



CITY OF MARLBOROUGH

MARLBOROUGH, MASSACHUSETTS 01752

City of Marlborough

Fiscal 2021

Operating Budget

As Recommended By

Arthur G. Vigeant, Mayor

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TOTALS FOR ALL BUDGETARY FUNDS

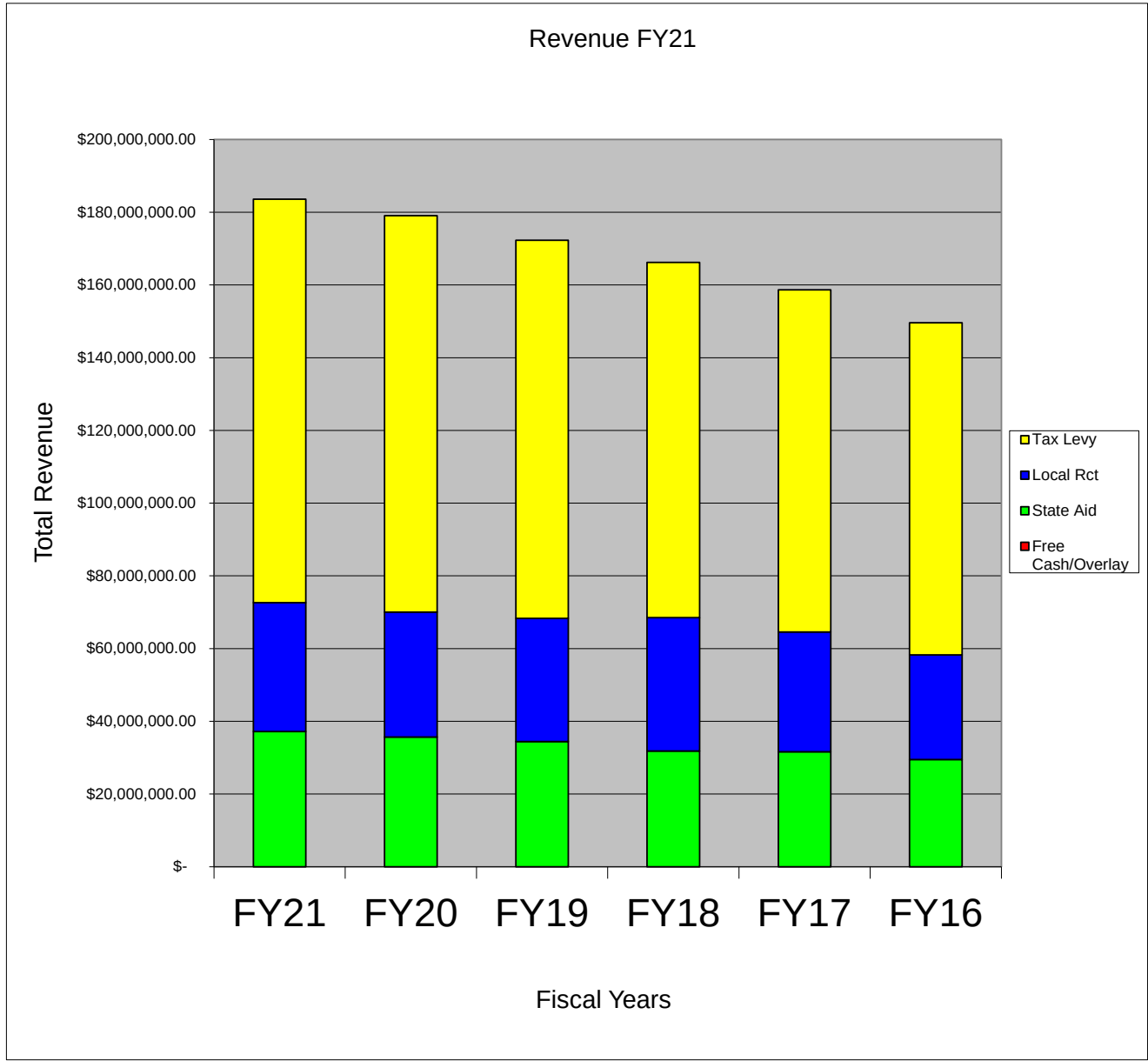
	FY 19 ACTUAL	FY 19 ADOPTED	FY 20 ADOPTED	FY 21 Mayors Budget	Difference	%
City Only	\$ 57,477,759	\$ 56,204,578	\$ 57,601,210	\$ 58,024,988	\$ 423,778	0.74%
Schools	\$ 83,254,333	\$ 83,291,516	\$ 87,559,289	\$ 92,213,912	\$ 4,654,623	5.32%
City&Schools	\$ 140,732,092	\$ 139,496,094	\$ 145,160,499	\$ 150,238,900	\$ 5,078,401	3.50%
Water	\$ 11,179,425	\$ 11,211,876	\$ 11,217,865	\$ 11,377,172	\$ 159,307	1.42%
Sewer	\$ 11,117,066	\$ 12,125,497	\$ 12,644,810	\$ 12,367,292	\$ (277,518)	-2.19%
Total	<u>\$ 163,028,583</u>	<u>\$ 162,833,467</u>	<u>\$ 169,023,174</u>	<u>\$ 173,983,364</u>	<u>\$ 4,960,190</u>	2.93%

Employment

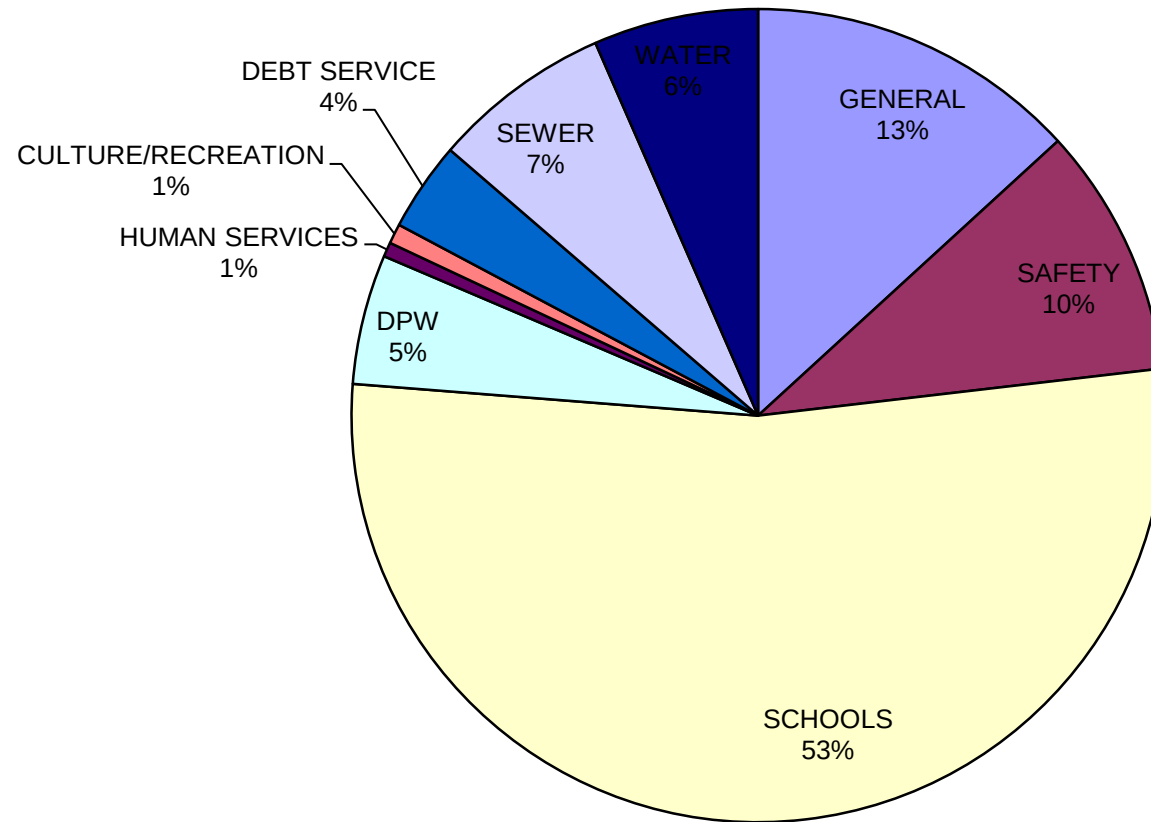
	<u>Department</u>	<u>Position</u>	<u>New Hires</u>	<u>Page#</u>
CITY:	Facilities	General Foreman	0.5	41
	School Maint	General Foreman	0.5	68
SCHOOL:	Various	See School Budget Book for detail	26.6	66
Total Changes			<u><u>27.6</u></u>	

AREAS OF MAJOR CHANGES

	Amount of Increase	Percentage Increase	Page#
Electricity	\$ (100,000)	-4.3%	41
Retirement & Pension - City	\$ 618,327	11.7%	46
Workers Comp - City	\$ (131,763)	-18.0%	48
Health Insurance - City	\$ 261,552	4.2%	52
OPEB	\$ 100,000	40.0%	54
Reserve for Salaries	\$ (570,000)	-57.6%	54
Firefighter	\$ 342,604	9.6%	60
Marlborough Public School	\$ 3,122,717	4.9%	66
Health Insurance - School	\$ 400,505	4.2%	71
2020 Multi Bond - School	\$ 1,100,000	New Addition	75
2020 Multi Bond Interest- School	\$ 821,000	New Addition	77
Interest on BAN - School	\$ (1,080,000)	-100.0%	79
Assabet Reg Voc	\$ 166,470	3.1%	81
Interest on BAN - City	\$ (236,500)	-100.0%	121
Capital Projects	\$ (700,000)	-70.0%	123
Retirement & Pension - Sewer	\$ (154,301)	-36.1%	126
Retirement & Pension - Water	\$ (126,179)	-32.3%	152
Total	<u>\$ 3,834,432</u>		

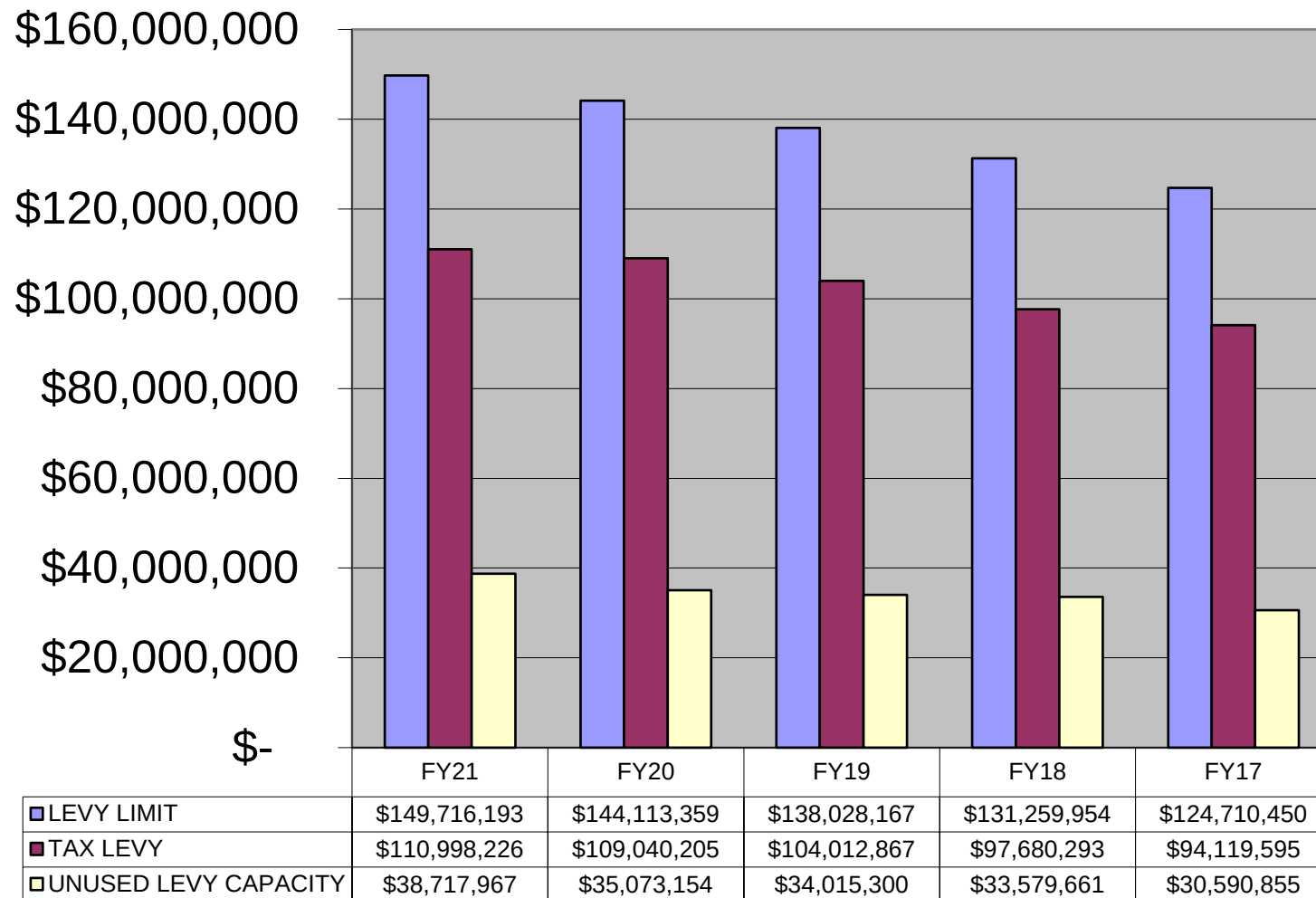


PERCENT OF BUDGET BY CATEGORY FY 2021



■ GENERAL ■ SAFETY ■ SCHOOLS ■ DPW ■ HUMAN SERVICES ■ CULTURE/RECREATION ■ DEBT SERVICE ■ SEWER ■ WATER

TAX LEVY & LEVY LIMITS FY 2021



DEPARTMENTAL TOTALS

CITY OF MARLBOROUGH
NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS
2021 City of Marlborough Budget

ACCOUNTS FOR:	FY19 <u>Actual</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PCT CHANGE
100 GENERAL FUND						
1110 CITY COUNCIL	217,908	213,560	223,100	229,034	5,934.00	2.66%
1210 MAYOR'S OFFICE	311,587	314,615	316,820	329,917	13,097.00	4.13%
1330 COMPTROLLER	496,753	643,380	655,890	532,307	(123,583.00)	-18.84%
1350 CITY AUDITOR	337,724	325,395	339,355	343,350	3,995.00	1.18%
1410 ASSESSORS' DEPART	371,235	441,940	400,470	432,880	32,410.00	8.09%
1440 CITY COLLECTOR	192,212	192,360	196,125	197,882	1,757.00	0.90%
1490 TAX TITLE & FOREC	13,551	34,000	34,000	34,000	-	0.00%
1510 LAW DEPARTMENT	399,073	430,250	427,460	405,573	(21,887.00)	-5.12%
1520 HUMAN RESOURCES	275,799	266,390	282,125	278,965	(3,160.00)	-1.12%
1550 INFORMATION TECHN	687,700	746,630	751,660	818,059	66,399.00	8.83%
1610 CITY CLERK	216,716	225,750	228,270	239,850	11,580.00	5.07%
1620 ELECTION/REGISTRA	107,211	131,040	157,420	137,785	(19,635.00)	-12.47%
1650 LICENSE COMMISSIO	9,154	9,230	9,230	9,230	-	0.00%
1920 PROPERTY & BUILDI	3,080,057	3,046,832	2,863,345	2,884,873	21,528.00	0.75%

1930 OTHER INSURANCE	349,941	396,000	423,720	432,194	8,474.00	2.00%
1940 RETIREMENT & PENS	5,154,158	5,155,228	5,348,490	5,966,817	618,327.00	11.56%
1960 WORKERS' COMPENSA	686,192	686,192	734,225	602,462	(131,763.00)	-17.95%
1970 UNEMPLOYMENT COMP	13,447	79,040	79,040	79,000	(40.00)	-0.05%
1980 HEALTH/LIFE INSUR	4,557,702	6,937,630	7,126,977	7,417,033	290,056.00	4.07%
1990 OTHER GENERAL GOV	676,407	1,090,000	1,240,000	770,000	(470,000.00)	-37.90%
2100 POLICE DEPARTMENT	7,969,878	8,077,900	8,164,285	8,587,374	423,089.00	5.18%
2200 FIRE DEPARTMENT	7,850,407	8,093,145	8,174,340	8,697,577	523,237.00	6.40%
2410 INSPECTIONAL SERV	713,516	725,855	766,825	784,626	17,801.00	2.32%
3000 SCHOOL DEPARTMENT	62,143,186	61,756,164	63,531,849	66,654,566	3,122,717.00	4.92%
3032 MAINTENANCE SCHOO	2,203,448	2,401,989	2,452,985	2,590,803	137,818.00	5.62%
3100 SCHOOL SUPPORT	11,397,123	11,891,267	13,262,260	13,765,363	503,103.00	3.79%
3102 CITY/SCHOOL SUPPO	758,940	758,940	815,000	731,515	(83,485.00)	-10.24%
3800 RETIREMENT DEBT/S	714,000	724,000	724,000	1,806,000	1,082,000.00	149.45%
3850 LONG TERM DEBT IN	265,199	274,000	274,000	1,095,000	821,000.00	299.64%
3860 SHORT TERM DEBT I	384,780	97,500	1,095,000	-	(1,095,000.00)	-100.00%
3900 ASSABET REG VOC H	5,387,656	5,387,656	5,404,195	5,570,665	166,470.00	3.08%

4000 DEPARTMENT OF PUB	9,752,906	8,542,866	8,817,283	8,972,553	155,270.00	1.76%
4920 RECREATION DEPART	295,960	297,500	303,730	308,914	5,184.00	1.71%
5120 HEALTH AND LICENS	368,774	372,130	382,970	372,454	(10,516.00)	-2.75%
5270 HUMAN SERVICES	38,850	40,300	40,300	41,106	806.00	2.00%
5410 COUNCIL ON AGING	247,801	251,520	262,370	267,323	4,953.00	1.89%
5430 VETERANS' SERVICE	275,079	289,260	317,075	315,710	(1,365.00)	-0.43%
6100 LIBRARY	958,454	969,540	988,710	1,000,040	11,330.00	1.15%
6920 CELEBRATIONS	36,618	36,500	36,500	36,500	-	0.00%
6990 FT MEADOW	3,766	24,600	24,600	24,600	-	0.00%
7110 RETIREMENT OF DEB	3,805,000	4,455,000	4,505,000	4,375,000	(130,000.00)	-2.89%
7510 LONG-TERM DEBT IN	1,413,619	1,718,000	1,743,000	1,800,000	57,000.00	3.27%
7520 SHORT-TERM DEBT I	163,240	445,000	236,500	-	(236,500.00)	-100.00%
9300 CAPITAL OUTLAY	<u>5,429,364</u>	<u>500,000</u>	<u>1,000,000</u>	<u>300,000</u>	(700,000.00)	-70.00%
<u>TOTAL</u> 100 GENERAL FUND	140,732,092	139,496,094	145,160,499	150,238,900	5,078,401	3.50%
1940 RETIREMENT & PENS	407,300	407,300	427,665	273,364	(154,301.00)	-36.08%
1960 WORKERS' COMPENSA	89,860	89,860	96,150	78,867	(17,283.00)	-17.98%
1980 HEALTH/LIFE INSUR	404,360	404,360	432,670	450,842	18,172.00	4.20%

1990 OTHER GENERAL GOV	127,711	330,000	335,000	335,400	400.00	0.12%
7110 RETIREMENT OF DEB	3,575,446	3,461,000	3,681,000	3,477,612	(203,388.00)	-5.53%
7510 LONG-TERM DEBT IN	977,785	1,055,000	1,084,000	920,000	(164,000.00)	-15.13%
7520 SHORT-TERM DEBT I	19,250	80,000	81,000	-	(81,000.00)	-100.00%
8000 SEWER SERVICE FUN	450,254	488,953	507,530	527,499	19,969.00	3.93%
8100 EAST WASTE WATER	1,221,511	1,212,182	1,285,250	1,410,795	125,545.00	9.77%
8500 WEST WASTE WATER	947,210	896,842	1,014,545	1,192,913	178,368.00	17.58%
8600 SOLID WASTE & SLU	<u>2,896,379</u>	<u>3,700,000</u>	<u>3,700,000</u>	<u>3,700,000</u>	-	<u>0.00%</u>
<u>TOTAL</u> 600 SEWER ENTERPRISE	11,117,066	12,125,497	12,644,810	12,367,292	(277,518.00)	-2.19%
1940 RETIREMENT & PENS	371,900	371,900	390,495	264,316	(126,179.00)	-32.31%
1960 WORKERS' COMPENSA	84,240	84,240	90,140	73,937	(16,203.00)	-17.98%
1980 HEALTH/LIFE INSUR	342,580	342,580	366,560	381,956	15,396.00	4.20%
1990 OTHER GENERAL GOV	13,882	205,000	210,000	210,400	400.00	0.19%
7110 RETIREMENT OF DEB	1,187,880	1,182,000	1,155,000	1,412,008	257,008.00	22.25%
7510 LONG-TERM DEBT IN	353,214	389,000	464,000	428,094	(35,906.00)	-7.74%
7520 SHORT-TERM DEBT I	15,730	150,000	67,500	-	(67,500.00)	-100.00%
9000 WATER SERVICE FUN	<u>8,810,000</u>	<u>8,487,156</u>	<u>8,474,170</u>	<u>8,606,461</u>	132,291.00	<u>1.56%</u>

