** Melynda Gallagher is a lifelong resident of Marlborough and was active in youth and school sports. As the owner of Lost Shoe Brewing and Roasting Company, one of her values is being a space for the community, a place where people can gather. The Recreation Department hosts many events that she would like to be involved in and part of on a different level. She hopes to bring a new perspective to the Recreation Commission as there are great facilities in the City to hold events. Motion by Councilor Doucette, seconded by Chair, to approve the appointment of Melynda Gallagher to the Parks and Recreation Commission for a three-year term from date of confirmation. Vote 3-0.
Recommendation of the Personnel Committee is to approve the appointment.

The meeting adjourned at 7:07 PM.

ORDERED: That the City Council review the results of the FY20 abbreviated budget process; and it is further Ordered That the City Council approve the Massachusetts Department of Revenue Financial Review Recommendation for adopting an abbreviated budget authorization format for all departments for future city budgets, refer to **FINANCE COMMITTEE**; adopted.

ORDERED: That the Application for Livery License from Bismark Ohemeng d/b/a West Royal Car Service, 33 Paris Street, **FILE**; adopted.

ORDERED: That the Application for a Livery License from Snold Benjamin d/b/a Ben Transportation, to operate one (1) vehicle at 98 Bolton Street, **APPROVED**; adopted.

ORDERED: That the Transfer Request in the amount of \$1,331,902.00 from Undesignated Fund (Free Cash) to Undesignated Stabilization pursuant to the financial policies of the City of Marlborough, **APPROVED**; adopted.

CITY OF MARLBOROUGH									
BUDGET TRANSFERS --									
DEPT:		Mayor				FISCAL YEAR:		2020	
FROM ACCOUNT:						TO ACCOUNT:			
Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Available Balance
\$13,169,020.00	\$1,331,902.00	10000	35900	Undesignated Fund	\$1,331,902.00	83600	32925	Undesignated Stabilization	\$13,942,532.76
	Reason:	To increase undesignated stabilization funds							
	\$1,331,902.00	Total			\$1,331,902.00	Total			

ORDERED That the Transfer Requests in the amount of \$838,902.00 from various departments for FY 20, which moves funds from and to accounts as noted in the attached spreadsheets, **APPROVED**; adopted.

CITY OF MARLBOROUGH									
BUDGET TRANSFERS --									
	DEPT:	Various					FISCAL YEAR:	2020	
		FROM ACCOUNT:					TO ACCOUNT:		
Available									Available
Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Balance
\$667,126.75	\$77,350.00	11990006	57820	Reserve for Salaries	\$7,850.00	11210001	50321	Exec Aide to Mayor	\$19,889.39
	Reason:				Reason:			Funds needed through June 30th	
	\$0.00				\$11,000.00	11210003	51250	Summer Employment	\$744.80
	Reason:				Reason:			Funds needed through June 30th	
	\$0.00				\$500.00	11110002	50401	Council P/T Sr Clerk	\$9,726.67
	Reason:				Reason:			Funds needed through June 30th	
	\$0.00				\$44,500.00	12410001	50260	Local Inspector	\$46,402.57
	Reason:				Reason:			To fund one local inspector not in original budget	
	\$0.00				\$12,100.00	12410001	50370	Plumbing Inspector	\$27,903.94
	Reason:				Reason:			To fund vacation payout due to retirement	
	\$0.00				\$1,400.00	12410003	51920	Bldg-Sick Leave Buy Back	\$5.68
	Reason:				Reason:			To fund sick leave buy back due to retirement	
\$1,080,000.00	\$67,600.00	13860006	59254	Interest on BAN	\$5,600.00	11940006	51770	Retirement Fund	\$6.00
	Reason:	Actual interest rate came in lower than budgeted amount			Reason:	Supplemental appropriation for military service			
	\$0.00				\$50,000.00	11930006	57410	Property Liability Insurance	\$5,725.00
	Reason:				Reason:	Additional insurance costs not budgeted			
	\$0.00				\$12,000.00	15430006	57710	Veterans Benefits	\$71,699.23
	Reason:				Reason:	Monthly benefits running higher than expected			
	\$144,950.00	Total			\$144,950.00	Total			

