

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	CNOA NON-AFFILI	ABCO	ASST BLDG COMM	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	40.8089	326.4715	3,264.71	84,882.58
002	0.0000	41.6251	333.0009	3,330.01	86,580.23
003	0.0000	42.4576	339.6609	3,396.61	88,311.84
004	0.0000	43.3068	346.4542	3,464.54	90,078.08
005	0.0000	44.1729	353.3832	3,533.83	91,879.63
006	0.0000	45.0564	360.4509	3,604.51	93,717.23
007	0.0000	45.9575	367.6599	3,676.60	95,591.58

07/01/2025	CNOA NON-AFFILI	ACDP	ASST COMM DPW	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	66.8163	534.5304	5,345.30	138,977.90
002	0.0000	68.3465	546.7715	5,467.72	142,160.60
003	0.0000	69.8766	559.0127	5,590.13	145,343.30
004	0.0000	71.4068	571.2538	5,712.54	148,526.00
005	0.0000	72.9369	583.4950	5,834.95	151,708.70
006	0.0000	74.4670	595.7362	5,957.36	154,891.40
007	0.0000	75.9971	607.9773	6,079.77	158,074.10

07/01/2025	CNOA NON-AFFILI	ACSO	ASST SOLICITOR	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	51.2498	409.9977	4,099.98	106,599.39
002	0.0000	52.2748	418.1976	4,181.98	108,731.37
003	0.0000	53.3203	426.5615	4,265.62	110,905.99
004	0.0000	54.3866	435.0928	4,350.93	113,124.13
005	0.0000	55.4744	443.7947	4,437.95	115,386.62
006	0.0000	56.5839	452.6706	4,526.71	117,694.35
007	0.0000	57.7155	461.7239	4,617.24	120,048.22

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	CNOA NON-AFFILI	ADAS	ADMIN ASSISTANT A	ANNUAL	B BIWEEKLY	11	26.0000	7.00	70.00	10.00	1820.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	26.8739	188.1175	1,881.17	48,910.55
002	0.0000	27.4116	191.8812	1,918.81	49,889.12
003	0.0000	27.9600	195.7197	1,957.20	50,887.12
004	0.0000	28.5190	199.6326	1,996.33	51,904.48
005	0.0000	29.0893	203.6249	2,036.25	52,942.48
006	0.0000	29.6709	207.6965	2,076.96	54,001.08
007	0.0000	30.2646	211.8520	2,118.52	55,081.52

07/01/2025	CNOA NON-AFFILI	ALIB	LIB ASST DIR	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	41.1206	328.9647	3,289.65	85,530.82
002	0.0000	41.9479	335.5831	3,355.83	87,251.60
003	0.0000	42.7859	342.2872	3,422.87	88,994.66
004	0.0000	43.6454	349.1626	3,491.63	90,782.27
005	0.0000	44.5160	356.1278	3,561.28	92,593.23
006	0.0000	45.4065	363.2522	3,632.52	94,445.56
007	0.0000	46.3190	370.5520	3,705.52	96,343.51

07/01/2025	CNOA NON-AFFILI	ASCC	ASST CITY CLERK A	ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	37.7079	301.6627	3,016.63	78,432.30
002	0.0000	38.4621	307.6971	3,076.97	80,001.24
003	0.0000	39.2313	313.8503	3,138.50	81,601.08
004	0.0000	40.0160	320.1277	3,201.28	83,233.19
005	0.0000	40.8163	326.5302	3,265.30	84,897.84
006	0.0000	41.6326	333.0611	3,330.61	86,595.88
007	0.0000	42.4655	339.7235	3,397.24	88,328.11

