City of Marlborough
Office of the Mayor
140 Main Street, Marlborough, Massachusetts 01752
Tel. (508) 460-3770 Facsimile (508) 460-3698 TDD (508) 460-3610
www.marlborough-ma.gov

Arthur G. Vigeant
MAYOR

Nicholas J. Milano
EXECUTIVE AIDE

Patricia Bernard
EXECUTIVE SECRETARY

RECEIVED
CITY CLERK'S OFFICE
CITY OF MARLBOROUGH
2018 MAY -3 A 11:52

May 3, 2018

City Council President Edward J. Clancy
Marlborough City Council
140 Main Street
Marlborough, MA 01752

Re: Fiscal Year 2019 Budget Recommendation

Honorable President Clancy and Councilors:

I am pleased to submit for your consideration my budget recommendation for Fiscal Year 2019. Over the course of the past few months, City Department heads and I have worked together to develop a comprehensive budget that reflects our priorities as a community.

The FY19 budget totals $162,833,467 and represents a 3.99 percent increase over last year's total operating appropriation and, as a result, we anticipate a real estate tax increase of less than 3 percent next year.

Health Insurance

Health insurance continues to be a major driver in our costs annually. My administration took steps this year to limit this growth by meeting with our unions and agreeing to a three percent premium increase in exchange for new copays and other costs. The new plan design is effective for Fiscal Years 2019 and 2020. Without these concessions from our collective bargaining units, we were projecting another seven to eight percent increase.

We will continue to evaluate our health insurance costs and present plan design changes to our unions in future years if necessary.

Departmental Changes

This year's budget includes changes to several offices. As you know, this past year, we updated the salary ordinance for the Principal Assessor position and I noted at the time that I would likely request funding for this position. I would prefer to keep the current departmental organization as it is with a company managing many of the duties of the office, but I believe we would be best suited by hiring a full-time Principal Assessor at this time. Bringing a Principal Assessor into the office on a daily basis will lead to more consistent valuation of both residential and commercial property.

In the Treasurer's office, we are proposing to move many of our payroll functions to a different system beginning on January 1, 2019. Since most of the payroll functions will be conducted through a new system, we will no longer require three positions in the Treasurer's office. Due to a retirement in the Treasurer's office and the Auditor's office, this decision will likely not impact a current employee. The impact of the new payroll system is a mandatory subject of bargaining with the Marlborough Municipal Employees Association (MMEA) and my administration has met twice with the MMEA to discuss this proposal. In order to procure payroll services, we are expecting to issue a request for services in the coming months.

In the Auditor's office, I am proposing that the current Head Clerk position be reclassified to a Principal Clerk position. The complexity of the duties and responsibilities are more consistent with the duties of a Principal Clerk. The current incumbent in that position is retiring prior to the start of Fiscal Year 2019, so this change will not impact a current employee. We are also discussing this with the MMEA.

In the Water Department, you will notice that we have closed out various accounts related to the Water Treatment Plant to reflect that we will draw 100 percent of our water from the Massachusetts Water Resources Authority (MWRA). As DPW Commissioner John Ghiloni and I discussed with you in City Council, we are evaluating the future of the Water Treatment Plant. Once again, there will be no increase to water or sewer rates for Fiscal Year 2019.

Lastly, in the Building Department, at your request, I am adding a second part-time code enforcement officer. Both Commissioner Jeffrey Cooke and I believe that any code enforcement officer we hire should also be able to provide local inspector duties as necessary. Our current code enforcement officer does not have the required certifications.

Marlborough Public Schools

Marlborough Public Schools continue to make great strides and I am confident that Michael Bergeron will keep MPS moving forward when he takes over as Superintendent on July 1, 2018. We are thankful for Superintendent Maureen Greulich's many years of service to MPS and wish her the best in her retirement. Under Superintendent Greulich's leadership, we have developed a strong partnership between the City and our school system; this relationship will remain strong with Mr. Bergeron.

Like last year, Superintendent Greulich and Assistant Superintendent Bergeron presented the School Committee with a conservative budget for FY2019. Please note that they both anticipate increased costs in coming years. First, the market for student transportation is seeing regular, dramatic cost increases and we fully expect a major increase during our next procurement for student transportation. Our existing bus contract expires in 2020. At the same time, we will be opening a fourth elementary school in September 2020 which will add to our operational costs.

My colleagues on the school committee and I approved a budget increase for MPS of 2.9 percent for the coming fiscal year. I thank them for approving an effective budget that does not constrain City resources. We should be very proud of the investments we have made in Marlborough Public Schools. Our students and teachers are accomplishing great things every day.

State Aid, Revenue & Expenses

The current budget proposal uses the figures from the budget approved by the Massachusetts House of Representatives in April. These projections estimate an increase in state aid of $1,484,138 from Fiscal Years 2018 to 2019. Although not yet final, these figures indicate that Governor Baker and the Legislature are supportive of additional aid to cities and towns this year.

In addition to the anticipated cost increases for Marlborough Public Schools, we are beginning to feel the effect of increased recycling costs. As you may be aware, China has stopped accepting much of our recyclable goods, drastically impacting the cost of recycling across the United States. We expect additional costs to impact our next municipal trash and recycling contract which is valid until 2021.

Other Budget Highlights

- I have budgeted $990,000, an increase of $490,000, in the Reserve for Salaries Account because each of our collective bargaining contracts expire on June 30, 2018. My staff and I have directly negotiated with several unions and while we do not have any contracts agreed to yet, we are hopeful of progress in the coming months.

- The Parking Clerk account has been added into my departmental budget because state law identifies this position as responsible to the Chief Executive Officer. During the police department accreditation process, the evaluators also recommended moving it out of the police budget to reflect the organizational setup.

- I am proposing to reclassify the Public Safety Assistant in the Fire Department to a Finance Assistant to reflect the complexity of the responsibilities that the current employee is responsible for.

I look forward to working with you and answering any questions you may have on this proposal. Every department is available to appear before you and discuss their offices in greater depth.

Thank you in advance for your consideration.

Sincerely,

Arthur G. Vigeant
Mayor

Enclosures

CITY OF MARLBOROUGH

MARLBOROUGH, MASSACHUSETTS 01752

City of Marlborough

Fiscal 2019

Operating Budget

As Recommended By

Arthur G. Vigeant, Mayor

TOTALS FOR ALL BUDGETARY FUNDS

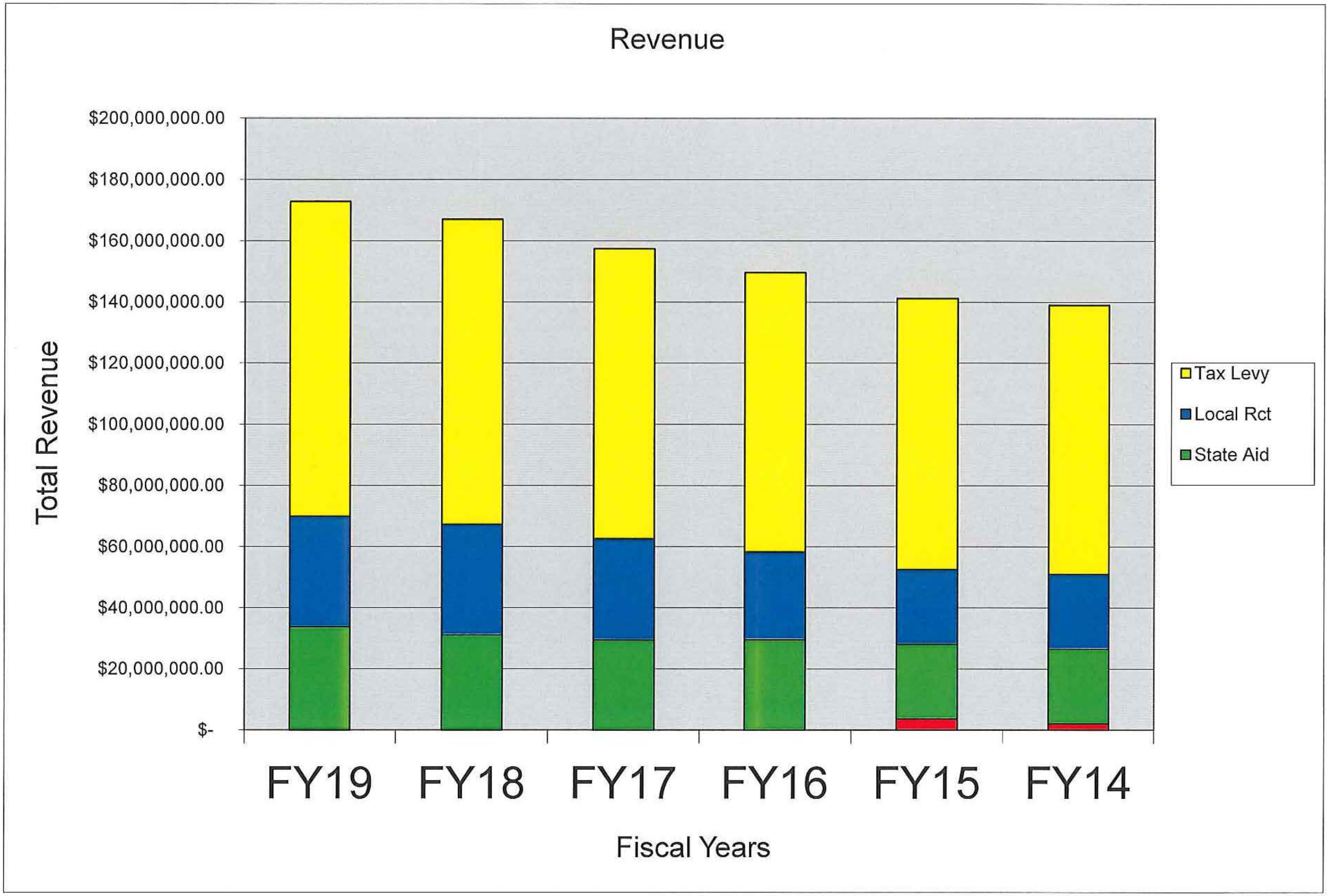
	FY 17 ACTUAL	FY 17 ADOPTED	FY 18 ADOPTED	FY 19 Mayors Budget	Difference	%
City Only	$ 49,657,326	$ 49,529,358	$ 52,512,932	$ 56,204,578	$ 3,691,646	7.03%
Schools	$ 77,437,175	$ 78,444,100	$ 81,001,185	$ 83,291,516	$ 2,290,331	2.83%
City&Schools	$ 127,094,501	$ 127,973,458	$ 133,514,117	$ 139,496,094	$ 5,981,977	4.48%
Water	$ 8,194,018	$ 9,233,570	$ 10,942,645	$ 11,211,876	$ 269,231	2.46%
Sewer	$ 12,318,315	$ 12,436,045	$ 12,124,760	$ 12,125,497	$ 737	0.01%
Total	$ 147,606,834	$ 149,643,073	$ 156,581,522	$ 162,833,467	$ 6,251,945	3.99%

AREAS OF MAJOR CHANGES

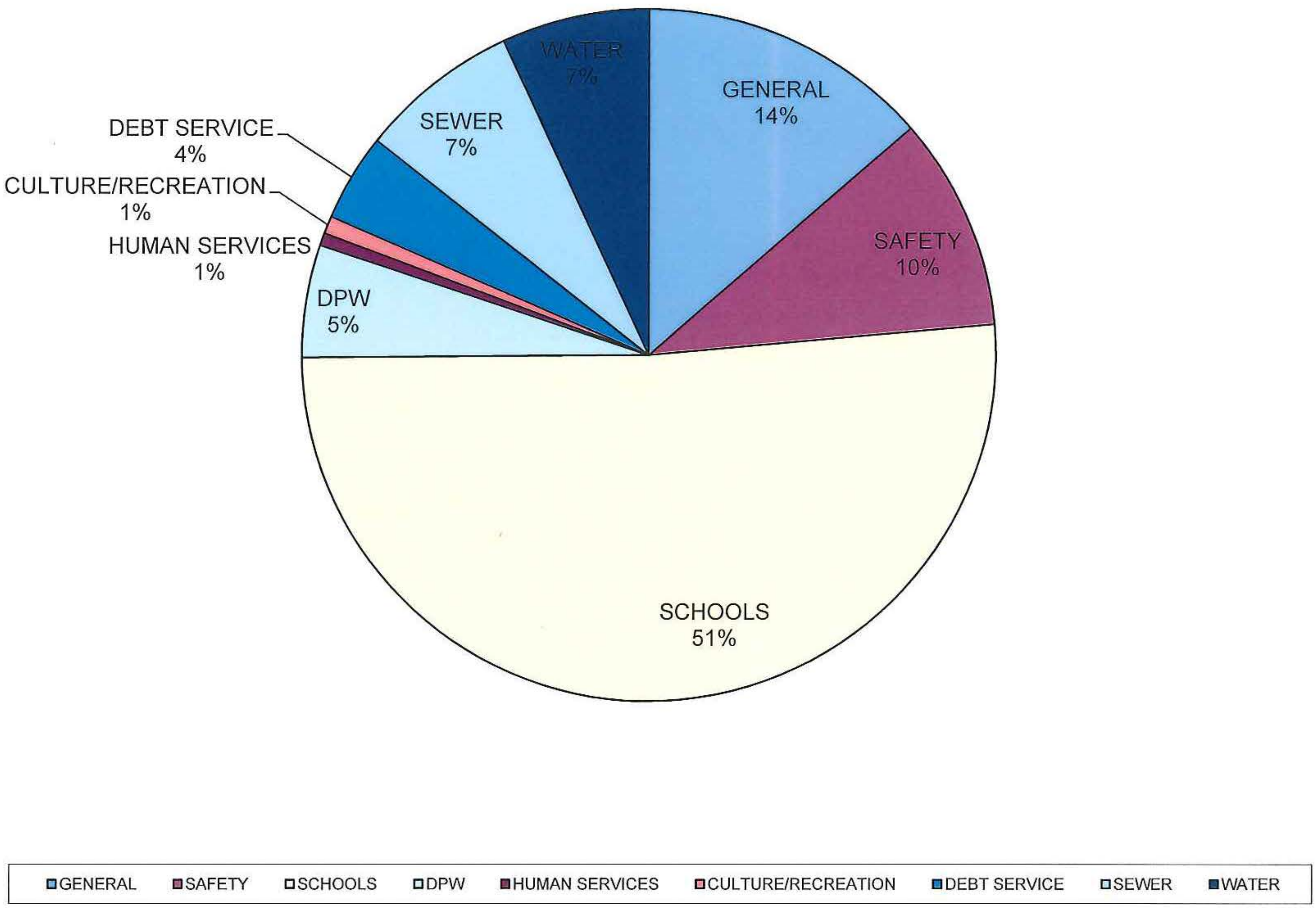
	Amount of Increase	Percentage Increase
Principal Assessor	$ 102,950	New Addition
Electricity	$ 350,000	24.1%
Health Insurance	$ 235,230	4.0%
Reserve For Salaries	$ 490,000	98.0%
Firefighter	$ (109,345)	-3.1%
Firefighter OT	$ 135,550	37.8%
Marlborough Public School	$ 1,727,709	2.9%
Health Insurance School	$ 324,800	4.0%
Contract Services Streets	$ 100,000	28.6%
Curb Recycling	$ 120,000	26.7%
2018 Bond Prin. & Int. - City	$ 1,950,000	New Addition
Capital Outlay - City Hall Equip.	$ 250,000	100.0%
2016 Bond Prin. - Sewer	$ (185,000)	-47.4%
2017 Bond Prin. & Int. - Water	$ (344,000)	-43.3%
2018 Bond Prin. & Int. - Water	$ 460,000	New Addition
Water - MWRA	$ 950,000	18.5%
Water Treatment Plant	$ (750,000)	-100.0%
Total	$ 5,807,894	

