

Marlborough Recreation Department Code of Conduct

Participant & Spectator Guidelines

The Marlborough Recreation Department is committed to providing a safe, inclusive, and respectful environment for all participants, spectators, staff, and volunteers. To ensure a positive experience for everyone, all individuals involved in Recreation Department programs must adhere to the following Code of Conduct.

Grounds for Removal from Programs or Events

Any participant or spectator may be removed from a program, activity, or facility for any of the following reasons:

1. Disruptive or Inappropriate Behavior

- Refusing to follow program rules, staff instructions, or safety guidelines.
- Behavior that disrupts the enjoyment or safety of others.
- Excessive arguing, yelling, or interfering with the conduct of activities.

2. Harassment, Bullying, or Intimidation

- Any form of verbal, physical, or written harassment directed at participants, spectators, staff, or volunteers.
- Bullying behavior, including threats, name-calling, or exclusion.
- Behavior that creates a hostile or uncomfortable environment.

3. Use of Profanity or Offensive Language

- Swearing, slurs, or language that is vulgar, discriminatory, or disrespectful.
- Inappropriate gestures or behavior that violates community standards.

4. Violent or Aggressive Conduct

- Physical fighting, pushing, or aggressive contact.
- Threatening words or actions toward others.

5. Possession or Use of Drugs, Alcohol, or Tobacco

- Use or possession of alcohol, illegal drugs, or tobacco products at any Recreation Department program, event, or facility.
- Being under the influence of drugs or alcohol during program hours.

6. Vandalism or Property Damage

- Intentional damage to facilities, parks, equipment, or the property of others.

7. Unsportsmanlike Conduct

- Taunting, trash talk, or disrespect toward referees, coaches, players, or spectators.
- Arguing with officials or staff during or after games.

8. Spectator Misconduct

- Coaching from the sidelines (when not allowed), heckling, or distracting participants.
- Entering the field of play or restricted areas without permission.
- Disrupting program flow or staff operations.

9. Failure to Follow Safety Protocols

- Ignoring posted safety signs or staff instructions.
- Refusal to comply with emergency or health procedures.

10. Repeated or Severe Violations

- Continued disregard for rules after warnings.
- Any single incident deemed severe enough by staff may result in immediate removal without prior warning.

Consequences of Violations

Depending on the nature and severity of the violation, consequences may include:

- Verbal or written warning
- Temporary suspension from the program or facility
- Permanent removal from a specific program or all Recreation Department programs
- Involvement of law enforcement if necessary

Acknowledgement

By participating in or attending Recreation Department programs, all individuals agree to uphold this Code of Conduct and contribute to a positive, respectful community environment.