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	CNOA NON-AFFILI	AUDR	CITY AUDITOR	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	54.7305	437.8443	4,378.44	113,839.53
002	0.0000	55.8251	446.6011	4,466.01	116,116.28
003	0.0000	56.9416	455.5331	4,555.33	118,438.61
004	0.0000	58.0805	464.6438	4,646.44	120,807.39
005	0.0000	59.2421	473.9367	4,739.37	123,223.54
006	0.0000	60.4269	483.4154	4,834.15	125,688.01
007	0.0000	61.6355	493.0837	4,930.84	128,201.76

07/01/2025	CNOA NON-AFFILI	BINS	BLDG COMMISSION	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	52.7833	422.2662	4,222.66	109,789.21
002	0.0000	53.8371	430.6970	4,306.97	111,981.22
003	0.0000	54.9139	439.3109	4,393.11	114,220.83
004	0.0000	56.0121	448.0971	4,480.97	116,505.25
005	0.0000	57.1324	457.0590	4,570.59	118,835.34
006	0.0000	58.2750	466.2002	4,662.00	121,212.05
007	0.0000	59.4406	475.5253	4,755.25	123,636.59

07/01/2025	CNOA NON-AFFILI	CAPM	CAPITAL PROJECT	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	66.8163	534.5304	5,345.30	138,977.90
002	0.0000	68.3465	546.7715	5,467.72	142,160.60
003	0.0000	69.8766	559.0127	5,590.13	145,343.30
004	0.0000	71.4068	571.2538	5,712.54	148,526.00
005	0.0000	72.9369	583.4950	5,834.95	151,708.70
006	0.0000	74.4670	595.7362	5,957.36	154,891.40
007	0.0000	75.9971	607.9773	6,079.77	158,074.10

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	CNOA NON-AFFILI	CCFD	CITY COL. ASST	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	42.6990	341.5920	3,415.92	88,813.91
002	0.0000	43.5530	348.4238	3,484.24	90,590.19
003	0.0000	44.4240	355.3923	3,553.92	92,401.99
004	0.0000	45.3125	362.5002	3,625.00	94,250.05
005	0.0000	46.2188	369.7501	3,697.50	96,135.02
006	0.0000	47.1431	377.1451	3,771.45	98,057.73
007	0.0000	48.0318	384.2544	3,842.54	99,906.15

07/01/2025	CNOA NON-AFFILI	CCLK	CITY CLERK	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	47.3955	379.1640	3,791.64	98,582.64
002	0.0000	48.3434	386.7474	3,867.47	100,554.33
003	0.0000	49.3106	394.4847	3,944.85	102,566.03
004	0.0000	50.2964	402.3714	4,023.71	104,616.57
005	0.0000	51.3026	410.4212	4,104.21	106,709.52
006	0.0000	52.3288	418.6297	4,186.30	108,843.72
007	0.0000	53.3751	427.0014	4,270.01	111,020.36

07/01/2025	CNOA NON-AFFILI	CCOU	CITY COUNCILOR	A ANNUAL	M MONTHLY	11	12.0000	1.00	20.00	20.00	240.00	240.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	49.5345	49.5346	990.69	11,888.31

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	CNOA NON-AFFILI	CCSC	CITY CNCL SEC	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	.0000	0.0000	0.00	0.00
002	0.0000	.0000	0.0000	0.00	0.00
003	0.0000	.0000	0.0000	0.00	0.00
004	0.0000	.0000	0.0000	0.00	0.00
005	0.0000	.0000	0.0000	0.00	0.00
006	0.0000	.0000	0.0000	0.00	0.00
007	0.0000	40.0313	320.2499	3,202.50	83,264.97

07/01/2025	CNOA NON-AFFILI	CENG	CITY ENGINEER	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	66.8163	534.5304	5,345.30	138,977.90
002	0.0000	68.3465	546.7715	5,467.72	142,160.60
003	0.0000	69.8766	559.0127	5,590.13	145,343.30
004	0.0000	71.4068	571.2538	5,712.54	148,526.00
005	0.0000	72.9369	583.4950	5,834.95	151,708.70
006	0.0000	74.4670	595.7362	5,957.36	154,891.40
007	0.0000	75.9971	607.9773	6,079.77	158,074.10