Employment

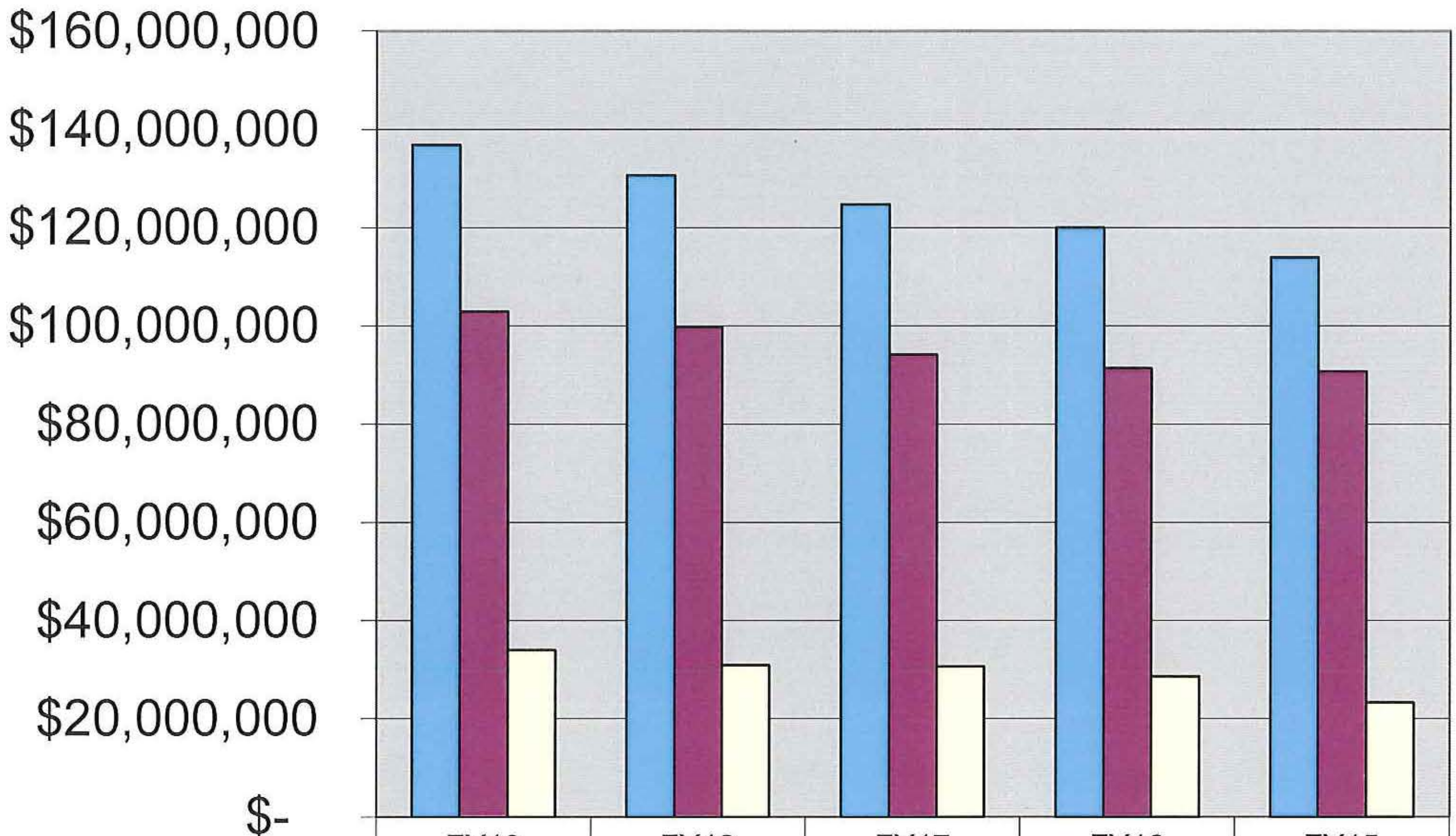
	Department	Position	New Hires
CITY:	Assessor	Principal	1.0
	DPW	Foreman	1.0
	Parks	Equipment Operator	1.0
	Treasurer	Clerk	-1.0
	Inspectional Service		0.5
SCHOOL:	Various Positions		TBD
	Total Changes		2.5


Revenue
$200,000,000.00
$180,000,000.00
$160,000,000.00
$140,000,000.00
$120,000,000.00
$100,000,000.00
$80,000,000.00
$60,000,000.00
$40,000,000.00
$20,000,000.00
$-
Total Revenue
Tax Levy
Local Rct
State Aid
FY19
FY18
FY17
FY16
FY15
FY14
Fiscal Years

PERCENT OF BUDGET BY CATEGORY FY 2019



TAX LEVY & LEVY LIMITS FY 2019



	FY19	FY18	FY17	FY16	FY15
LEVY LIMIT	$136,841,453	$130,628,211	$124,710,450	$119,963,736	$113,930,285
TAX LEVY	$102,904,254	$99,737,796	$94,119,595	$91,331,454	$90,706,059
UNUSED LEVY CAPACITY	$33,937,199	$30,890,416	$30,590,855	$28,632,282	$23,224,226

DEPARTMENTAL TOTALS

CITY OF MARLBOROUGH
NEXT YEAR / CURRENT YEAR BUDGET ANALYSIS
2018 City of Marlborough Budget

ACCOUNTS FOR: 100 GENERAL FUND	FY17 Actual	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PCT CHANGE
1110 CITY COUNCIL	203,002	197,875	210,045	213,560	3,515.00	1.67%
1210 MAYOR'S OFFICE	283,765	289,055	300,410	314,615	14,205.00	4.73%
1330 COMPTROLLER	518,498	542,530	649,110	643,380	(5,730.00)	-0.88%
1350 CITY AUDITOR	335,420	335,660	342,335	325,395	(16,940.00)	-4.95%
1410 ASSESSORS' DEPART	324,851	334,900	430,635	441,940	11,305.00	2.63%
1440 CITY COLLECTOR	176,784	180,660	193,885	192,360	(1,525.00)	-0.79%
1490 TAX TITLE & FOREC	3,920	34,000	34,000	34,000	-	0.00%
1510 LAW DEPARTMENT	552,613	447,490	485,240	430,250	(54,990.00)	-11.33%
1520 HUMAN RESOURCES	252,082	247,415	274,390	266,390	(8,000.00)	-2.92%
1550 INFORMATION TECHN	429,872	431,742	707,170	746,630	39,460.00	5.58%
1610 CITY CLERK	206,102	206,695	230,645	225,750	(4,895.00)	-2.12%
1620 ELECTION/REGISTRA	105,794	110,801	127,281	131,040	3,759.00	2.95%
1650 LICENSE COMMISSIO	9,167	9,170	9,230	9,230	-	0.00%
1920 PROPERTY & BUILDI	3,344,729	3,142,960	2,688,760	3,046,832	358,072.00	13.32%

1930 OTHER INSURANCE	307,332	348,000	360,000	396,000	36,000.00	10.00%
1940 RETIREMENT & PENS	4,919,023	4,914,533	5,160,900	5,155,228	(5,672.00)	-0.11%
1960 WORKERS' COMPENSA	610,848	610,848	659,800	686,192	26,392.00	4.00%
1970 UNEMPLOYMENT COMP	11,352	80,000	76,000	79,040	3,040.00	4.00%
1980 HEALTH/LIFE INSUR	4,016,691	6,169,000	6,662,520	6,937,630	275,110.00	4.13%
1990 OTHER GENERAL GOV	100,000	856,000	600,000	1,090,000	490,000.00	81.67%
2100 POLICE DEPARTMENT	7,647,659	7,396,385	8,083,985	8,077,900	(6,085.00)	-0.08%
2200 FIRE DEPARTMENT	7,589,650	7,281,154	7,996,496	8,093,145	96,649.00	1.21%
2410 INSPECTIONAL SERV	656,218	703,485	694,105	725,855	31,750.00	4.57%
2910 EMERGENCY MANAGEM	41,866	42,695	-	-	-	N/A
3000 SCHOOL DEPARTMENT	58,151,345	58,369,000	60,028,455	61,756,164	1,727,709.00	2.88%
3032 MAINTENANCE SCHOO	1,990,780	2,331,925	2,306,415	2,401,989	95,574.00	4.14%
3100 SCHOOL SUPPORT	10,257,530	10,673,325	11,547,790	11,891,267	343,477.00	2.97%
3102 CITY/SCHOOL SUPPO	667,055	667,055	731,760	758,940	27,180.00	3.71%
3800 RETIREMENT DEBT/S	469,619	443,000	623,000	724,000	101,000.00	16.21%
3850 LONG TERM DEBT IN	149,304	168,000	256,000	274,000	18,000.00	7.03%
3860 SHORT TERM DEBT I	60,248	97,500	97,500	97,500	-	0.00%

3900 ASSABET REG VOC H	5,691,295	5,694,295	5,410,265	5,387,656	(22,609.00)	-0.42%
4000 DEPARTMENT OF PUB	8,840,123	7,712,720	8,201,270	8,542,866	341,596.00	4.17%
4920 RECREATION DEPART	243,097	280,655	293,015	297,500	4,485.00	1.53%
5120 HEALTH AND LICENS	327,456	359,350	369,800	372,130	2,330.00	0.63%
5270 HUMAN SERVICES	29,550	37,000	40,300	40,300	-	0.00%
5410 COUNCIL ON AGING	225,468	250,415	253,075	251,520	(1,555.00)	-0.61%
5430 VETERANS' SERVICE	247,284	263,580	261,560	289,260	27,700.00	10.59%
6100 LIBRARY	905,291	949,485	962,870	969,540	6,670.00	0.69%
6920 CELEBRATIONS	36,493	36,500	36,500	36,500	-	0.00%
6990 FT MEADOW	20,207	21,300	21,600	24,600	3,000.00	13.89%
7110 RETIREMENT OF DEB	3,216,281	3,332,000	3,240,000	4,455,000	1,215,000.00	37.50%
7510 LONG-TERM DEBT IN	1,003,886	803,800	1,161,000	1,718,000	557,000.00	47.98%
7520 SHORT-TERM DEBT I	130,337	445,000	445,000	445,000	-	0.00%
9300 CAPITAL OUTLAY	1,784,617	124,500	250,000	500,000	250,000.00	100.00%
TOTAL 100 GENERAL FUND	127,094,501	127,973,458	133,514,117	139,496,094	5,981,977	4.48%
1940 RETIREMENT & PENS	387,900	387,900	407,300	407,300	-	0.00%
1960 WORKERS' COMPENSA	80,000	80,000	86,400	89,860	3,460.00	4.00%

1980 HEALTH/LIFE INSUR	360,000	360,000	388,800	404,360	15,560.00	4.00%
1990 OTHER GENERAL GOV	186,417	207,000	330,000	330,000	-	0.00%
7110 RETIREMENT OF DEB	3,414,970	3,925,000	3,618,000	3,461,000	(157,000.00)	-4.34%
7510 LONG-TERM DEBT IN	976,527	1,479,000	1,052,000	1,055,000	3,000.00	0.29%
7520 SHORT-TERM DEBT I	56,847	75,000	80,000	80,000	-	0.00%
8000 SEWER SERVICE FUN	490,786	481,655	485,935	488,953	3,018.00	0.62%
8100 EAST WASTE WATER	1,103,492	1,121,785	1,147,955	1,212,182	64,227.00	5.59%
8500 WEST WASTE WATER	880,675	818,705	828,370	896,842	68,472.00	8.27%
8600 SOLID WASTE & SLU	4,380,702	3,500,000	3,700,000	3,700,000	-	0.00%
TOTAL 600 SEWER ENTERPRISE	12,318,315	12,436,045	12,124,760	12,125,497	737.00	0.01%
1940 RETIREMENT & PENS	354,160	354,160	371,900	371,900	-	0.00%
1960 WORKERS' COMPENSA	75,000	75,000	81,000	84,240	3,240.00	4.00%
1980 HEALTH/LIFE INSUR	305,000	305,000	329,400	342,580	13,180.00	4.00%
1990 OTHER GENERAL GOV	20,648	57,000	205,000	205,000	-	0.00%
7110 RETIREMENT OF DEB	620,279	823,000	1,132,000	1,182,000	50,000.00	4.42%
7510 LONG-TERM DEBT IN	90,225	91,000	337,000	389,000	52,000.00	15.43%
7520 SHORT-TERM DEBT I	124,612	175,000	150,000	150,000	-	0.00%

9000 WATER SERVICE FUN	6,604,095	7,353,410	8,336,345	8,487,156	150,811.00	1.81%
TOTAL 610 WATER ENTERPRISE	8,194,018	9,233,570	10,942,645	11,211,876	269,231.00	2.46%
GRAND TOTAL	147,606,834	149,643,073	156,581,522	162,833,467	6,251,945	3.99%