<u>TOTAL</u>	610 WATER ENTERPRISE	<u>11,179,425</u>	<u>11,211,876</u>	<u>11,217,865</u>	<u>11,377,172</u>	159,307.00	<u>1.42%</u>
GRAND TOTAL		<u><u>163,028,583</u></u>	<u><u>162,833,467</u></u>	<u><u>169,023,174</u></u>	<u><u>173,983,364</u></u>	<u><u>4,960,190</u></u>	<u><u>2.93%</u></u>

DEPARTMENTAL BUDGETS

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (<u>DECREASE</u>)	PERCENTAGE <u>CHANGE</u>
	City Council Salaries	216,170.57	212,060.00	221,600.00	227,534.00	5,934.00	2.68%
	City Council Other	<u>1,737.61</u>	<u>1,500.00</u>	<u>1,500.00</u>	<u>1,500.00</u>	-	0.00%
1110	City Council	<u>217,908.18</u>	<u>213,560.00</u>	<u>223,100.00</u>	<u>229,034.00</u>	5,934.00	2.66%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1110	CITY COUNCIL							
11110001	50050	CITY CLERK	2,044.56	2,090.00	2,090.00	2,090.00	-	0.00%
11110002	50350	CITY COUNCIL SECT/RESEARCH AST	71,440.24	70,050.00	73,230.00	74,695.00	1,465.00	2.00%
11110002	50401	PART TIME ADMIN ASST	24,166.17	23,710.00	24,785.00	26,827.00	2,042.00	8.24%
11110003	50070	CITY COUNCILORS	112,199.89	110,000.00	115,010.00	117,310.00	2,300.00	2.00%
11110003	51430	LONGEVITY	3,572.01	3,510.00	3,665.00	3,735.00	70.00	1.91%
11110003	51920	SICK LEAVE BUY BACK	<u>2,747.70</u>	<u>2,700.00</u>	<u>2,820.00</u>	<u>2,877.00</u>	57.00	2.02%
		City Council Salaries	<u>216,170.57</u>	<u>212,060.00</u>	<u>221,600.00</u>	<u>227,534.00</u>	5,934.00	2.68%
11110005	54220	OFFICE SUPPLY/EXPENSES	<u>1,737.61</u>	<u>1,500.00</u>	<u>1,500.00</u>	<u>1,500.00</u>	-	0.00%
		City Council Other	<u>1,737.61</u>	<u>1,500.00</u>	<u>1,500.00</u>	<u>1,500.00</u>	-	0.00%
TOTAL	CITY COUNCIL		<u>217,908.18</u>	<u>213,560.00</u>	<u>223,100.00</u>	<u>229,034.00</u>	5,934.00	2.66%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Mayor's Salaries	269,245.75	266,965.00	272,670.00	287,267.00	14,597.00	5.35%
	Mayor's Other	<u>42,341.06</u>	<u>47,650.00</u>	<u>44,150.00</u>	<u>42,650.00</u>	(1,500.00)	-3.40%
1210	MAYOR'S OFFICE	<u>311,586.81</u>	<u>314,615.00</u>	<u>316,820.00</u>	<u>329,917.00</u>	13,097.00	4.13%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1210	MAYOR'S OFFICE							
11210001	50010	MAYOR	102,000.10	100,000.00	104,560.00	106,652.00	2,092.00	2.00%
11210001	50321	EXEC AIDE TO MAYOR	70,606.99	70,050.00	68,680.00	70,054.00	1,374.00	2.00%
11210002	50590	EXECUTIVE SECRETARY	55,150.66	54,080.00	56,535.00	57,666.00	1,131.00	2.00%
11210003	51250	SUMMER EMPLOYMENT INITIATIVE	33,653.00	40,000.00	40,000.00	50,000.00	10,000.00	25.00%
11210003	51920	SICK LEAVE BUY BACK	5,000.00	-	-	-	-	N/A
11210004	50565	PARKING CLERK	<u>2,835.00</u>	<u>2,835.00</u>	<u>2,895.00</u>	<u>2,895.00</u>	-	0.00%
		Mayor's Salaries	<u>269,245.75</u>	<u>266,965.00</u>	<u>272,670.00</u>	<u>287,267.00</u>	14,597.00	5.35%
11210004	53080	AUDIT SERVICES	20,000.00	20,000.00	20,000.00	20,000.00	-	0.00%
11210005	54230	MAYORS' EXPENSES	9,334.39	9,400.00	9,400.00	9,400.00	-	0.00%
11210006	53041	SUBSTANCE ABUSE AWARENESS	5,078.87	10,000.00	5,000.00	5,000.00	-	0.00%
11210006	57340	DUES & SUBSCRIPTIONS	7,927.80	8,250.00	8,250.00	8,250.00	-	0.00%
11210006	57840	INAUGURAL EXPENSE	<u>-</u>	<u>-</u>	<u>1,500.00</u>	<u>-</u>	(1,500.00)	-100.00%
		Mayor's Other	<u>42,341.06</u>	<u>47,650.00</u>	<u>44,150.00</u>	<u>42,650.00</u>	(1,500.00)	-3.40%
TOTAL	MAYOR'S OFFICE		<u>311,586.81</u>	<u>314,615.00</u>	<u>316,820.00</u>	<u>329,917.00</u>	13,097.00	4.13%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Comp Salaries	290,520.11	286,880.00	319,390.00	315,807.00	(3,583.00)	-1.12%
	Comp Other	<u>206,233.30</u>	<u>356,500.00</u>	<u>336,500.00</u>	<u>216,500.00</u>	(120,000.00)	-35.66%
1330	COMPTROLLER	<u><u>496,753.41</u></u>	<u><u>643,380.00</u></u>	<u><u>655,890.00</u></u>	<u><u>532,307.00</u></u>	(123,583.00)	-18.84%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1330	COMPTROLLER							
11330001	50015	COMPTROLLER/TREASURER	127,726.62	125,230.00	130,925.00	120,951.00	(9,974.00)	-7.62%
11330002	50062	FINANCE ASSISTANT	124,475.61	122,900.00	124,585.00	127,070.00	2,485.00	1.99%
11330002	50520	PRINC CLERK	-	-	48,565.00	48,565.00	-	N/A
11330002	50588	PART TIME MAIL CLERK	7,743.70	8,460.00	8,835.00	11,700.00	2,865.00	32.43%
11330002	50770	SENIOR CLERK	848.58	23,810.00	-	-	-	N/A
11330003	51430	LONGEVITY	5,289.23	4,030.00	4,030.00	4,030.00	-	0.00%
11330003	51920	SICK LEAVE BUY BACK	<u>24,436.37</u>	<u>2,450.00</u>	<u>2,450.00</u>	<u>3,491.00</u>	1,041.00	42.49%
		Comp Salaries	<u>290,520.11</u>	<u>286,880.00</u>	<u>319,390.00</u>	<u>315,807.00</u>	(3,583.00)	-1.12%
11330004	52544	MAINT CONTRACT/COPIER	30,167.89	40,000.00	40,000.00	-	(40,000.00)	-100.00%
11330004	53140	CONTRACT SERVICES	-	50,000.00	15,000.00	-	(15,000.00)	-100.00%
11330005	54220	OFFICE SUPPLY/EXPENSES	13,845.30	14,000.00	14,000.00	14,000.00	-	0.00%
11330006	53052	ACTUARIAL STUDY	-	-	15,000.00	-	(15,000.00)	-100.00%
11330006	53460	POSTAGE	81,607.61	100,000.00	100,000.00	100,000.00	-	0.00%
11330006	57430	BOND ON EMPLOYEES	1,925.00	2,500.00	2,500.00	2,500.00	-	0.00%
11330006	57850	BOND ISSUE EXPENSE	<u>78,687.50</u>	<u>150,000.00</u>	<u>150,000.00</u>	<u>100,000.00</u>	(50,000.00)	-33.33%
		Comp Other	<u>206,233.30</u>	<u>356,500.00</u>	<u>336,500.00</u>	<u>216,500.00</u>	(120,000.00)	-35.66%
TOTAL	COMPTROLLER		<u>496,753.41</u>	<u>643,380.00</u>	<u>655,890.00</u>	<u>532,307.00</u>	(123,583.00)	-18.84%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Auditor Salaries	336,546.97	324,095.00	338,055.00	342,050.00	3,995.00	1.18%
	Auditor Other	<u>1,176.91</u>	<u>1,300.00</u>	<u>1,300.00</u>	<u>1,300.00</u>	-	0.00%
1350	CITY AUDITOR	<u><u>337,723.88</u></u>	<u><u>325,395.00</u></u>	<u><u>339,355.00</u></u>	<u><u>343,350.00</u></u>	3,995.00	1.18%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1350	CITY AUDITOR							
11350001	50020	AUDITOR	104,996.34	102,950.00	107,625.00	109,778.00	2,153.00	2.00%
11350001	50174	PROCUREMENT OFFICER	89,841.55	88,090.00	92,090.00	93,932.00	1,842.00	2.00%
11350002	50062	FINANCE ASSISTANT	63,534.48	63,540.00	63,540.00	63,540.00	-	0.00%
11350002	50062	PRINCIPAL CLERK	49,514.55	46,990.00	51,500.00	51,500.00	-	0.00%
11350002	50550	HEAD CLERK	1,273.44	-	-	-	-	N/A
11350002	50770	SENIOR CLERK	22,063.07	22,075.00	22,075.00	22,075.00	-	0.00%
11350003	51430	LONGEVITY	2,323.54	450.00	1,225.00	1,225.00	-	0.00%
11350003	51920	SICK LEAVE BUY BACK	<u>3,000.00</u>	<u>-</u>	<u>-</u>	<u>-</u>	-	N/A
			<u>336,546.97</u>	<u>324,095.00</u>	<u>338,055.00</u>	<u>342,050.00</u>	3,995.00	1.18%
11350005	54220	OFFICE SUPPLY/EXPENSES	<u>1,176.91</u>	<u>1,300.00</u>	<u>1,300.00</u>	<u>1,300.00</u>	-	0.00%
			<u>1,176.91</u>	<u>1,300.00</u>	<u>1,300.00</u>	<u>1,300.00</u>	-	0.00%
TOTAL	CITY AUDITOR		<u>337,723.88</u>	<u>325,395.00</u>	<u>339,355.00</u>	<u>343,350.00</u>	3,995.00	1.18%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Assessor Salaries	112,821.20	215,790.00	112,840.00	132,000.00	19,160.00	16.98%
	Assessor Other	<u>258,413.96</u>	<u>226,150.00</u>	<u>287,630.00</u>	<u>300,880.00</u>	13,250.00	4.61%
1410	ASSESSORS' DEPARTMENT	<u>371,235.16</u>	<u>441,940.00</u>	<u>400,470.00</u>	<u>432,880.00</u>	32,410.00	8.09%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1410	ASSESSORS' DEPARTMENT							
11410001	50160	PRINCIPAL ASSESSOR	-	102,950.00	-	-	-	N/A
11410001	51107	PART TIME ASSESSOR	6,000.00	6,000.00	6,000.00	6,000.00	-	0.00%
11410002	50550	HEAD CLERK	57,941.51	57,950.00	57,950.00	57,950.00	-	0.00%
11410002	50770	SENIOR CLERK	44,126.17	44,130.00	44,130.00	44,130.00	-	0.00%
11410003	51430	LONGEVITY	2,525.00	2,530.00	2,530.00	2,530.00	-	0.00%
11410003	51920	SICK LEAVE BUY BACK	<u>2,228.52</u>	<u>2,230.00</u>	<u>2,230.00</u>	<u>21,390.00</u>	19,160.00	859.19%
		Assessor Salaries	<u>112,821.20</u>	<u>215,790.00</u>	<u>112,840.00</u>	<u>132,000.00</u>	19,160.00	16.98%
11410004	53180	PROF & TECH SERVICES	222,525.00	97,650.00	230,630.00	230,630.00	-	0.00%
11410004	57038	PERS PROP VALUATION SERVICES	29,250.00	116,500.00	45,000.00	58,250.00	13,250.00	29.44%
11410005	54220	OFFICE SUPPLY/EXPENSES	2,572.30	2,000.00	2,000.00	2,000.00	-	0.00%
11410006	53114	LEGAL/APPEAL/TAX CASE	<u>4,066.66</u>	<u>10,000.00</u>	<u>10,000.00</u>	<u>10,000.00</u>	-	0.00%
		Assessor Other	<u>258,413.96</u>	<u>226,150.00</u>	<u>287,630.00</u>	<u>300,880.00</u>	13,250.00	4.61%
TOTAL	ASSESSORS' DEPARTMENT		<u>371,235.16</u>	<u>441,940.00</u>	<u>400,470.00</u>	<u>432,880.00</u>	32,410.00	8.09%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Collector Salaries	173,970.18	172,360.00	176,125.00	177,882.00	1,757.00	1.00%
	Collector Other	<u>18,242.24</u>	<u>20,000.00</u>	<u>20,000.00</u>	<u>20,000.00</u>	-	0.00%
1440	CITY COLLECTOR	<u><u>192,212.42</u></u>	<u><u>192,360.00</u></u>	<u><u>196,125.00</u></u>	<u><u>197,882.00</u></u>	1,757.00	0.90%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1440	CITY COLLECTOR							
11440001	50042	CITY COLLECTOR	85,717.83	84,100.00	87,865.00	89,622.00	1,757.00	2.00%
11440002	50770	SENIOR CLERK	<u>88,252.35</u>	<u>88,260.00</u>	<u>88,260.00</u>	<u>88,260.00</u>	-	0.00%
		Collector Salaries	<u>173,970.18</u>	<u>172,360.00</u>	<u>176,125.00</u>	<u>177,882.00</u>	1,757.00	1.00%
11440004	53999	OTHER SERVICES	<u>18,242.24</u>	20,000.00	20,000.00	20,000.00	-	0.00%
		Collector Other	<u>18,242.24</u>	<u>20,000.00</u>	<u>20,000.00</u>	<u>20,000.00</u>	-	0.00%
TOTAL	CITY COLLECTOR		<u>192,212.42</u>	<u>192,360.00</u>	<u>196,125.00</u>	<u>197,882.00</u>	1,757.00	0.90%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Tax Title Other	<u>13,550.52</u>	<u>34,000.00</u>	<u>34,000.00</u>	<u>34,000.00</u>	-	0.00%
1490	TAX TITLE & FORECLOSUR	<u>13,550.52</u>	<u>34,000.00</u>	<u>34,000.00</u>	<u>34,000.00</u>	-	0.00%

		FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
1490	TAX TITLE & FORECLOSURE						
11490006	53999 OTHER SERVICES	<u>13,550.52</u>	<u>34,000.00</u>	<u>34,000.00</u>	<u>34,000.00</u>	-	0.00%
TOTAL	TAX TITLE & FORECLOSUR	<u><u>13,550.52</u></u>	<u><u>34,000.00</u></u>	<u><u>34,000.00</u></u>	<u><u>34,000.00</u></u>	-	0.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Law Salaries	273,512.63	267,250.00	269,460.00	272,573.00	3,113.00	1.16%
	Law Other	<u>125,560.31</u>	<u>163,000.00</u>	<u>158,000.00</u>	<u>133,000.00</u>	(25,000.00)	-15.82%
1510	LAW DEPARTMENT	<u><u>399,072.94</u></u>	<u><u>430,250.00</u></u>	<u><u>427,460.00</u></u>	<u><u>405,573.00</u></u>	(21,887.00)	-5.12%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
1510	LAW DEPARTMENT							
11510001	50030	CITY SOLICITOR	145,749.83	119,920.00	125,380.00	127,880.00	2,500.00	1.99%
11510001	50172	ASSISTANT CITY SOLICITOR	80,640.29	100,990.00	95,635.00	99,148.00	3,513.00	3.67%
11510001	50175	PARALEGAL	<u>47,122.51</u>	<u>46,340.00</u>	<u>48,445.00</u>	<u>45,545.00</u>	(2,900.00)	-5.99%
		Law Salaries	<u>273,512.63</u>	<u>267,250.00</u>	<u>269,460.00</u>	<u>272,573.00</u>	3,113.00	1.16%
11510004	53110	LEGAL SERVICES	93,427.66	125,000.00	125,000.00	100,000.00	(25,000.00)	-20.00%
11510005	54220	OFFICE SUPPLY/EXPENSES	9,718.92	18,000.00	13,000.00	13,000.00	-	0.00%
11510006	57600	CLAIMS & JUDGMENTS	<u>22,413.73</u>	<u>20,000.00</u>	<u>20,000.00</u>	<u>20,000.00</u>	-	0.00%
		Law Other	<u>125,560.31</u>	<u>163,000.00</u>	<u>158,000.00</u>	<u>133,000.00</u>	(25,000.00)	-15.82%
TOTAL	LAW DEPARTMENT		<u>399,072.94</u>	<u>430,250.00</u>	<u>427,460.00</u>	<u>405,573.00</u>	(21,887.00)	-5.12%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Human Resources Salaries	208,938.15	202,390.00	215,125.00	211,965.00	(3,160.00)	-1.47%
	Human Resources Other	<u>66,860.37</u>	<u>64,000.00</u>	<u>67,000.00</u>	<u>67,000.00</u>	-	0.00%
1520	HUMAN RESOURCES	<u><u>275,798.52</u></u>	<u><u>266,390.00</u></u>	<u><u>282,125.00</u></u>	<u><u>278,965.00</u></u>	(3,160.00)	-1.12%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1520	HUMAN RESOURCES							
11520001	50530	HUMAN RESOURCES DIRECTOR	102,831.08	100,820.00	105,405.00	100,050.00	(5,355.00)	-5.08%
11520001	50532	HR ASSISTANT	58,847.90	55,230.00	61,275.00	62,500.00	1,225.00	2.00%
11520002	50775	ADMINISTRATIVE ASSISTANT	47,259.17	46,340.00	48,445.00	49,415.00	970.00	2.00%
		Human Resources Salaries	<u>208,938.15</u>	<u>202,390.00</u>	<u>215,125.00</u>	<u>211,965.00</u>	(3,160.00)	-1.47%
11520004	53010	MEDICAL EXAMS	7,771.50	7,000.00	7,000.00	7,000.00	-	0.00%
11520004	53140	CONTRACT SERVICES	26,668.09	25,000.00	25,000.00	25,000.00	-	0.00%
11520005	54220	OFFICE SUPPLY/EXPENSES	7,855.03	10,000.00	10,000.00	10,000.00	-	0.00%
11520006	57380	CONFERENCE & TRAINING	<u>24,565.75</u>	<u>22,000.00</u>	<u>25,000.00</u>	<u>25,000.00</u>	-	0.00%
		Human Resources Other	<u>66,860.37</u>	<u>64,000.00</u>	<u>67,000.00</u>	<u>67,000.00</u>	-	0.00%
TOTAL	HUMAN RESOURCES		<u>275,798.52</u>	<u>266,390.00</u>	<u>282,125.00</u>	<u>278,965.00</u>	(3,160.00)	-1.12%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Information Tech Salaries	233,447.54	221,800.00	216,635.00	221,198.00	4,563.00	2.11%
	Information Other	<u>454,252.42</u>	<u>524,830.00</u>	<u>535,025.00</u>	<u>596,861.00</u>	61,836.00	11.56%
1550	INFORMATION TECHNOLOGY	<u>687,699.96</u>	<u>746,630.00</u>	<u>751,660.00</u>	<u>818,059.00</u>	66,399.00	8.83%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1550	INFORMATION TECHNOLOGY							
11550001	50014	DIRECTOR INFORMATION SERVICES	58,191.56	57,060.00	59,650.00	60,843.00	1,193.00	2.00%
11550001	50210	SENIOR SYSTEM ANALYST	68,927.04	68,930.00	68,930.00	68,930.00	-	0.00%
11550001	50213	NETWORK ENGINEER	99,048.56	88,520.00	84,620.00	87,990.00	3,370.00	3.98%
11550003	51430	LONGEVITY	1,225.00	1,230.00	780.00	780.00	-	0.00%
11550003	51920	SICK LEAVE BUY BACK	6,055.38	6,060.00	2,655.00	2,655.00	-	0.00%
			<u>233,447.54</u>	<u>221,800.00</u>	<u>216,635.00</u>	<u>221,198.00</u>	4,563.00	2.11%
11550004	52541	MAINT/COMPUTER SOFTWARE	353,416.45	370,670.00	375,415.00	392,051.00	16,636.00	4.43%
11550004	52544	CONTRACT COPIERS	-	-	-	40,000.00	40,000.00	N/A
11550004	53130	COPY/BINDING-EXTERNAL	2,300.00	2,300.00	2,300.00	2,300.00	-	0.00%
11550004	53180	PROF & TECH SERVICES	32,660.00	32,660.00	32,660.00	32,660.00	-	0.00%
11550004	53430	ON-LINE INFORMATION SERVICES	9,046.50	9,800.00	10,000.00	10,000.00	-	0.00%
11550005	55850	DATA PROCESSING SUPPLY	38,994.94	49,400.00	49,650.00	49,850.00	200.00	0.40%
11550005	58615	COMPUTER SOFTWARE	<u>17,834.53</u>	<u>60,000.00</u>	<u>65,000.00</u>	<u>70,000.00</u>	5,000.00	7.69%
			<u>454,252.42</u>	<u>524,830.00</u>	<u>535,025.00</u>	<u>596,861.00</u>	61,836.00	11.56%
TOTAL	INFORMATION TECHNOLOGY		<u>687,699.96</u>	<u>746,630.00</u>	<u>751,660.00</u>	<u>818,059.00</u>	66,399.00	8.83%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	City Clerk Salaries	187,622.06	200,200.00	196,020.00	202,850.00	6,830.00	3.48%
	City Clerk Other	<u>29,094.33</u>	<u>25,550.00</u>	<u>32,250.00</u>	<u>37,000.00</u>	4,750.00	14.73%
1610	CITY CLERK	<u>216,716.39</u>	<u>225,750.00</u>	<u>228,270.00</u>	<u>239,850.00</u>	11,580.00	5.07%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1610	CITY CLERK							
11610001	50050	CITY CLERK	94,057.66	93,400.00	88,510.00	90,425.00	1,915.00	2.16%
11610002	50290	ASSISTANT CITY CLERK	59,850.68	62,560.00	65,390.00	64,350.00	(1,040.00)	-1.59%
11610002	50770	SENIOR CLERK	33,713.72	44,140.00	42,120.00	44,150.00	2,030.00	4.82%
11610003	51430	LONGEVITY	-	-	-	2,225.00	2,225.00	N/A
11610003	51920	SICK LEAVE BUY BACK	<u>93.32</u>	<u>100.00</u>	<u>-</u>	<u>1,700.00</u>	1,700.00	N/A
		City Clerk Salaries	<u>187,715.38</u>	<u>200,200.00</u>	<u>196,020.00</u>	<u>202,850.00</u>	6,830.00	3.48%
11610004	53150	ADVERTISING	14,217.81	8,000.00	8,000.00	8,000.00	-	0.00%
11610004	53180	PROF & TECH SERVICES	12,550.89	15,000.00	21,700.00	25,000.00	3,300.00	15.21%
11610005	54220	OFFICE SUPPLY/EXPENSES	<u>2,325.63</u>	<u>2,550.00</u>	<u>2,550.00</u>	<u>4,000.00</u>	1,450.00	56.86%
		City Clerk Other	<u>29,094.33</u>	<u>25,550.00</u>	<u>32,250.00</u>	<u>37,000.00</u>	4,750.00	14.73%
TOTAL	CITY CLERK		<u>216,809.71</u>	<u>225,750.00</u>	<u>228,270.00</u>	<u>239,850.00</u>	11,580.00	5.07%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Elec / Registration Salaries	73,365.67	79,040.00	82,420.00	77,785.00	(4,635.00)	-5.62%
	Elect / Registration Other	<u>33,845.77</u>	<u>52,000.00</u>	<u>75,000.00</u>	<u>60,000.00</u>	(15,000.00)	-20.00%
1620	ELECTION / REGISTRATION	<u>107,211.44</u>	<u>131,040.00</u>	<u>157,420.00</u>	<u>137,785.00</u>	(19,635.00)	-12.47%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
1620	ELECTION / REGISTRATION							
11620001	50180	ELECT & REG BD CHAIRMAN	655.00	790.00	790.00	790.00	-	0.00%
11620002	50141	CLERK	17,860.96	17,870.00	17,870.00	17,870.00	-	0.00%
11620002	50520	PRINCIPAL CLERK	46,672.82	51,510.00	49,480.00	48,755.00	(725.00)	-1.47%
11620003	50950	REGISTRAR OF VOTERS	940.00	940.00	940.00	940.00	-	0.00%
11620003	51280	CLERK ELECTION BOARD	1,435.00	1,440.00	1,440.00	1,440.00	-	0.00%
11620003	51290	ASSIST REGISTRAR OF VOTERS	486.25	490.00	490.00	490.00	-	0.00%
11620003	51460	CONSTABLES AT POLL	5,315.64	6,000.00	9,500.00	7,500.00	(2,000.00)	-21.05%
11620003	51920	SICK LEAVE BUY BACK	-	-	1,910.00	-	(1,910.00)	-100.00%
		Elec / Registration Salaries	<u>73,365.67</u>	<u>79,040.00</u>	<u>82,420.00</u>	<u>77,785.00</u>	(4,635.00)	-5.62%
11620004	53930	PRINTING	796.96	3,000.00	6,000.00	-	(6,000.00)	-100.00%
11620004	53932	ELECTION PROGRAMMING	7,997.00	12,000.00	10,000.00	18,000.00	8,000.00	80.00%
11620005	54220	OFFICE SUPPLY/EXPENSES	4,436.81	8,000.00	8,000.00	5,000.00	(3,000.00)	-37.50%
11620006	53871	POLL WORKERS	<u>20,615.00</u>	<u>29,000.00</u>	<u>51,000.00</u>	<u>37,000.00</u>	(14,000.00)	-27.45%
		Elect / Registration Other	<u>33,845.77</u>	<u>52,000.00</u>	<u>75,000.00</u>	<u>60,000.00</u>	(15,000.00)	-20.00%
TOTAL	ELECTION / REGISTRATION		<u>107,211.44</u>	<u>131,040.00</u>	<u>157,420.00</u>	<u>137,785.00</u>	(19,635.00)	-12.47%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	License Salaries	9,019.40	9,030.00	9,030.00	9,030.00	-	0.00%
	License Other	<u>134.85</u>	<u>200.00</u>	<u>200.00</u>	<u>200.00</u>	-	0.00%
1650	LICENSE COMMISSIONS	<u>9,154.25</u>	<u>9,230.00</u>	<u>9,230.00</u>	<u>9,230.00</u>	-	0.00%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1650	LICENSE COMMISSIONS							
11650001	50150	LICENSE COMMISSION CHAIRMAN	3,314.52	3,320.00	3,320.00	3,320.00	-	0.00%
11650002	51050	BOARD SECRETARY	800.00	800.00	800.00	800.00	-	0.00%
11650003	51110	LICENSE COMM MEMBERS	<u>4,904.88</u>	<u>4,910.00</u>	<u>4,910.00</u>	<u>4,910.00</u>	-	0.00%
		License Salaries	<u>9,019.40</u>	<u>9,030.00</u>	<u>9,030.00</u>	<u>9,030.00</u>	-	0.00%
11650005	54220	OFFICE SUPPLY/EXPENSES	<u>134.85</u>	<u>200.00</u>	<u>200.00</u>	<u>200.00</u>	-	0.00%
		License Other	<u>134.85</u>	<u>200.00</u>	<u>200.00</u>	<u>200.00</u>	-	0.00%
TOTAL	LICENSE COMMISSIONS		<u>9,154.25</u>	<u>9,230.00</u>	<u>9,230.00</u>	<u>9,230.00</u>	-	0.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Property / Bldg Maint Salaries	555,939.85	553,032.00	578,045.00	699,573.00	121,528.00	21.02%
	Property / Bldg Maint Other	<u>2,524,116.79</u>	<u>2,493,800.00</u>	<u>2,285,300.00</u>	<u>2,185,300.00</u>	(100,000.00)	-4.38%
1920	PROPERTY & BUILDING MAINTENANCE	<u><u>3,080,056.64</u></u>	<u><u>3,046,832.00</u></u>	<u><u>2,863,345.00</u></u>	<u><u>2,884,873.00</u></u>	21,528.00	0.75%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1920	PROPERTY & BUILDING MAINTENANCE							
11920001	50291	PUBLIC FACILITIES DIRECTOR	17,200.00	17,200.00	30,000.00	47,596.00	17,596.00	58.65%
11920001	50292	BUILDING MAINT CRAFTSMAN	102,826.82	104,040.00	105,565.00	159,388.00	53,823.00	50.99%
11920001	50385	ELECTRICIAN	60,264.87	60,258.00	60,265.00	60,265.00	-	0.00%
11920001	50680	GENERAL FOREMAN	-			41,051.00	41,051.00	N/A
11920001	50690	FOREMAN	119,808.63	132,750.00	137,310.00	138,370.00	1,060.00	0.77%
11920002	50520	PRINCIPAL CLERK	14,275.00	13,990.00	12,525.00	15,760.00	3,235.00	25.83%
11920003	50560	CUSTODIAN	174,980.62	177,830.00	179,400.00	180,637.00	1,237.00	0.69%
11920003	51300	ADDITIONAL GROSS-OVERTIME	42,119.30	20,000.00	26,000.00	26,000.00	-	0.00%
11920003	51430	LONGEVITY	8,270.00	8,270.00	9,410.00	10,875.00	1,465.00	15.57%
11920003	51920	SICK LEAVE BUY BACK	8,194.00	8,194.00	10,570.00	11,581.00	1,011.00	9.56%
11920003	51940	CLOTHING ALLOWANCE	<u>8,000.61</u>	<u>10,500.00</u>	<u>7,000.00</u>	<u>8,050.00</u>	1,050.00	15.00%
		Property / Bldg Maint Salaries	<u>555,939.85</u>	<u>553,032.00</u>	<u>578,045.00</u>	<u>699,573.00</u>	121,528.00	21.02%
11920005	54220	OFFICE SUPPLY/EXPENSES	270.03	300.00	300.00	300.00	-	0.00%
11920005	54310	BLDG REPAIRS & MAINT SUPPLIES	13,619.06	18,000.00	-	-	-	N/A
11920006	52120	ELECTRICITY	1,657,070.99	1,800,000.00	1,600,000.00	1,500,000.00	(100,000.00)	-6.25%
11920006	52130	STREET LIGHTING	36,439.28	10,000.00	10,000.00	10,000.00	-	0.00%
11920006	52200	NATURAL GAS	189,417.60	200,000.00	200,000.00	200,000.00	-	0.00%
11920006	52250	HEATING OIL	9,275.77	10,000.00	10,000.00	10,000.00	-	0.00%

11920006	52469	REPAIRS & MAINT-MUNICIPAL BLDGS	225,297.45	215,500.00	225,000.00	225,000.00	-	0.00%
11920006	53420	TELEPHONE SERVICES	164,473.70	150,000.00	150,000.00	150,000.00	-	0.00%
11920006	53999	OTHER SERVICES	<u>228,252.91</u>	<u>90,000.00</u>	<u>90,000.00</u>	<u>90,000.00</u>	-	0.00%
		Property / Bldg Maint Other	<u><u>2,524,116.79</u></u>	<u><u>2,493,800.00</u></u>	<u><u>2,285,300.00</u></u>	<u><u>2,185,300.00</u></u>	(100,000.00)	-4.38%
TOTAL		PROPERTY & BUILDING MA	<u><u>3,080,056.64</u></u>	<u><u>3,046,832.00</u></u>	<u><u>2,863,345.00</u></u>	<u><u>2,884,873.00</u></u>	21,528.00	0.75%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	OTHER INSURANCE	<u>349,941.00</u>	<u>396,000.00</u>	<u>423,720.00</u>	<u>432,194.00</u>	8,474.00	2.00%
1930	OTHER INSURANCE	<u>349,941.00</u>	<u>396,000.00</u>	<u>423,720.00</u>	<u>432,194.00</u>	8,474.00	2.00%

		FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
1930	OTHER INSURANCE						
11930006	57410 OTHER INSURANCE	<u>349,941.00</u>	<u>396,000.00</u>	<u>423,720.00</u>	<u>432,194.00</u>	8,474.00	2.00%
TOTAL	OTHER INSURANCE	<u><u>349,941.00</u></u>	<u><u>396,000.00</u></u>	<u><u>423,720.00</u></u>	<u><u>432,194.00</u></u>	8,474.00	2.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	RETIREMENT & PENSION BENEFITS	<u>5,154,157.64</u>	<u>5,155,228.00</u>	<u>5,348,490.00</u>	<u>5,966,817.00</u>	618,327.00	11.56%
1940	RETIREMENT & PENSION BENEFITS	<u><u>5,154,157.64</u></u>	<u><u>5,155,228.00</u></u>	<u><u>5,348,490.00</u></u>	<u><u>5,966,817.00</u></u>	618,327.00	11.56%

		FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
1940	RETIREMENT & PENSION BENEFITS						
11940006	51770 CITY OF MARLBORO RETIREMENT FD	5,113,228.00	5,113,228.00	5,306,490.00	5,924,817.00	618,327.00	11.65%
11940006	51860 WIDOWS PENSIONS	<u>40,929.64</u>	<u>42,000.00</u>	<u>42,000.00</u>	<u>42,000.00</u>	-	0.00%
TOTAL	RETIREMENT & PENSION B	<u><u>5,154,157.64</u></u>	<u><u>5,155,228.00</u></u>	<u><u>5,348,490.00</u></u>	<u><u>5,966,817.00</u></u>	618,327.00	11.56%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	WORKERS' COMPENSATION INSURANCE	<u>686,192.00</u>	<u>686,192.00</u>	<u>734,225.00</u>	<u>602,462.00</u>	(131,763.00)	-17.95%
1960	WORKERS' COMPENSATION INSURANCE	<u><u>686,192.00</u></u>	<u><u>686,192.00</u></u>	<u><u>734,225.00</u></u>	<u><u>602,462.00</u></u>	(131,763.00)	-17.95%

		FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
1960	WORKERS' COMPENSATION						
11960006	51710 WORKERS' COMPENSATION INSURANCE	<u>686,192.00</u>	<u>686,192.00</u>	<u>734,225.00</u>	<u>602,462.00</u>	(131,763.00)	-17.95%
TOTAL	WORKERS' COMPENSATION	<u>686,192.00</u>	<u>686,192.00</u>	<u>734,225.00</u>	<u>602,462.00</u>	(131,763.00)	-17.95%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	UNEMPLOYMENT PAYMENTS	<u>13,446.65</u>	<u>79,040.00</u>	<u>79,040.00</u>	<u>79,000.00</u>	(40.00)	-0.05%
1970	UNEMPLOYMENT COMPENSATION	<u>13,446.65</u>	<u>79,040.00</u>	<u>79,040.00</u>	<u>79,000.00</u>	(40.00)	-0.05%

		FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
1970	UNEMPLOYMENT COMPENSATION						
11970006	51730 UNEMPLOYMENT PAYMENTS	<u>13,446.65</u>	<u>79,040.00</u>	<u>79,040.00</u>	<u>79,000.00</u>	(40.00)	-0.05%
TOTAL	UNEMPLOYMENT COMPENSAT	<u>13,446.65</u>	<u>79,040.00</u>	<u>79,040.00</u>	<u>79,000.00</u>	(40.00)	-0.05%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	HEALTH/LIFE INSURANCE	<u>4,557,702.05</u>	<u>6,937,630.00</u>	<u>7,126,977.00</u>	<u>7,417,033.00</u>	290,056.00	4.07%
1980	HEALTH/LIFE INSURANCE	<u>4,557,702.05</u>	<u>6,937,630.00</u>	<u>7,126,977.00</u>	<u>7,417,033.00</u>	290,056.00	4.07%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
1980	HEALTH/LIFE INSURANCE							
11980006	51750	HEALTH/LIFE INSURANCE	3,807,961.90	6,115,830.00	6,227,413.00	6,488,965.00	261,552.00	4.20%
11980006	51752	MEDICARE INSURANCE	398,736.16	455,060.00	477,813.00	497,881.00	20,068.00	4.20%
11980006	57405	LONG TERM DISABILITY INSURANCE	327,420.00	327,420.00	376,533.00	384,064.00	7,531.00	2.00%
11980006	57406	LIFE INSURANCE	<u>23,583.99</u>	<u>39,320.00</u>	<u>45,218.00</u>	<u>46,123.00</u>	905.00	2.00%
TOTAL	HEALTH/LIFE INSURANCE		<u>4,557,702.05</u>	<u>6,937,630.00</u>	<u>7,126,977.00</u>	<u>7,417,033.00</u>	290,056.00	4.07%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	OTHER GENERAL GOVERNMENT	<u>676,407.35</u>	<u>1,090,000.00</u>	<u>1,240,000.00</u>	<u>770,000.00</u>	(470,000.00)	-37.90%
1990	OTHER GENERAL GOVERNMENT	<u>676,407.35</u>	<u>1,090,000.00</u>	<u>1,240,000.00</u>	<u>770,000.00</u>	(470,000.00)	-37.90%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
1990	OTHER GENERAL GOVERNMENT							
11990006	57820 RESERVE FOR SALARIES & BENEFITS		576,407.35	990,000.00	990,000.00	420,000.00	(570,000.00)	-57.58%
11990006	57825 OPEB		<u>100,000.00</u>	<u>100,000.00</u>	<u>250,000.00</u>	<u>350,000.00</u>	100,000.00	40.00%
TOTAL	OTHER GENERAL GOVERNMENT		<u><u>676,407.35</u></u>	<u><u>1,090,000.00</u></u>	<u><u>1,240,000.00</u></u>	<u><u>770,000.00</u></u>	(470,000.00)	-37.90%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Police Salaries	7,559,307.49	7,660,750.00	7,747,985.00	8,163,681.00	415,696.00	5.37%
	Police Other	<u>410,570.26</u>	<u>417,150.00</u>	<u>416,300.00</u>	<u>423,693.00</u>	7,393.00	1.78%
2100	POLICE DEPARTMENT	<u><u>7,969,877.75</u></u>	<u><u>8,077,900.00</u></u>	<u><u>8,164,285.00</u></u>	<u><u>8,587,374.00</u></u>	423,089.00	5.18%

			<u>FY19 ACTUAL</u>	<u>FY19 ADOPTED</u>	<u>FY20 BUDGET</u>	<u>FY21 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE CHANGE</u>
2100	POLICE DEPARTMENT							
12100001	50140	POLICE CHIEF	167,798.20	164,600.00	171,995.00	175,435.00	3,440.00	2.00%
12100001	50420	POLICE OFFICERS	3,126,755.03	3,287,000.00	3,380,700.00	3,627,056.00	246,356.00	7.29%
12100001	50435	POLICE SPECIALISTS	46,755.21	48,060.00	49,600.00	60,160.00	10,560.00	21.29%
12100001	50500	POLICE CAPTAINS	206,063.16	202,120.00	202,120.00	219,800.00	17,680.00	8.75%
12100001	50510	POLICE LIEUTENANTS	456,144.33	459,000.00	459,000.00	499,950.00	40,950.00	8.92%
12100001	50820	SERGEANTS	813,240.00	819,740.00	819,740.00	895,100.00	75,360.00	9.19%
12100002	50520	PRINCIPAL CLERK	51,495.08	51,500.00	103,000.00	103,000.00	-	0.00%
12100002	50770	SENIOR CLERK	44,126.15	44,130.00	-	-	-	N/A
12100003	51120	CROSSING GUARDS	25,096.20	24,030.00	25,130.00	17,480.00	(7,650.00)	-30.44%
12100003	51195	DETENTION ATTENDANT	8,378.27	11,000.00	11,000.00	11,000.00	-	0.00%
12100003	51213	PUBLIC SAFETY DISPATCHERS	405,450.71	436,630.00	437,400.00	437,400.00	-	0.00%
12100003	51214	PUBLIC SAFETY ASSISTANT	61,386.01	61,390.00	61,390.00	61,390.00	-	0.00%
12100003	51310	OVERTIME-REGULAR	401,971.93	300,000.00	300,000.00	300,000.00	-	0.00%
12100003	51319	OVERTIME-CELL WATCH	9,171.23	9,000.00	9,000.00	9,000.00	-	0.00%
12100003	51320	OVERTIME-COURT TIME	174,209.43	206,900.00	206,900.00	206,900.00	-	0.00%
12100003	51329	ON-CALL PAY	13,959.38	14,640.00	14,640.00	14,640.00	-	0.00%
12100003	51342	LONGEVITY	90,579.02	121,820.00	115,000.00	119,000.00	4,000.00	3.48%
12100003	51360	OVERTIME-TRAINING	50,093.55	51,000.00	51,000.00	51,000.00	-	0.00%