CITY OF MARLBOROUGH

BUDGET TRANSFERS --

	DEPT:	Building					FISCAL YEAR:	2020		
		FROM ACCOUNT:					TO ACCOUNT:			
Available										Available
Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:		Balance
\$10,000.00	\$4,800.00	12410004	53140	Contract Services	\$800.00	12410001	50095	Asst Bldg Commissioner		\$31,253.92
	Reason:	Available funds					Step increase not included in original budget			
					\$2,000.00	12410001	50970	Asst Wiring Inspector		\$1,725.00
	Reason:						Expected funds needed through June 30th			
					\$2,000.00	12410001	50960	Asst Plumbing Inspector		\$2,100.00
	Reason:						Expected funds needed through June 30th			
	\$4,800.00	Total			\$4,800.00	Total				

CITY OF MARLBOROUGH
BUDGET TRANSFERS --

	DEPT:	City Clerk/Election					FISCAL YEAR:	2020				
		FROM ACCOUNT:					TO ACCOUNT:					
Available												Available
Balance	Amount	Org Code	Object	Account Description:		Amount	Org Code	Object	Account Description:			Balance
\$30,388.53	\$2,800.00	11610002	50290	Assistant City Clerk		\$5,300.00	11610004	53150	Advertising			\$1,621.11
	Reason:	Surplus in account				Reason:	Additional Funds for remainder of FY20					
\$22,771.81	\$2,500.00	11610002	50770	Senior Clerk								
	Reason:	Surplus in account				Reason:						
\$40,676.41	\$6,000.00	11620002	50520	Principal Clerk		\$7,500.00	11620004	53932	Election Programming			\$30.20
	Reason:	Surplus in account				Reason:	Programming for Presidential Primary/Early Voting					
\$1,910.00	\$1,500.00	11620003	51920	Sick Leave Buy Back								
	Reason:	Surplus in account				Reason:						
	\$12,800.00	Total				\$12,800.00	Total					

CITY OF MARLBOROUGH									
BUDGET TRANSFERS --									
DEPT:	POLICE							FY: 2020	
		FROM ACCOUNT:				TO ACCOUNT:			
Available									Available
Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Balance
\$667,126.75	\$93,550.00	11990006	57820	Reserve for Salaries	\$11,550.00	12100001	# 50500	Police Captains	\$78,871.88
	Reason:	Contractual % increase not included in FY20 budget				Contractual % increase to contract			
					\$27,000.00	12100001	50510	Police Lieutenants	\$180,203.79
	Reason:					Contractual % increase to contract			
					\$55,000.00	12100001	50820	Police Sergeants	\$319,162.72
	Reason:					Contractual % increase to contract			
\$65,880.73	\$10,000.00	12100003	51450	Night Shift Differential	\$10,000.00	12100005	54220	Office Supplies	\$9,951.99
	Reason:	Surplus due to open officer positions				Deficit due to increase in classes & Kennel transfers			
\$56,727.36	\$11,500.00	12100003	51342	Longevity	\$8,000.00	12100006	52560	Vehicle Repair & Maintenance	\$6,456.36
	Reason:	Surplus due to open officer positions				Deficit due to higher increased number of cruisers, needed repairs,			
					\$3,500.00	12100006	51975	Initial Equipment	\$7,787.10
						Deficit due to candidates academy attendance in May 2020			
	\$115,050.00	Total			\$115,050.00	Total			

CITY OF MARLBOROUGH

BUDGET TRANSFERS --

	DEPT:	Department of Public Works/Public Facilities				FISCAL YEAR:	2020			
		FROM ACCOUNT:				TO ACCOUNT:				
Available										Available
Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:		Balance
\$393,893	\$250,000.00	60086006	52935	Solid Waste Disposal	\$50,000.00	60080004	53110	Legal Services		\$0.00
	Reason:	Excess due to end of WeCare Contract				Northborough and closeout of WeCare				
					\$200,000.00	14003006	52920	Rubbish Collection		\$112,000.00
	Reason:					Transfer three months of municipal solid waste				
\$60,500	\$60,500.00	14003006	53142	Protection Services	\$60,500.00	61090003	51240	Temporary Part-Time		\$1,674.00
	Reason:	Excess due to cancelled contract				Due to Resident Drop-Off employees				
\$66,750	\$37,000.00	13032001	50690	Foreman	\$37,000.00	11920001	50292	Building Maint. Craftsman		\$26,620.00
	Reason:	Excess due to vacancy				Due to temporary position				
\$667,127	\$76,947.00	11990006	57820	Reserve for Salaries	\$33,437.00	60081001	50910	Head Trmt Plant Op.		\$34,810.00
	Reason:	Salary reserve				Due to Retirement - Superannuation				
					\$43,510.00	14001303	50740	Equipment Operators		\$389,881.00
	Reason:					Due to Retirement - Superannuation				
	\$424,447.00	Total			\$424,447.00	Total				