DEPARTMENTAL BUDGETS

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	City Council Salaries	202,830.96	196,375.00	208,545.00	212,060.00	3,515.00	1.69%
	City Council Other	171.49	1,500.00	1,500.00	1,500.00	-	0.00%
1110	City Council	203,002.45	197,875.00	210,045.00	213,560.00	3,515.00	1.67%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1110	CITY COUNCIL							
11110001	50050	CITY CLERK	2,044.56	2,045.00	2,090.00	2,090.00	-	0.00%
11110002	50350	CITY COUNCIL SECT/RESEARCH AST	68,666.00	68,670.00	70,045.00	70,050.00	5.00	0.01%
11110002	50401	PART TIME ADMIN ASST	22,106.66	21,720.00	23,240.00	23,710.00	470.00	2.02%
11110003	50070	CITY COUNCILORS	103,939.44	103,940.00	106,970.00	110,000.00	3,030.00	2.83%
11110003	51430	LONGEVITY	3,433.30	-	3,505.00	3,510.00	5.00	0.14%
11110003	51920	SICK LEAVE BUY BACK	2,641.00	-	2,695.00	2,700.00	5.00	0.19%
		City Council Salaries	202,830.96	196,375.00	208,545.00	212,060.00	3,515.00	1.69%
11110005	54220	OFFICE SUPPLY/EXPENSES	171.49	1,500.00	1,500.00	1,500.00	-	0.00%
		City Council Other	171.49	1,500.00	1,500.00	1,500.00	-	0.00%
TOTAL	CITY COUNCIL		203,002.45	197,875.00	210,045.00	213,560.00	3,515.00	1.67%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Mayor's Salaries	249,877.59	251,405.00	261,260.00	266,965.00	5,705.00	2.18%
	Mayor's Other	33,887.61	37,650.00	39,150.00	47,650.00	8,500.00	21.71%
1210	MAYOR'S OFFICE	283,765.20	289,055.00	300,410.00	314,615.00	14,205.00	4.73%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1210	MAYOR'S OFFICE							
11210001	50010	MAYOR	86,870.16	86,880.00	94,305.00	100,000.00	5,695.00	6.04%
11210001	50321	EXEC AIDE TO MAYOR	68,666.04	68,670.00	70,045.00	70,050.00	5.00	0.01%
11210002	50590	EXECUTIVE SECRETARY	53,008.89	53,020.00	54,075.00	54,080.00	5.00	0.01%
11210003	51250	SUMMER EMPLOYMENT INITIATIVE	38,497.50	40,000.00	40,000.00	40,000.00	-	0.00%
11210004	50565	PARKING CLERK	2,835.00	2,835.00	2,835.00	2,835.00	-	0.00%
		Mayor's Salaries	249,877.59	251,405.00	261,260.00	266,965.00	5,705.00	2.18%
11210004	53080	AUDIT SERVICES	17,500.00	20,000.00	20,000.00	20,000.00	-	0.00%
11210005	54230	MAYORS' EXPENSES	8,160.77	9,400.00	9,400.00	9,400.00	-	0.00%
11210006	57340	DUES & SUBSCRIPTIONS	8,226.84	8,250.00	8,250.00	8,250.00	-	0.00%
11210006	53041	SUBSTANCE ABUSE AWARENESS	-	-	-	10,000.00	10,000.00	N/A
11210006	57840	INAUGURAL EXPENSE	-	-	1,500.00	-	(1,500.00)	-100.00%
		Mayor's Other	33,887.61	37,650.00	39,150.00	47,650.00	8,500.00	21.71%
TOTAL	MAYOR'S OFFICE		283,765.20	289,055.00	300,410.00	314,615.00	14,205.00	4.73%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Comp Salaries	309,576.62	310,230.00	317,610.00	286,880.00	(30,730.00)	-9.68%
	Comp Other	208,921.08	232,300.00	331,500.00	356,500.00	25,000.00	7.54%
1330	COMPTROLLER	518,497.70	542,530.00	649,110.00	643,380.00	(5,730.00)	-0.88%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1330	COMPTROLLER							
11330001	50015	COMPTROLLER/TREASURER	122,766.80	122,775.00	125,225.00	125,230.00	5.00	0.00%
11330002	50062	FINANCE ASSISTANT	124,577.43	124,585.00	127,075.00	122,900.00	(4,175.00)	-3.29%
11330002	50588	PART TIME MAIL CLERK	7,690.65	8,300.00	8,470.00	8,460.00	(10.00)	-0.12%
11330002	50770	SENIOR CLERK	43,260.85	43,270.00	44,130.00	23,810.00	(20,320.00)	-46.05%
11330003	51430	LONGEVITY	6,489.45	6,500.00	7,820.00	4,030.00	(3,790.00)	-48.47%
11330003	51920	SICK LEAVE BUY BACK	4,791.44	4,800.00	4,890.00	2,450.00	(2,440.00)	-49.90%
		Comp Salaries	309,576.62	310,230.00	317,610.00	286,880.00	(30,730.00)	-9.68%
11330004	52544	MAINT CONTRACT/COPIER	33,013.56	34,000.00	40,000.00	40,000.00	-	0.00%
11330004	53140	CONTRACT SERVICES	-	-	10,000.00	50,000.00	40,000.00	400.00%
11330005	54220	OFFICE SUPPLY/EXPENSES	8,085.40	11,000.00	14,000.00	14,000.00	-	0.00%
11330006	53052	ACTUARIAL STUDY	-	-	15,000.00	-	(15,000.00)	-100.00%
11330006	53460	POSTAGE	82,647.00	85,000.00	100,000.00	100,000.00	-	0.00%
11330006	57430	BOND ON EMPLOYEES	1,925.00	2,300.00	2,500.00	2,500.00	-	0.00%
11330006	57850	BOND ISSUE EXPENSE	83,250.12	100,000.00	150,000.00	150,000.00	-	0.00%
		Comp Other	208,921.08	232,300.00	331,500.00	356,500.00	25,000.00	7.54%
TOTAL	COMPTROLLER		518,497.70	542,530.00	649,110.00	643,380.00	(5,730.00)	-0.88%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Auditor Salaries	334,321.37	334,360.00	341,035.00	324,095.00	(16,940.00)	-4.97%
	Auditor Other	1,098.46	1,300.00	1,300.00	1,300.00	-	0.00%
1350	CITY AUDITOR	335,419.83	335,660.00	342,335.00	325,395.00	(16,940.00)	-4.95%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1350	CITY AUDITOR							
11350001	50020	AUDITOR	100,919.07	100,925.00	102,945.00	102,950.00	5.00	0.00%
11350001	50174	PROCUREMENT OFFICER	86,352.82	86,360.00	88,090.00	88,090.00	-	0.00%
11350002	50062	FINANCE ASSISTANT	62,288.72	62,290.00	63,540.00	63,540.00	-	0.00%
11350002	50062	PRINCIPAL CLERK	-	-	-	46,990.00	46,990.00	N/A
11350002	50550	HEAD CLERK	56,805.31	56,810.00	57,950.00	-	(57,950.00)	-100.00%
11350002	50770	SENIOR CLERK	21,630.37	21,640.00	22,075.00	22,075.00	-	0.00%
11350003	51430	LONGEVITY	4,140.26	4,145.00	4,200.00	450.00	(3,750.00)	-89.29%
11350003	51920	SICK LEAVE BUY BACK	2,184.82	2,190.00	2,235.00	-	(2,235.00)	-100.00%
			334,321.37	334,360.00	341,035.00	324,095.00	(16,940.00)	-4.97%
11350005	54220	OFFICE SUPPLY/EXPENSES	1,098.46	1,300.00	1,300.00	1,300.00	-	0.00%
			1,098.46	1,300.00	1,300.00	1,300.00	-	0.00%
TOTAL	CITY AUDITOR		335,419.83	335,660.00	342,335.00	325,395.00	(16,940.00)	-4.95%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Assessor Salaries	110,475.96	110,500.00	112,535.00	215,790.00	103,255.00	91.75%
	Assessor Other	214,374.92	224,400.00	318,100.00	226,150.00	(91,950.00)	-28.91%
1410	ASSESSORS' DEPARTMENT	324,850.88	334,900.00	430,635.00	441,940.00	11,305.00	2.63%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1410	ASSESSORS' DEPARTMENT							
11410001	50160	PRINCIPAL ASSESSOR	-	-	-	102,950.00	102,950.00	N/A
11410001	51107	PART TIME ASSESSOR	6,000.00	6,000.00	6,000.00	6,000.00	-	0.00%
11410002	50550	HEAD CLERK	56,805.29	56,810.00	57,945.00	57,950.00	5.00	0.01%
11410002	50770	SENIOR CLERK	43,260.85	43,270.00	44,130.00	44,130.00	-	0.00%
11410003	51430	LONGEVITY	2,225.00	2,230.00	2,230.00	2,530.00	300.00	13.45%
11410003	51920	SICK LEAVE BUY BACK	2,184.82	2,190.00	2,230.00	2,230.00	-	0.00%
		Assessor Salaries	110,475.96	110,500.00	112,535.00	215,790.00	103,255.00	91.75%
11410004	53180	PROF & TECH SERVICES	184,099.92	185,000.00	189,600.00	97,650.00	(91,950.00)	-48.50%
11410004	57038	PERS PROP VALUATION SERVICES	28,800.00	33,000.00	116,500.00	116,500.00	-	0.00%
11410005	54220	OFFICE SUPPLY/EXPENSES	1,400.00	1,400.00	2,000.00	2,000.00	-	0.00%
11410006	53114	LEGAL/APPEAL/TAX CASE	75.00	5,000.00	10,000.00	10,000.00	-	0.00%
		Assessor Other	214,374.92	224,400.00	318,100.00	226,150.00	(91,950.00)	-28.91%
TOTAL	ASSESSORS' DEPARTMENT		324,850.88	334,900.00	430,635.00	441,940.00	11,305.00	2.63%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Collector Salaries	160,335.14	162,660.00	173,885.00	172,360.00	(1,525.00)	-0.88%
	Collector Other	16,448.39	18,000.00	20,000.00	20,000.00	-	0.00%
1440	CITY COLLECTOR	176,783.53	180,660.00	193,885.00	192,360.00	(1,525.00)	-0.79%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1440	CITY COLLECTOR							
11440001	50042	CITY COLLECTOR	75,362.14	77,700.00	85,630.00	84,100.00	(1,530.00)	-1.79%
11440002	50770	SENIOR CLERK	84,973.00	84,960.00	88,255.00	88,260.00	5.00	0.01%
		Collector Salaries	160,335.14	162,660.00	173,885.00	172,360.00	(1,525.00)	-0.88%
11440004	53999	OTHER SERVICES	16,448.39	18,000.00	20,000.00	20,000.00	-	0.00%
		Collector Other	16,448.39	18,000.00	20,000.00	20,000.00	-	0.00%
TOTAL	CITY COLLECTOR		176,783.53	180,660.00	193,885.00	192,360.00	(1,525.00)	-0.79%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Tax Title Salaries	-	-	-	-	-	N/A
	Tax Title Other	3,919.74	34,000.00	34,000.00	34,000.00	-	0.00%
1490	TAX TITLE & FORECLOSUR	3,919.74	34,000.00	34,000.00	34,000.00	-	0.00%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1490	TAX TITLE & FORECLOSURE							
11490006	53999	OTHER SERVICES	3,919.74	34,000.00	34,000.00	34,000.00	-	0.00%
TOTAL	TAX TITLE & FORECLOSUR		3,919.74	34,000.00	34,000.00	34,000.00	-	0.00%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Law Salaries	258,607.29	255,490.00	267,240.00	267,250.00	10.00	0.00%
	Law Other	294,005.32	192,000.00	218,000.00	163,000.00	(55,000.00)	-25.23%
1510	LAW DEPARTMENT	552,612.61	447,490.00	485,240.00	430,250.00	(54,990.00)	-11.33%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1510	LAW DEPARTMENT							
11510001	50030	CITY SOLICITOR	117,565.26	117,570.00	119,920.00	119,920.00	-	0.00%
11510001	50172	ASSISTANT CITY SOLICITOR	95,617.93	92,490.00	100,985.00	100,990.00	5.00	0.00%
11510001	50175	PARALEGAL	45,424.10	45,430.00	46,335.00	46,340.00	5.00	0.01%
		Law Salaries	258,607.29	255,490.00	267,240.00	267,250.00	10.00	0.00%
11510004	53110	LEGAL SERVICES	271,689.43	150,000.00	175,000.00	125,000.00	(50,000.00)	-28.57%
11510005	54220	OFFICE SUPPLY/EXPENSES	10,756.04	17,000.00	18,000.00	18,000.00	-	0.00%
11510006	57600	CLAIMS & JUDGMENTS	11,559.85	25,000.00	25,000.00	20,000.00	(5,000.00)	-20.00%
		Law Other	294,005.32	192,000.00	218,000.00	163,000.00	(55,000.00)	-25.23%
TOTAL	LAW DEPARTMENT		552,612.61	447,490.00	485,240.00	430,250.00	(54,990.00)	-11.33%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Human Resources Salaries	198,402.93	198,415.00	202,390.00	202,390.00	-	0.00%
	Human Resources Other	53,679.03	49,000.00	72,000.00	64,000.00	(8,000.00)	-11.11%
1520	HUMAN RESOURCES	252,081.96	247,415.00	274,390.00	266,390.00	(8,000.00)	-2.92%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1520	HUMAN RESOURCES							
11520001	50530	HUMAN RESOURCES DIRECTOR	98,838.00	98,840.00	100,820.00	100,820.00	-	0.00%
11520001	50532	HR ASSISTANT	54,140.83	54,145.00	55,230.00	55,230.00	-	0.00%
11520002	50775	ADMINISTRATIVE ASSISTANT	45,424.10	45,430.00	46,340.00	46,340.00	-	0.00%
		Human Resources Salaries	198,402.93	198,415.00	202,390.00	202,390.00	-	0.00%
11520004	53010	MEDICAL EXAMS	11,449.45	12,000.00	12,000.00	7,000.00	(5,000.00)	-41.67%
11520004	53140	CONTRACT SERVICES	16,019.55	7,000.00	30,000.00	25,000.00	(5,000.00)	-16.67%
11520005	54220	OFFICE SUPPLY/EXPENSES	6,210.03	10,000.00	10,000.00	10,000.00	-	0.00%
11520006	57380	CONFERENCE & TRAINING	20,000.00	20,000.00	20,000.00	22,000.00	2,000.00	10.00%
		Human Resources Other	53,679.03	49,000.00	72,000.00	64,000.00	(8,000.00)	-11.11%
TOTAL	HUMAN RESOURCES		252,081.96	247,415.00	274,390.00	266,390.00	(8,000.00)	-2.92%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Information Tech Salaries	217,121.53	217,142.00	221,790.00	221,800.00	10.00	0.00%
	Information Other	212,750.72	214,600.00	485,380.00	524,830.00	39,450.00	8.13%
1550	INFORMATION TECHNOLOGY	429,872.25	431,742.00	707,170.00	746,630.00	39,460.00	5.58%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1550	INFORMATION TECHNOLOGY							
11550001	50014	DIRECTOR INFORMATION SERVICES	55,931.71	55,940.00	57,055.00	57,060.00	5.00	0.01%
11550001	50210	SENIOR SYSTEM ANALYST	67,575.56	67,580.00	68,930.00	68,930.00	-	0.00%
11550001	50213	NETWORK ENGINEER	86,777.60	86,780.00	88,515.00	88,520.00	5.00	0.01%
11550003	51430	LONGEVITY	900.00	900.00	1,230.00	1,230.00	-	0.00%
11550003	51920	SICK LEAVE BUY BACK	5,936.66	5,942.00	6,060.00	6,060.00	-	0.00%
			217,121.53	217,142.00	221,790.00	221,800.00	10.00	0.00%
11550004	52541	MAINT/COMPUTER SOFTWARE	89,340.69	100,000.00	339,095.00	370,670.00	31,575.00	9.31%
11550004	53130	COPY/BINDING-EXTERNAL	1,000.00	1,000.00	1,000.00	2,300.00	1,300.00	130.00%
11550004	53180	PROF & TECH SERVICES	7,000.00	7,000.00	32,660.00	32,660.00	-	0.00%
11550004	53430	ON-LINE INFORMATION SERVICES	8,620.80	8,500.00	9,200.00	9,800.00	600.00	6.52%
11550005	55850	DATA PROCESSING SUPPLY	42,367.50	42,100.00	45,425.00	49,400.00	3,975.00	8.75%
11550005	58615	COMPUTER SOFTWARE	64,421.73	56,000.00	58,000.00	60,000.00	2,000.00	3.45%
			212,750.72	214,600.00	485,380.00	524,830.00	39,450.00	8.13%
TOTAL	INFORMATION TECHNOLOGY		429,872.25	431,742.00	707,170.00	746,630.00	39,460.00	5.58%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	City Clerk Salaries	196,128.86	196,145.00	200,095.00	200,200.00	105.00	0.05%
	City Clerk Other	9,972.74	10,550.00	30,550.00	25,550.00	(5,000.00)	-16.37%
1610	CITY CLERK	206,101.60	206,695.00	230,645.00	225,750.00	(4,895.00)	-2.12%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1610	CITY CLERK							
11610001	50050	CITY CLERK	91,554.78	91,560.00	93,405.00	93,400.00	(5.00)	-0.01%
11610002	50290	ASSISTANT CITY CLERK	61,313.20	61,320.00	62,555.00	62,560.00	5.00	0.01%
11610002	50770	SENIOR CLERK	43,260.88	43,265.00	44,135.00	44,140.00	5.00	0.01%
11610003	51920	SICK LEAVE BUY BACK	-	-	-	100.00	100.00	N/A
		City Clerk Salaries	196,128.86	196,145.00	200,095.00	200,200.00	105.00	0.05%
11610004	53150	ADVERTISING	6,258.08	5,000.00	8,000.00	8,000.00	-	0.00%
11610004	53180	PROF & TECH SERVICES	1,195.00	3,000.00	20,000.00	15,000.00	(5,000.00)	-25.00%
11610005	54220	OFFICE SUPPLY/EXPENSES	2,519.66	2,550.00	2,550.00	2,550.00	-	0.00%
		City Clerk Other	9,972.74	10,550.00	30,550.00	25,550.00	(5,000.00)	-16.37%
TOTAL	CITY CLERK		206,101.60	206,695.00	230,645.00	225,750.00	(4,895.00)	-2.12%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Elec / Registration Salaries	76,479.87	76,701.00	78,781.00	79,040.00	259.00	0.33%
	Elect / Registration Other	29,314.09	34,100.00	48,500.00	52,000.00	3,500.00	7.22%
1620	ELECTION / REGISTRATION	105,793.96	110,801.00	127,281.00	131,040.00	3,759.00	2.95%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1620	ELECTION / REGISTRATION							
11620001	50180	ELECT & REG BD CHAIRMAN	781.00	781.00	781.00	790.00	9.00	1.15%
11620002	50141	CLERK	16,535.26	16,565.00	17,635.00	17,870.00	235.00	1.33%
11620002	50520	PRINCIPAL CLERK	50,485.13	50,490.00	51,500.00	51,510.00	10.00	0.02%
11620003	50950	REGISTRAR OF VOTERS	940.00	940.00	940.00	940.00	-	0.00%
11620003	51280	CLERK ELECTION BOARD	1,435.00	1,435.00	1,435.00	1,440.00	5.00	0.35%
11620003	51290	ASSIST REGISTRAR OF VOTERS	486.25	490.00	490.00	490.00	-	0.00%
11620003	51460	CONSTABLES AT POLL	5,817.23	6,000.00	6,000.00	6,000.00	-	0.00%
		Elec / Registration Salaries	76,479.87	76,701.00	78,781.00	79,040.00	259.00	0.33%
11620004	53930	PRINTING	3,761.12	5,500.00	5,500.00	3,000.00	(2,500.00)	-45.45%
11620004	53932	ELECTION PROGRAMMING	5,561.00	6,000.00	6,000.00	12,000.00	6,000.00	100.00%
11620005	54220	OFFICE SUPPLY/EXPENSES	5,393.97	8,000.00	8,000.00	8,000.00	-	0.00%
11620006	53871	POLL WORKERS	14,598.00	14,600.00	29,000.00	29,000.00	-	0.00%
		Elect / Registration Other	29,314.09	34,100.00	48,500.00	52,000.00	3,500.00	7.22%
TOTAL	ELECTION / REGISTRATION		105,793.96	110,801.00	127,281.00	131,040.00	3,759.00	2.95%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	License Salaries	8,969.40	8,970.00	9,030.00	9,030.00	-	0.00%
	License Other	197.48	200.00	200.00	200.00	-	0.00%
1650	LICENSE COMMISSIONS	9,166.88	9,170.00	9,230.00	9,230.00	-	0.00%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1650	LICENSE COMMISSIONS							
11650001	50150	LICENSE COMMISSION CHAIRMAN	3,314.52	3,315.00	3,320.00	3,320.00	-	0.00%
11650002	51050	BOARD SECRETARY	750.00	750.00	800.00	800.00	-	0.00%
11650003	51110	LICENSE COMM MEMBERS	4,904.88	4,905.00	4,910.00	4,910.00	-	0.00%
		License Salaries	8,969.40	8,970.00	9,030.00	9,030.00	-	0.00%
11650005	54220	OFFICE SUPPLY/EXPENSES	197.48	200.00	200.00	200.00	-	0.00%
		License Other	197.48	200.00	200.00	200.00	-	0.00%
TOTAL	LICENSE COMMISSIONS		9,166.88	9,170.00	9,230.00	9,230.00	-	0.00%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Property / Bldg Maint Salaries	538,432.54	619,160.00	564,960.00	553,032.00	(11,928.00)	-2.11%
	Property / Bldg Maint Other	2,806,296.82	2,523,800.00	2,123,800.00	2,493,800.00	370,000.00	17.42%
1920	PROPERTY & BUILDING MAINTENANCE	3,344,729.36	3,142,960.00	2,688,760.00	3,046,832.00	358,072.00	13.32%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1920	PROPERTY & BUILDING MAINTENANCE							
11920001	50291	PUBLIC FACILITIES DIRECTOR	19,153.75	41,400.00	27,170.00	17,200.00	(9,970.00)	-36.69%
11920001	50292	BUILDING MAINT CRAFTSMAN	149,552.50	160,600.00	157,120.00	104,040.00	(53,080.00)	-33.78%
11920001	50300	ASSISTANT DIRECTOR	1,199.77	32,451.00	-	-	-	N/A
11920001	50385	ELECTRICIAN	59,082.96	59,083.00	60,265.00	60,258.00	(7.00)	-0.01%
11920001	50690	FOREMAN	72,507.40	72,600.00	75,500.00	132,750.00	57,250.00	75.83%
11920002	50520	PRINCIPAL CLERK	25,243.00	25,243.00	13,990.00	13,990.00	-	0.00%
11920003	50560	CUSTODIAN	163,954.79	179,683.00	184,720.00	177,830.00	(6,890.00)	-3.73%
11920003	51300	ADDITIONAL GROSS-OVERTIME	20,000.00	20,000.00	20,000.00	20,000.00	-	0.00%
11920003	51430	LONGEVITY	9,540.00	8,800.00	6,230.00	8,270.00	2,040.00	32.74%
11920003	51920	SICK LEAVE BUY BACK	11,000.00	11,000.00	10,165.00	8,194.00	(1,971.00)	-19.39%
11920003	51940	CLOTHING ALLOWANCE	7,198.37	8,300.00	9,800.00	10,500.00	700.00	7.14%
		Property / Bldg Maint Salaries	538,432.54	619,160.00	564,960.00	553,032.00	(11,928.00)	-2.11%
11920005	54220	OFFICE SUPPLY/EXPENSES	300.00	300.00	300.00	300.00	-	0.00%
11920005	54310	BLDG REPAIRS & MAINT SUPPLIES	18,000.00	18,000.00	18,000.00	18,000.00	-	0.00%
11920006	52120	ELECTRICITY	1,997,381.04	1,850,000.00	1,450,000.00	1,800,000.00	350,000.00	24.14%
11920006	52130	STREET LIGHTING	10,000.00	10,000.00	10,000.00	10,000.00	-	0.00%
11920006	52200	NATURAL GAS	226,684.02	200,000.00	200,000.00	200,000.00	-	0.00%
11920006	52250	HEATING OIL	8,889.90	10,000.00	10,000.00	10,000.00	-	0.00%