12100003	51370	OVERTIME-CELEBRATIONS	17,000.00	17,000.00	17,000.00	17,000.00	-	0.00%
12100003	51410	FIRST RESPONDER	63,682.73	66,050.00	84,800.00	85,200.00	400.00	0.47%
12100003	51440	EDUCATIONAL INCENTIVE	463,866.78	563,400.00	530,400.00	552,000.00	21,600.00	4.07%
12100003	51450	NIGHT SHIFT DIFFERENTIAL	121,301.04	143,000.00	136,700.00	136,700.00	-	0.00%
12100003	51490	HOLIDAY	330,145.00	300,000.00	300,000.00	303,000.00	3,000.00	1.00%
12100003	51505	K-9 UNIT	16,334.19	15,300.00	15,300.00	15,300.00	-	0.00%
12100003	51920	SICK LEAVE BUY BACK	326,366.81	165,030.00	165,030.00	165,030.00	-	0.00%
12100003	51940	CLOTHING ALLOWANCE	66,671.14	67,000.00	69,500.00	69,500.00	-	0.00%
12100004	50566	PARKING ENFORCEMENT OFFICER	<u>1,266.91</u>	<u>11,410.00</u>	<u>11,640.00</u>	<u>11,640.00</u>	-	0.00%
		Police Salaries	<u>7,559,307.49</u>	<u>7,660,750.00</u>	<u>7,747,985.00</u>	<u>8,163,681.00</u>	415,696.00	5.37%
12100004	51790	LAUNDRY SERVICES	19,404.95	34,800.00	25,000.00	25,000.00	-	0.00%
12100004	53817	KENNEL SERVICES	2,367.50	3,570.00	3,570.00	3,570.00	-	0.00%
12100005	54220	OFFICE SUPPLY/EXPENSES	56,345.73	45,360.00	47,500.00	47,500.00	-	0.00%
12100006	51960	REPLACEMENT OF UNIFORMS	2,122.36	3,000.00	3,000.00	3,000.00	-	0.00%
12100006	51975	INITIAL EQUIPMENT ISSUE	25,829.40	15,700.00	15,700.00	15,700.00	-	0.00%
12100006	52010	TRANSLATION SERVICES	3,060.00	4,000.00	4,000.00	4,000.00	-	0.00%
12100006	52560	VEHICLE REPAIR & MAINTENANCE	60,704.29	65,000.00	65,000.00	65,000.00	-	0.00%
12100006	52744	SUBSTATION LEASE	3,000.00	3,000.00	3,000.00	3,000.00	-	0.00%
12100006	53815	A.C.O. CONTRACT	126,411.66	132,520.00	133,030.00	140,423.00	7,393.00	5.56%
12100006	54240	LICENSE & INSPECTION FEES	165.00	200.00	200.00	200.00	-	0.00%

12100006	55820	INVESTIGATIVE AIDS	11,652.41	11,000.00	11,000.00	11,000.00	-	0.00%
12100006	55882	MEALS FOR PRISONERS	3,482.51	4,000.00	4,000.00	4,000.00	-	0.00%
12100006	57460	LIABILITY INSURANCE	90,000.00	90,000.00	96,300.00	96,300.00	-	0.00%
12100007	58593	DEPT EQUIPMENT POLICE	<u>6,024.45</u>	<u>5,000.00</u>	<u>5,000.00</u>	<u>5,000.00</u>	-	0.00%
		Police Other	<u>410,570.26</u>	<u>417,150.00</u>	<u>416,300.00</u>	<u>423,693.00</u>	7,393.00	1.78%
TOTAL		POLICE DEPARTMENT	<u>7,969,877.75</u>	<u>8,077,900.00</u>	<u>8,164,285.00</u>	<u>8,587,374.00</u>	423,089.00	5.18%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Fire Salaries	7,449,121.60	7,795,305.00	7,885,770.00	8,397,117.00	511,347.00	6.48%
	Fire Other	<u>401,285.55</u>	<u>297,840.00</u>	<u>288,570.00</u>	<u>300,460.00</u>	11,890.00	4.12%
2200	FIRE DEPARTMENT	<u><u>7,850,407.15</u></u>	<u><u>8,093,145.00</u></u>	<u><u>8,174,340.00</u></u>	<u><u>8,697,577.00</u></u>	523,237.00	6.40%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
2200	FIRE DEPARTMENT							
12200001	50130	FIRE CHIEF	158,569.32	158,580.00	167,535.00	167,000.00	(535.00)	-0.32%
12200001	50330	ASSISTANT CHIEF	270,504.00	265,200.00	277,270.00	282,812.00	5,542.00	2.00%
12200001	50334	BATTALION CHIEF	390,558.04	355,660.00	355,660.00	386,633.00	30,973.00	8.71%
12200001	50450	FIREFIGHTER	3,405,050.02	3,478,560.00	3,552,870.00	3,895,474.00	342,604.00	9.64%
12200001	50800	FIRE CAPTAINS	322,591.25	326,620.00	326,620.00	355,205.00	28,585.00	8.75%
12200001	50805	FIRE INSPE	-	75,500.00	75,500.00	82,093.00	6,593.00	8.73%
12200001	50810	FIRE LIEUTENANTS	625,431.55	600,970.00	600,970.00	653,242.00	52,272.00	8.70%
12200001	51210	EMA DIR	-	8,960.00	8,960.00	9,368.00	408.00	4.55%
12200002	50062	FINANCE ASSISTANT	61,386.00	61,095.00	63,535.00	63,535.00	-	0.00%
12200002	50400	PART TIME CLERK	12,750.00	19,230.00	19,230.00	19,615.00	385.00	2.00%
12200003	51226	FIRE DEPART/FIRST RESPONDER	93,603.80	96,750.00	97,115.00	107,453.00	10,338.00	10.65%
12200003	51300	ADDITIONAL GROSS-OVERTIME	399,767.02	494,550.00	494,550.00	494,179.00	(371.00)	-0.08%
12200003	51324	OVERTIME/VEHICLE MAINTENANCE	43,441.24	42,220.00	42,220.00	46,001.00	3,781.00	8.96%
12200003	51328	CALL FIRE OVERTIME	61,457.92	88,890.00	88,890.00	92,342.00	3,452.00	3.88%
12200003	51412	HAZMAT PAY	103,000.00	111,500.00	107,500.00	112,000.00	4,500.00	4.19%
12200003	51430	LONGEVITY	167,467.79	200,130.00	200,130.00	161,064.00	(39,066.00)	-19.52%
12200003	51440	EDUCATIONAL INCENTIVE	267,483.19	299,940.00	299,940.00	326,585.00	26,645.00	8.88%
12200003	51450	NIGHT SHIFT DIFFERENTIAL	137,043.31	141,010.00	141,545.00	156,613.00	15,068.00	10.65%
12200003	51480	EMERGENCY MEDICAL TRAINING	190,508.23	200,910.00	216,700.00	237,237.00	20,537.00	9.48%

12200003	51481	TRAINING SPECIAL SERVICES	8,870.83	10,000.00	10,000.00	10,000.00	-	0.00%
12200003	51490	HOLIDAY	408,249.87	477,780.00	457,780.00	487,536.00	29,756.00	6.50%
12200003	51920	SICK LEAVE BUY BACK	223,730.57	184,000.00	184,000.00	153,880.00	(30,120.00)	-16.37%
12200003	51940	CLOTHING ALLOWANCE	<u>97,657.65</u>	<u>97,250.00</u>	<u>97,250.00</u>	<u>97,250.00</u>	-	0.00%
		Fire Salaries	<u><u>7,449,121.60</u></u>	<u><u>7,795,305.00</u></u>	<u><u>7,885,770.00</u></u>	<u><u>8,397,117.00</u></u>	511,347.00	6.48%
12200003	51980	LICENSE/PERMIT FEES	2,315.00	4,350.00	6,815.00	6,815.00	-	0.00%
12200005	53490	COMMNCTN MAINT & SUPPLIES	3,991.63	4,350.00	4,350.00	4,350.00	-	0.00%
12200005	55000	OPERATION SUPPLIES	16,159.06	18,000.00	20,000.00	20,000.00	-	0.00%
12200006	51990	MEAL ALLOWANCES	1,464.03	2,500.00	2,500.00	2,500.00	-	0.00%
12200006	52500	REP/MAINT EQUIPMENT	17,018.72	17,000.00	17,000.00	17,000.00	-	0.00%
12200006	52560	VEHICLE REPAIR & MAINTENANCE	269,073.45	162,640.00	178,905.00	196,795.00	17,890.00	10.00%
12200006	52820	PAGING/TELEPHONE ANSWERING SVC	4,993.74	6,000.00	6,000.00	-	(6,000.00)	-100.00%
12200006	57340	DUES & SUBSCRIPTIONS	5,000.00	5,000.00	5,000.00	5,000.00	-	0.00%
12200007	58512	FIRE DEPT EQUIPMENT	<u>81,269.92</u>	<u>78,000.00</u>	<u>48,000.00</u>	<u>48,000.00</u>	-	0.00%
		Fire Other	<u><u>401,285.55</u></u>	<u><u>297,840.00</u></u>	<u><u>288,570.00</u></u>	<u><u>300,460.00</u></u>	11,890.00	4.12%
TOTAL	FIRE DEPARTMENT		<u><u>7,850,407.15</u></u>	<u><u>8,093,145.00</u></u>	<u><u>8,174,340.00</u></u>	<u><u>8,697,577.00</u></u>	523,237.00	6.40%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Inspection Salaries	701,473.09	700,615.00	741,585.00	759,386.00	17,801.00	2.40%
	Inspection Other	<u>12,043.13</u>	<u>25,240.00</u>	<u>25,240.00</u>	<u>25,240.00</u>	-	0.00%
2410	INSPECTIONAL SERVICES	<u>713,516.22</u>	<u>725,855.00</u>	<u>766,825.00</u>	<u>784,626.00</u>	17,801.00	2.32%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
2410	INSPECTIONAL SERVICES							
12410001	50090	BUILDING COMMISSIONER	97,075.99	95,210.00	101,495.00	104,700.00	3,205.00	3.16%
12410001	50095	ASSISSTANT BUILDING COMM.	74,223.01	73,550.00	77,610.00	81,549.00	3,939.00	5.08%
12410001	50109	ENVIRONMENTAL OFFICER	78,807.58	77,265.00	80,780.00	82,396.00	1,616.00	2.00%
12410001	50260	LOCAL INSPECTOR	120,022.18	129,330.00	155,455.00	187,862.00	32,407.00	20.85%
12410001	50370	PLUMBING INSPECTOR	69,069.55	69,080.00	69,080.00	69,075.00	(5.00)	-0.01%
12410001	50380	ELECTRICAL INSPECTOR	69,018.46	69,030.00	69,075.00	69,075.00	-	0.00%
12410001	50960	ASSISTANT PLUMBING INSPECTOR	20,200.00	8,000.00	8,000.00	8,000.00	-	0.00%
12410001	50970	ASSIST WIRING INSPECTOR	5,400.00	8,000.00	8,000.00	8,000.00	-	0.00%
12410002	50770	SENIOR CLERK	157,448.22	156,340.00	156,340.00	129,621.00	(26,719.00)	-17.09%
12410002	51050	BOARD SECRETARY	438.57	350.00	700.00	700.00	-	0.00%
12410003	51180	ZONING BOARD MEMBERS	525.90	1,350.00	1,350.00	9,000.00	7,650.00	566.67%
12410003	51430	LONGEVITY	4,591.31	4,600.00	6,100.00	3,508.00	(2,592.00)	-42.49%
12410003	51920	SICK LEAVE BUY BACK	3,394.32	6,060.00	3,400.00	1,700.00	(1,700.00)	-50.00%
12410003	51940	CLOTHING ALLOWANCE	<u>1,258.00</u>	<u>2,450.00</u>	<u>4,200.00</u>	<u>4,200.00</u>	-	0.00%
		Inspection Salaries	<u>701,473.09</u>	<u>700,615.00</u>	<u>741,585.00</u>	<u>759,386.00</u>	17,801.00	2.40%
12410004	53140	CONTRACT SERVICES	4,000.00	10,000.00	10,000.00	10,000.00	-	0.00%
12410004	53180	PROF & TECH SERVICES	20.00	2,000.00	2,000.00	2,000.00	-	0.00%
12410005	54220	OFFICE SUPPLY/EXPENSES	2,863.02	5,800.00	5,800.00	5,800.00	-	0.00%

12410006	57100	INSTATE TRAVEL	<u>5,160.11</u>	7,440.00	7,440.00	7,440.00	-	0.00%
		Inspection Other	<u>12,043.13</u>	<u>25,240.00</u>	<u>25,240.00</u>	<u>25,240.00</u>	-	0.00%
TOTAL		INSPECTIONAL SERVICES	<u>713,516.22</u>	<u>725,855.00</u>	<u>766,825.00</u>	<u>784,626.00</u>	17,801.00	2.32%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	SCHOOL DEPARTMENT	<u>62,143,186.46</u>	<u>61,756,164.00</u>	<u>63,531,849.00</u>	<u>66,654,566.00</u>	3,122,717.00	4.92%
3000	SCHOOL DEPARTMENT	<u>62,143,186.46</u>	<u>61,756,164.00</u>	<u>63,531,849.00</u>	<u>66,654,566.00</u>	3,122,717.00	4.92%

		FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (<u>DECREASE</u>)	PERCENTAGE <u>CHANGE</u>
3000	SCHOOL DEPARTMENT						
13000006	57000 OTHER CHARGES & EXPENSES	<u>62,143,186.46</u>	<u>61,756,164.00</u>	<u>63,531,849.00</u>	<u>66,654,566.00</u>	3,122,717.00	4.92%
TOTAL	SCHOOL DEPARTMENT	<u>62,143,186.46</u>	<u>61,756,164.00</u>	<u>63,531,849.00</u>	<u>66,654,566.00</u>	3,122,717.00	4.92%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Bldg / Maint School Salaries	426,684.17	548,989.00	599,985.00	622,803.00	22,818.00	3.80%
	Bldg / Maint School Other	<u>1,776,763.97</u>	<u>1,853,000.00</u>	<u>1,853,000.00</u>	<u>1,968,000.00</u>	115,000.00	6.21%
3032	BLDG MAINT SCHOOL	<u><u>2,203,448.14</u></u>	<u><u>2,401,989.00</u></u>	<u><u>2,452,985.00</u></u>	<u><u>2,590,803.00</u></u>	137,818.00	5.62%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
3032	MAINTENANCE SCHOOLS							
13032001	50291	PUBLIC FACILITIES DIRECTOR	32,602.50	17,200.00	30,000.00	47,596.00	17,596.00	58.65%
13032001	50292	BUILDING MAINT CRAFTSMAN	126,099.19	147,510.00	182,020.00	142,500.00	(39,520.00)	-21.71%
13032001	50385	ELECTRICIAN	112,295.45	129,514.00	133,115.00	133,034.00	(81.00)	-0.06%
13032001	50386	HVAC	92,983.87	124,710.00	122,250.00	122,250.00	-	0.00%
13032001	50690	FOREMAN	-	66,747.00	66,750.00	66,750.00	-	0.00%
13032002	50141	CLERK	15,443.04	13,990.00	12,525.00	15,760.00	3,235.00	25.83%
13032002	50680	GENERAL FOREMAN	-	-	-	41,051.00	41,051.00	N/A
13032003	51240	TEMPORARY PART-TIME HELP	28,252.12	25,000.00	25,000.00	25,000.00	-	0.00%
13032003	51300	OVERTIME	10,000.00	10,000.00	10,000.00	10,000.00	-	0.00%
13032003	51430	LONGEVITY	3,760.00	3,760.00	4,085.00	4,085.00	-	0.00%
13032003	51920	SICK LEAVE BUY BACK	4,258.00	4,258.00	7,940.00	8,127.00	187.00	2.36%
13032003	51940	CLOTHING ALLOWANCE	<u>990.00</u>	<u>6,300.00</u>	<u>6,300.00</u>	<u>6,650.00</u>	350.00	5.56%
		Bldg / Maint School Salaries	<u>426,684.17</u>	<u>548,989.00</u>	<u>599,985.00</u>	<u>622,803.00</u>	22,818.00	3.80%
13032006	52120	ELECTRICITY	796,105.47	860,000.00	860,000.00	900,000.00	40,000.00	4.65%
13032006	52200	NATURAL GAS	229,605.38	387,000.00	387,000.00	387,000.00	-	0.00%
13032006	52469	REPAIRS & MAINT-MUNICIPAL BLDGS	604,103.47	481,000.00	481,000.00	531,000.00	50,000.00	10.40%
13032006	53420	TELEPHONE SERVICES	<u>146,949.65</u>	<u>125,000.00</u>	<u>125,000.00</u>	<u>150,000.00</u>	25,000.00	20.00%
		Bldg / Maint School Other	<u>1,776,763.97</u>	<u>1,853,000.00</u>	<u>1,853,000.00</u>	<u>1,968,000.00</u>	115,000.00	6.21%