07/01/2025	CNOA NON-AFFILI	CFAO	ASST CHIEF OPER	A ANNUAL	B BIWEEKLY	11	26.0000	8.40	84.00	10.00	2184.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	66.3570	557.3990	5,573.99	144,923.74

07/01/2025	CNOA NON-AFFILI	CFAS	ASST CHIEF SUPP	A ANNUAL	B BIWEEKLY	11	26.0000	8.40	84.00	10.00	2184.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	72.3394	607.6509	6,076.51	157,989.23

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	CNOA NON-AFFILI	CFIR	FIRE CHIEF	A ANNUAL	B BIWEEKLY	11	26.0000	8.40	84.00	10.00	2184.00	260.00	N
Change was made by 3.0000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	97.1520	816.0769	8,160.77	212,180.00

07/01/2025	CNOA NON-AFFILI	CHPO	CHF PROC OFFICE	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	44.7028	357.6215	3,576.22	92,981.60
002	0.0000	45.5970	364.7759	3,647.76	94,841.73
003	0.0000	46.5088	372.0702	3,720.70	96,738.25
004	0.0000	47.4386	379.5091	3,795.09	98,672.37
005	0.0000	48.3878	387.1019	3,871.02	100,646.49
006	0.0000	49.3555	394.8440	3,948.44	102,659.43
007	0.0000	50.3425	402.7398	4,027.40	104,712.34

07/01/2025	CNOA NON-AFFILI	CMPT	COMPTROLLER	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	69.9599	559.6792	5,596.79	145,516.58
002	0.0000	71.3591	570.8727	5,708.73	148,426.91
003	0.0000	72.7863	582.2902	5,822.90	151,395.44
004	0.0000	74.2420	593.9359	5,939.36	154,423.34
005	0.0000	75.7269	605.8147	6,058.15	157,511.82
006	0.0000	77.2414	617.9310	6,179.31	160,662.06
007	0.0000	78.7863	630.2897	6,302.90	163,875.31

07/01/2025	CNOA NON-AFFILI	COLL	CITY COLLECTOR	A ANNUAL	B BIWEEKLY	11	26.0000	7.00	70.00	10.00	1820.00	260.00	N
Change was made by 3.0000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	48.7989	341.5920	3,415.92	88,813.91
001	0.0000	50.7503	355.2519	3,552.52	92,365.50
002	0.0000	52.7820	369.4737	3,694.74	96,063.17
003	0.0000	54.8934	384.2544	3,842.54	99,906.15

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	CNOA NON-AFFILI	COMM	COMMISSIONER	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	81.0976	648.7812	6,487.81	168,683.10
002	0.0000	82.8829	663.0625	6,630.63	172,396.25
003	0.0000	84.6680	677.3438	6,773.44	176,109.40
004	0.0000	86.4531	691.6252	6,916.25	179,822.55
005	0.0000	88.2384	705.9065	7,059.07	183,535.70
006	0.0000	90.0235	720.1879	7,201.88	187,248.85
007	0.0000	91.8086	734.4692	7,344.69	190,962.00

07/01/2025	CNOA NON-AFFILI	CONS	CONSERVATION OF A	ANNUAL	B BIWEEKLY	11	26.0000	7.00	70.00	10.00	1820.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	44.8659	314.0609	3,140.61	81,655.83
001	0.0000	46.6601	326.6210	3,266.21	84,921.47
002	0.0000	48.5270	339.6887	3,396.89	88,319.07
003	0.0000	50.4681	353.2767	3,532.77	91,851.94

07/01/2025	CNOA NON-AFFILI	CPOL	CHIEF OF POLICE A	ANNUAL	B BIWEEKLY	11	26.0000	7.46	74.60	10.00	1939.60	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	109.7786	818.9477	8,189.48	212,926.41

