

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	CENG ENGINEERS	ACHM	ASST CHEMIST	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	29.0675	232.5402	2,325.40	60,460.46
001	0.0000	30.2293	241.8340	2,418.34	62,876.84
002	0.0000	31.4385	251.5083	2,515.08	65,392.15
003	0.0000	32.6964	261.5714	2,615.71	68,008.56

07/01/2025	CENG ENGINEERS	ACVE	ASST CIVIL ENG	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	41.9880	335.9043	3,359.04	87,335.12
001	0.0000	43.6328	349.0623	3,490.62	90,756.21
002	0.0000	45.3406	362.7246	3,627.25	94,308.40
003	0.0000	47.1180	376.9440	3,769.44	98,005.44

07/01/2025	CENG ENGINEERS	AENG	ASST ENGINEER	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
New Salary Adopted - Order No. 25-1009412B No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	53.8461	430.7692	4,307.69	112,000.00
001	0.0000	55.0481	440.3846	4,403.85	114,500.00
002	0.0000	56.2500	450.0000	4,500.00	117,000.00
003	0.0000	57.4519	459.6154	4,596.15	119,500.00

07/01/2025	CENG ENGINEERS	CHEM	CHEMIST	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	38.4420	307.5365	3,075.36	79,959.49
001	0.0000	39.9796	319.8367	3,198.37	83,157.55
002	0.0000	41.5780	332.6237	3,326.24	86,482.17
003	0.0000	43.2415	345.9321	3,459.32	89,942.34

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07/01/2025	CENG ENGINEERS	ENGA	GR II ENG AIDE	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	29.7396	237.9168	2,379.17	61,858.36
001	0.0000	30.9290	247.4317	2,474.32	64,332.24
002	0.0000	32.1659	257.3268	2,573.27	66,904.97
003	0.0000	33.4525	267.6199	2,676.20	69,581.18

07/01/2025	CENG ENGINEERS	ENGI	GR I ENG AIDE	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	24.3798	195.0378	1,950.38	50,709.84
001	0.0000	25.3546	202.8372	2,028.37	52,737.68
002	0.0000	26.3694	210.9549	2,109.55	54,848.28
003	0.0000	27.4239	219.3910	2,193.91	57,041.67

07/01/2025	CENG ENGINEERS	GFOR	GENERAL FOREMAN	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
New Salary Adopted - Order No. 25-1009412B No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	53.8461	430.7692	4,307.69	112,000.00
001	0.0000	55.0481	440.3846	4,403.85	114,500.00
002	0.0000	56.2500	450.0000	4,500.00	117,000.00
003	0.0000	57.4519	459.6154	4,596.15	119,500.00

07/01/2025	CENG ENGINEERS	GISA	GIS ADMIN	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000% No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	39.5778	316.6219	3,166.22	82,321.70
001	0.0000	41.1281	329.0248	3,290.25	85,546.45
002	0.0000	42.7379	341.9027	3,419.03	88,894.70
003	0.0000	44.4133	355.3058	3,553.06	92,379.52

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07/01/2025	CENG ENGINEERS	HMCH	HEAD MECHANIC	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N

New Salary Adopted - Order No. 25-1009412B  
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	53.8461	430.7692	4,307.69	112,000.00
001	0.0000	55.0481	440.3846	4,403.85	114,500.00
002	0.0000	56.2500	450.0000	4,500.00	117,000.00
003	0.0000	57.4519	459.6154	4,596.15	119,500.00

07/01/2025	CENG ENGINEERS	HTOP	HD TREAT OPER	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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New Salary Adopted - Order No. 25-1009412B  
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	53.8461	430.7692	4,307.69	112,000.00
001	0.0000	55.0481	440.3846	4,403.85	114,500.00
002	0.0000	56.2500	450.0000	4,500.00	117,000.00
003	0.0000	57.4519	459.6154	4,596.15	119,500.00

07/01/2025	CENG ENGINEERS	JREN	JR CIVIL ENG	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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Change was made by 3.0000%  
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	37.7980	302.3837	3,023.84	78,619.76
001	0.0000	39.0036	312.0294	3,120.29	81,127.64
002	0.0000	41.4026	331.2215	3,312.21	86,117.58
003	0.0000	44.0033	352.0261	3,520.26	91,526.79

07/01/2025	CENG ENGINEERS	SRCH	SENIOR CHEMIST	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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Change was made by 3.0000%  
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	43.7014	349.6106	3,496.11	90,898.75
001	0.0000	45.3494	362.7953	3,627.95	94,326.77
002	0.0000	47.0660	376.5284	3,765.28	97,897.39
003	0.0000	48.8513	390.8096	3,908.10	101,610.49

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	CENG ENGINEERS	TRPO	TREAT PLANT OP	A ANNUAL	B BIWEEKLY	11	26.0000	8.00	80.00	10.00	2080.00	260.00	N
Change was made by 3.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	35.2200	281.7597	2,817.60	73,257.51
001	0.0000	36.6281	293.0253	2,930.25	76,186.57
002	0.0000	38.0938	304.7505	3,047.50	79,235.13
003	0.0000	39.6170	316.9364	3,169.36	82,403.47

\*\* END OF REPORT - Generated by Mary ward \*\*