TOTAL	MAINTENANCE SCHOOLS	<u>2,203,448.14</u>	<u>2,401,989.00</u>	<u>2,452,985.00</u>	<u>2,590,803.00</u>	137,818.00	5.62%
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<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	School Support Salaries	17,588.70	18,000.00	18,000.00	18,000.00	-	0.00%
	School Support Other	<u>11,379,534.75</u>	<u>11,873,267.00</u>	<u>13,244,260.00</u>	<u>13,747,363.00</u>	503,103.00	3.80%
3100	SCHOOL SUPPORT	<u>11,397,123.45</u>	<u>11,891,267.00</u>	<u>13,262,260.00</u>	<u>13,765,363.00</u>	503,103.00	3.79%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
3100	SCHOOL SUPPORT							
13100003	50349	SCHOOL COMMITTEE	<u>17,588.70</u>	<u>18,000.00</u>	<u>18,000.00</u>	<u>18,000.00</u>	-	0.00%
		School Support Salaries	<u>17,588.70</u>	<u>18,000.00</u>	<u>18,000.00</u>	<u>18,000.00</u>	-	0.00%
13100003	51730	UNEMPLOYMENT PAYMENTS	151,848.18	252,720.00	270,000.00	270,000.00	-	0.00%
13100003	51751	HEALTH INSURANCE/SCHOOL EMPLOY	8,044,515.27	8,444,710.00	9,535,840.00	9,936,345.00	400,505.00	4.20%
13100003	51753	MEDICARE INSURANCE-SCHOOL	706,936.52	686,400.00	834,450.00	869,497.00	35,047.00	4.20%
13100003	51770	CITY OF MARLBORO RETIREMENT FD	2,432,437.00	2,432,437.00	2,538,420.00	2,604,660.00	66,240.00	2.61%
13100003	57406	LIFE INSURANCE	<u>43,797.78</u>	<u>57,000.00</u>	<u>65,550.00</u>	<u>66,861.00</u>	1,311.00	2.00%
		School Support Other	<u>11,379,534.75</u>	<u>11,873,267.00</u>	<u>13,244,260.00</u>	<u>13,747,363.00</u>	503,103.00	3.80%
TOTAL	SCHOOL SUPPORT		<u>11,397,123.45</u>	<u>11,891,267.00</u>	<u>13,262,260.00</u>	<u>13,765,363.00</u>	503,103.00	3.79%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	CITY/SCHOOL SALARIES	440,000.00	440,000.00	470,000.00	385,515.00	(84,485.00)	-17.98%
	CITY/SCHOOL OTHER	<u>318,940.00</u>	<u>318,940.00</u>	<u>345,000.00</u>	<u>346,000.00</u>	1,000.00	0.29%
3102	CITY/SCHOOL SUPPORT	<u>758,940.00</u>	<u>758,940.00</u>	<u>815,000.00</u>	<u>731,515.00</u>	(83,485.00)	-10.24%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
3102	CITY/SCHOOL SUPPORT							
13102003	51710	WORKERS' COMPENSATION INSURANC	<u>440,000.00</u>	<u>440,000.00</u>	<u>470,000.00</u>	<u>385,515.00</u>	(84,485.00)	-17.98%
		School Support Salaries	<u>440,000.00</u>	<u>440,000.00</u>	<u>470,000.00</u>	<u>385,515.00</u>	(84,485.00)	-17.98%
13102006	53080	AUDIT SERVICES	20,000.00	20,000.00	25,000.00	20,000.00	(5,000.00)	-20.00%
13102006	57410	PROPERTY LIABILITY INSURANCE	<u>298,940.00</u>	<u>298,940.00</u>	<u>320,000.00</u>	<u>326,000.00</u>	6,000.00	1.88%
		School Support Other	<u>318,940.00</u>	<u>318,940.00</u>	<u>345,000.00</u>	<u>346,000.00</u>	1,000.00	0.29%
TOTAL	CITY/SCHOOL SUPPORT		<u>758,940.00</u>	<u>758,940.00</u>	<u>815,000.00</u>	<u>731,515.00</u>	(83,485.00)	-10.24%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	RETIREMENT DEBT/SCHOOL	<u>714,000.00</u>	<u>724,000.00</u>	<u>724,000.00</u>	<u>1,806,000.00</u>	1,082,000.00	149.45%
3800	RETIREMENT DEBT/SCHOOL	<u>714,000.00</u>	<u>724,000.00</u>	<u>724,000.00</u>	<u>1,806,000.00</u>	1,082,000.00	149.45%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
3800	RETIREMENT DEBT/SCHOOL							
13800006	59952	2004 MULTI PURPOSE BOND	21,000.00	21,000.00	21,000.00	21,000.00	-	0.00%
13800006	59962	2010 MULT PURPOSE BOND	253,000.00	253,000.00	253,000.00	245,000.00	(8,000.00)	-3.16%
13800006	59966	2016 MULTI PURPOSE BOND	185,000.00	185,000.00	185,000.00	185,000.00	-	0.00%
13800006	59967	2017 MULTI PURPOSE BOND	200,000.00	205,000.00	205,000.00	200,000.00	(5,000.00)	-2.44%
13800006	59968	2018 MULTI PURPOSE BOND	55,000.00	60,000.00	60,000.00	55,000.00	(5,000.00)	-8.33%
13800006	59970	2020 MULTI PURPOSE BOND	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,100,000.00</u>	1,100,000.00	N/A
TOTAL	RETIREMENT DEBT/SCHOOL		<u>714,000.00</u>	<u>724,000.00</u>	<u>724,000.00</u>	<u>1,806,000.00</u>	1,082,000.00	149.45%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	DEBT INTEREST - SCHOOL	<u>265,198.89</u>	<u>274,000.00</u>	<u>274,000.00</u>	<u>1,095,000.00</u>	821,000.00	299.64%
3850	DEBT INTEREST - SCHOOL	<u>265,198.89</u>	<u>274,000.00</u>	<u>274,000.00</u>	<u>1,095,000.00</u>	821,000.00	299.64%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
3850	LONG TERM DEBT INTEREST/SCHOOL							
13850006	58963	2010 MULTI PURPOSE INTEREST	22,440.00	23,000.00	23,000.00	23,000.00	-	0.00%
13850006	58966	2016 MULTI PURPOSE INTEREST	91,950.00	95,000.00	95,000.00	95,000.00	-	0.00%
13850006	58967	2017 MULTI PURPOSE INTEREST	115,100.00	117,000.00	117,000.00	117,000.00	-	0.00%
13850006	58968	2018 MULTI PURPOSE INTEREST	32,453.89	35,000.00	35,000.00	35,000.00	-	0.00%
13850006	58970	2020 MULTI PURPOSE BOND	-	-	-	821,000.00	821,000.00	N/A
13850006	59952	2004 MULTI PURPOSE BOND	<u>3,255.00</u>	<u>4,000.00</u>	<u>4,000.00</u>	<u>4,000.00</u>	-	0.00%
TOTAL	LONG TERM DEBT INTEREST		<u>265,198.89</u>	<u>274,000.00</u>	<u>274,000.00</u>	<u>1,095,000.00</u>	821,000.00	299.64%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	MISC EXPENSES SCHOOL	<u>384,780.00</u>	<u>97,500.00</u>	<u>1,095,000.00</u>	<u>-</u>	(1,095,000.00)	-100.00%
3860	MISC EXPENSES SCHOOL	<u>384,780.00</u>	<u>97,500.00</u>	<u>1,095,000.00</u>	<u>-</u>	(1,095,000.00)	-100.00%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
3860	SHORT TERM DEBT INTEREST/SCHL							
13860006	53110	LEGAL SERVICES	-	15,000.00	15,000.00	-	(15,000.00)	-100.00%
13860006	59254	INTEREST ON BAN	<u>384,780.00</u>	<u>82,500.00</u>	<u>1,080,000.00</u>	<u>-</u>	(1,080,000.00)	-100.00%
TOTAL	SHORT TERM DEBT INTEREST		<u><u>384,780.00</u></u>	<u><u>97,500.00</u></u>	<u><u>1,095,000.00</u></u>	<u><u>-</u></u>	(1,095,000.00)	-100.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	ASSABET VALLEY	<u>5,387,656.00</u>	<u>5,387,656.00</u>	<u>5,404,195.00</u>	<u>5,570,665.00</u>	166,470.00	3.08%
3900	ASSABET VALLEY	<u>5,387,656.00</u>	<u>5,387,656.00</u>	<u>5,404,195.00</u>	<u>5,570,665.00</u>	166,470.00	3.08%

		FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
3900	ASSABET REG VOC HIGH SCHOOL						
13900006	53280 ASSABET REG VOC HS DISTRIC	<u>5,387,656.00</u>	<u>5,387,656.00</u>	<u>5,404,195.00</u>	<u>5,570,665.00</u>	166,470.00	3.08%
TOTAL	ASSABET REG VOC HIGH SCHOOL	<u><u>5,387,656.00</u></u>	<u><u>5,387,656.00</u></u>	<u><u>5,404,195.00</u></u>	<u><u>5,570,665.00</u></u>	166,470.00	3.08%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	DPW Admin Salaries	446,331.01	458,653.00	464,465.00	470,194.00	5,729.00	1.23%
	DPW Admin Other	<u>2,811.52</u>	<u>2,900.00</u>	<u>2,900.00</u>	<u>2,900.00</u>	-	0.00%
4100	PUBLIC WORKS - ADMIN	<u>449,142.53</u>	<u>461,553.00</u>	<u>467,365.00</u>	<u>473,094.00</u>	5,729.00	1.23%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
4100	DEPARTMENT OF PUBLIC WORKS - ADMINISTRATION							
14001001	50600	DPW COMMISSIONER	126,803.37	124,317.00	129,980.00	132,573.00	2,593.00	1.99%
14001001	50630	ASSISTANT COMMISSIONER-DPW	104,966.87	102,940.00	107,625.00	109,776.00	2,151.00	2.00%
14001002	50062	DPW FINANCIAL ANALYST	49,507.59	66,685.00	57,950.00	57,950.00	-	0.00%
14001002	50520	PRINCIPAL CLERK	51,086.03	50,950.00	51,500.00	51,496.00	(4.00)	-0.01%
14001002	50550	HEAD CLERK	56,552.86	56,560.00	57,945.00	57,942.00	(3.00)	-0.01%
14001002	50770	SENIOR CLERK	41,829.25	41,830.00	43,510.00	44,127.00	617.00	1.42%
14001003	51430	LONGEVITY	8,565.18	8,441.00	8,725.00	8,854.00	129.00	1.48%
14001003	51920	SICK LEAVE BUY BACK	<u>7,019.86</u>	<u>6,930.00</u>	<u>7,230.00</u>	<u>7,476.00</u>	246.00	3.40%
		DPW Admin Salaries	<u>446,331.01</u>	<u>458,653.00</u>	<u>464,465.00</u>	<u>470,194.00</u>	5,729.00	1.23%
14001005	54220	OFFICE SUPPLY/EXPENSES	<u>2,811.52</u>	<u>2,900.00</u>	<u>2,900.00</u>	<u>2,900.00</u>	-	0.00%
		DPW Admin Other	<u>2,811.52</u>	<u>2,900.00</u>	<u>2,900.00</u>	<u>2,900.00</u>	-	0.00%
TOTAL	DPW ADMINISTRATION		<u>449,142.53</u>	<u>461,553.00</u>	<u>467,365.00</u>	<u>473,094.00</u>	5,729.00	1.23%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	DPW Engineering Salaries	745,122.70	756,046.00	767,965.00	811,809.00	43,844.00	5.71%
	DPW Engineering Other	<u>65,595.29</u>	<u>74,100.00</u>	<u>74,100.00</u>	<u>154,850.00</u>	80,750.00	108.97%
4110	PUBLIC WORKS - ENGINEERING	<u><u>810,717.99</u></u>	<u><u>830,146.00</u></u>	<u><u>842,065.00</u></u>	<u><u>966,659.00</u></u>	124,594.00	14.80%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
4110	DEPARTMENT OF PUBLIC WORKS - ENGINEERING							
14001101	50108	GIS ADMINISTRATOR	77,706.34	77,706.00	77,710.00	82,867.00	5,157.00	6.64%
14001101	50640	CITY ENGINEER	104,997.96	102,940.00	107,625.00	109,776.00	2,151.00	2.00%
14001101	50660	ASSISTANT CITY ENGINEER	184,785.22	184,790.00	184,790.00	197,057.00	12,267.00	6.64%
14001101	50700	GRADE 2 ENGINEERING AIDE	53,955.85	55,200.00	56,670.00	62,416.00	5,746.00	10.14%
14001101	50710	JUNIOR CIVIL ENGINEER	267,765.14	281,380.00	284,190.00	290,941.00	6,751.00	2.38%
14001102	51050	BOARD SCTY	1,621.38	1,800.00	1,800.00	1,800.00	-	0.00%
14001103	51183	PLAN MEMBER	1,769.20	2,730.00	2,730.00	9,000.00	6,270.00	229.67%
14001103	51240	TEMPORARY PART-TIME HELP	8,356.50	10,000.00	10,000.00	10,000.00	-	0.00%
14001103	51310	OVERTIME-REGULAR	5,977.82	6,000.00	6,000.00	6,000.00	-	0.00%
14001103	51430	LONGEVITY	11,140.88	11,250.00	11,250.00	15,035.00	3,785.00	33.64%
14001103	51440	EDUCATIONAL INCENTIVE	8,748.00	7,200.00	10,300.00	10,300.00	-	0.00%
14001103	51920	SICK LEAVE BUY BACK	13,512.82	10,100.00	11,300.00	10,767.00	(533.00)	-4.72%
14001103	51940	CLOTHING ALLOWANCE	<u>4,785.59</u>	<u>4,950.00</u>	<u>3,600.00</u>	<u>5,850.00</u>	2,250.00	62.50%
		DPW Engineering Salaries	<u>745,122.70</u>	<u>756,046.00</u>	<u>767,965.00</u>	<u>811,809.00</u>	43,844.00	5.71%
14001104	53150	ADVERTISING	750.00	750.00	750.00	1,500.00	750.00	100.00%
14001104	53180	PROF & TECH SERVICES	31,666.66	40,000.00	40,000.00	120,000.00	80,000.00	200.00%
14001105	54220	OFFICE SUPPLY/EXPENSES	5,439.02	5,600.00	5,600.00	5,600.00	-	0.00%
14001106	52500	REP/MAINT EQUIPMENT	2,739.61	2,750.00	2,750.00	2,750.00	-	0.00%

14001106	57830	ENVIRONMENTAL COMPLIANCE NPDES	<u>25,000.00</u>	<u>25,000.00</u>	<u>25,000.00</u>	<u>25,000.00</u>	-	0.00%
		DPW Engineering Other	<u>65,595.29</u>	<u>74,100.00</u>	<u>74,100.00</u>	<u>154,850.00</u>	80,750.00	108.97%
TOTAL		DPW ENGINEERING	<u>810,717.99</u>	<u>830,146.00</u>	<u>842,065.00</u>	<u>966,659.00</u>	124,594.00	14.80%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Streets - Snow / Ice Salaries	405,292.68	125,000.00	125,000.00	125,000.00	-	0.00%
	Streets - Snow / Ice Other	<u>1,414,925.27</u>	<u>375,000.00</u>	<u>375,000.00</u>	<u>375,000.00</u>	-	0.00%
4230	STREETS - SNOW / ICE	<u><u>1,820,217.95</u></u>	<u><u>500,000.00</u></u>	<u><u>500,000.00</u></u>	<u><u>500,000.00</u></u>	-	0.00%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
4230	DEPARTMENT OF PUBLIC WORKS - STREETS - SNOW / ICE							
14001203	51390	OVERTIME-SNOW & ICE	405,292.68	125,000.00	125,000.00	125,000.00	-	0.00%
14001206	52960	SNOW REMOVAL	667,271.23	275,000.00	275,000.00	275,000.00	-	0.00%
14001206	57040	OPERATING EXPENSES	<u>747,654.04</u>	<u>100,000.00</u>	<u>100,000.00</u>	<u>100,000.00</u>	-	0.00%
TOTAL	STREETS - SNOW / ICE		<u>1,820,217.95</u>	<u>500,000.00</u>	<u>500,000.00</u>	<u>500,000.00</u>	-	0.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	DPW Streets Salaries	1,335,934.99	1,314,500.00	1,372,695.00	1,393,558.00	20,863.00	1.52%
	DPW Streets Other	<u>832,950.82</u>	<u>753,150.00</u>	<u>773,150.00</u>	<u>773,150.00</u>	-	0.00%
4130	STREETS	<u><u>2,168,885.81</u></u>	<u><u>2,067,650.00</u></u>	<u><u>2,145,845.00</u></u>	<u><u>2,166,708.00</u></u>	20,863.00	0.97%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
4130	DEPARTMENT OF PUBLIC WORKS - STREETS							
14001301	50660	GENERAL FOREMAN	88,763.15	88,850.00	92,395.00	98,529.00	6,134.00	6.64%
14001301	50690	FOREMAN	234,680.39	231,060.00	241,480.00	246,306.00	4,826.00	2.00%
14001303	50740	EQUIPMENT OPERATORS	837,042.88	860,000.00	876,205.00	891,982.00	15,777.00	1.80%
14001303	51240	TEMPORARY PART-TIME HELP	-	6,000.00	6,000.00	6,000.00	-	0.00%
14001303	51310	OVERTIME-REGULAR	67,676.49	39,400.00	49,400.00	49,400.00	-	0.00%
14001303	51430	LONGEVITY	31,274.85	31,000.00	32,495.00	29,168.00	(3,327.00)	-10.24%
14001303	51440	EDUCATIONAL INCENTIVE	17,664.00	2,800.00	12,500.00	10,900.00	(1,600.00)	-12.80%
14001303	51470	INTERIM FOREMAN	11,409.76	14,200.00	14,200.00	14,200.00	-	0.00%
14001303	51920	SICK LEAVE BUY BACK	19,274.95	18,970.00	23,010.00	21,863.00	(1,147.00)	-4.98%
14001303	51940	CLOTHING ALLOWANCE	22,652.72	18,720.00	21,560.00	21,760.00	200.00	0.93%
14001303	51980	LICENSE FEE	882.30	-	900.00	900.00	-	N/A
14001303	51990	MEAL ALLOWANCES	<u>4,613.50</u>	<u>3,500.00</u>	<u>2,550.00</u>	<u>2,550.00</u>	-	0.00%
		DPW Streets Salaries	<u><u>1,335,934.99</u></u>	<u><u>1,314,500.00</u></u>	<u><u>1,372,695.00</u></u>	<u><u>1,393,558.00</u></u>	20,863.00	1.52%
14001304	53140	CONTRACT SERVICES	516,225.10	450,000.00	450,000.00	450,000.00	-	0.00%
14001305	54220	OFFICE SUPPLY/EXPENSES	1,250.00	1,250.00	1,250.00	1,250.00	-	0.00%
14001305	54820	SHOP SUPPLIES	5,500.00	5,500.00	5,500.00	5,500.00	-	0.00%
14001305	55310	HIGHWAY CONSTR MATERIALS	180,815.02	182,800.00	182,800.00	182,800.00	-	0.00%
14001306	52500	REP/MAINT EQUIPMENT	2,294.64	3,000.00	3,000.00	3,000.00	-	0.00%

14001306	52600	TRAFFIC & FLD LIGHT REPAIRS	30,000.00	30,000.00	30,000.00	30,000.00	-	0.00%
14001306	54240	LICENSE & INSPECTION FEES	598.75	600.00	600.00	600.00	-	0.00%
14001306	55400	SIDEWALK MAINTENANCE	<u>96,267.31</u>	<u>80,000.00</u>	<u>100,000.00</u>	<u>100,000.00</u>	-	0.00%
		DPW Streets Other	<u>832,950.82</u>	<u>753,150.00</u>	<u>773,150.00</u>	<u>773,150.00</u>	-	0.00%
TOTAL	DEPARTMENT OF PUBLIC WORKS - STREETS		<u>2,168,885.81</u>	<u>2,067,650.00</u>	<u>2,145,845.00</u>	<u>2,166,708.00</u>	20,863.00	0.97%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	DPW Repair Salaries	383,895.22	388,338.00	412,638.00	423,765.00	11,127.00	2.70%
	DPW Repair Other	<u>679,335.92</u>	<u>668,940.00</u>	<u>668,940.00</u>	<u>640,940.00</u>	(28,000.00)	-4.19%
4140	DPW REPAIR SHOP	<u><u>1,063,231.14</u></u>	<u><u>1,057,278.00</u></u>	<u><u>1,081,578.00</u></u>	<u><u>1,064,705.00</u></u>	(16,873.00)	-1.56%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
4140	DEPARTMENT OF PUBLIC WORKS - REPAIR SHOP							
14001401	50690	FOREMAN	78,528.83	76,989.00	80,495.00	82,102.00	1,607.00	2.00%
14001401	50692	SUPT OF AUTOMOTIVE MAINTENANCE	92,392.57	92,393.00	92,393.00	98,529.00	6,136.00	6.64%
14001403	50745	MOTOR EQUIPMENT REPAIRMEN	183,938.17	180,332.00	188,540.00	192,308.00	3,768.00	2.00%
14001403	51240	TEMPORARY PART-TIME HELP	3,982.00	14,400.00	14,400.00	14,400.00	-	0.00%
14001403	51310	OVERTIME-REGULAR	2,126.55	4,000.00	4,000.00	4,000.00	-	0.00%
14001403	51430	LONGEVITY	6,181.74	6,115.00	9,245.00	9,633.00	388.00	4.20%
14001403	51440	EDUCATIONAL INCENTIVE	2,256.92	2,300.00	6,200.00	6,275.00	75.00	1.21%
14001403	51470	INTERIM FOREMAN	5,398.46	3,770.00	3,770.00	3,770.00	-	0.00%
14001403	51920	SICK LEAVE BUY BACK	2,954.00	2,954.00	5,700.00	4,653.00	(1,047.00)	-18.37%
14001403	51940	CLOTHING ALLOWANCE	6,135.98	5,085.00	7,295.00	7,495.00	200.00	2.74%
14001403	51990	MEALS	-	-	600.00	600.00	-	N/A
		DPW Repair Salaries	<u>383,895.22</u>	<u>388,338.00</u>	<u>412,638.00</u>	<u>423,765.00</u>	11,127.00	2.70%
14001405	54220	OFFICE SUPPLY/EXPENSES	5,288.94	5,700.00	5,700.00	5,700.00	-	0.00%
14001406	54240	LICENSE & INSPECTION FEES	240.00	240.00	240.00	240.00	-	0.00%
14001406	54810	REP/MAINT SUPPLIES-VEHICLES	315,175.76	235,000.00	235,000.00	235,000.00	-	0.00%
14001406	54830	FUEL & LUBRICANTS	<u>358,631.22</u>	<u>428,000.00</u>	<u>428,000.00</u>	<u>400,000.00</u>	(28,000.00)	-6.54%
		DPW Repair Other	<u>679,335.92</u>	<u>668,940.00</u>	<u>668,940.00</u>	<u>640,940.00</u>	(28,000.00)	-4.19%
TOTAL	DEPARTMENT OF PUBLIC WORKS - REPAIR SHOP		<u>1,063,231.14</u>	<u>1,057,278.00</u>	<u>1,081,578.00</u>	<u>1,064,705.00</u>	(16,873.00)	-1.56%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Forestry, Parks, Cemt Salaries	1,479,276.66	1,497,789.00	1,626,980.00	1,570,165.00	(56,815.00)	-3.49%
	Forestry, Parks, Cemt Other	<u>387,166.38</u>	<u>315,950.00</u>	<u>340,950.00</u>	<u>340,950.00</u>	-	0.00%
4150	DPW FORESTRY, PARKS & CEMETARY	<u><u>1,866,443.04</u></u>	<u><u>1,813,739.00</u></u>	<u><u>1,967,930.00</u></u>	<u><u>1,911,115.00</u></u>	(56,815.00)	-2.89%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
4150	DEPARTMENT OF PUBLIC WORKS FORESTRY, PARKS & CEMETARY							
14001501	50680	GENERAL FOREMAN	92,392.60	92,393.00	92,395.00	98,529.00	6,134.00	6.64%
14001501	50690	FOREMAN	304,178.37	307,956.00	321,970.00	246,306.00	(75,664.00)	-23.50%
14001503	50740	EQUIPMENT OPERATORS	810,697.07	921,671.00	985,940.00	1,016,335.00	30,395.00	3.08%
14001503	51240	TEMPORARY PART-TIME HELP	44,043.00	50,000.00	50,000.00	50,000.00	-	0.00%
14001503	51310	OVERTIME-REGULAR	89,391.80	27,340.00	57,390.00	57,390.00	-	0.00%
14001503	51430	LONGEVITY	31,248.37	30,789.00	32,465.00	30,640.00	(1,825.00)	-5.62%
14001503	51440	EDUCATIONAL INCENTIVE	14,438.00	6,000.00	18,500.00	9,600.00	(8,900.00)	-48.11%
14001503	51470	INTERIM FOREMAN	12,397.06	15,000.00	15,000.00	15,000.00	-	0.00%
14001503	51920	SICK LEAVE BUY BACK	52,866.23	25,250.00	25,030.00	19,275.00	(5,755.00)	-22.99%
14001503	51940	CLOTHING ALLOWANCE	24,774.16	20,700.00	25,290.00	24,240.00	(1,050.00)	-4.15%
14001503	51990	MEAL ALLOWANCES	<u>2,850.00</u>	<u>690.00</u>	<u>3,000.00</u>	<u>2,850.00</u>	(150.00)	-5.00%
		Forestry, Parks, Cemt Salaries	<u>1,479,276.66</u>	<u>1,497,789.00</u>	<u>1,626,980.00</u>	<u>1,570,165.00</u>	(56,815.00)	-3.49%
14001504	53140	CONTRACT SERVICES	166,197.65	100,000.00	100,000.00	100,000.00	-	0.00%
14001504	53810	INSECT & PEST CONTROL	4,557.26	4,800.00	4,800.00	4,800.00	-	0.00%
14001505	54220	OFFICE SUPPLY/EXPENSES	3,225.97	3,400.00	3,400.00	3,400.00	-	0.00%
14001505	54610	GENERAL MATERIALS	50,097.63	50,000.00	50,000.00	50,000.00	-	0.00%
14001505	54820	SHOP SUPPLIES	1,585.01	1,600.00	1,600.00	1,600.00	-	0.00%
14001506	52500	REP/MAINT EQUIPMENT	2,356.50	2,310.00	2,310.00	2,310.00	-	0.00%