07/01/2025	CNOA NON-AFFILI	DCPO	DEPUTY CHIEF PO A	ANNUAL	B BIWEEKLY	11	26.0000	7.46	74.60	10.00	1939.60	260.00	N
New Position - Order No. 25-1009450A													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	85.0690	634.6154	6,346.15	165,000.00
002	0.0000	86.7705	647.3077	6,473.08	168,300.00
003	0.0000	88.6780	661.5385	6,615.38	172,000.00
004	0.0000	90.4826	675.0000	6,750.00	175,500.00
005	0.0000	92.3386	688.8462	6,888.46	179,100.00
006	0.0000	94.3493	703.8462	7,038.46	183,000.00
007	0.0000	96.2570	718.0769	7,180.77	186,700.00

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	CNOA NON-AFFILI	DELD	DIR OF ELDERLY	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	40.3786	323.0285	3,230.29	83,987.42
002	0.0000	41.1861	329.4890	3,294.89	85,667.13
003	0.0000	42.0099	336.0787	3,360.79	87,380.47
004	0.0000	42.8500	342.8003	3,428.00	89,128.08
005	0.0000	43.7070	349.6563	3,496.56	90,910.65
006	0.0000	44.5813	356.6495	3,566.50	92,728.88
007	0.0000	45.4729	363.7825	3,637.83	94,583.46

07/01/2025	CNOA NON-AFFILI	DREC	RECREATION DIR	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	41.4139	331.3112	3,313.11	86,140.91
002	0.0000	42.2421	337.9374	3,379.37	87,863.73
003	0.0000	43.0870	344.6962	3,446.96	89,621.01
004	0.0000	43.9488	351.5902	3,515.90	91,413.44
005	0.0000	44.8278	358.6220	3,586.22	93,241.71
006	0.0000	45.7243	365.7944	3,657.94	95,106.54
007	0.0000	46.6388	373.1103	3,731.10	97,008.68

07/01/2025	CNOA NON-AFFILI	DRPH	DIR PUB HEALTH	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	47.3960	379.1684	3,791.68	98,583.78
002	0.0000	48.3440	386.7517	3,867.52	100,555.45
003	0.0000	49.3109	394.4867	3,944.87	102,566.53
004	0.0000	50.2970	402.3764	4,023.76	104,617.87
005	0.0000	51.3030	410.4240	4,104.24	106,710.25
006	0.0000	52.3290	418.6325	4,186.32	108,844.44
007	0.0000	53.3753	427.0023	4,270.02	111,020.60

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	CNOA NON-AFFILI	DVET	VETERAN'S DIR	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	34.2661	274.1286	2,741.29	71,273.44
002	0.0000	34.9514	279.6112	2,796.11	72,698.90
003	0.0000	35.6504	285.2033	2,852.03	74,152.87
004	0.0000	36.3634	290.9074	2,909.07	75,635.92
005	0.0000	37.0908	296.7255	2,967.26	77,148.64
006	0.0000	37.8325	302.6601	3,026.60	78,691.62
007	0.0000	38.5891	308.7133	3,087.13	80,265.46

07/01/2025	CNOA NON-AFFILI	EXAI	EXECUTIVE AIDE	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	.0000	0.0000	0.00	0.00
002	0.0000	.0000	0.0000	0.00	0.00
003	0.0000	.0000	0.0000	0.00	0.00
004	0.0000	.0000	0.0000	0.00	0.00
005	0.0000	.0000	0.0000	0.00	0.00
006	0.0000	.0000	0.0000	0.00	0.00
007	0.0000	37.5435	300.3479	3,003.48	78,090.45

07/01/2025	CNOA NON-AFFILI	EXEC	EXEC SECRETARY	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	.0000	0.0000	0.00	0.00
002	0.0000	.0000	0.0000	0.00	0.00
003	0.0000	.0000	0.0000	0.00	0.00
004	0.0000	.0000	0.0000	0.00	0.00
005	0.0000	.0000	0.0000	0.00	0.00
006	0.0000	.0000	0.0000	0.00	0.00
007	0.0000	30.9034	247.2275	2,472.27	64,279.15