11920006	52469	REPAIRS & MAINT-MUNICPAL BLDGS	288,732.47	215,500.00	215,500.00	215,500.00	-	0.00%
11920006	53420	TELEPHONE SERVICES	166,313.08	130,000.00	130,000.00	150,000.00	20,000.00	15.38%
11920006	53999	OTHER SERVICES	89,996.31	90,000.00	90,000.00	90,000.00	-	0.00%
		Property / Bldg Maint Other	2,806,296.82	2,523,800.00	2,123,800.00	2,493,800.00	370,000.00	17.42%
TOTAL	PROPERTY & BUILDING MA		3,344,729.36	3,142,960.00	2,688,760.00	3,046,832.00	358,072.00	13.32%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	OTHER INSURANCE	307,331.87	348,000.00	360,000.00	396,000.00	36,000.00	10.00%
1930	OTHER INSURANCE	307,331.87	348,000.00	360,000.00	396,000.00	36,000.00	10.00%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1930	OTHER INSURANCE							
11930006	57410	OTHER INSURANCE	307,331.87	348,000.00	360,000.00	396,000.00	36,000.00	10.00%
TOTAL	OTHER INSURANCE		307,331.87	348,000.00	360,000.00	396,000.00	36,000.00	10.00%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	RETIREMENT & PENSION BENEFITS	4,919,022.64	4,914,533.00	5,160,900.00	5,155,228.00	(5,672.00)	-0.11%
1940	RETIREMENT & PENSION BENEFITS	4,919,022.64	4,914,533.00	5,160,900.00	5,155,228.00	(5,672.00)	-0.11%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1940	RETIREMENT & PENSION BENEFITS							
11940006	51770	CITY OF MARLBORO RETIREMENT FD	4,879,533.00	4,879,533.00	5,118,900.00	5,113,228.00	(5,672.00)	-0.11%
11940006	51860	WIDOWS PENSIONS	39,489.64	35,000.00	42,000.00	42,000.00	-	0.00%
TOTAL	RETIREMENT & PENSION B		4,919,022.64	4,914,533.00	5,160,900.00	5,155,228.00	(5,672.00)	-0.11%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	WORKERS' COMPENSATION INSURANCE	610,848.00	610,848.00	659,800.00	686,192.00	26,392.00	4.00%
1960	WORKERS' COMPENSATION INSURANCE	610,848.00	610,848.00	659,800.00	686,192.00	26,392.00	4.00%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1960	WORKERS' COMPENSATION							
11960006	51710	WORKERS' COMPENSATION INSURANCE	610,848.00	610,848.00	659,800.00	686,192.00	26,392.00	4.00%
TOTAL	WORKERS' COMPENSATION		610,848.00	610,848.00	659,800.00	686,192.00	26,392.00	4.00%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	UNEMPLOYMENT PAYMENTS	11,352.00	80,000.00	76,000.00	79,040.00	3,040.00	4.00%
1970	UNEMPLOYMENT COMPENSATION	11,352.00	80,000.00	76,000.00	79,040.00	3,040.00	4.00%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1970	UNEMPLOYMENT COMPENSATION							
11970006	51730	UNEMPLOYMENT PAYMENTS	11,352.00	80,000.00	76,000.00	79,040.00	3,040.00	4.00%
TOTAL	UNEMPLOYMENT COMPENSAT		11,352.00	80,000.00	76,000.00	79,040.00	3,040.00	4.00%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	HEALTH/LIFE INSURANCE	4,016,690.82	6,169,000.00	6,662,520.00	6,937,630.00	275,110.00	4.13%
1980	HEALTH/LIFE INSURANCE	4,016,690.82	6,169,000.00	6,662,520.00	6,937,630.00	275,110.00	4.13%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1980	HEALTH/LIFE INSURANCE							
11980006	51750	HEALTH/LIFE INSURANCE	3,632,106.47	5,445,000.00	5,880,600.00	6,115,830.00	235,230.00	4.00%
11980006	51752	MEDICARE INSURANCE	364,326.45	397,500.00	429,300.00	455,060.00	25,760.00	6.00%
11980006	57405	LONG TERM DISABILITY INSURANCE	-	291,500.00	314,820.00	327,420.00	12,600.00	4.00%
11980006	57406	LIFE INSURANCE	20,257.90	35,000.00	37,800.00	39,320.00	1,520.00	4.02%
TOTAL	HEALTH/LIFE INSURANCE		4,016,690.82	6,169,000.00	6,662,520.00	6,937,630.00	275,110.00	4.13%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	OTHER GENERAL GOVERNMENT	100,000.00	856,000.00	600,000.00	1,090,000.00	490,000.00	81.67%
1990	OTHER GENERAL GOVERNMENT	100,000.00	856,000.00	600,000.00	1,090,000.00	490,000.00	81.67%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1990	OTHER GENERAL GOVERNMENT							
11990006	57820	RESERVE FOR SALARIES & BENEFTS	-	756,000.00	500,000.00	990,000.00	490,000.00	98.00%
11990006	57825	OPEB	100,000.00	100,000.00	100,000.00	100,000.00	-	0.00%
TOTAL	OTHER GENERAL GOVERNMENT		100,000.00	856,000.00	600,000.00	1,090,000.00	490,000.00	81.67%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Police Salaries	7,243,419.83	6,995,705.00	7,684,195.00	7,660,750.00	(23,445.00)	-0.31%
	Police Other	404,238.80	400,680.00	399,790.00	417,150.00	17,360.00	4.34%
2100	POLICE DEPARTMENT	7,647,658.63	7,396,385.00	8,083,985.00	8,077,900.00	(6,085.00)	-0.08%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
2100	POLICE DEPARTMENT							
12100001	50140	POLICE CHIEF	199,282.18	164,510.00	164,600.00	164,600.00	-	0.00%
12100001	50420	POLICE OFFICERS	2,888,435.00	2,803,235.00	3,260,420.00	3,287,000.00	26,580.00	0.82%
12100001	50435	POLICE SPECIALISTS	42,710.11	38,600.00	44,930.00	48,060.00	3,130.00	6.97%
12100001	50500	POLICE CAPTAINS	196,182.77	183,650.00	202,115.00	202,120.00	5.00	0.00%
12100001	50510	POLICE LIEUTENANTS	475,794.42	413,110.00	457,300.00	459,000.00	1,700.00	0.37%
12100001	50820	SERGEANTS	722,752.34	738,435.00	818,235.00	819,740.00	1,505.00	0.18%
12100002	50520	PRINCIPAL CLERK	50,485.17	50,490.00	51,500.00	51,500.00	-	0.00%
12100002	50770	SENIOR CLERK	43,260.88	43,265.00	44,130.00	44,130.00	-	0.00%
12100003	50540	CHIEF DISPATCHER	9,116.56	54,490.00	-	-	-	N/A
12100003	51120	CROSSING GUARDS	22,609.89	24,030.00	24,030.00	24,030.00	-	0.00%
12100003	51195	DETENTION ATTENDANT	9,134.75	11,000.00	11,000.00	11,000.00	-	0.00%
12100003	51213	PUBLIC SAFETY DISPATCHERS	426,265.76	381,710.00	436,630.00	436,630.00	-	0.00%
12100003	51214	PUBLIC SAFETY ASSISTANT	56,764.09	57,035.00	60,505.00	61,390.00	885.00	1.46%
12100003	51310	OVERTIME-REGULAR	400,820.61	270,000.00	300,000.00	300,000.00	-	0.00%
12100003	51319	OVERTIME-CELL WATCH	8,600.00	8,000.00	9,000.00	9,000.00	-	0.00%
12100003	51320	OVERTIME-COURT TIME	155,725.61	206,900.00	206,900.00	206,900.00	-	0.00%
12100003	51329	ON-CALL PAY	13,512.90	13,250.00	14,640.00	14,640.00	-	0.00%
12100003	51342	LONGEVITY	122,117.27	181,680.00	127,010.00	121,820.00	(5,190.00)	-4.09%

12100003	51360	OVERTIME-TRAINING	53,832.84	51,000.00	51,000.00	51,000.00	-	0.00%
12100003	51370	OVERTIME-CELEBRATIONS	16,239.12	17,000.00	17,000.00	17,000.00	-	0.00%
12100003	51410	FIRST RESPONDER	62,628.95	58,660.00	67,210.00	66,050.00	(1,160.00)	-1.73%
12100003	51440	EDUCATIONAL INCENTIVE	440,174.66	541,385.00	613,875.00	563,400.00	(50,475.00)	-8.22%
12100003	51450	NIGHT SHIFT DIFFERENTIAL	122,594.38	134,335.00	152,230.00	143,000.00	(9,230.00)	-6.06%
12100003	51490	HOLIDAY	315,921.31	300,000.00	300,000.00	300,000.00	-	0.00%
12100003	51505	K-9 UNIT	16,088.79	15,300.00	15,300.00	15,300.00	-	0.00%
12100003	51920	SICK LEAVE BUY BACK	299,932.27	158,230.00	158,230.00	165,030.00	6,800.00	4.30%
12100003	51940	CLOTHING ALLOWANCE	64,995.81	65,000.00	65,000.00	67,000.00	2,000.00	3.08%
12100004	50566	PARKING ENFORCEMENT OFFICER	7,441.39	11,405.00	11,405.00	11,410.00	5.00	0.04%
		Police Salaries	7,243,419.83	6,995,705.00	7,684,195.00	7,660,750.00	(23,445.00)	-0.31%
12100004	51790	LAUNDRY SERVICES	20,249.10	34,800.00	34,795.00	34,800.00	5.00	0.01%
12100004	53817	KENNEL SERVICES	3,524.60	3,570.00	3,570.00	3,570.00	-	0.00%
12100005	54220	OFFICE SUPPLY/EXPENSES	45,991.33	41,710.00	41,710.00	45,360.00	3,650.00	8.75%
12100006	51960	REPLACEMENT OF UNIFORMS	2,816.00	3,000.00	3,000.00	3,000.00	-	0.00%
12100006	51975	INITIAL EQUIPMENT ISSUE	10,319.00	8,000.00	8,000.00	15,700.00	7,700.00	96.25%
12100006	52010	TRANSLATION SERVICES	3,040.00	4,000.00	4,000.00	4,000.00	-	0.00%
12100006	52560	VEHICLE REPAIR & MAINTENANCE	75,929.92	63,000.00	63,000.00	65,000.00	2,000.00	3.17%
12100006	52744	SUBSTATION LEASE	3,000.00	3,000.00	3,000.00	3,000.00	-	0.00%
12100006	53815	A.C.O. CONTRACT	132,286.41	133,400.00	132,515.00	132,520.00	5.00	0.00%

12100006	54240	LICENSE & INSPECTION FEES	140.00	200.00	200.00	200.00	-	0.00%
12100006	55820	INVESTIGATIVE AIDS	13,798.05	11,000.00	11,000.00	11,000.00	-	0.00%
12100006	55882	MEALS FOR PRISONERS	2,594.09	4,000.00	4,000.00	4,000.00	-	0.00%
12100006	57460	LIABILITY INSURANCE	86,000.00	86,000.00	86,000.00	90,000.00	4,000.00	4.65%
12100007	58593	DEPT EQUIPMENT POLICE	4,550.30	5,000.00	5,000.00	5,000.00	-	0.00%
		Police Other	404,238.80	400,680.00	399,790.00	417,150.00	17,360.00	4.34%
TOTAL	POLICE DEPARTMENT		7,647,658.63	7,396,385.00	8,083,985.00	8,077,900.00	(6,085.00)	-0.08%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Fire Salaries	7,371,889.67	7,090,954.00	7,772,886.00	7,795,305.00	22,419.00	0.29%
	Fire Other	217,760.43	190,200.00	223,610.00	297,840.00	74,230.00	33.20%
2200	FIRE DEPARTMENT	7,589,650.10	7,281,154.00	7,996,496.00	8,093,145.00	96,649.00	1.21%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
2200	FIRE DEPARTMENT							
12200001	50130	FIRE CHIEF	145,656.17	145,660.00	148,575.00	158,580.00	10,005.00	6.73%
12200001	50330	ASSISTANT CHIEF	97,679.21	-	265,200.00	265,200.00	-	0.00%
12200001	50334	BATTALION CHIEF	30,625.21	-	357,657.00	355,660.00	(1,997.00)	-0.56%
12200001	50335	DEPUTY CHIEFS	111,088.59	168,270.00	-	-	-	N/A
12200001	50450	FIREFIGHTER	3,232,646.17	3,317,265.00	3,587,905.00	3,478,560.00	(109,345.00)	-3.05%
12200001	50800	FIRE CAPTAINS	332,489.80	323,675.00	330,919.00	326,620.00	(4,299.00)	-1.30%
12200001	50805	FIRE INSPE	-	-	75,496.00	75,500.00	4.00	0.01%
12200001	50810	FIRE LIEUTENANTS	606,923.92	885,505.00	598,964.00	600,970.00	2,006.00	0.33%
12200001	51210	EMA DIR	-	-	8,955.00	8,960.00	5.00	0.06%
12200002	50062	FINANCE ASSISTANT	-	-	-	61,095.00	61,095.00	N/A
12200002	50400	PART TIME CLERK	10,528.00	19,230.00	19,230.00	19,230.00	-	0.00%
12200002	51214	PUBLIC SAFETY ASSISTANT	60,182.15	60,200.00	61,390.00	-	(61,390.00)	-100.00%
12200003	51226	FIRE DEPART/FIRST RESPONDER	84,212.24	92,885.00	98,055.00	96,750.00	(1,305.00)	-1.33%
12200003	51300	ADDITIONAL GROSS-OVERTIME	971,947.38	359,000.00	359,000.00	494,550.00	135,550.00	37.76%
12200003	51324	OVERTIME/VEHICLE MAINTENANCE	44,022.48	38,350.00	41,380.00	42,220.00	840.00	2.03%
12200003	51328	CALL FIRE OVERTIME	70,067.13	99,414.00	82,090.00	88,890.00	6,800.00	8.28%
12200003	51412	HAZMAT PAY	102,500.00	118,000.00	121,000.00	111,500.00	(9,500.00)	-7.85%
12200003	51430	LONGEVITY	153,248.53	170,295.00	207,055.00	200,130.00	(6,925.00)	-3.34%
12200003	51440	EDUCATIONAL INCENTIVE	252,877.61	297,190.00	322,605.00	299,940.00	(22,665.00)	-7.03%