14001506	54240	LICENSE & INSPECTION FEES	2,194.85	2,320.00	2,320.00	2,320.00	-	0.00%
14001506	54640	PARK MAINTENANCE	155,416.51	150,000.00	175,000.00	175,000.00	-	0.00%
14001506	58770	EQUIPMENT/TOOLS REPLACEMENT	<u>1,535.00</u>	<u>1,520.00</u>	<u>1,520.00</u>	<u>1,520.00</u>	-	0.00%
		Forestry, Parks, Cemt Other	<u><u>387,166.38</u></u>	<u><u>315,950.00</u></u>	<u><u>340,950.00</u></u>	<u><u>340,950.00</u></u>	-	0.00%
TOTAL	DPW - FORESTRY, PARKS & CEMETARY		<u><u>1,866,443.04</u></u>	<u><u>1,813,739.00</u></u>	<u><u>1,967,930.00</u></u>	<u><u>1,911,115.00</u></u>	(56,815.00)	-2.89%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	RUBBISH & RECYCLING	<u>1,574,267.58</u>	<u>1,812,500.00</u>	<u>1,812,500.00</u>	<u>1,890,272.00</u>	77,772.00	4.29%
4300	RUBBISH & RECYCLING	<u><u>1,574,267.58</u></u>	<u><u>1,812,500.00</u></u>	<u><u>1,812,500.00</u></u>	<u><u>1,890,272.00</u></u>	77,772.00	4.29%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
4300	RUBBISH & RECYCLING							
14003001	50690	FOREMAN	-	-	-	82,102.00	82,102.00	N/A
14003003	51240	TEMPORARY PART-TIME HELP	-	-	-	112,320.00	112,320.00	N/A
14003003	51940	CLOTHING ALLOWANCE	-	-	-	3,200.00	3,200.00	N/A
14003003	51990	MEAL ALLOWANCE	-	-	-	150.00	150.00	N/A
14003006	52920	RUBBISH COLLECTION	982,928.92	1,050,000.00	1,050,000.00	1,050,000.00	-	0.00%
14003006	52925	CURBSIDE RECYCLING	436,527.58	570,000.00	570,000.00	570,000.00	-	0.00%
14003006	52940	TRANSFER STATION	2,682.77	10,000.00	10,000.00	10,000.00	-	0.00%
14003006	53142	PROTECTION SERVICES	93,012.44	120,000.00	120,000.00	-	(120,000.00)	-100.00%
14003006	53167	ADVERTISING/PROMOTIONS	1,721.85	2,500.00	2,500.00	2,500.00	-	0.00%
14003006	58654	HAZMAT COLLECTION DAY	<u>57,394.02</u>	<u>60,000.00</u>	<u>60,000.00</u>	<u>60,000.00</u>	-	0.00%
TOTAL	RUBBISH & RECYCLING		<u><u>1,574,267.58</u></u>	<u><u>1,812,500.00</u></u>	<u><u>1,812,500.00</u></u>	<u><u>1,890,272.00</u></u>	77,772.00	4.29%

DEPT#	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Parks & Recreation Salaries	266,963.32	268,500.00	274,730.00	279,914.00	5,184.00	1.89%
	Parks & Recreation Other	<u>28,997.03</u>	<u>29,000.00</u>	<u>29,000.00</u>	<u>29,000.00</u>	-	0.00%
4920	PARKS & RECREATION	<u><u>295,960.35</u></u>	<u><u>297,500.00</u></u>	<u><u>303,730.00</u></u>	<u><u>308,914.00</u></u>	5,184.00	1.71%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
4920	RECREATION DEPARTMENT							
14920001	50110	DIRECTOR	77,230.71	75,720.00	80,735.00	83,995.00	3,260.00	4.04%
14920001	50166	RECREATION PROGRAM MANAGER	59,214.97	59,220.00	59,220.00	59,220.00	-	-
14920002	50770	SENIOR CLERK	44,126.17	44,130.00	44,130.00	44,130.00	-	-
14920003	50999	EVENTS COORDINATOR	20,004.64	20,000.00	20,020.00	20,419.00	399.00	1.99%
14920003	51240	TEMPORARY PART-TIME HELP	62,164.67	65,200.00	65,200.00	65,200.00	-	-
14920003	51430	LONGEVITY	2,525.00	2,530.00	2,530.00	2,975.00	445.00	0.18
14920003	51920	SICK LEAVE BUY BACK	<u>1,697.16</u>	<u>1,700.00</u>	<u>2,895.00</u>	<u>3,975.00</u>	1,080.00	37.31%
		Parks & Recreation Salaries	<u>266,963.32</u>	<u>268,500.00</u>	<u>274,730.00</u>	<u>279,914.00</u>	5,184.00	1.89%
14920005	54220	OFFICE SUPPLY/EXPENSES	1,697.03	1,700.00	1,700.00	1,700.00	-	-
14920007	53610	EQUIP & SUPPLIES-YOUTH ACTIV	<u>27,300.00</u>	<u>27,300.00</u>	<u>27,300.00</u>	<u>27,300.00</u>	-	0.00%
		Parks & Recreation Other	<u>28,997.03</u>	<u>29,000.00</u>	<u>29,000.00</u>	<u>29,000.00</u>	-	0.00%
TOTAL	RECREATION DEPARTMENT		<u>295,960.35</u>	<u>297,500.00</u>	<u>303,730.00</u>	<u>308,914.00</u>	5,184.00	1.71%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Health & Licensing Salaries	330,288.79	326,980.00	337,820.00	327,304.00	(10,516.00)	-3.11%
	Health & Licensing Other	<u>38,485.62</u>	<u>45,150.00</u>	<u>45,150.00</u>	<u>45,150.00</u>	-	0.00%
5120	HEALTH AND LICENSING	<u><u>368,774.41</u></u>	<u><u>372,130.00</u></u>	<u><u>382,970.00</u></u>	<u><u>372,454.00</u></u>	(10,516.00)	-2.75%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
5120	HEALTH AND LICENSING							
15120001	50220	SEALER OF WEIGHTS & MEASURES	14,101.85	13,830.00	14,460.00	14,750.00	290.00	2.01%
15120001	50390	NURSE	68,245.46	66,910.00	71,165.00	72,589.00	1,424.00	2.00%
15120001	50605	DIRECTOR OF PUBLIC HEALTH	91,521.41	89,770.00	95,725.00	91,175.00	(4,550.00)	-4.75%
15120001	50611	ASSISTANT SANITARIAN	108,117.45	108,120.00	108,120.00	100,440.00	(7,680.00)	-7.10%
15120002	50770	SENIOR CLERK	44,126.16	44,130.00	44,130.00	44,130.00	-	0.00%
15120003	50990	BOARD OF HEALTH MEMBERS	2,818.08	2,820.00	2,820.00	2,820.00	-	0.00%
15120003	51940	CLOTHING ALLOWANCE	<u>1,358.38</u>	<u>1,400.00</u>	<u>1,400.00</u>	<u>1,400.00</u>	-	0.00%
		Health & Licensing Salaries	<u>330,288.79</u>	<u>326,980.00</u>	<u>337,820.00</u>	<u>327,304.00</u>	(10,516.00)	-3.11%
15120004	53140	CONTRACT SERVICES	19,186.73	24,700.00	24,700.00	24,700.00	-	0.00%
15120005	54220	OFFICE SUPPLY/EXPENSES	<u>19,298.89</u>	<u>20,450.00</u>	<u>20,450.00</u>	<u>20,450.00</u>	-	0.00%
		Health & Licensing Other	<u>38,485.62</u>	<u>45,150.00</u>	<u>45,150.00</u>	<u>45,150.00</u>	-	0.00%
TOTAL	HEALTH AND LICENSING		<u>368,774.41</u>	<u>372,130.00</u>	<u>382,970.00</u>	<u>372,454.00</u>	(10,516.00)	-2.75%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Human Services Other	<u>38,850.00</u>	<u>40,300.00</u>	<u>40,300.00</u>	<u>41,106.00</u>	806.00	2.00%
5270	HUMAN SERVICES	<u>38,850.00</u>	<u>40,300.00</u>	<u>40,300.00</u>	<u>41,106.00</u>	806.00	2.00%

		FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
5270	HUMAN SERVICES						
15270004	53140 CONTRACT SERVICES	<u>38,850.00</u>	<u>40,300.00</u>	<u>40,300.00</u>	<u>41,106.00</u>	806.00	2.00%
TOTAL	HUMAN SERVICES	<u>38,850.00</u>	<u>40,300.00</u>	<u>40,300.00</u>	<u>41,106.00</u>	806.00	2.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	COA Salaries	221,686.57	220,520.00	233,175.00	238,323.00	5,148.00	2.21%
	COA Other	<u>26,114.29</u>	<u>31,000.00</u>	<u>29,195.00</u>	<u>29,000.00</u>	(195.00)	-0.67%
5410	COUNCIL ON AGING	<u>247,800.86</u>	<u>251,520.00</u>	<u>262,370.00</u>	<u>267,323.00</u>	4,953.00	1.89%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
5410	COUNCIL ON AGING							
15410001	50190	DIRECTOR ELDERLY AFFAIRS	77,947.08	76,430.00	81,490.00	84,835.00	3,345.00	4.10%
15410001	50191	PROGRAM COORDINATOR	8,484.00	33,270.00	-	-	-	N/A
15410001	50312	OUTREACH WORKER	44,279.91	47,340.00	47,340.00	47,340.00	-	0.00%
15410001	50996	SOCIAL SERVICE COORDINATOR	15,357.52	15,120.00	17,485.00	17,752.00	267.00	1.53%
15410002	50584	CLERK TYPIST	27,269.73	-	38,500.00	40,043.00	1,543.00	N/A
15410002	50770	SENIOR CLERK	44,126.17	44,130.00	44,130.00	44,130.00	-	0.00%
15410003	51430	LONGEVITY	2,525.00	2,530.00	2,530.00	2,525.00	(5.00)	-0.20%
15410003	51920	SICK LEAVE BUY BACK	<u>1,697.16</u>	<u>1,700.00</u>	<u>1,700.00</u>	<u>1,698.00</u>	(2.00)	-0.12%
		COA Salaries	<u>221,686.57</u>	<u>220,520.00</u>	<u>233,175.00</u>	<u>238,323.00</u>	5,148.00	2.21%
15410004	53140	CONTRACT SERVICES	14,450.00	17,000.00	15,195.00	15,000.00	(195.00)	-1.28%
15410005	54220	OFFICE SUPPLY/EXPENSES	4,173.83	4,000.00	4,000.00	4,000.00	-	0.00%
15410006	57072	PROGRAM FUNDING	4,516.69	5,000.00	5,000.00	5,000.00	-	0.00%
15410006	57075	TRANSPORTATION	<u>2,973.77</u>	<u>5,000.00</u>	<u>5,000.00</u>	<u>5,000.00</u>	-	0.00%
		COA Other	<u>26,114.29</u>	<u>31,000.00</u>	<u>29,195.00</u>	<u>29,000.00</u>	(195.00)	-0.67%
TOTAL	COUNCIL ON AGING		<u>247,800.86</u>	<u>251,520.00</u>	<u>262,370.00</u>	<u>267,323.00</u>	4,953.00	1.89%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Veteran Salaries	54,422.25	53,360.00	56,175.00	54,810.00	(1,365.00)	-2.43%
	Veteran Other	<u>220,656.34</u>	<u>235,900.00</u>	<u>260,900.00</u>	<u>260,900.00</u>	-	0.00%
5430	VETERANS' SERVICES	<u>275,078.59</u>	<u>289,260.00</u>	<u>317,075.00</u>	<u>315,710.00</u>	(1,365.00)	-0.43%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
5430	VETERANS' SERVICES							
15430001	50080	VETERANS DIRECTOR	<u>54,422.25</u>	<u>53,360.00</u>	<u>56,175.00</u>	<u>54,810.00</u>	(1,365.00)	-2.43%
		Veteran Salaries	<u>54,422.25</u>	<u>53,360.00</u>	<u>56,175.00</u>	<u>54,810.00</u>	(1,365.00)	-2.43%
15430005	54220	OFFICE SUPPLIES	-	-	-	600.00	600.00	N/A
15430006	52750	VETERANS SERVICES	7,500.00	10,000.00	10,000.00	10,000.00	-	0.00%
15430006	57100	INSTATE TRAVEL	-	500.00	500.00	-	(500.00)	-100.00%
15430006	57340	DUES & SUBSCRIPTIONS	-	100.00	100.00	-	(100.00)	-100.00%
15430006	57710	VETERANS' BENEFITS	212,856.34	225,000.00	250,000.00	250,000.00	-	0.00%
15430006	57780	CARE SOLDIERS & SAILORS GRAVES	<u>300.00</u>	<u>300.00</u>	<u>300.00</u>	<u>300.00</u>	-	0.00%
		Veteran Other	<u>220,656.34</u>	<u>235,900.00</u>	<u>260,900.00</u>	<u>260,300.00</u>	(600.00)	-0.23%
TOTAL		VETERANS' SERVICES	<u>275,078.59</u>	<u>289,260.00</u>	<u>317,075.00</u>	<u>315,710.00</u>	(1,365.00)	-0.43%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
	Library Salaries	797,995.73	807,640.00	825,730.00	826,515.00	785.00	0.10%
	Library Other	<u>160,458.00</u>	<u>161,900.00</u>	<u>162,980.00</u>	<u>173,525.00</u>	10,545.00	6.47%
6100	LIBRARY	<u><u>958,453.73</u></u>	<u><u>969,540.00</u></u>	<u><u>988,710.00</u></u>	<u><u>1,000,040.00</u></u>	11,330.00	1.15%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
6100	LIBRARY							
16100001	50230	LIBRARY DIRECTOR	107,161.12	105,070.00	109,845.00	112,037.00	2,192.00	2.00%
16100001	50300	ASSISTANT DIRECTOR	61,884.79	60,700.00	65,390.00	66,693.00	1,303.00	1.99%
16100001	50470	CHILDREN'S LIBRARIAN	53,334.33	53,340.00	53,340.00	53,335.00	(5.00)	-0.01%
16100001	50471	YOUNG ADULT LIBRARIAN	51,495.12	51,500.00	51,500.00	51,495.00	(5.00)	-0.01%
16100001	50480	CATALOGUER	49,613.92	49,630.00	51,500.00	51,500.00	-	0.00%
16100001	50656	HEAD OF CIRCULATION	57,941.53	57,950.00	57,950.00	57,942.00	(8.00)	-0.01%
16100002	50520	PRINCIPAL CLERK	51,495.13	51,500.00	51,500.00	51,495.00	(5.00)	-0.01%
16100003	50490	LIBRARY STAFF	44,126.16	44,130.00	44,130.00	44,127.00	(3.00)	-0.01%
16100003	50860	FULL-TIME LIBRARY CLERK	61,958.77	62,000.00	63,910.00	61,500.00	(2,410.00)	-3.77%
16100003	51259	REFERENCE LIBRARIAN PART TIME	67,339.46	63,700.00	67,600.00	67,131.00	(469.00)	-0.69%
16100003	51261	PART-TIME LIBRARY CLERKS	164,464.01	175,100.00	176,500.00	176,158.00	(342.00)	-0.19%
16100003	51262	LIBRARY PAGES	22,572.39	27,990.00	26,700.00	27,237.00	537.00	2.01%
16100003	51263	LIBRARY SUNDAY STAFF	2,084.00	2,500.00	2,440.00	2,440.00	-	0.00%
16100003	51430	LONGEVITY	<u>2,525.00</u>	<u>2,530.00</u>	<u>3,425.00</u>	<u>3,425.00</u>	-	0.00%
		Library Salaries	<u>797,995.73</u>	<u>807,640.00</u>	<u>825,730.00</u>	<u>826,515.00</u>	785.00	0.10%
16100005	55250	LIBRARY SUPPLIES	10,558.00	12,000.00	12,000.00	12,000.00	-	0.00%
16100006	52520	REP/MAINT OFFICE EQUIP	3,900.00	3,900.00	3,900.00	4,000.00	100.00	2.56%
16100006	53426	C.W.MARS NETWORK	36,000.00	36,000.00	37,080.00	38,225.00	1,145.00	3.09%