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	CNOA NON-AFFILI	FINA	DPW FIN ANALYST A	ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	33.8963	271.1701	2,711.70	70,504.23
002	0.0000	34.5743	276.5935	2,765.94	71,914.31
003	0.0000	35.2656	282.1254	2,821.25	73,352.60
004	0.0000	35.9710	287.7678	2,877.68	74,819.64
005	0.0000	36.6904	293.5232	2,935.23	76,316.04
006	0.0000	37.4243	299.3937	2,993.94	77,842.35
007	0.0000	38.1728	305.3815	3,053.82	79,399.20

07/01/2025	CNOA NON-AFFILI	FIND	COMPROLLER	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	54.7305	437.8443	4,378.44	113,839.53
002	0.0000	55.8251	446.6011	4,466.01	116,116.28
003	0.0000	56.9416	455.5331	4,555.33	118,438.61
004	0.0000	58.0805	464.6438	4,646.44	120,807.39
005	0.0000	59.2421	473.9367	4,739.37	123,223.54
006	0.0000	60.4269	483.4154	4,834.15	125,688.01
007	0.0000	61.6355	493.0837	4,930.84	128,201.76

07/01/2025	CNOA NON-AFFILI	HAST	HEAD OF ADULT	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	31.0976	248.7810	2,487.81	64,683.07
002	0.0000	31.7194	253.7554	2,537.55	65,976.40
003	0.0000	32.3539	258.8308	2,588.31	67,296.00
004	0.0000	32.9976	263.9808	2,639.81	68,635.00
005	0.0000	33.6606	269.2853	2,692.85	70,014.17
006	0.0000	34.3329	274.6628	2,746.63	71,412.32
007	0.0000	35.0240	280.1922	2,801.92	72,849.96

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	CNOA NON-AFFILI	IACU	GF INTERIM ASST A	ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	46.9466	375.5734	3,755.73	97,649.09
001	0.0000	48.8246	390.5973	3,905.97	101,555.29
002	0.0000	50.7779	406.2228	4,062.23	105,617.92
003	0.0000	52.8074	422.4585	4,224.59	109,839.22

07/01/2025	CNOA NON-AFFILI	ISDR	IS DIRECTOR	A ANNUAL	B BIWEEKLY	11	26.0000	7.00	35.00	10.00	910.00	260.00	N
Change was made by 3.0000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	66.2580	231.9028	2,319.03	60,294.74
001	0.0000	68.9083	241.1790	2,411.79	62,706.53
002	0.0000	71.6646	250.8260	2,508.26	65,214.75
003	0.0000	74.5311	260.8591	2,608.59	67,823.37

07/01/2025	CNOA NON-AFFILI	ISSC	IS DIR - SCHOOL A	ANNUAL	B BIWEEKLY	11	26.0000	7.00	35.00	10.00	910.00	260.00	N
Change was made by 3.5000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	63.3606	221.7622	2,217.62	57,658.17
001	0.0000	65.8951	230.6326	2,306.33	59,964.48
002	0.0000	68.5309	239.8579	2,398.58	62,363.06
003	0.0000	71.2720	249.4522	2,494.52	64,857.58

07/01/2025	CNOA NON-AFFILI	LIBD	LIBRARY DIR	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	53.3204	426.5630	4,265.63	110,906.37
002	0.0000	54.3866	435.0932	4,350.93	113,124.23
003	0.0000	55.4745	443.7960	4,437.96	115,386.97
004	0.0000	56.5839	452.6713	4,526.71	117,694.54
005	0.0000	57.7155	461.7239	4,617.24	120,048.22
006	0.0000	58.8698	470.9584	4,709.58	122,449.18
007	0.0000	60.0474	480.3794	4,803.79	124,898.65