12200003	51450	NIGHT SHIFT DIFFERENTIAL	124,799.51	135,380.00	142,920.00	141,010.00	(1,910.00)	-1.34%
12200003	51480	EMERGENCY MEDICAL TRAINING	168,527.03	205,595.00	206,770.00	200,910.00	(5,860.00)	-2.83%
12200003	51481	TRAINING SPECIAL SERVICES	10,403.07	10,000.00	10,000.00	10,000.00	-	0.00%
12200003	51490	HOLIDAY	375,588.16	406,780.00	449,120.00	477,780.00	28,660.00	6.38%
12200003	51920	SICK LEAVE BUY BACK	309,779.52	154,690.00	181,350.00	184,000.00	2,650.00	1.46%
12200003	51940	CLOTHING ALLOWANCE	76,097.79	83,570.00	97,250.00	97,250.00	-	0.00%
		Fire Salaries	7,371,889.67	7,090,954.00	7,772,886.00	7,795,305.00	22,419.00	0.29%
12200003	51980	LICENSE/PERMIT FEES	2,160.00	3,190.00	6,815.00	4,350.00	(2,465.00)	-36.17%
12200005	53490	COMMNCTN MAINT & SUPPLIES	-	-	4,340.00	4,350.00	10.00	0.23%
12200005	55000	OPERATION SUPPLIES	12,261.33	14,000.00	14,000.00	18,000.00	4,000.00	28.57%
12200006	51990	MEAL ALLOWANCES	11,140.41	7,500.00	5,000.00	2,500.00	(2,500.00)	-50.00%
12200006	52500	REP/MAINT EQUIPMENT	15,028.45	17,000.00	17,000.00	17,000.00	-	0.00%
12200006	52560	VEHICLE REPAIR & MAINTENANCE	148,976.43	122,410.00	147,855.00	162,640.00	14,785.00	10.00%
12200006	52820	PAGING/TELEPHONE ANSWERING SVC	4,071.81	6,000.00	6,000.00	6,000.00	-	0.00%
12200006	57340	DUES & SUBSCRIPTIONS	4,600.00	4,600.00	4,600.00	5,000.00	400.00	8.70%
12200007	58512	FIRE DEPT EQUIPMENT	19,522.00	15,500.00	18,000.00	78,000.00	60,000.00	333.33%
		Fire Other	217,760.43	190,200.00	223,610.00	297,840.00	74,230.00	33.20%
TOTAL	FIRE DEPARTMENT		7,589,650.10	7,281,154.00	7,996,496.00	8,093,145.00	96,649.00	1.21%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Inspection Salaries	629,339.56	666,310.00	651,760.00	700,615.00	48,855.00	7.50%
	Inspection Other	26,878.08	37,175.00	42,345.00	25,240.00	(17,105.00)	-40.39%
2410	INSPECTIONAL SERVICES	656,217.64	703,485.00	694,105.00	725,855.00	31,750.00	4.57%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
2410	INSPECTIONAL SERVICES							
12410001	50090	BUILDING COMMISSIONER	88,432.18	90,540.00	96,080.00	95,210.00	(870.00)	-0.91%
12410001	50095	ASSISSTANT BUILDING COMM.	-	-	-	73,550.00	73,550.00	N/A
12410001	50109	ENVIRONMENTAL OFFICER	75,747.38	75,750.00	77,265.00	77,265.00	-	0.00%
12410001	50260	LOCAL INSPECTOR	155,426.36	176,765.00	154,760.00	129,330.00	(25,430.00)	-16.43%
12410001	50370	PLUMBING INSPECTOR	67,715.46	67,720.00	69,070.00	69,080.00	10.00	0.01%
12410001	50380	ELECTRICAL INSPECTOR	60,867.57	64,160.00	66,415.00	69,030.00	2,615.00	3.94%
12410001	50960	ASSISTANT PLUMBING INSPECTOR	6,190.00	8,000.00	8,000.00	8,000.00	-	0.00%
12410001	50970	ASSIST WIRING INSPECTOR	2,775.00	8,000.00	8,000.00	8,000.00	-	0.00%
12410002	50770	SENIOR CLERK	153,270.00	153,270.00	156,335.00	156,340.00	5.00	0.00%
12410002	51050	BOARD SECRETARY	2,007.27	2,100.00	350.00	350.00	-	0.00%
12410003	51180	ZONING BOARD MEMBERS	538.15	1,350.00	1,350.00	1,350.00	-	0.00%
12410003	51183	PLANNING BOARD MEMBERS	1,592.00	2,730.00	-	-	-	N/A
12410003	51430	LONGEVITY	5,635.00	5,635.00	4,595.00	4,600.00	5.00	0.11%
12410003	51920	SICK LEAVE BUY BACK	7,531.80	8,290.00	7,540.00	6,060.00	(1,480.00)	-19.63%
12410003	51940	CLOTHING ALLOWANCE	1,611.39	2,000.00	2,000.00	2,450.00	450.00	22.50%
		Inspection Salaries	629,339.56	666,310.00	651,760.00	700,615.00	48,855.00	7.50%
12410004	53140	CONTRACT SERVICES	18,600.00	26,705.00	26,705.00	10,000.00	(16,705.00)	-62.55%
12410004	53180	PROF & TECH SERVICES	670.00	2,400.00	2,400.00	2,000.00	(400.00)	-16.67%

12410005	54220	OFFICE SUPPLY/EXPENSES	2,259.29	5,800.00	5,800.00	5,800.00	-	0.00%
12410006	57100	INSTATE TRAVEL	5,348.79	2,270.00	7,440.00	7,440.00	-	0.00%
		Inspection Other	26,878.08	37,175.00	42,345.00	25,240.00	(17,105.00)	-40.39%
TOTAL	INSPECTIONAL SERVICES		656,217.64	703,485.00	694,105.00	725,855.00	31,750.00	4.57%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Emergency Mngt Salaries	5,440.22	8,775.00	-	-	-	N/A
	Emergency Mngt Other	36,425.32	33,920.00	-	-	-	N/A
2910	EMERGENCY MANAGEMENT	41,865.54	42,695.00	-	-	-	N/A

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
2910	EMERGENCY MANAGEMENT							
12910001	51210	CIVIL DEFENSE DIRECTOR	5,440.22	8,775.00	-	-	-	N/A
		Emergency Mngt Salaries	5,440.22	8,775.00	-	-	-	N/A
12910004	53182	R911 SUPPORT	28,652.13	28,660.00	-	-	-	N/A
12910006	53425	RADIO FREQUENCY SUPPORT	4,191.01	4,340.00	-	-	-	N/A
12910006	55890	CIVIL DEFENSE EXPENSES	3,582.18	920.00	-	-	-	N/A
		Emergency Mngt Other	36,425.32	33,920.00	-	-	-	N/A
TOTAL	EMERGENCY MANAGEMENT		41,865.54	42,695.00	-	-	-	N/A

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	SCHOOL DEPARTMENT	58,151,344.52	58,369,000.00	60,028,455.00	61,756,164.00	1,727,709.00	2.88%
3000	SCHOOL DEPARTMENT	58,151,344.52	58,369,000.00	60,028,455.00	61,756,164.00	1,727,709.00	2.88%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
3000	SCHOOL DEPARTMENT							
13000006	57000	OTHER CHARGES & EXPENSES	58,151,344.52	58,369,000.00	60,028,455.00	61,756,164.00	1,727,709.00	2.88%
TOTAL	SCHOOL DEPARTMENT		58,151,344.52	58,369,000.00	60,028,455.00	61,756,164.00	1,727,709.00	2.88%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Bldg / Maint School Salaries	409,733.96	500,925.00	475,415.00	548,989.00	73,574.00	15.48%
	Bldg / Maint School Other	1,581,046.19	1,831,000.00	1,831,000.00	1,853,000.00	22,000.00	1.20%
3032	BLDG MAINT SCHOOL	1,990,780.15	2,331,925.00	2,306,415.00	2,401,989.00	95,574.00	4.14%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
3032	MAINTENANCE SCHOOLS							
13032001	50291	PUBLIC FACILITIES DIRECTOR	-	12,955.00	27,170.00	17,200.00	(9,970.00)	-36.69%
13032001	50292	BUILDING MAINT CRAFTSMAN	115,462.64	147,400.00	145,855.00	147,510.00	1,655.00	1.13%
13032001	50385	ELECTRICIAN	135,640.00	128,640.00	128,115.00	129,514.00	1,399.00	1.09%
13032001	50386	HVAC	106,996.03	127,205.00	122,250.00	124,710.00	2,460.00	2.01%
13032001	50690	FOREMAN	-	-	-	66,747.00	66,747.00	N/A
13032002	50141	CLERK	23,508.89	45,120.00	13,990.00	13,990.00	-	0.00%
13032003	51240	TEMPORARY PART-TIME HELP	21,932.69	25,000.00	25,000.00	25,000.00	-	0.00%
13032003	51300	OVERTIME	-	-	-	10,000.00	10,000.00	N/A
13032003	51430	LONGEVITY	1,155.00	3,700.00	2,620.00	3,760.00	1,140.00	43.51%
13032003	51920	SICK LEAVE BUY BACK	5,038.71	7,055.00	5,515.00	4,258.00	(1,257.00)	-22.79%
13032003	51940	CLOTHING ALLOWANCE	-	3,850.00	4,900.00	6,300.00	1,400.00	28.57%
		Bldg / Maint School Salaries	409,733.96	500,925.00	475,415.00	548,989.00	73,574.00	15.48%
13032006	52120	ELECTRICITY	840,270.78	860,000.00	860,000.00	860,000.00	-	0.00%
13032006	52200	NATURAL GAS	223,793.65	387,000.00	387,000.00	387,000.00	-	0.00%
13032006	52469	REPAIRS & MAINT-MUNICPAL BLDGS	447,860.65	481,000.00	481,000.00	481,000.00	-	0.00%
13032006	53420	TELEPHONE SERVICES	69,121.11	103,000.00	103,000.00	125,000.00	22,000.00	21.36%
		Bldg / Maint School Other	1,581,046.19	1,831,000.00	1,831,000.00	1,853,000.00	22,000.00	1.20%
TOTAL	MAINTENANCE SCHOOLS		1,990,780.15	2,331,925.00	2,306,415.00	2,401,989.00	95,574.00	4.14%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	School Support Salaries	18,000.00	18,000.00	18,000.00	18,000.00	-	0.00%
	School Support Other	10,239,530.26	10,655,325.00	11,529,790.00	11,873,267.00	343,477.00	2.98%
3100	SCHOOL SUPPORT	10,257,530.26	10,673,325.00	11,547,790.00	11,891,267.00	343,477.00	2.97%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
3100	SCHOOL SUPPORT							
13100003	50349	SCHOOL COMMITTEE	18,000.00	18,000.00	18,000.00	18,000.00	-	0.00%
		School Support Salaries	18,000.00	18,000.00	18,000.00	18,000.00	-	0.00%
13100003	51730	UNEMPLOYMENT PAYMENTS	181,888.21	225,000.00	243,000.00	252,720.00	9,720.00	4.00%
13100003	51751	HEALTH INSURANCE/SCHOOL EMPLOY	6,962,643.40	7,381,736.00	8,119,910.00	8,444,710.00	324,800.00	4.00%
13100003	51753	MEDICARE INSURANCE-SCHOOL	659,251.00	600,000.00	660,000.00	686,400.00	26,400.00	4.00%
13100003	51770	CITY OF MARLBORO RETIREMENT FD	2,398,589.00	2,398,589.00	2,451,880.00	2,432,437.00	(19,443.00)	-0.79%
13100003	57406	LIFE INSURANCE	37,158.65	50,000.00	55,000.00	57,000.00	2,000.00	3.64%
		School Support Other	10,239,530.26	10,655,325.00	11,529,790.00	11,873,267.00	343,477.00	2.98%
TOTAL	SCHOOL SUPPORT		10,257,530.26	10,673,325.00	11,547,790.00	11,891,267.00	343,477.00	2.97%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	CITY/SCHOOL SALARIES	400,000.00	400,000.00	440,000.00	440,000.00	-	0.00%
	CITY/SCHOOL OTHER	267,055.00	267,055.00	291,760.00	318,940.00	27,180.00	9.32%
3102	CITY/SCHOOL SUPPORT	667,055.00	667,055.00	731,760.00	758,940.00	27,180.00	3.71%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
3102	CITY/SCHOOL SUPPORT							
13102003	51710	WORKERS' COMPENSATION INSURANC	400,000.00	400,000.00	440,000.00	440,000.00	-	0.00%
		School Support Salaries	400,000.00	400,000.00	440,000.00	440,000.00	-	0.00%
13102006	53080	AUDIT SERVICES	20,000.00	20,000.00	20,000.00	20,000.00	-	0.00%
13102006	57410	PROPERTY LIABILITY INSURANCE	247,055.00	247,055.00	271,760.00	298,940.00	27,180.00	10.00%
		School Support Other	267,055.00	267,055.00	291,760.00	318,940.00	27,180.00	9.32%
TOTAL	CITY/SCHOOL SUPPORT		667,055.00	667,055.00	731,760.00	758,940.00	27,180.00	3.71%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	RETIREMENT DEBT/SCHOOL	469,619.00	443,000.00	623,000.00	724,000.00	101,000.00	16.21%
3800	RETIREMENT DEBT/SCHOOL	469,619.00	443,000.00	623,000.00	724,000.00	101,000.00	16.21%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
3800	RETIREMENT DEBT/SCHOOL							
13800006	59952	2004 MULTI PURPOSE BOND	21,000.00	21,000.00	21,000.00	21,000.00	-	0.00%
13800006	59962	2010 MULIT PURPOSE BOND	261,000.00	261,000.00	257,000.00	253,000.00	(4,000.00)	-1.56%
13800006	59966	2016 MULTI PURPOSE BOND	187,619.00	161,000.00	185,000.00	185,000.00	-	0.00%
13800006	59967	2017 MULTI PURPOSE BOND	-	-	160,000.00	205,000.00	45,000.00	28.13%
13800006	59968	2018 MULTI PURPOSE BOND	-	-	-	60,000.00	60,000.00	N/A
TOTAL	RETIREMENT DEBT/SCHOOL		469,619.00	443,000.00	623,000.00	724,000.00	101,000.00	16.21%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	DEBT INTEREST - SCHOOL	149,303.94	168,000.00	256,000.00	274,000.00	18,000.00	7.03%
3850	DEBT INTEREST - SCHOOL	149,303.94	168,000.00	256,000.00	274,000.00	18,000.00	7.03%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
3850	LONG TERM DEBT INTEREST/SCHOOL							
13850006	58963	2010 MULTI PURPOSE INTEREST	38,000.00	38,000.00	31,000.00	23,000.00	(8,000.00)	-25.81%
13850006	58966	2016 MULTI PURPOSE INTEREST	106,557.94	125,000.00	100,000.00	95,000.00	(5,000.00)	-5.00%
13850006	58967	2017 MULTI PURPOSE INTEREST	-	-	125,000.00	117,000.00	(8,000.00)	-6.40%
13850006	58968	2018 MULTI PURPOSE INTEREST	-	-	-	35,000.00	35,000.00	N/A
13850006	59952	2004 MULTI PURPOSE BOND	4,746.00	5,000.00	-	4,000.00	4,000.00	N/A
TOTAL	LONG TERM DEBT INTERES		149,303.94	168,000.00	256,000.00	274,000.00	18,000.00	7.03%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	SHORT TERM INT SCHOOL	60,247.60	97,500.00	97,500.00	97,500.00	-	0.00%
3860	SHORT TERM INT SCHOOL	60,247.60	97,500.00	97,500.00	97,500.00	-	0.00%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
3860	SHORT TERM DEBT INTEREST/SCHL							
13860006	53110	LEGAL SERVICES	-	15,000.00	15,000.00	15,000.00	-	0.00%
13860006	59254	INTEREST ON BAN	60,247.60	82,500.00	82,500.00	82,500.00	-	0.00%
TOTAL	SHORT TERM DEBT INTERE		60,247.60	97,500.00	97,500.00	97,500.00	-	0.00%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	ASSABET VALLEY	5,691,295.00	5,694,295.00	5,410,265.00	5,387,656.00	(22,609.00)	-0.42%
3900	ASSABET VALLEY	5,691,295.00	5,694,295.00	5,410,265.00	5,387,656.00	(22,609.00)	-0.42%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
3900	ASSABET REG VOC HIGH SCHOOL							
13900006	50349	SCHOOL COMMITTEE	-	3,000.00	-	-	-	N/A
13900006	53280	ASSABET REG VOC HS DISTRIC	5,691,295.00	5,691,295.00	5,410,265.00	5,387,656.00	(22,609.00)	-0.42%
TOTAL	ASSABET REG VOC HIGH SCHOOL		5,691,295.00	5,694,295.00	5,410,265.00	5,387,656.00	(22,609.00)	-0.42%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	DPW Admin Salaries	384,230.02	442,590.00	446,910.00	458,653.00	11,743.00	2.63%
	DPW Admin Other	2,607.84	2,900.00	2,900.00	2,900.00	-	0.00%
4100	PUBLIC WORKS - ADMIN	386,837.86	445,490.00	449,810.00	461,553.00	11,743.00	2.61%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
4100	DEPARTMENT OF PUBLIC WORKS - ADMINISTRATION							
14001001	50600	DPW COMMISSIONER	121,879.68	121,880.00	124,320.00	124,317.00	(3.00)	0.00%
14001001	50630	ASSISTANT COMMISSIONER-DPW	91,497.95	91,520.00	98,980.00	102,940.00	3,960.00	4.00%
14001002	50062	DPW FINANCIAL ANALYST	-	56,500.00	60,685.00	66,685.00	6,000.00	9.89%
14001002	50520	PRINCIPAL CLERK	53,033.98	50,490.00	50,485.00	50,950.00	465.00	0.92%
14001002	50550	HEAD CLERK	56,805.00	56,805.00	54,160.00	56,560.00	2,400.00	4.43%
14001002	50770	SENIOR CLERK	39,331.36	43,265.00	44,130.00	41,830.00	(2,300.00)	-5.21%
14001003	51430	LONGEVITY	11,310.39	11,650.00	7,305.00	8,441.00	1,136.00	15.55%
14001003	51920	SICK LEAVE BUY BACK	10,371.66	10,480.00	6,845.00	6,930.00	85.00	1.24%
		DPW Admin Salaries	384,230.02	442,590.00	446,910.00	458,653.00	11,743.00	2.63%
14001005	54220	OFFICE SUPPLY/EXPENSES	2,607.84	2,900.00	2,900.00	2,900.00	-	0.00%
		DPW Admin Other	2,607.84	2,900.00	2,900.00	2,900.00	-	0.00%
TOTAL	DPW ADMINISTRATION		386,837.86	445,490.00	449,810.00	461,553.00	11,743.00	2.61%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	DPW Engineering Salaries	717,216.50	707,955.00	771,295.00	756,046.00	(15,249.00)	-1.98%
	DPW Engineering Other	59,268.13	74,100.00	74,100.00	74,100.00	-	0.00%
4110	PUBLIC WORKS - ENGINEERING	776,484.63	782,055.00	845,395.00	830,146.00	(15,249.00)	-1.80%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
4110	DEPARTMENT OF PUBLIC WORKS - ENGINEERING							
14001101	50108	GIS ADMINISTRATOR	76,582.66	72,940.00	77,710.00	77,706.00	(4.00)	-0.01%
14001101	50640	CITY ENGINEER	92,455.43	93,000.00	99,515.00	102,940.00	3,425.00	3.44%
14001101	50660	ASSISTANT CITY ENGINEER	176,697.78	168,510.00	184,790.00	184,790.00	-	0.00%
14001101	50700	GRADE 2 ENGINEERING AIDE	57,781.54	55,000.00	58,530.00	55,200.00	(3,330.00)	-5.69%
14001101	50710	JUNIOR CIVIL ENGINEER	259,372.67	265,900.00	286,775.00	281,380.00	(5,395.00)	-1.88%
14001102	51050	BOARD SCTY	-	-	1,800.00	1,800.00	-	0.00%
14001103	51183	PLAN MEMBER	-	-	2,730.00	2,730.00	-	0.00%
14001103	51240	TEMPORARY PART-TIME HELP	10,000.00	10,000.00	10,000.00	10,000.00	-	0.00%
14001103	51310	OVERTIME-REGULAR	9,000.00	3,000.00	6,000.00	6,000.00	-	0.00%
14001103	51430	LONGEVITY	9,948.91	10,055.00	13,980.00	11,250.00	(2,730.00)	-19.53%
14001103	51440	EDUCATIONAL INCENTIVE	10,196.00	12,800.00	12,800.00	7,200.00	(5,600.00)	-43.75%
14001103	51920	SICK LEAVE BUY BACK	12,368.24	12,900.00	12,815.00	10,100.00	(2,715.00)	-21.19%
14001103	51940	CLOTHING ALLOWANCE	2,813.27	3,850.00	3,850.00	4,950.00	1,100.00	28.57%
		DPW Engineering Salaries	717,216.50	707,955.00	771,295.00	756,046.00	(15,249.00)	-1.98%
14001104	53150	ADVERTISING	846.36	750.00	750.00	750.00	-	0.00%
14001104	53180	PROF & TECH SERVICES	42,950.23	40,000.00	40,000.00	40,000.00	-	0.00%
14001105	54220	OFFICE SUPPLY/EXPENSES	5,254.62	5,600.00	5,600.00	5,600.00	-	0.00%
14001106	52500	REP/MAINT EQUIPMENT	2,557.99	2,750.00	2,750.00	2,750.00	-	0.00%