16100006	55205	LIBRARY MATERIALS	106,000.00	106,000.00	106,000.00	115,300.00	9,300.00	8.77%
16100006	55261	PROGRAMS	<u>4,000.00</u>	<u>4,000.00</u>	<u>4,000.00</u>	<u>4,000.00</u>	-	0.00%
		Library Other	<u>160,458.00</u>	<u>161,900.00</u>	<u>162,980.00</u>	<u>173,525.00</u>	10,545.00	6.47%
TOTAL	LIBRARY		<u>958,453.73</u>	<u>969,540.00</u>	<u>988,710.00</u>	<u>1,000,040.00</u>	11,330.00	1.15%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (<u>DECREASE</u>)	PERCENTAGE <u>CHANGE</u>
6920	CELEBRATIONS	<u>36,617.92</u>	<u>36,500.00</u>	<u>36,500.00</u>	<u>36,500.00</u>	-	0.00%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
6920	CELEBRATIONS							
16920004	53150	ADVERTISING	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%
16920006	53551	SUMMER CONCERTS	6,000.00	6,000.00	6,000.00	6,000.00	-	0.00%
16920006	53652	LABOR DAY-PARADE	18,000.00	18,000.00	18,000.00	18,000.00	-	0.00%
16920006	53660	MEMORIAL & VETERANS DAY	3,499.20	3,500.00	3,500.00	3,500.00	-	0.00%
16920006	53710	OTH CELEBRATIONS/SPEC EVENTS	<u>8,118.72</u>	<u>8,000.00</u>	<u>8,000.00</u>	<u>8,000.00</u>	-	0.00%
TOTAL	CELEBRATIONS		<u>36,617.92</u>	<u>36,500.00</u>	<u>36,500.00</u>	<u>36,500.00</u>	-	0.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (<u>DECREASE</u>)	PERCENTAGE <u>CHANGE</u>
6990	FT MEADOW	<u>3,766.14</u>	<u>24,600.00</u>	<u>24,600.00</u>	<u>24,600.00</u>	-	0.00%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
6990	FT MEADOW							
16990005	54611	BOAT DOCK SUPPLIES	41.14	400.00	400.00	400.00	-	0.00%
16990006	53920	WEED CONTROL	2,525.00	23,000.00	23,000.00	23,000.00	-	0.00%
16990006	57100	INSTATE TRAVEL	<u>1,200.00</u>	<u>1,200.00</u>	<u>1,200.00</u>	<u>1,200.00</u>	-	0.00%
TOTAL	FT MEADOW		<u><u>3,766.14</u></u>	<u><u>24,600.00</u></u>	<u><u>24,600.00</u></u>	<u><u>24,600.00</u></u>	-	0.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (<u>DECREASE</u>)	PERCENTAGE <u>CHANGE</u>
7110	RETIREMENT OF DEBT	<u>3,805,000.00</u>	<u>4,455,000.00</u>	<u>4,505,000.00</u>	<u>4,375,000.00</u>	(130,000.00)	-2.89%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
7110	RETIREMENT OF DEBT							
17110006	59956	06 MULTI PURPOSE BOND	180,000.00	180,000.00	180,000.00	125,000.00	(55,000.00)	-30.56%
17110006	59959	2009 MULTI PURPOSE BOND	95,000.00	95,000.00	95,000.00	95,000.00	-	0.00%
17110006	59962	2010 MULT PURPOSE BOND	10,000.00	10,000.00	10,000.00	-	(10,000.00)	-100.00%
17110006	59963	2011 MULTI PURPOSE BOND	630,000.00	630,000.00	630,000.00	100,000.00	(530,000.00)	-84.13%
17110006	59964	2012 MULTI PURPOSE BOND	285,000.00	290,000.00	290,000.00	280,000.00	(10,000.00)	-3.45%
17110006	59966	2016 MULTI PURPOSE BOND	1,600,000.00	1,600,000.00	1,660,000.00	1,695,000.00	35,000.00	2.11%
17110006	59967	2017 MULTI PURPOSE BOND	275,000.00	400,000.00	280,000.00	275,000.00	(5,000.00)	-1.79%
17110006	59968	2018 MULTI PURPOSE BOND	730,000.00	1,250,000.00	720,000.00	705,000.00	(15,000.00)	-2.08%
17110006	59969	2019 MULTI PURPOSE BOND	-	-	640,000.00	595,000.00	(45,000.00)	-7.03%
17110006	59970	2020 MULTI PURPOSE BOND	-	-	-	505,000.00	505,000.00	N/A
TOTAL	RETIREMENT OF DEBT		<u>3,805,000.00</u>	<u>4,455,000.00</u>	<u>4,505,000.00</u>	<u>4,375,000.00</u>	(130,000.00)	-2.89%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (<u>DECREASE</u>)	PERCENTAGE <u>CHANGE</u>
7510	LONG-TERM DEBT INTEREST	<u>1,413,618.65</u>	<u>1,718,000.00</u>	<u>1,743,000.00</u>	<u>1,800,000.00</u>	57,000.00	3.27%

			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
7510	LONG-TERM DEBT INTEREST							
17510006	58959	2009 MULTIPURPOSE INTEREST	29,362.50	33,000.00	33,000.00	22,000.00	(11,000.00)	-33.33%
17510006	58963	2010 MULTIPURPOSE INTEREST	300.00	1,000.00	-	-	-	N/A
17510006	58964	2011 MULTIPURPOSE INTEREST	50,150.00	53,000.00	40,000.00	6,250.00	(33,750.00)	-84.38%
17510006	58965	2012 MULTIPURPOSE INTEREST	112,031.26	120,000.00	120,000.00	88,082.00	(31,918.00)	-26.60%
17510006	58966	2016 MULTIPURPOSE INTEREST	568,118.76	571,000.00	520,000.00	438,120.00	(81,880.00)	-15.75%
17510006	58967	2017 MULTIPURPOSE INTEREST	167,450.00	200,000.00	165,000.00	139,950.00	(25,050.00)	-15.18%
17510006	58968	2018 MULTIPURPOSE INTEREST	448,743.62	700,000.00	450,000.00	385,900.00	(64,100.00)	-14.24%
17510006	58969	2019 MULTIPURPOSE INTEREST	-	-	375,000.00	352,400.00	(22,600.00)	-6.03%
17510006	58970	2020 MULTIPURPOSE INTEREST	-	-	-	343,016.00	343,016.00	N/A
17510006	59956	06 MULTIPURPOSE BOND	<u>37,462.51</u>	<u>40,000.00</u>	<u>40,000.00</u>	<u>24,282.00</u>	(15,718.00)	-39.30%
TOTAL	LONG-TERM DEBT INTEREST		<u><u>1,413,618.65</u></u>	<u><u>1,718,000.00</u></u>	<u><u>1,743,000.00</u></u>	<u><u>1,800,000.00</u></u>	57,000.00	3.27%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
7520	SHORT-TERM DEBT INTEREST	<u>163,240.00</u>	<u>445,000.00</u>	<u>236,500.00</u>	<u>-</u>	(236,500.00)	-100.00%

		FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
7520	SHORT-TERM DEBT INTEREST						
17520006	59253 OTHER INTEREST	-	50,000.00	-	-	-	N/A
17520006	59254 INTEREST ON BAN	<u>163,240.00</u>	<u>395,000.00</u>	<u>236,500.00</u>	<u>-</u>	(236,500.00)	-100.00%
TOTAL	SHORT-TERM DEBT INTEREST	<u><u>163,240.00</u></u>	<u><u>445,000.00</u></u>	<u><u>236,500.00</u></u>	<u><u>-</u></u>	(236,500.00)	-100.00%

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
9300	CAPITAL PROJECTS	<u>5,429,364.46</u>	<u>500,000.00</u>	<u>1,000,000.00</u>	<u>300,000.00</u>	(700,000.00)	-70.00%

		FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY20 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
9300	CAPITAL OUTLAY						
19300006	52451 COUNCIL ON AGING	15,000.00	-	-	-	-	N/A
19300006	52690 FEASABILITY STUDY - RICHER	241.74	-	-	-	-	N/A
19300006	52695 FIRE STUDY	750.00	-	-	-	-	N/A
19300006	55650 SEWER MAINTENANCE	80,000.00	-	-	-	-	N/A
19300006	56300 VOTING EQUIPMENT	5,130.00	-	-	-	-	N/A
19300006	58170 OPEN SPACE	150,000.00	-	-	-	-	N/A
19300006	58316 EVERGREEN CEMETARY	10,982.08	-	-	-	-	N/A
19300006	58467 PUBLIC FACILITIES	89,352.29	-	-	-	-	N/A
19300006	58512 FIRE DEPT EQUIPMENT	2,374,317.81	-	-	-	-	N/A
19300006	58514 DPW PROJECTS	17,147.79	-	-	-	-	N/A
19300006	58593 DEPT EQUIPMENT POLICE	223,678.13	-	-	-	-	N/A
19300006	58595 CITY HALL EQUIPMENT	673,796.26	500,000.00	1,000,000.00	300,000.00	(700,000.00)	-70.00%
19300006	58596 EMERGENCY MANAGEMENT	9,792.11	-	-	-	-	N/A
19300006	58618 IT EQUIPMENT	403,370.04	-	-	-	-	N/A
19300006	58731 DPW EQUIPMENT	1,373,319.21	-	-	-	-	N/A
19300006	59576 STREET RECONST	<u>2,487.00</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	N/A
TOTAL	CAPITAL OUTLAY	<u>5,429,364.46</u>	<u>500,000.00</u>	<u>1,000,000.00</u>	<u>300,000.00</u>	<u>(700,000.00)</u>	-70.00%

TOTAL	GENERAL FUND	140,732,092.42	139,496,094.00	145,160,499.00	150,238,900.00	5,078,401.00	3.50%
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SEWER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1940	RETIREMENT & PENSION BENEFITS	<u>407,300.00</u>	<u>407,300.00</u>	<u>427,665.00</u>	<u>273,364.00</u>	(154,301.00)	-36.08%

SEWER ENTERPRISE FUND			FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
			<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1940	RETIREMENT & PENSION BENEFITS							
60019406	51770	CITY OF MARLBORO RETIREMENT FD	<u>407,300.00</u>	<u>407,300.00</u>	<u>427,665.00</u>	<u>273,364.00</u>	(154,301.00)	-36.08%
TOTAL	RETIREMENT & PENSION BENEFITS		<u>407,300.00</u>	<u>407,300.00</u>	<u>427,665.00</u>	<u>273,364.00</u>	(154,301.00)	-36.08%

SEWER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1960	WORKERS' COMPENSATION	<u>89,860.00</u>	<u>89,860.00</u>	<u>96,150.00</u>	<u>78,867.00</u>	(17,283.00)	-17.98%

SEWER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
		<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1960	WORKERS' COMPENSATION						
60019606	51710 WORKERS' COMPENSATION INSURANC	<u>89,860.00</u>	<u>89,860.00</u>	<u>96,150.00</u>	<u>78,867.00</u>	(17,283.00)	-17.98%
TOTAL	WORKERS' COMPENSATION	<u>89,860.00</u>	<u>89,860.00</u>	<u>96,150.00</u>	<u>78,867.00</u>	(17,283.00)	-17.98%

SEWER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1980	HEALTH/LIFE INSURANCE	<u>404,360.00</u>	<u>404,360.00</u>	<u>432,670.00</u>	<u>450,842.00</u>	18,172.00	4.20%

SEWER ENTERPRISE FUND		FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
1980	HEALTH/LIFE INSURANCE						
60019806	51750 HEALTH/LIFE INSURANCE	<u>404,360.00</u>	<u>404,360.00</u>	<u>432,670.00</u>	<u>450,842.00</u>	18,172.00	4.20%
TOTAL	HEALTH/LIFE INSURANCE	<u><u>404,360.00</u></u>	<u><u>404,360.00</u></u>	<u><u>432,670.00</u></u>	<u><u>450,842.00</u></u>	18,172.00	4.20%

SEWER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1990	OTHER GENERAL GOVERNMENT	<u>127,711.02</u>	<u>330,000.00</u>	<u>335,000.00</u>	<u>335,400.00</u>	400.00	0.12%

SEWER ENTERPRISE FUND			FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
			<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1990	OTHER GENERAL GOVERNMENT							
60019904	53080	AUDIT SERVICES	10,000.00	10,000.00	15,000.00	15,000.00	-	0.00%
60019906	53460	POSTAGE	9,868.64	20,000.00	20,000.00	20,400.00	400.00	2.00%
60019906	58890	BOND ISSUE EXPENSE	107,842.38	140,000.00	140,000.00	140,000.00	-	0.00%
60019906	58891	LOAN ORIGINATION FEE	-	160,000.00	160,000.00	160,000.00	-	0.00%
TOTAL	OTHER GENERAL GOVERNMENT		<u>127,711.02</u>	<u>330,000.00</u>	<u>335,000.00</u>	<u>335,400.00</u>	400.00	0.12%

SEWER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
7110	RETIREMENT OF DEBT	<u>3,575,445.95</u>	<u>3,461,000.00</u>	<u>3,681,000.00</u>	<u>3,477,612.00</u>	(203,388.00)	-5.53%

SEWER ENTERPRISE FUND			FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
			<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
7110	RETIREMENT OF DEBT							
60071106	59949	2002 MULTI PURPOSE	19,522.93	30,000.00	25,000.00	-	(25,000.00)	-100.00%
60071106	59952	2004 MULTI PURPOSE BOND	254,000.00	255,000.00	255,000.00	254,000.00	(1,000.00)	-0.39%
60071106	59956	06 MULTI PURPOSE BOND	120,000.00	120,000.00	120,000.00	120,000.00	-	0.00%
60071106	59959	2009 MULTI PURPOSE BOND	115,000.00	116,000.00	116,000.00	115,000.00	(1,000.00)	-0.86%
60071106	59962	2010 MULT PURPOSE BOND	660,230.70	670,000.00	600,000.00	591,728.00	(8,272.00)	-1.38%
60071106	59963	2011 MULTI PURPOSE BOND	1,643,608.32	1,645,000.00	1,675,000.00	1,673,736.00	(1,264.00)	-0.08%
60071106	59964	2012 MULTI PURPOSE BOND	235,000.00	235,000.00	235,000.00	235,000.00	-	0.00%
60071106	59966	2016 MULTI PURPOSE BOND	388,084.00	205,000.00	405,000.00	185,000.00	(220,000.00)	-54.32%
60071106	59967	2017 MULTI PURPOSE BOND	120,000.00	125,000.00	125,000.00	120,000.00	(5,000.00)	-4.00%
60071106	59968	2018 MULTI PURPOSE BOND	20,000.00	60,000.00	25,000.00	20,000.00	(5,000.00)	-20.00%
60071106	59968	2019 MULTI PURPOSE BOND	-	-	100,000.00	35,000.00	(65,000.00)	-65.00%
60071106	59970	2020 MULTI PURPOSE BOND	-	-	-	128,148.00	128,148.00	N/A
TOTAL	RETIREMENT OF DEBT		<u>3,575,445.95</u>	<u>3,461,000.00</u>	<u>3,681,000.00</u>	<u>3,477,612.00</u>	(203,388.00)	-5.53%

SEWER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
7510	LONG-TERM DEBT INTEREST	<u>977,784.81</u>	<u>1,055,000.00</u>	<u>1,084,000.00</u>	<u>920,000.00</u>	(164,000.00)	-15.13%

SEWER ENTERPRISE FUND			FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
			<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
7510	LONG-TERM DEBT INTEREST							
60075106	58959	2009 MULTIPURPOSE INTEREST	46,698.81	53,000.00	50,000.00	37,059.00	(12,941.00)	-25.88%
60075106	58963	2010 MULTIPURPOSE INTEREST	425,847.83	430,000.00	430,000.00	404,746.00	(25,254.00)	-5.87%
60075106	58965	2012 MULTIPURPOSE INTEREST	121,325.00	124,000.00	124,000.00	100,525.00	(23,475.00)	-18.93%
60075106	58966	2016 MULTIPURPOSE INTEREST	198,255.18	205,000.00	205,000.00	95,137.00	(109,863.00)	-53.59%
60075106	58967	2017 MULTIPURPOSE INTEREST	89,850.00	95,000.00	95,000.00	77,850.00	(17,150.00)	-18.05%
60075106	58968	2018 MULTIPURPOSE INTEREST	12,900.47	60,000.00	20,000.00	11,807.00	(8,193.00)	-40.97%
60075106	58969	2019 MULTIPURPOSE INTEREST	-	-	75,000.00	24,450.00	(50,550.00)	-67.40%
60075106	58970	2020 MULTIPURPOSE INTEREST	-	-	-	113,485.00	113,485.00	N/A
60075106	59952	2004 MULTIPURPOSE BOND	49,570.00	53,000.00	50,000.00	30,203.00	(19,797.00)	-39.59%
60075106	59956	06 MULTIPURPOSE BOND	<u>33,337.52</u>	<u>35,000.00</u>	<u>35,000.00</u>	<u>24,738.00</u>	(10,262.00)	-29.32%
TOTAL	LONG-TERM DEBT INTEREST		<u>977,784.81</u>	<u>1,055,000.00</u>	<u>1,084,000.00</u>	<u>920,000.00</u>	(164,000.00)	-15.13%

SEWER ENTERPRISE FUND

<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
7520	SHORT-TERM DEBT INTEREST	<u>19,250.00</u>	<u>80,000.00</u>	<u>81,000.00</u>	<u>-</u>	(81,000.00)	-100.00%

SEWER ENTERPRISE FUND		FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
7520	SHORT-TERM DEBT INTEREST						
60075206	59050 INTEREST EXPENSE-SEWER FUND	<u>19,250.00</u>	<u>80,000.00</u>	<u>81,000.00</u>	<u>-</u>	(81,000.00)	-100.00%
TOTAL	SHORT-TERM DEBT INTEREST	<u>19,250.00</u>	<u>80,000.00</u>	<u>81,000.00</u>	<u>-</u>	(81,000.00)	-100.00%

SEWER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
	Sewer Service Salaries	220,890.56	258,268.00	256,845.00	266,814.00	9,969.00	3.88%
	Sewer Service Other	<u>229,363.49</u>	<u>230,685.00</u>	<u>250,685.00</u>	<u>260,685.00</u>	10,000.00	3.99%
8000	SEWER SERVICE FUND	<u>450,254.05</u>	<u>488,953.00</u>	<u>507,530.00</u>	<u>527,499.00</u>	19,969.00	3.93%

SEWER ENTERPRISE FUND			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
8000	SEWER SERVICE FUND							
60080001	50570	CHEMIST	63,725.42	75,656.00	75,660.00	81,191.00	5,531.00	7.31%
60080001	50580	ASSISTANT CHEMIST	57,206.23	57,210.00	57,210.00	61,006.00	3,796.00	6.64%
60080001	50630	ASSISTANT COMMISSIONER-DPW	74,965.00	102,939.00	99,510.00	101,493.00	1,983.00	1.99%
60080003	51310	OVERTIME-REGULAR	3,805.92	4,000.00	4,000.00	4,000.00	-	0.00%
60080003	51380	OVERTIME-WATER/SEWER POLICE	10,000.00	10,000.00	10,000.00	10,000.00	-	0.00%
60080003	51430	LONGEVITY	1,513.12	1,513.00	1,515.00	1,624.00	109.00	7.19%
60080003	51440	EDUCATIONAL INCENTIVE	4,061.00	4,300.00	6,000.00	4,300.00	(1,700.00)	-28.33%
60080003	51470	INTERIM FOREMAN	4,158.40	1,000.00	1,000.00	1,000.00	-	0.00%
60080003	51920	SICK LEAVE BUY BACK	105.47	300.00	-	-	-	N/A
60080003	51940	CLOTHING ALLOWANCE	1,350.00	1,350.00	1,800.00	2,200.00	400.00	22.22%
60080003	51990	MEAL ALLOWANCE	-	-	150.00	-	(150.00)	N/A
		Sewer Service Salaries	<u>220,890.56</u>	<u>258,268.00</u>	<u>256,845.00</u>	<u>266,814.00</u>	9,969.00	3.88%
60080004	53110	LEGAL SERVICES	49,087.93	50,000.00	50,000.00	50,000.00	-	0.00%
60080005	54220	OFFICE SUPPLY/EXPENSES	498.08	685.00	685.00	685.00	-	0.00%
60080005	54810	REP/MAINT SUPPLIES-VEHICLES	5,777.48	6,000.00	6,000.00	6,000.00	-	0.00%
60080006	55640	SEWER SERVICE CONSTRUCTION	10,000.00	10,000.00	10,000.00	10,000.00	-	0.00%
60080006	55650	SEWER MAINTENANCE	11,500.00	11,500.00	11,500.00	11,500.00	-	0.00%
60080006	55660	PUMPING STATION MAINTENANCE	150,000.00	150,000.00	170,000.00	180,000.00	10,000.00	5.88%

60080006	55756	WATER/SEWER DAMAGE	<u>2,500.00</u>	<u>2,500.00</u>	<u>2,500.00</u>	<u>2,500.00</u>	-	0.00%
		Sewer Service Other	<u>229,363.49</u>	<u>230,685.00</u>	<u>250,685.00</u>	<u>260,685.00</u>	10,000.00	3.99%
TOTAL		SEWER SERVICE FUND	<u>450,254.05</u>	<u>488,953.00</u>	<u>507,530.00</u>	<u>527,499.00</u>	19,969.00	3.93%

SEWER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
	Sewer Service Salaries	541,017.11	567,352.00	575,820.00	601,365.00	25,545.00	4.44%
	Sewer Service Other	<u>680,493.56</u>	<u>644,830.00</u>	<u>709,430.00</u>	<u>809,430.00</u>	100,000.00	14.10%
8100	EAST WASTE WATER TREATMENT PLT	<u><u>1,221,510.67</u></u>	<u><u>1,212,182.00</u></u>	<u><u>1,285,250.00</u></u>	<u><u>1,410,795.00</u></u>	125,545.00	9.77%