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	CNOA NON-AFFILI	MAYR	MAYOR	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	57.1554	457.2430	4,572.43	118,883.17

07/01/2025	CNOA NON-AFFILI	NRSE	NURSE	A ANNUAL	B BIWEEKLY	11	26.0000	7.00	70.00	10.00	1820.00	260.00	N
Change was made by 3.0000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	39.5246	276.6722	2,766.72	71,934.76
001	0.0000	41.1066	287.7459	2,877.46	74,813.94
002	0.0000	42.7503	299.2517	2,992.52	77,805.43
003	0.0000	44.4606	311.2242	3,112.24	80,918.29

07/01/2025	CNOA NON-AFFILI	PAGE	LIBRARY PAGE	H HOURLY	B BIWEEKLY	01	26.0000	.00	.00	.00	.00	.00	N
Change was made by 3.0000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	11.4328	0.0000	0.00	0.00
001	0.0000	11.8965	0.0000	0.00	0.00
002	0.0000	12.3762	0.0000	0.00	0.00
003	0.0000	12.8718	0.0000	0.00	0.00

07/01/2025	CNOA NON-AFFILI	PASS	PRIN ASSESSOR	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	52.2430	417.9440	4,179.44	108,665.45
002	0.0000	53.2878	426.3018	4,263.02	110,838.46
003	0.0000	54.3540	434.8320	4,348.32	113,056.32
004	0.0000	55.4406	443.5255	4,435.25	115,316.63
005	0.0000	56.5495	452.3962	4,523.96	117,623.01
006	0.0000	57.6805	461.4441	4,614.44	119,975.47
007	0.0000	58.8343	470.6739	4,706.74	122,375.21

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	CNOA NON-AFFILI	PERD	PERSONNEL DIREC	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	51.1656	409.3253	4,093.25	106,424.57
002	0.0000	52.1894	417.5150	4,175.15	108,553.89
003	0.0000	53.2329	425.8633	4,258.63	110,724.46
004	0.0000	54.2975	434.3796	4,343.80	112,938.70
005	0.0000	55.3835	443.0685	4,430.68	115,197.80
006	0.0000	56.4913	451.9298	4,519.30	117,501.75
007	0.0000	57.6210	460.9684	4,609.68	119,851.79

07/01/2025	CNOA NON-AFFILI	PLGL	PARALEGAL	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	27.4414	219.5309	2,195.31	57,078.03
002	0.0000	27.9901	223.9215	2,239.21	58,219.59
003	0.0000	28.5500	228.3999	2,284.00	59,383.97
004	0.0000	29.1210	232.9679	2,329.68	60,571.65
005	0.0000	29.7034	237.6272	2,376.27	61,783.08
006	0.0000	30.2975	242.3798	2,423.80	63,018.75
007	0.0000	30.9034	247.2274	2,472.27	64,279.13

07/01/2025	CNOA NON-AFFILI	POUL	PRO OUTREACH LB	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	27.4763	219.8100	2,198.10	57,150.60
002	0.0000	28.0266	224.2131	2,242.13	58,295.41
003	0.0000	29.1534	233.2265	2,332.27	60,638.90
004	0.0000	29.7404	237.9233	2,379.23	61,860.07
005	0.0000	30.3371	242.6974	2,426.97	63,101.33
006	0.0000	30.9430	247.5445	2,475.44	64,361.56
007	0.0000	31.5579	252.4628	2,524.63	65,640.32

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	CNOA NON-AFFILI	PSNL	PERSONNEL ASST	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	29.7429	237.9427	2,379.43	61,865.10
002	0.0000	30.3378	242.7015	2,427.02	63,102.40
003	0.0000	30.9445	247.5556	2,475.56	64,364.45
004	0.0000	31.5634	252.5067	2,525.07	65,651.75
005	0.0000	32.1946	257.5568	2,575.57	66,964.77
006	0.0000	32.8385	262.7080	2,627.08	68,304.07
007	0.0000	33.4953	267.9621	2,679.62	69,670.15