14001106	57830	ENVIRONMENTAL COMPLIANCE NPDES	7,658.93	25,000.00	25,000.00	25,000.00	-	0.00%
		DPW Engineering Other	59,268.13	74,100.00	74,100.00	74,100.00	-	0.00%
TOTAL	DPW ENGINEERING		776,484.63	782,055.00	845,395.00	830,146.00	(15,249.00)	-1.80%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Streets - Snow / Ice Salaries	367,036.93	125,000.00	125,000.00	125,000.00	-	0.00%
	Streets - Snow / Ice Other	1,498,849.84	375,000.00	375,000.00	375,000.00	-	0.00%
4230	STREETS - SNOW / ICE	1,865,886.77	500,000.00	500,000.00	500,000.00	-	0.00%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
4230	DEPARTMENT OF PUBLIC WORKS - STREETS - SNOW / ICE							
14001203	51390	OVERTIME-SNOW & ICE	367,036.93	125,000.00	125,000.00	125,000.00	-	0.00%
14001206	52960	SNOW REMOVAL	762,847.13	275,000.00	275,000.00	275,000.00	-	0.00%
14001206	57040	OPERATING EXPENSES	736,002.71	100,000.00	100,000.00	100,000.00	-	0.00%
TOTAL	STREETS - SNOW / ICE		1,865,886.77	500,000.00	500,000.00	500,000.00	-	0.00%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	DPW Streets Salaries	1,321,592.40	1,343,585.00	1,327,050.00	1,314,500.00	(12,550.00)	-0.95%
	DPW Streets Other	538,973.49	553,150.00	653,150.00	753,150.00	100,000.00	15.31%
4130	STREETS	1,860,565.89	1,896,735.00	1,980,200.00	2,067,650.00	87,450.00	4.42%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
4130	DEPARTMENT OF PUBLIC WORKS - STREETS							
14001301	50660	GENERAL FOREMAN	48,488.47	86,740.00	84,000.00	88,850.00	4,850.00	5.77%
14001301	50690	FOREMAN	255,398.19	284,575.00	284,575.00	231,060.00	(53,515.00)	-18.81%
14001303	50740	EQUIPMENT OPERATORS	767,752.41	770,760.00	827,575.00	860,000.00	32,425.00	3.92%
14001303	50790	DISPATCHER	46,856.16	45,080.00	-	-	-	N/A
14001303	51240	TEMPORARY PART-TIME HELP	5,260.50	6,000.00	6,000.00	6,000.00	-	0.00%
14001303	51310	OVERTIME-REGULAR	51,900.00	39,400.00	39,400.00	39,400.00	-	0.00%
14001303	51430	LONGEVITY	36,244.24	37,840.00	25,900.00	31,000.00	5,100.00	19.69%
14001303	51440	EDUCATIONAL INCENTIVE	2,989.00	6,670.00	6,000.00	2,800.00	(3,200.00)	-53.33%
14001303	51470	INTERIM FOREMAN	14,200.00	14,200.00	14,200.00	14,200.00	-	0.00%
14001303	51920	SICK LEAVE BUY BACK	70,522.09	28,760.00	15,300.00	18,970.00	3,670.00	23.99%
14001303	51940	CLOTHING ALLOWANCE	19,128.22	20,060.00	20,600.00	18,720.00	(1,880.00)	-9.13%
14001303	51990	MEAL ALLOWANCES	2,853.12	3,500.00	3,500.00	3,500.00	-	0.00%
		DPW Streets Salaries	1,321,592.40	1,343,585.00	1,327,050.00	1,314,500.00	(12,550.00)	-0.95%
14001304	53140	CONTRACT SERVICES	274,224.70	250,000.00	350,000.00	450,000.00	100,000.00	28.57%
14001305	54220	OFFICE SUPPLY/EXPENSES	1,249.98	1,250.00	1,250.00	1,250.00	-	0.00%
14001305	54820	SHOP SUPPLIES	5,564.50	5,500.00	5,500.00	5,500.00	-	0.00%
14001305	55310	HIGHWAY CONSTR MATERIALS	182,863.69	182,800.00	182,800.00	182,800.00	-	0.00%
14001306	52500	REP/MAINT EQUIPMENT	3,000.00	3,000.00	3,000.00	3,000.00	-	0.00%

14001306	52600	TRAFFIC & FLD LIGHT REPAIRS	11,361.45	30,000.00	30,000.00	30,000.00	-	0.00%
14001306	54240	LICENSE & INSPECTION FEES	240.00	600.00	600.00	600.00	-	0.00%
14001306	55400	SIDEWALK MAINTENANCE	60,469.17	80,000.00	80,000.00	80,000.00	-	0.00%
		DPW Streets Other	538,973.49	553,150.00	653,150.00	753,150.00	100,000.00	15.31%
TOTAL	DEPARTMENT OF PUBLIC WORKS - STREETS		1,860,565.89	1,896,735.00	1,980,200.00	2,067,650.00	87,450.00	4.42%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	DPW Repair Salaries	368,378.46	363,270.00	383,575.00	388,338.00	4,763.00	1.24%
	DPW Repair Other	578,644.59	668,940.00	668,940.00	668,940.00	-	0.00%
4140	DPW REPAIR SHOP	947,023.05	1,032,210.00	1,052,515.00	1,057,278.00	4,763.00	0.45%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
4140	DEPARTMENT OF PUBLIC WORKS - REPAIR SHOP							
14001401	50690	FOREMAN	73,081.14	71,145.00	71,145.00	76,989.00	5,844.00	8.21%
14001401	50692	SUPT OF AUTOMOTIVE MAINTENANCE	90,980.97	86,725.00	92,395.00	92,393.00	(2.00)	0.00%
14001403	50745	MOTOR EQUIPMENT REPAIRMEN	171,188.57	165,670.00	180,750.00	180,332.00	(418.00)	-0.23%
14001403	51240	TEMPORARY PART-TIME HELP	13,466.31	14,400.00	14,400.00	14,400.00	-	0.00%
14001403	51310	OVERTIME-REGULAR	4,000.00	4,000.00	4,000.00	4,000.00	-	0.00%
14001403	51430	LONGEVITY	3,269.66	3,870.00	5,300.00	6,115.00	815.00	15.38%
14001403	51440	EDUCATIONAL INCENTIVE	2,700.00	2,700.00	2,700.00	2,300.00	(400.00)	-14.81%
14001403	51470	INTERIM FOREMAN	3,769.71	3,770.00	3,770.00	3,770.00	-	0.00%
14001403	51920	SICK LEAVE BUY BACK	762.10	5,430.00	3,555.00	2,954.00	(601.00)	-16.91%
14001403	51940	CLOTHING ALLOWANCE	5,160.00	5,560.00	5,560.00	5,085.00	(475.00)	-8.54%
		DPW Repair Salaries	368,378.46	363,270.00	383,575.00	388,338.00	4,763.00	1.24%
14001405	54220	OFFICE SUPPLY/EXPENSES	5,700.00	5,700.00	5,700.00	5,700.00	-	0.00%
14001406	54240	LICENSE & INSPECTION FEES	220.00	240.00	240.00	240.00	-	0.00%
14001406	54810	REP/MAINT SUPPLIES-VEHICLES	262,562.71	235,000.00	235,000.00	235,000.00	-	0.00%
14001406	54830	FUEL & LUBRICANTS	310,161.88	428,000.00	428,000.00	428,000.00	-	0.00%
		DPW Repair Other	578,644.59	668,940.00	668,940.00	668,940.00	-	0.00%
TOTAL	DEPARTMENT OF PUBLIC WORKS - REPAIR SHOP		947,023.05	1,032,210.00	1,052,515.00	1,057,278.00	4,763.00	0.45%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Forestry, Parks, Cemt Salaries	1,241,980.09	1,262,800.00	1,429,900.00	1,497,789.00	67,889.00	4.75%
	Forestry, Parks, Cemt Other	417,599.04	250,930.00	250,950.00	315,950.00	65,000.00	25.90%
4150	DPW FORESTRY, PARKS & CEMETARY	1,659,579.13	1,513,730.00	1,680,850.00	1,813,739.00	132,889.00	7.91%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
4150	DEPARTMENT OF PUBLIC WORKS FORESTRY, PARKS & CEMETARY							
14001501	50680	GENERAL FOREMAN	90,980.94	86,725.00	92,395.00	92,393.00	(2.00)	0.00%
14001501	50690	FOREMAN	292,324.60	284,580.00	284,575.00	307,956.00	23,381.00	8.22%
14001503	50740	EQUIPMENT OPERATORS	659,226.97	717,900.00	879,850.00	921,671.00	41,821.00	4.75%
14001503	51240	TEMPORARY PART-TIME HELP	60,522.73	50,000.00	50,000.00	50,000.00	-	0.00%
14001503	51310	OVERTIME-REGULAR	47,340.00	27,340.00	27,340.00	27,340.00	-	0.00%
14001503	51430	LONGEVITY	28,714.64	29,895.00	29,540.00	30,789.00	1,249.00	4.23%
14001503	51440	EDUCATIONAL INCENTIVE	6,827.00	8,300.00	8,000.00	6,000.00	(2,000.00)	-25.00%
14001503	51470	INTERIM FOREMAN	14,456.43	15,000.00	15,000.00	15,000.00	-	0.00%
14001503	51920	SICK LEAVE BUY BACK	24,011.69	24,290.00	24,510.00	25,250.00	740.00	3.02%
14001503	51940	CLOTHING ALLOWANCE	16,983.21	18,080.00	18,000.00	20,700.00	2,700.00	15.00%
14001503	51990	MEAL ALLOWANCES	591.88	690.00	690.00	690.00	-	0.00%
		Forestry, Parks, Cemt Salaries	1,241,980.09	1,262,800.00	1,429,900.00	1,497,789.00	67,889.00	4.75%
14001504	53140	CONTRACT SERVICES	132,970.46	60,000.00	60,000.00	100,000.00	40,000.00	66.67%
14001504	53810	INSECT & PEST CONTROL	4,731.89	4,800.00	4,800.00	4,800.00	-	0.00%
14001505	54220	OFFICE SUPPLY/EXPENSES	3,338.98	3,400.00	3,400.00	3,400.00	-	0.00%
14001505	54610	GENERAL MATERIALS	107,916.59	50,000.00	50,000.00	50,000.00	-	0.00%
14001505	54820	SHOP SUPPLIES	1,599.71	1,600.00	1,600.00	1,600.00	-	0.00%
14001506	52500	REP/MAINT EQUIPMENT	2,308.86	2,310.00	2,310.00	2,310.00	-	0.00%