SEWER ENTERPRISE FUND			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
8100	EAST WASTE WATER TREATMENT PLT							
60081001	50750	EQUIPMENT OPERATORS	61,194.60	60,111.00	62,850.00	64,103.00	1,253.00	1.99%
60081001	50850	SEWAGE TR PLT OPERATORS	304,067.19	346,573.00	342,775.00	371,903.00	29,128.00	8.50%
60081001	50910	HEAD TREATMENT PLANT OPERATOR	92,392.60	92,393.00	92,395.00	91,000.00	(1,395.00)	-1.51%
60081003	51310	OVERTIME-REGULAR	46,771.19	34,400.00	34,400.00	34,400.00	-	0.00%
60081003	51430	LONGEVITY	14,630.53	14,631.00	15,625.00	13,275.00	(2,350.00)	-15.04%
60081003	51440	EDUCATIONAL INCENTIVE	4,125.00	4,700.00	6,500.00	5,100.00	(1,400.00)	-21.54%
60081003	51470	INTERIM FOREMAN	5,742.00	2,190.00	5,745.00	5,745.00	-	0.00%
60081003	51920	SICK LEAVE BUY BACK	6,354.00	6,354.00	8,890.00	7,999.00	(891.00)	-10.02%
60081003	51940	CLOTHING ALLOWANCE	<u>5,740.00</u>	<u>6,000.00</u>	<u>6,640.00</u>	<u>7,840.00</u>	1,200.00	18.07%
		Sewer Service Salaries	<u>541,017.11</u>	<u>567,352.00</u>	<u>575,820.00</u>	<u>601,365.00</u>	25,545.00	4.44%
60081004	52570	SERVICE CONTRACT-PLANT EQUIP	12,457.57	12,850.00	12,850.00	12,850.00	-	0.00%
60081004	53174	CONTRACT SERVICES/LAB TESTING	48,934.75	44,800.00	50,000.00	100,000.00	50,000.00	100.00%
60081004	53180	PROF & TECH SERVICES	4,960.50	5,000.00	5,000.00	5,000.00	-	0.00%
60081005	54220	OFFICE SUPPLY/EXPENSES	73.64	780.00	780.00	780.00	-	0.00%
60081006	52460	GENERAL EQUIPMENT REPAIRS	30,520.91	30,600.00	40,000.00	40,000.00	-	0.00%
60081006	52464	REP/MAINT EASTERLY TREATMENT	49,957.16	50,000.00	50,000.00	100,000.00	50,000.00	100.00%
60081006	54240	LICENSE & INSPECTION FEES	215.00	400.00	400.00	400.00	-	0.00%
60081006	54420	MISC HAND/POWER TOOLS	400.00	400.00	400.00	400.00	-	0.00%

60081006	55950	EAST WASTE WATER TREAT PLANT	<u>532,974.03</u>	<u>500,000.00</u>	<u>550,000.00</u>	<u>550,000.00</u>	-	0.00%
		Sewer Service Other	<u>680,493.56</u>	<u>644,830.00</u>	<u>709,430.00</u>	<u>809,430.00</u>	100,000.00	14.10%
TOTAL		EAST WASTE WATER TREAT	<u>1,221,510.67</u>	<u>1,212,182.00</u>	<u>1,285,250.00</u>	<u>1,410,795.00</u>	125,545.00	9.77%

SEWER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
	WWWTP Salaries	472,120.66	459,112.00	485,245.00	513,613.00	28,368.00	5.85%
	WWWTP Other	<u>475,089.77</u>	<u>437,730.00</u>	<u>529,300.00</u>	<u>679,300.00</u>	150,000.00	28.34%
8500	WEST WASTE WATER TREATMENT PLT	<u><u>947,210.43</u></u>	<u><u>896,842.00</u></u>	<u><u>1,014,545.00</u></u>	<u><u>1,192,913.00</u></u>	178,368.00	17.58%

SEWER ENTERPRISE FUND			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
8500	WEST WASTE WATER TREATMENT PLT							
60085001	50750	EQUIPMENT OPERATORS	61,312.72	60,111.00	62,850.00	64,103.00	1,253.00	1.99%
60085001	50850	SEWAGE TR PLT OPERATORS	274,147.34	272,029.00	277,260.00	298,732.00	21,472.00	7.74%
60085001	50910	HEAD TREATMENT PLANT OPERATOR	88,828.89	82,139.00	92,395.00	98,529.00	6,134.00	6.64%
60085003	51310	OVERTIME-REGULAR	27,998.50	25,000.00	25,000.00	25,000.00	-	0.00%
60085003	51430	LONGEVITY	4,464.02	4,452.00	6,110.00	6,502.00	392.00	6.42%
60085003	51440	EDUCATIONAL INCENTIVE	4,000.00	4,000.00	4,500.00	2,100.00	(2,400.00)	-53.33%
60085003	51470	INTERIM FOREMAN	2,292.95	2,600.00	2,600.00	2,600.00	-	0.00%
60085003	51920	SICK LEAVE BUY BACK	3,826.24	3,781.00	8,640.00	9,157.00	517.00	5.98%
60085003	51940	CLOTHING ALLOWANCE	5,250.00	5,000.00	5,740.00	6,740.00	1,000.00	17.42%
60085003	51990	MEAL ALLOWANCE	-	-	150.00	150.00	-	N/A
		WWWTP Salaries	<u>472,120.66</u>	<u>459,112.00</u>	<u>485,245.00</u>	<u>513,613.00</u>	28,368.00	5.85%
60085004	52570	SERVICE CONTRACT-PLANT EQUIP	12,784.44	13,230.00	15,000.00	65,000.00	50,000.00	333.33%
60085005	54220	OFFICE SUPPLY/EXPENSES	775.00	775.00	775.00	775.00	-	0.00%
60085005	55014	LAB/TESTING SUPPLIES	13,906.93	15,000.00	15,000.00	15,000.00	-	0.00%
60085006	52463	REP/MAINT WESTERLY TREATMENT	9,074.80	10,000.00	20,000.00	20,000.00	-	0.00%
60085006	52560	VEHICLE REPAIR & MAINTENANCE	2,866.22	3,000.00	3,000.00	3,000.00	-	0.00%
60085006	54240	LICENSE & INSPECTION FEES	525.00	525.00	525.00	525.00	-	0.00%
60085006	54340	MAINTENANCE-MACHINERY	20,157.38	20,200.00	25,000.00	25,000.00	-	0.00%

60085006	55980	WEST WASTE WATER TREAT PLANT	<u>415,000.00</u>	<u>375,000.00</u>	<u>450,000.00</u>	<u>550,000.00</u>	100,000.00	22.22%
		WWWTP Other	<u>475,089.77</u>	<u>437,730.00</u>	<u>529,300.00</u>	<u>679,300.00</u>	150,000.00	28.34%
TOTAL		WEST WASTE WATER TREAT	<u>947,210.43</u>	<u>896,842.00</u>	<u>1,014,545.00</u>	<u>1,192,913.00</u>	178,368.00	17.58%

SEWER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
8600	SOLID WASTE & SLUDGE REMOVAL	<u>2,896,379.17</u>	<u>3,700,000.00</u>	<u>3,700,000.00</u>	<u>3,700,000.00</u>	-	0.00%

SEWER ENTERPRISE FUND		FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
8600	SOLID WASTE & SLUDGE REMOVAL						
60086006	52935 SOLID WASTE DISPOSAL	<u>2,896,379.17</u>	<u>3,700,000.00</u>	<u>3,700,000.00</u>	<u>3,700,000.00</u>	-	0.00%
TOTAL	SOLID WASTE & SLUDGE REMOVAL	<u>2,896,379.17</u>	<u>3,700,000.00</u>	<u>3,700,000.00</u>	<u>3,700,000.00</u>	-	0.00%

TOTAL	SEWER ENTERPRISE FUND	11,117,066.10	12,125,497.00	12,644,810.00	12,367,292.00	(277,518.00)	-2.19%
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WATER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1940	RETIREMENT & PENSION BENEFITS	<u>371,900.00</u>	<u>371,900.00</u>	<u>390,495.00</u>	<u>264,316.00</u>	(126,179.00)	-32.31%

WATER ENTERPRISE FUND			FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
			<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1940	RETIREMENT & PENSION BENEFITS							
61019406	51770	CITY OF MARLBORO RETIREMENT FD	<u>371,900.00</u>	<u>371,900.00</u>	<u>390,495.00</u>	<u>264,316.00</u>	(126,179.00)	-32.31%
TOTAL	RETIREMENT & PENSION BENEFITS		<u>371,900.00</u>	<u>371,900.00</u>	<u>390,495.00</u>	<u>264,316.00</u>	(126,179.00)	-32.31%

WATER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1960	WORKERS' COMPENSATION	<u>84,240.00</u>	<u>84,240.00</u>	<u>90,140.00</u>	<u>73,937.00</u>	(16,203.00)	-17.98%

WATER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
		<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1960	WORKERS' COMPENSATION						
61019606	51710 WORKERS' COMPENSATION INSURANC	<u>84,240.00</u>	<u>84,240.00</u>	<u>90,140.00</u>	<u>73,937.00</u>	(16,203.00)	-17.98%
TOTAL	WORKERS' COMPENSATION	<u>84,240.00</u>	<u>84,240.00</u>	<u>90,140.00</u>	<u>73,937.00</u>	(16,203.00)	-17.98%

WATER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1980	HEALTH/LIFE INSURANCE	<u>342,580.00</u>	<u>342,580.00</u>	<u>366,560.00</u>	<u>381,956.00</u>	15,396.00	4.20%

WATER ENTERPRISE FUND		FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
1980	HEALTH/LIFE INSURANCE						
61019806	51750 HEALTH/LIFE INSURANCE	<u>342,580.00</u>	<u>342,580.00</u>	<u>366,560.00</u>	<u>381,956.00</u>	15,396.00	4.20%
TOTAL	HEALTH/LIFE INSURANCE	<u>342,580.00</u>	<u>342,580.00</u>	<u>366,560.00</u>	<u>381,956.00</u>	15,396.00	4.20%

WATER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1990	OTHER GENERAL GOVERNMENT	<u>13,881.84</u>	<u>205,000.00</u>	<u>210,000.00</u>	<u>210,400.00</u>	400.00	0.19%

WATER ENTERPRISE FUND			FY19	FY19	FY20	FY20	INCREASE	PERCENTAGE
			<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
1990	OTHER GENERAL GOVERNMENT							
61019904	53080	AUDIT SERVICES	10,000.00	10,000.00	15,000.00	15,000.00	-	0.00%
61019906	53460	POSTAGE	3,881.84	20,000.00	20,000.00	20,400.00	400.00	2.00%
61019906	58890	BOND ISSUE EXPENSE	-	175,000.00	175,000.00	175,000.00	-	0.00%
TOTAL	OTHER GENERAL GOVERNMENT		<u>13,881.84</u>	<u>205,000.00</u>	<u>210,000.00</u>	<u>210,400.00</u>	400.00	0.19%

WATER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
7110	RETIREMENT OF DEBT	<u>1,187,879.58</u>	<u>1,182,000.00</u>	<u>1,155,000.00</u>	<u>1,412,008.00</u>	257,008.00	22.25%

WATER ENTERPRISE FUND			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE (DECREASE)	PERCENTAGE CHANGE
7110	RETIREMENT OF DEBT							
61071106	59948	1999 MULTI PURPOSE	102,879.58	140,000.00	-	-	-	N/A
61071106	59954	2005 MULTI PURPOSE	5,000.00	5,000.00	5,000.00	-	(5,000.00)	-100.00%
61071106	59956	06 MULTI PURPOSE BOND	70,000.00	70,000.00	70,000.00	55,000.00	(15,000.00)	-21.43%
61071106	59960	MWRA 13-143	-	-	-	217,008.00	217,008.00	N/A
61071106	59962	2010 MULT PURPOSE BOND	90,000.00	92,000.00	60,000.00	50,000.00	(10,000.00)	-16.67%
61071106	59964	2012 MULTI PURPOSE BOND	100,000.00	100,000.00	100,000.00	100,000.00	-	0.00%
61071106	59965	MWRA WRA PIPELINE	300,000.00	200,000.00	300,000.00	400,000.00	100,000.00	33.33%
61071106	59967	2017 MULTI PURPOSE BOND	285,000.00	295,000.00	295,000.00	285,000.00	(10,000.00)	-3.39%
61071106	59968	2018 MULTI PURPOSE BOND	235,000.00	280,000.00	250,000.00	235,000.00	(15,000.00)	-6.00%
61071106	59969	2019 MULTI PURPOSE BOND	<u>-</u>	<u>-</u>	<u>75,000.00</u>	<u>70,000.00</u>	(5,000.00)	N/A
TOTAL	RETIREMENT OF DEBT		<u>1,187,879.58</u>	<u>1,182,000.00</u>	<u>1,155,000.00</u>	<u>1,412,008.00</u>	257,008.00	22.25%

WATER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
7510	LONG-TERM DEBT INTEREST	<u>353,213.84</u>	<u>389,000.00</u>	<u>464,000.00</u>	<u>428,094.00</u>	(35,906.00)	-7.74%

WATER ENTERPRISE FUND			FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
			<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
7510	LONG-TERM DEBT INTEREST							
61075106	58963	2010 MULTI PURPOSE INTEREST	5,700.00	7,000.00	7,000.00	1,500.00	(5,500.00)	-78.57%
61075106	58965	2012 MULTI PURPOSE INTEREST	43,000.00	43,000.00	43,000.00	36,400.00	(6,600.00)	-15.35%
61075106	58967	2017 MULTI PURPOSE INTEREST	133,250.00	136,000.00	136,000.00	148,750.00	12,750.00	9.38%
61075106	58968	2018 MULTI PURPOSE INTEREST	150,038.85	180,000.00	180,000.00	175,387.00	(4,613.00)	-2.56%
61075106	58969	2019 MULTI PURPOSE INTEREST	-	-	75,000.00	52,650.00	(22,350.00)	N/A
61075106	59956	06 MULTI PURPOSE BOND	<u>21,224.99</u>	<u>23,000.00</u>	<u>23,000.00</u>	<u>13,407.00</u>	(9,593.00)	-41.71%
TOTAL	LONG-TERM DEBT INTEREST		<u>353,213.84</u>	<u>389,000.00</u>	<u>464,000.00</u>	<u>428,094.00</u>	(35,906.00)	-7.74%

WATER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
7520	SHORT-TERM DEBT INTEREST	<u>15,730.00</u>	<u>150,000.00</u>	<u>67,500.00</u>	<u>-</u>	(67,500.00)	-100.00%

WATER ENTERPRISE FUND		FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
7520	SHORT-TERM DEBT INTEREST						
61075206	59080 INTEREST EXPENSE WATER FUND	<u>15,730.00</u>	<u>150,000.00</u>	<u>67,500.00</u>	<u>-</u>	(67,500.00)	-100.00%
TOTAL	SHORT-TERM DEBT INTEREST	<u>15,730.00</u>	<u>150,000.00</u>	<u>67,500.00</u>	<u>-</u>	(67,500.00)	-100.00%

WATER ENTERPRISE FUND		FY19	FY19	FY20	FY21	INCREASE	PERCENTAGE
<u>DEPT#</u>	<u>DEPARTMENT NAME</u>	<u>ACTUAL</u>	<u>ADOPTED</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>(DECREASE)</u>	<u>CHANGE</u>
	Water Service Salaries	1,309,092.02	1,541,331.00	1,478,345.00	1,570,636.00	92,291.00	6.24%
	Water Service Other	<u>7,500,907.50</u>	<u>6,945,825.00</u>	<u>6,995,825.00</u>	<u>7,035,825.00</u>	40,000.00	0.57%
9000	WATER SERVICE FUND	<u><u>8,809,999.52</u></u>	<u><u>8,487,156.00</u></u>	<u><u>8,474,170.00</u></u>	<u><u>8,606,461.00</u></u>	132,291.00	1.56%

WATER ENTERPRISE FUND			FY19 <u>ACTUAL</u>	FY19 <u>ADOPTED</u>	FY20 <u>BUDGET</u>	FY21 <u>BUDGET</u>	INCREASE <u>(DECREASE)</u>	PERCENTAGE <u>CHANGE</u>
9000	WATER SERVICE FUND							
61090001	50680	GENERAL FOREMAN	84,491.76	82,139.00	91,040.00	98,529.00	7,489.00	8.23%
61090001	50690	FOREMAN	250,608.34	307,960.00	312,825.00	328,408.00	15,583.00	4.98%
61090001	50740	EQUIPMENT OPERATORS	524,224.31	754,020.00	674,380.00	742,496.00	68,116.00	10.10%
61090001	50780	CHIEF PUMPING STA. OPERATOR	78,528.84	76,989.00	80,495.00	82,102.00	1,607.00	2.00%
61090002	50520	PRINCIPAL CLERK	51,479.84	51,500.00	51,500.00	48,526.00	(2,974.00)	-5.77%
61090003	51240	TEMPORARY PART-TIME HELP	11,169.84	15,000.00	10,920.00	10,920.00	-	0.00%
61090003	51310	OVERTIME-REGULAR	238,193.26	185,000.00	185,000.00	185,000.00	-	0.00%
61090003	51380	OVERTIME-WATER/SEWER POLICE	8,900.00	8,900.00	8,900.00	8,900.00	-	0.00%
61090003	51430	LONGEVITY	9,289.58	10,283.00	8,895.00	9,093.00	198.00	2.23%
61090003	51440	EDUCATIONAL INCENTIVE	11,428.00	10,000.00	12,450.00	13,400.00	950.00	7.63%
61090003	51470	INTERIM FOREMAN	6,798.12	10,000.00	10,000.00	10,000.00	-	0.00%
61090003	51920	SICK LEAVE BUY BACK	8,742.20	7,260.00	9,100.00	8,782.00	(318.00)	-3.49%
61090003	51940	CLOTHING ALLOWANCE	21,219.93	17,280.00	20,340.00	21,780.00	1,440.00	7.08%
61090003	51990	MEAL ALLOWANCES	<u>4,018.00</u>	<u>5,000.00</u>	<u>2,500.00</u>	<u>2,700.00</u>	200.00	8.00%
		Water Service Salaries	<u><u>1,309,092.02</u></u>	<u><u>1,541,331.00</u></u>	<u><u>1,478,345.00</u></u>	<u><u>1,570,636.00</u></u>	92,291.00	6.24%
61090005	54220	OFFICE SUPPLY/EXPENSES	918.16	925.00	925.00	925.00	-	0.00%
61090006	52320	WATER-MWRA	5,896,510.40	6,100,000.00	6,150,000.00	6,150,000.00	-	0.00%
61090006	52322	WATER-MARLBORO PLANT	200,000.00	-	-	-	-	N/A

61090006	52467	REP/MAINT WATER	5,000.00	5,000.00	5,000.00	5,000.00	-	0.00%
61090006	53093	CROSS-CONNECTION FEES	50,000.00	50,000.00	50,000.00	50,000.00	-	0.00%
61090006	54240	LICENSE & INSPECTION FEES	578.97	800.00	800.00	800.00	-	0.00%
61090006	54280	WATER BILLINGS	12,600.00	12,600.00	12,600.00	12,600.00	-	0.00%
61090006	54420	MISC HAND/POWER TOOLS	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%
61090006	54620	MAINTENANCE-TRENCHES	320,770.40	320,000.00	320,000.00	320,000.00	-	0.00%
61090006	54810	REP/MAINT SUPPLIES-VEHICLES	39,971.22	40,000.00	40,000.00	40,000.00	-	0.00%
61090006	55700	WATER TREATMENT PLANT	580,538.89	-	-	-	-	N/A
61090006	55710	WATER MAINTENANCE	89,502.27	90,000.00	90,000.00	130,000.00	40,000.00	44.44%
61090006	55740	WATER METERS	228,243.81	250,000.00	250,000.00	250,000.00	-	0.00%
61090006	55750	WATER SERVICE CONSTRUCTION	35,500.00	35,500.00	35,500.00	35,500.00	-	0.00%
61090007	58770	EQUIPMENT/TOOLS REPLACEMENT	<u>39,773.38</u>	<u>40,000.00</u>	<u>40,000.00</u>	<u>40,000.00</u>	-	0.00%
		Water Service Other	<u>7,500,907.50</u>	<u>6,945,825.00</u>	<u>6,995,825.00</u>	<u>7,035,825.00</u>	40,000.00	0.57%
TOTAL		WATER SERVICE FUND	<u>8,809,999.52</u>	<u>8,487,156.00</u>	<u>8,474,170.00</u>	<u>8,606,461.00</u>	132,291.00	1.56%

TOTAL	WATER ENTERPRISE FUND	11,179,424.78	11,211,876.00	11,217,865.00	11,377,172.00	159,307.00	1.42%
GRAND TOTAL		163,028,583.30	162,833,467.00	169,023,174.00	173,983,364.00	4,960,190.00	2.93%