07/01/2025	CNOA NON-AFFILI	RELB	REF LIBRARY PT	H HOURLY	B BIWEEKLY	02	26.0000	3.90	39.00	10.00	1014.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	27.4773	107.1610	1,071.61	27,861.86
002	0.0000	28.0290	109.3130	1,093.13	28,421.38
003	0.0000	29.1535	113.6990	1,136.99	29,561.74
004	0.0000	29.7370	115.9740	1,159.74	30,153.24
005	0.0000	30.3417	118.3330	1,183.33	30,766.58
006	0.0000	30.9465	120.6910	1,206.91	31,379.66
007	0.0000	31.5618	123.0910	1,230.91	32,003.66

07/01/2025	CNOA NON-AFFILI	SOL	CITY SOLICITOR	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	.0000	0.0000	0.00	0.00
002	0.0000	.0000	0.0000	0.00	0.00
003	0.0000	.0000	0.0000	0.00	0.00
004	0.0000	.0000	0.0000	0.00	0.00
005	0.0000	.0000	0.0000	0.00	0.00
006	0.0000	.0000	0.0000	0.00	0.00
007	0.0000	68.5386	548.3089	5,483.09	142,560.31

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	CNOA NON-AFFILI	SRCL	SENIOR CLERK	A ANNUAL	B BIWEEKLY	11	26.0000	7.00	70.00	10.00	1820.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	25.6241	179.3692	1,793.69	46,635.99
001	0.0000	26.6496	186.5465	1,865.47	48,502.09
002	0.0000	27.7150	194.0055	1,940.05	50,441.43
003	0.0000	28.8234	201.7640	2,017.64	52,458.63

07/01/2025	CNOA NON-AFFILI	SSCO	SOCIAL SERVICE	H HOURLY	B BIWEEKLY	02	26.0000	.00	38.00	.00	.00	.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	17.6139	0.0000	669.33	17,402.58
001	0.0000	18.3179	0.0000	696.08	18,098.08
002	0.0000	19.0509	0.0000	723.93	18,822.18
003	0.0000	20.0292	0.0000	761.11	19,788.86

07/01/2025	CNOA NON-AFFILI	SUPC	SUB USE PREV CO	A ANNUAL	B BIWEEKLY	11	26.0000	7.00	70.00	10.00	1820.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	34.4851	241.3955	2,413.96	62,762.84
002	0.0000	35.1747	246.2235	2,462.23	64,018.11
003	0.0000	35.8783	251.1479	2,511.48	65,298.46
004	0.0000	36.5959	256.1708	2,561.71	66,604.42
005	0.0000	37.3277	261.2943	2,612.94	67,936.52
006	0.0000	38.0743	266.5202	2,665.20	69,295.25
007	0.0000	38.8359	271.8506	2,718.51	70,681.15

07/01/2025	CNOA NON-AFFILI	TPMN	TREASURY/PR MNG	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	.0000	0.0000	0.00	0.00
001	0.0000	37.7180	301.7445	3,017.44	78,453.56
002	0.0000	38.4724	307.7793	3,077.79	80,022.63
003	0.0000	39.2419	313.9349	3,139.35	81,623.08
004	0.0000	40.0268	320.2136	3,202.14	83,255.54
005	0.0000	40.8273	326.6179	3,266.18	84,920.66
006	0.0000	41.6438	333.1503	3,331.50	86,619.07
007	0.0000	42.4766	339.8133	3,398.13	88,351.45

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
10/01/2025	CNOA NON-AFFILI	CMPT	COMPTROLLER	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
New Contract approved by City Council No Dollar amount used.													
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
000	0.0000	92.3078	738.4615	7,384.62	192,000.00								

** END OF REPORT - Generated by Mary ward **