CITY OF MARLBOROUGH

BUDGET TRANSFERS --

DEPT:		Department of Public Works/Public Facilities				FISCAL YEAR:		2020	
FROM ACCOUNT:						TO ACCOUNT:			
Available									Available
Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Balance
\$667,127	\$31,336.00	11990006	57820	Reserve for Salaries	\$3,550.00	14001101	50108	GIS Administrator	\$29,283.00
	Reason:	Salary reserve				Due to new Engineering CBA			
					\$8,450.00	14001101	50660	Assistant City Engineer	\$69,621.00
	Reason:					Due to new Engineering CBA			
					\$5,150.00	14001101	50700	Senior Engineering Aide	\$20,085.00
	Reason:					Due to new Engineering CBA			
					\$12,500.00	14001101	50710	Junior Civil Engineer	\$128,905.00
	Reason:					Due to new Engineering CBA			
					\$460.00	14001103	51430	Longevity	\$0.00
	Reason:					Due to new Engineering CBA			
					\$1,226.00	14001103	51920	Sick Leave Buyback	\$0.00
	Reason:					Due to new Engineering CBA			
	\$31,336.00	Total			\$31,336.00	Total			

CITY OF MARLBOROUGH

BUDGET TRANSFERS --

DEPT: Department of Public Works/Public Facilities									
FISCAL YEAR: 2020									
FROM ACCOUNT:									
TO ACCOUNT:									
Available									Available
Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Balance
\$667,127	\$5,325.00	11990006	57820	Reserve for Salaries	\$4,250.00	14001401	50692	Supt. Auto Maintenance	\$34,808.00
	Reason:	Salary reserve				Due to new Engineering CBA			
					\$230.00	14001403	51430	Longevity	\$0.00
	Reason:					Due to new Engineering CBA			
					\$230.00	14001403	51440	Education Incentive	\$0.00
	Reason:					Due to new Engineering CBA			
					\$245.00	14001403	51470	Interim Foreman	\$276.00
	Reason:					Due to new Engineering CBA			
					\$170.00	14001403	51920	Sick Leave Buyback	\$1,988.00
	Reason:					Due to new Engineering CBA			
					\$200.00	14001403	51940	Clothing Allowance	\$0.00
	Reason:					Due to new Engineering CBA			
	\$5,325.00	Total			\$5,325.00	Total			

CITY OF MARLBOROUGH

BUDGET TRANSFERS --

DEPT: Department of Public Works/Public Facilities									
FISCAL YEAR: 2020									
FROM ACCOUNT:									
TO ACCOUNT:									
Available									Available
Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Balance
\$667,127	\$5,230.00	11990006	57820	Reserve for Salaries	\$4,250.00	14001501	50680	General Foreman	\$34,810.00
	Reason:	Salary reserve				Due to new Engineering CBA			
					\$230.00	14001503	51430	Longevity	\$1,643.00
	Reason:					Due to new Engineering CBA			
					\$75.00	14001503	51440	Education	\$8,065.00
	Reason:					Due to new Engineering CBA			
					\$300.00	14001503	51470	Interim Foreman	\$609.00
	Reason:					Due to new Engineering CBA			
					\$175.00	14001503	51920	Sick Leave Buyback	\$3,841.00
	Reason:					Due to new Engineering CBA			
					\$200.00	14001503	51940	Clothing Allowance	\$0.00
	Reason:					Due to new Engineering CBA			
	\$5,230.00	Total			\$5,230.00	Total			

CITY OF MARLBOROUGH
BUDGET TRANSFERS --

	DEPT:	Department of Public Works/Public Facilities					FISCAL YEAR:		2020			
		FROM ACCOUNT:					TO ACCOUNT:					
Available											Available	
Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:			Balance	
\$667,127	\$31,563.00	11990006	57820	Reserve for Salaries	\$21,450.00	60081001	50850	Sewage Trmt Plant Op			\$150,046.00	
	Reason:	Salary reserve					Due to new Engineering CBA					
					\$7,300.00	60081001	50910	Chief Trmt Plant Op			\$34,810.00	
	Reason:						Due to new Engineering CBA					
					\$900.00	60081003	51430	Longevity			\$0.00	
	Reason:						Due to new Engineering CBA					
					\$98.00	60081003	51470	Interim Foreman			\$2,845.00	
	Reason:						Due to new Engineering CBA					
					\$615.00	60081003	51920	Sick Leave Buyback			\$0.00	
	Reason:						Due to new Engineering CBA					
					\$1,200.00	60081003	51940	Clothing Allowance			\$0.00	
	Reason:						Due to new Engineering CBA					
	\$31,563.00	Total			\$31,563.00	Total						

CITY OF MARLBOROUGH
BUDGET TRANSFERS --

DEPT: Department of Public Works/Public Facilities									
FISCAL YEAR: 2020									
FROM ACCOUNT:									
TO ACCOUNT:									
Available									Available
Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Balance
\$667,127	\$28,115.00	11990006	57820	Reserve for Salaries	\$19,000.00	60085001	50850	Sewage Trmt Plant Op	\$99,698.00
	Reason:	Salary reserve				Due to new Engineering CBA			
					\$7,300.00	60085001	50910	Chief Trmt Plant Op	\$36,246.00
	Reason:					Due to new Engineering CBA			
					\$350.00	60085003	51430	Longevity	\$0.00
	Reason:					Due to new Engineering CBA			
					\$45.00	60085003	51470	Interim Foreman	\$1,183.00
	Reason:					Due to new Engineering CBA			
					\$420.00	60085003	51920	Sick Leave Buyback	\$0.00
	Reason:					Due to new Engineering CBA			
					\$1,000.00	60085003	51940	Clothing Allowance	\$0.00
	Reason:					Due to new Engineering CBA			
	\$28,115.00	Total			\$28,115.00	Total			

CITY OF MARLBOROUGH
BUDGET TRANSFERS --

	DEPT:	Department of Public Works/Public Facilities				FISCAL YEAR:	2020			
		FROM ACCOUNT:					TO ACCOUNT:			
Available										Available
Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:		Balance
\$667,127	\$5,195.00	11990006	57820	Reserve for Salaries	\$4,350.00	61090001	50680	General Foreman		\$34,888.00
	Reason:	Salary reserve				Due to new Engineering CBA				
					\$75.00	61090003	51440	Education Incentives		\$0.00
	Reason:					Due to new Engineering CBA				
					\$570.00	61090003	51470	Interim Foreman		\$2,955.00
	Reason:					Due to new Engineering CBA				
					\$200.00	61090003	51940	Clothing Allowance		\$200.00
	Reason:					Due to new Engineering CBA				
	\$5,195.00	Total			\$5,195.00	Total				

ORDERED That the Proposed Salary Ordinance as offered by the Mayor relative to Chapter 125 §6 of the Code of the City of Marlborough, refer to **CITY SOLICITOR TO PLACE IN PROPER LEGAL FORM**; adopted.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MARLBOROUGH THAT THE CITY CODE OF THE CITY OF MARLBOROUGH, AS AMENDED, BE FURTHER AMENDED BY AMENDING CHAPTER 125, ENTITLED "PERSONNEL," AS FOLLOWS:

I. By adding to the salary schedule referenced in Section 125-6, the following:

Position	Effective Date	Minimum	Step 1	Step 2	Maximum
Social Service Coordinator	Upon Passage	\$15.4903	\$16.1094	\$16.7540	\$17.6143

<u>Position</u>	<u>Rate</u>
Planning Board Member	\$150 Per Planning Board Meeting Attended
Zoning Board of Appeals Member (including associate member)	\$150 Per Zoning Board of Appeals Meeting Attended
Detention Assistant	Not to Exceed \$18.00 Per Hour
Parking Enforcement Officer	Not to Exceed \$18.00 Per Hour
Mail Clerk	Not to Exceed \$18.00 Per Hour
Crossing Guard	Not to Exceed \$18.00 Per Hour

II. By deleting from the salary schedule referenced in Section 125-6: any reference to salary rate for the following positions: Planning Board Member, Zoning Board of Appeals Member (including associate member), Detention Assistant, Parking Enforcement Officer, Mail Clerk and Crossing Guard.

ORDERED That the Reappointments to the Community Development Authority Board (CDA) of Stephanie Ferrecchia for a three-year term to expire from date of confirmation, and Paul Sliney for a two-year term to expire from date of confirmation, **APPROVED**; adopted.

ORDERED That the revised rules attached hereto for operation of the City Council in 2020, **APPROVED**; adopted.

ORDERED: There being no further business, the regular meeting of the City Council is herewith adjourned at 8:16 PM; adopted.