14001506	54240	LICENSE & INSPECTION FEES	2,295.00	2,320.00	2,320.00	2,320.00	-	0.00%
14001506	54640	PARK MAINTENANCE	160,978.21	125,000.00	125,000.00	150,000.00	25,000.00	20.00%
14001506	58770	EQUIPMENT/TOOLS REPLACEMENT	1,459.34	1,500.00	1,520.00	1,520.00	-	0.00%
		Forestry, Parks, Cemt Other	417,599.04	250,930.00	250,950.00	315,950.00	65,000.00	25.90%
TOTAL	DPW - FORESTRY, PARKS & CEMETARY		1,659,579.13	1,513,730.00	1,680,850.00	1,813,739.00	132,889.00	7.91%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	RUBBISH & RECYLCLING	1,343,745.74	1,542,500.00	1,692,500.00	1,812,500.00	120,000.00	7.09%
4300	RUBBISH & RECYLCLING	1,343,745.74	1,542,500.00	1,692,500.00	1,812,500.00	120,000.00	7.09%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
4300	RUBBISH & RECYLCLING							
14003006	52920	RUBBISH COLLECTION	875,158.59	1,000,000.00	1,050,000.00	1,050,000.00	-	0.00%
14003006	52925	CURBSIDE RECYCLING	315,078.23	350,000.00	450,000.00	570,000.00	120,000.00	26.67%
14003006	52940	TRANSFER STATION	900.19	10,000.00	10,000.00	10,000.00	-	0.00%
14003006	53142	PROTECTION SERVICES	95,137.07	120,000.00	120,000.00	120,000.00	-	0.00%
14003006	53167	ADVERTISING/PROMOTIONS	2,500.00	2,500.00	2,500.00	2,500.00	-	0.00%
14003006	58654	HAZMAT COLLECTION DAY	54,971.66	60,000.00	60,000.00	60,000.00	-	0.00%
TOTAL	RUBBISH & RECYLCLING		1,343,745.74	1,542,500.00	1,692,500.00	1,812,500.00	120,000.00	7.09%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Parks & Recreation Salaries	219,104.47	254,655.00	267,015.00	268,500.00	1,485.00	0.56%
	Parks & Recreation Other	23,993.00	26,000.00	26,000.00	29,000.00	3,000.00	11.54%
4920	PARKS & RECREATION	243,097.47	280,655.00	293,015.00	297,500.00	4,485.00	0.02

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
4920	RECREATION DEPARTMENT							
14920001	50110	DIRECTOR	64,625.30	65,000.00	74,240.00	75,720.00	1,480.00	0.02
14920001	50166	RECREATION PROGRAM MANAGER	58,867.23	57,300.00	59,220.00	59,220.00	-	-
14920002	50770	SENIOR CLERK	43,260.88	43,265.00	44,130.00	44,130.00	-	-
14920003	50999	EVENTS COORDINATOR	18,847.06	20,000.00	20,000.00	20,000.00	-	-
14920003	51240	TEMPORARY PART-TIME HELP	29,315.12	65,200.00	65,200.00	65,200.00	-	-
14920003	51430	LONGEVITY	2,525.00	2,225.00	2,525.00	2,530.00	5.00	0.00
14920003	51920	SICK LEAVE BUY BACK	1,663.88	1,665.00	1,700.00	1,700.00	-	-
		Parks & Recreation Salaries	219,104.47	254,655.00	267,015.00	268,500.00	1,485.00	0.56%
14920005	54220	OFFICE SUPPLY/EXPENSES	1,689.16	1,700.00	1,700.00	1,700.00	-	-
14920006	53310	BUS RENTAL	2,000.00	2,000.00	-	-	-	N/A
14920006	57036	SKIING/SNOWBOARDING	-	1,800.00	-	-	-	N/A
14920007	53610	EQUIP & SUPPLIES-YOUTH ACTIV	20,303.84	20,500.00	24,300.00	27,300.00	3,000.00	12.35%
		Parks & Recreation Other	23,993.00	26,000.00	26,000.00	29,000.00	3,000.00	11.54%
TOTAL	RECREATION DEPARTMENT		243,097.47	280,655.00	293,015.00	297,500.00	4,485.00	1.53%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Health & Licensing Salaries	286,556.87	314,100.00	324,650.00	326,980.00	2,330.00	0.72%
	Health & Licensing Other	40,899.10	45,250.00	45,150.00	45,150.00	-	0.00%
5120	HEALTH AND LICENSING	327,455.97	359,350.00	369,800.00	372,130.00	2,330.00	0.63%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
5120	HEALTH AND LICENSING							
15120001	50220	SEALER OF WEIGHTS & MEASURES	13,283.49	13,570.00	13,830.00	13,830.00	-	0.00%
15120001	50390	NURSE	36,675.75	64,130.00	64,345.00	66,910.00	2,565.00	3.99%
15120001	50391	PART TIME NURSE	1,990.00	2,000.00	2,000.00	-	(2,000.00)	-100.00%
15120001	50605	DIRECTOR OF PUBLIC HEALTH	84,583.20	85,120.00	88,005.00	89,770.00	1,765.00	2.01%
15120001	50611	ASSISTANT SANITARIAN	103,620.68	102,590.00	108,120.00	108,120.00	-	0.00%
15120002	50770	SENIOR CLERK	42,620.69	42,670.00	44,130.00	44,130.00	-	0.00%
15120003	50990	BOARD OF HEALTH MEMBERS	2,583.24	2,820.00	2,820.00	2,820.00	-	0.00%
15120003	51940	CLOTHING ALLOWANCE	1,199.82	1,200.00	1,400.00	1,400.00	-	0.00%
		Health & Licensing Salaries	286,556.87	314,100.00	324,650.00	326,980.00	2,330.00	0.72%
15120004	53140	CONTRACT SERVICES	22,413.94	24,700.00	24,700.00	24,700.00	-	0.00%
15120004	53150	ADVERTISING	-	100.00	-	-	-	N/A
15120005	54220	OFFICE SUPPLY/EXPENSES	18,485.16	20,450.00	20,450.00	20,450.00	-	0.00%
		Health & Licensing Other	40,899.10	45,250.00	45,150.00	45,150.00	-	0.00%
TOTAL	HEALTH AND LICENSING		327,455.97	359,350.00	369,800.00	372,130.00	2,330.00	0.63%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Human Services Salaries	-	-	-	-		
	Human Services Other	29,550.00	37,000.00	40,300.00	40,300.00	-	0.00%
5270	HUMAN SERVICES	29,550.00	37,000.00	40,300.00	40,300.00	-	0.00%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
5270	HUMAN SERVICES							
15270004	53140	CONTRACT SERVICES	29,550.00	37,000.00	40,300.00	40,300.00	-	0.00%
TOTAL	HUMAN SERVICES		29,550.00	37,000.00	40,300.00	40,300.00	-	0.00%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	COA Salaries	208,574.43	211,415.00	219,075.00	220,520.00	1,445.00	0.66%
	COA Other	16,893.61	39,000.00	34,000.00	31,000.00	(3,000.00)	-8.82%
5410	COUNCIL ON AGING	225,468.04	250,415.00	253,075.00	251,520.00	(1,555.00)	-0.61%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
5410	COUNCIL ON AGING							
15410001	50190	DIRECTOR ELDERLY AFFAIRS	69,254.07	69,260.00	74,980.00	76,430.00	1,450.00	1.93%
15410001	50191	PROGRAM COORDINATOR	32,327.68	32,620.00	33,270.00	33,270.00	-	0.00%
15410001	50312	OUTREACH WORKER	44,055.42	46,420.00	47,350.00	47,340.00	(10.00)	-0.02%
15410001	50996	SOCIAL SERVICE COORDINATOR	15,037.50	14,820.00	15,120.00	15,120.00	-	0.00%
15410002	50770	SENIOR CLERK	43,260.88	43,270.00	44,130.00	44,130.00	-	0.00%
15410003	51430	LONGEVITY	2,975.00	2,980.00	2,525.00	2,530.00	5.00	0.20%
15410003	51920	SICK LEAVE BUY BACK	1,663.88	2,045.00	1,700.00	1,700.00	-	0.00%
		COA Salaries	208,574.43	211,415.00	219,075.00	220,520.00	1,445.00	0.66%
15410004	53140	CONTRACT SERVICES	5,098.71	10,000.00	10,000.00	17,000.00	7,000.00	70.00%
15410005	54220	OFFICE SUPPLY/EXPENSES	386.83	4,000.00	4,000.00	4,000.00	-	0.00%
15410006	57072	PROGRAM FUNDING	9,986.68	10,000.00	5,000.00	5,000.00	-	0.00%
15410006	57075	TRANSPORTATION	1,421.39	15,000.00	15,000.00	5,000.00	(10,000.00)	-66.67%
		COA Other	16,893.61	39,000.00	34,000.00	31,000.00	(3,000.00)	-8.82%
TOTAL	COUNCIL ON AGING		225,468.04	250,415.00	253,075.00	251,520.00	(1,555.00)	-0.61%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Veteran Salaries	57,997.32	52,680.00	50,660.00	53,360.00	2,700.00	5.33%
	Veteran Other	189,286.38	210,900.00	210,900.00	235,900.00	25,000.00	11.85%
5430	VETERANS' SERVICES	247,283.70	263,580.00	261,560.00	289,260.00	27,700.00	10.59%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
5430	VETERANS' SERVICES							
15430001	50080	VETERANS DIRECTOR	57,997.32	52,680.00	50,660.00	53,360.00	2,700.00	5.33%
		Veteran Salaries	57,997.32	52,680.00	50,660.00	53,360.00	2,700.00	5.33%
15430006	52750	VETERANS SERVICES	7,500.00	10,000.00	10,000.00	10,000.00	-	0.00%
15430006	57100	INSTATE TRAVEL	171.20	500.00	500.00	500.00	-	0.00%
15430006	57340	DUES & SUBSCRIPTIONS	-	100.00	100.00	100.00	-	0.00%
15430006	57710	VETERANS' BENEFITS	181,315.18	200,000.00	200,000.00	225,000.00	25,000.00	12.50%
15430006	57780	CARE SOLDIERS & SAILORS GRAVES	300.00	300.00	300.00	300.00	-	0.00%
		Veteran Other	189,286.38	210,900.00	210,900.00	235,900.00	25,000.00	11.85%
TOTAL	VETERANS' SERVICES		247,283.70	263,580.00	261,560.00	289,260.00	27,700.00	10.59%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Library Salaries	747,656.07	792,335.00	803,515.00	807,640.00	4,125.00	0.51%
	Library Other	157,634.65	157,150.00	159,355.00	161,900.00	2,545.00	1.60%
6100	LIBRARY	905,290.72	949,485.00	962,870.00	969,540.00	6,670.00	0.69%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
6100	LIBRARY							
16100001	50230	LIBRARY DIRECTOR	103,000.02	103,000.00	105,065.00	105,070.00	5.00	0.00%
16100001	50300	ASSISTANT DIRECTOR	55,690.69	58,740.00	58,155.00	60,700.00	2,545.00	4.38%
16100001	50470	CHILDREN'S LIBRARIAN	48,163.08	48,485.00	51,680.00	53,340.00	1,660.00	3.21%
16100001	50471	YOUNG ADULT LIBRARIAN	45,976.27	46,210.00	49,635.00	51,500.00	1,865.00	3.76%
16100001	50480	CATALOGUER	36,569.68	50,490.00	47,990.00	49,630.00	1,640.00	3.42%
16100001	50656	HEAD OF CIRCULATION	51,652.22	52,065.00	55,800.00	57,950.00	2,150.00	3.85%
16100002	50520	PRINCIPAL CLERK	50,485.15	50,490.00	51,500.00	51,500.00	-	0.00%
16100003	50490	LIBRARY STAFF	43,260.84	43,265.00	44,130.00	44,130.00	-	0.00%
16100003	50860	FULL-TIME LIBRARY CLERK	55,917.95	60,000.00	61,695.00	62,000.00	305.00	0.49%
16100003	51259	REFERENCE LIBRARIAN PART TIME	61,528.99	63,160.00	64,865.00	63,700.00	(1,165.00)	-1.80%
16100003	51261	PART-TIME LIBARY CLERKS	165,814.85	179,125.00	175,475.00	175,100.00	(375.00)	-0.21%
16100003	51262	LIBRARY PAGES	25,116.33	31,875.00	32,535.00	27,990.00	(4,545.00)	-13.97%
16100003	51263	LIBRARY SUNDAY STAFF	1,955.00	2,455.00	2,460.00	2,500.00	40.00	1.63%
16100003	51430	LONGEVITY	2,525.00	2,975.00	2,530.00	2,530.00	-	0.00%
		Library Salaries	747,656.07	792,335.00	803,515.00	807,640.00	4,125.00	0.51%
16100005	55250	LIBRARY SUPPLIES	12,570.93	12,000.00	12,000.00	12,000.00	-	0.00%
16100006	52520	REP/MAINT OFFICE EQUIP	3,413.72	3,500.00	3,800.00	3,900.00	100.00	2.63%
16100006	53426	C.W.MARS NETWORK	32,650.00	32,650.00	34,555.00	36,000.00	1,445.00	4.18%

16100006	55205	LIBRARY MATERIALS	105,000.00	105,000.00	105,000.00	106,000.00	1,000.00	0.95%
16100006	55261	PROGRAMS	4,000.00	4,000.00	4,000.00	4,000.00	-	0.00%
		Library Other	157,634.65	157,150.00	159,355.00	161,900.00	2,545.00	1.60%
TOTAL	LIBRARY		905,290.72	949,485.00	962,870.00	969,540.00	6,670.00	0.69%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
6920	CELEBRATIONS	36,493.48	36,500.00	36,500.00	36,500.00	-	0.00%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
6920	CELEBRATIONS							
16920004	53150	ADVERTISING	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%
16920006	53551	SUMMER CONCERTS	6,000.00	6,000.00	6,000.00	6,000.00	-	0.00%
16920006	53652	LABOR DAY-PARADE	18,000.00	18,000.00	18,000.00	18,000.00	-	0.00%
16920006	53660	MEMORIAL & VETERANS DAY	3,500.00	3,500.00	3,500.00	3,500.00	-	0.00%
16920006	53710	OTH CELEBRATIONS/SPEC EVENTS	7,993.48	8,000.00	8,000.00	8,000.00	-	0.00%
TOTAL	CELEBRATIONS		36,493.48	36,500.00	36,500.00	36,500.00	-	0.00%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
6990	FT MEADOW	20,207.00	21,300.00	21,600.00	24,600.00	3,000.00	13.89%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
6990	FT MEADOW							
16990005	54611	BOAT DOCK SUPPLIES	57.00	400.00	400.00	400.00	-	0.00%
16990006	53920	WEED CONTROL	19,250.00	20,000.00	20,000.00	23,000.00	3,000.00	15.00%
16990006	57100	INSTATE TRAVEL	900.00	900.00	1,200.00	1,200.00	-	0.00%
TOTAL	FT MEADOW		20,207.00	21,300.00	21,600.00	24,600.00	3,000.00	13.89%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7110	RETIREMENT OF DEBT	3,216,281.00	3,332,000.00	3,240,000.00	4,455,000.00	1,215,000.00	37.50%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7110	RETIREMENT OF DEBT							
17110006	59952	2004 MULTI PURPOSE BOND	22,000.00	22,000.00	-	-	-	N/A
17110006	59956	06 MULTI PURPOSE BOND	180,000.00	180,000.00	180,000.00	180,000.00	-	0.00%
17110006	59959	2009 MULTI PURPOSE BOND	535,000.00	535,000.00	95,000.00	95,000.00	-	0.00%
17110006	59962	2010 MULIT PURPOSE BOND	55,000.00	55,000.00	10,000.00	10,000.00	-	0.00%
17110006	59963	2011 MULTI PURPOSE BOND	630,000.00	630,000.00	630,000.00	630,000.00	-	0.00%
17110006	59964	2012 MULTI PURPOSE BOND	290,000.00	290,000.00	290,000.00	290,000.00	-	0.00%
17110006	59966	2016 MULTI PURPOSE BOND	1,504,281.00	1,620,000.00	1,555,000.00	1,600,000.00	45,000.00	2.89%
17110006	59967	2017 MULTI PURPOSE BOND	-	-	480,000.00	400,000.00	(80,000.00)	-16.67%
17110006	59968	2018 MULTI PURPOSE BOND	-	-	-	1,250,000.00	1,250,000.00	N/A
TOTAL	RETIREMENT OF DEBT		3,216,281.00	3,332,000.00	3,240,000.00	4,455,000.00	1,215,000.00	37.50%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7510	LONG-TERM DEBT INTEREST	1,003,885.73	803,800.00	1,161,000.00	1,718,000.00	557,000.00	47.98%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7510	LONG-TERM DEBT INTEREST							
17510006	58959	2009 MULIT PURPOSE INTEREST	54,325.00	55,000.00	33,000.00	33,000.00	-	0.00%
17510006	58963	2010 MULTI PURPOSE INTEREST	3,000.00	3,000.00	1,000.00	1,000.00	-	0.00%
17510006	58964	2011 MULTI PURPOSE INTEREST	78,500.00	79,000.00	66,000.00	53,000.00	(13,000.00)	-19.70%
17510006	58965	2012 MULTI PURPOSE INTEREST	126,856.26	129,000.00	120,000.00	120,000.00	-	0.00%
17510006	58966	2016 MULTI PURPOSE INTEREST	688,571.97	485,000.00	631,000.00	571,000.00	(60,000.00)	-9.51%
17510006	58967	2017 MULTI PURPOSE INTEREST	-	-	265,000.00	200,000.00	(65,000.00)	-24.53%
17510006	58968	2018 MULTI PURPOSE INTEREST	-	-	-	700,000.00	700,000.00	N/A
17510006	59952	04 MULTI PURPOSE BOND	-	800.00	-	-	-	N/A
17510006	59956	06 MULTI PURPOSE BOND	52,632.50	52,000.00	45,000.00	40,000.00	(5,000.00)	-11.11%
TOTAL	LONG-TERM DEBT INTEREST		1,003,885.73	803,800.00	1,161,000.00	1,718,000.00	557,000.00	47.98%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7520	SHORT-TERM DEBT INTEREST	130,336.83	445,000.00	445,000.00	445,000.00	-	0.00%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7520	SHORT-TERM DEBT INTEREST							
17520006	59253	OTHER INTEREST	-	50,000.00	50,000.00	50,000.00	-	0.00%
17520006	59254	INTEREST ON BAN	130,336.83	395,000.00	395,000.00	395,000.00	-	0.00%
TOTAL	SHORT-TERM DEBT INTEREST		130,336.83	445,000.00	445,000.00	445,000.00	-	0.00%

DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
9300	CAPITAL PROJECTS	1,784,617.37	124,500.00	250,000.00	500,000.00	250,000.00	100.00%

			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
9300	CAPITAL OUTLAY							
19300006	52480	REPAIRS-LIBRARY	74,637.84	-	-	-	-	N/A
19300006	52690	FEASABILITY STUDY - RICHER	217,905.00	-	-	-	-	N/A
19300006	54310	BLDG REPAIRS & MAINT SUPPLIES	2,500.00	-	-	-	-	N/A
19300006	58120	LAND ACQUI	31,979.00	-	-	-	-	N/A
19300006	58170	OPEN SPACE ACQUISITION	18,128.12	-	-	-	-	N/A
19300006	58314	SALT STORAGE SHED	478,766.61	-	-	-	-	N/A
19300006	58316	EVERGREEN CEMETARY	24,245.00	-	-	-	-	N/A
19300006	58467	PUBLIC FACILITIES	427,599.13	-	-	-	-	N/A
19300006	58508	POLICE VEHICLES	72,660.00	96,000.00	-	-	-	N/A
19300006	58512	FIRE DEPT EQUIPMENT	43,109.47	-	-	-	-	N/A
19300006	58513	FIRE PROTECTIVE CLOTHING	37,614.18	28,500.00	-	-	-	N/A
19300006	58514	DPW PROJECTS	30,550.75	-	-	-	-	N/A
19300006	58593	DEPT EQUIPMENT POLICE	49,113.35	-	-	-	-	N/A
19300006	58595	CITY HALL EQUIPMENT	-	-	250,000.00	500,000.00	250,000.00	100.00%
19300006	58596	EMERGENCY MANAGEMENT	13,564.09	-	-	-	-	N/A
19300006	58618	IS EQUIPMENT	6,834.83	-	-	-	-	N/A
19300006	58731	DPW EQUIPMENT	121,486.00	-	-	-	-	N/A
19300006	59576	STREET RECONST	133,924.00	-	-	-	-	N/A

TOTAL	CAPITAL OUTLAY	1,784,617.37	124,500.00	250,000.00	500,000.00	250,000.00	100.00%

TOTAL	GENERAL FUND	127,094,501.04	127,973,458.00	133,514,117.00	139,496,094.00	5,981,977.00	4.48%

SEWER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1940	RETIREMENT & PENSION BENEFITS	387,900.00	387,900.00	407,300.00	407,300.00	-	0.00%

SEWER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1940	RETIREMENT & PENSION BENEFITS							
60019406	51770	CITY OF MARLBORO RETIREMENT FD	387,900.00	387,900.00	407,300.00	407,300.00	-	0.00%
TOTAL	RETIREMENT & PENSION BENEFITS		387,900.00	387,900.00	407,300.00	407,300.00	-	0.00%

SEWER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1960	WORKERS' COMPENSATION	80,000.00	80,000.00	86,400.00	89,860.00	3,460.00	4.00%

SEWER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1960	WORKERS' COMPENSATION							
60019606	51710	WORKERS' COMPENSATION INSURANC	80,000.00	80,000.00	86,400.00	89,860.00	3,460.00	4.00%
TOTAL	WORKERS' COMPENSATION		80,000.00	80,000.00	86,400.00	89,860.00	3,460.00	4.00%

SEWER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1980	HEALTH/LIFE INSURANCE	360,000.00	360,000.00	388,800.00	404,360.00	15,560.00	4.00%

SEWER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1980	HEALTH/LIFE INSURANCE							
60019806	51750	HEALTH/LIFE INSURANCE	360,000.00	360,000.00	388,800.00	404,360.00	15,560.00	4.00%
TOTAL	HEALTH/LIFE INSURANCE		360,000.00	360,000.00	388,800.00	404,360.00	15,560.00	4.00%

SEWER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1990	OTHER GENERAL GOVERNMENT	186,417.39	207,000.00	330,000.00	330,000.00	-	0.00%

SEWER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1990	OTHER GENERAL GOVERNMENT							
60019904	53080	AUDIT SERVICES	10,000.00	10,000.00	10,000.00	10,000.00	-	0.00%
60019904	53110	LEGAL SERVICES	-	20,000.00	-	-	-	N/A
60019906	53460	POSTAGE	9,980.82	17,000.00	20,000.00	20,000.00	-	0.00%
60019906	58890	BOND ISSUE EXPENSE	84,156.17	60,000.00	140,000.00	140,000.00	-	0.00%
60019906	58891	LOAN ORIGINATION FEE	82,280.40	100,000.00	160,000.00	160,000.00	-	0.00%
TOTAL	OTHER GENERAL GOVERNMENT		186,417.39	207,000.00	330,000.00	330,000.00	-	0.00%

SEWER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7110	RETIREMENT OF DEBT	3,414,969.71	3,925,000.00	3,618,000.00	3,461,000.00	(157,000.00)	-4.34%

SEWER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7110	RETIREMENT OF DEBT							
60071106	59949	2002 MULTI PURPOSE	16,771.65	20,000.00	34,000.00	30,000.00	(4,000.00)	-11.76%
60071106	59952	2004 MULTI PURPOSE BOND	257,000.00	257,000.00	255,000.00	255,000.00	-	0.00%
60071106	59956	06 MULTI PURPOSE BOND	120,000.00	120,000.00	120,000.00	120,000.00	-	0.00%
60071106	59959	2009 MULTI PURPOSE BOND	120,000.00	120,000.00	116,000.00	116,000.00	-	0.00%
60071106	59962	2010 MULIT PURPOSE BOND	658,109.06	660,000.00	672,000.00	670,000.00	(2,000.00)	-0.30%
60071106	59963	2011 MULTI PURPOSE BOND	1,626,453.00	1,628,000.00	1,641,000.00	1,645,000.00	4,000.00	0.24%
60071106	59964	2012 MULTI PURPOSE BOND	235,000.00	235,000.00	235,000.00	235,000.00	-	0.00%
60071106	59966	2016 MULTI PURPOSE BOND	381,636.00	885,000.00	390,000.00	205,000.00	(185,000.00)	-47.44%
60071106	59967	2017 MULTI PURPOSE BOND	-	-	155,000.00	125,000.00	(30,000.00)	-19.35%
60071106	59968	2018 MULTI PURPOSE BOND	-	-	-	60,000.00	60,000.00	N/A
TOTAL	RETIREMENT OF DEBT		3,414,969.71	3,925,000.00	3,618,000.00	3,461,000.00	(157,000.00)	-4.34%

SEWER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7510	LONG-TERM DEBT INTEREST	976,526.55	1,479,000.00	1,052,000.00	1,055,000.00	3,000.00	0.29%

SEWER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7510	LONG-TERM DEBT INTEREST							
60075106	58949	2002 MULTI PURPOSE INTEREST	-	2,000.00	-	-	-	N/A
60075106	58959	2009 MULIT PURPOSE INTEREST	55,083.76	57,000.00	51,000.00	53,000.00	2,000.00	3.92%
60075106	58963	2010 MULTI PURPOSE INTEREST	457,826.91	460,000.00	443,000.00	430,000.00	(13,000.00)	-2.93%
60075106	58965	2012 MULTI PURPOSE INTEREST	136,000.00	136,000.00	129,000.00	124,000.00	(5,000.00)	-3.88%
60075106	58966	2016 MULTI PURPOSE INTEREST	216,969.35	712,000.00	210,000.00	205,000.00	(5,000.00)	-2.38%
60075106	58967	2017 MULTI PURPOSE INTEREST	-	-	120,000.00	95,000.00	(25,000.00)	-20.83%
60075106	58968	2018 MULTI PURPOSE INTEREST	-	-	-	60,000.00	60,000.00	N/A
60075106	59952	2004 MULTI PURPOSE BOND	67,709.01	69,000.00	60,000.00	53,000.00	(7,000.00)	-11.67%
60075106	59956	06 MULTI PURPOSE BOND	42,937.52	43,000.00	39,000.00	35,000.00	(4,000.00)	-10.26%
TOTAL	LONG-TERM DEBT INTEREST		976,526.55	1,479,000.00	1,052,000.00	1,055,000.00	3,000.00	0.29%

SEWER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7520	SHORT-TERM DEBT INTEREST	56,847.40	75,000.00	80,000.00	80,000.00	-	0.00%

SEWER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7520	SHORT-TERM DEBT INTEREST							
60075206	59050	INTEREST EXPENSE-SEWER FUND	56,847.40	75,000.00	80,000.00	80,000.00	-	0.00%
TOTAL	SHORT-TERM DEBT INTEREST		56,847.40	75,000.00	80,000.00	80,000.00	-	0.00%

SEWER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Sewer Service Salaries	242,544.74	250,970.00	255,250.00	258,268.00	3,018.00	1.18%
	Sewer Service Other	248,241.33	230,685.00	230,685.00	230,685.00	-	0.00%
8000	SEWER SERVICE FUND	490,786.07	481,655.00	485,935.00	488,953.00	3,018.00	0.62%

SEWER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
8000	SEWER SERVICE FUND							
60080001	50570	CHEMIST	64,525.11	71,015.00	75,660.00	75,656.00	(4.00)	-0.01%
60080001	50580	ASSISTANT CHEMIST	54,970.40	51,635.00	53,585.00	57,210.00	3,625.00	6.76%
60080001	50630	ASSISTANT COMMISSIONER-DPW	100,920.58	100,925.00	102,945.00	102,939.00	(6.00)	-0.01%
60080003	51310	OVERTIME-REGULAR	1,971.27	4,000.00	4,000.00	4,000.00	-	0.00%
60080003	51380	OVERTIME-WATER/SEWER POLICE	9,958.93	10,000.00	10,000.00	10,000.00	-	0.00%
60080003	51430	LONGEVITY	738.41	710.00	760.00	1,513.00	753.00	99.08%
60080003	51440	EDUCATIONAL INCENTIVE	4,900.00	6,900.00	5,000.00	4,300.00	(700.00)	-14.00%
60080003	51470	INTERIM FOREMAN	2,686.80	1,000.00	1,000.00	1,000.00	-	0.00%
60080003	51920	SICK LEAVE BUY BACK	-	2,735.00	300.00	300.00	-	0.00%
60080003	51940	CLOTHING ALLOWANCE	1,873.24	2,050.00	2,000.00	1,350.00	(650.00)	-32.50%
		Sewer Service Salaries	242,544.74	250,970.00	255,250.00	258,268.00	3,018.00	1.18%
60080004	53110	LEGAL SERVICES	117,556.33	100,000.00	100,000.00	50,000.00	(50,000.00)	-50.00%
60080005	54220	OFFICE SUPPLY/EXPENSES	685.00	685.00	685.00	685.00	-	0.00%
60080005	54810	REP/MAINT SUPPLIES-VEHICLES	6,000.00	6,000.00	6,000.00	6,000.00	-	0.00%
60080006	55640	SEWER SERVICE CONSTRUCTION	10,000.00	10,000.00	10,000.00	10,000.00	-	0.00%
60080006	55650	SEWER MAINTENANCE	11,500.00	11,500.00	11,500.00	11,500.00	-	0.00%
60080006	55660	PUMPING STATION MAINTENANCE	100,000.00	100,000.00	100,000.00	150,000.00	50,000.00	50.00%
60080006	55756	WATER/SEWER DAMAGE	2,500.00	2,500.00	2,500.00	2,500.00	-	0.00%

	Sewer Service Other	248,241.33	230,685.00	230,685.00	230,685.00	-	0.00%
TOTAL	SEWER SERVICE FUND	490,786.07	481,655.00	485,935.00	488,953.00	3,018.00	0.62%

SEWER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Sewer Service Salaries	532,071.18	536,955.00	563,125.00	567,352.00	4,227.00	0.75%
	Sewer Service Other	571,420.59	584,830.00	584,830.00	644,830.00	60,000.00	10.26%
8100	EAST WASTE WATER TREATMENT PLT	1,103,491.77	1,121,785.00	1,147,955.00	1,212,182.00	64,227.00	5.59%

SEWER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
8100	EAST WASTE WATER TREATMENT PLT							
60081001	50750	EQUIPMENT OPERATORS	36,945.16	55,225.00	55,225.00	60,111.00	4,886.00	8.85%
60081001	50850	SEWAGE TR PLT OPERATORS	336,887.54	325,305.00	346,575.00	346,573.00	(2.00)	0.00%
60081001	50910	HEAD TREATMENT PLANT OPERATOR	90,580.96	86,725.00	92,395.00	92,393.00	(2.00)	0.00%
60081003	51310	OVERTIME-REGULAR	34,400.00	34,400.00	34,400.00	34,400.00	-	0.00%
60081003	51430	LONGEVITY	12,197.28	11,750.00	13,105.00	14,631.00	1,526.00	11.64%
60081003	51440	EDUCATIONAL INCENTIVE	2,750.00	4,000.00	4,000.00	4,700.00	700.00	17.50%
60081003	51470	INTERIM FOREMAN	4,394.00	2,190.00	2,190.00	2,190.00	-	0.00%
60081003	51920	SICK LEAVE BUY BACK	7,279.49	10,470.00	8,345.00	6,354.00	(1,991.00)	-23.86%
60081003	51940	CLOTHING ALLOWANCE	6,636.75	6,890.00	6,890.00	6,000.00	(890.00)	-12.92%
		Sewer Service Salaries	532,071.18	536,955.00	563,125.00	567,352.00	4,227.00	0.75%
60081004	52570	SERVICE CONTRACT-PLANT EQUIP	10,449.50	12,850.00	12,850.00	12,850.00	-	0.00%
60081004	53174	CONTRACT SERVICES/LAB TESTING	41,050.00	44,800.00	44,800.00	44,800.00	-	0.00%
60081004	53180	PROF & TECH SERVICES	5,000.00	5,000.00	5,000.00	5,000.00	-	0.00%
60081005	54220	OFFICE SUPPLY/EXPENSES	780.00	780.00	780.00	780.00	-	0.00%
60081006	52460	GENERAL EQUIPMENT REPAIRS	29,813.41	30,600.00	30,600.00	30,600.00	-	0.00%
60081006	52464	REP/MAINT EASTERLY TREATMENT	49,966.70	50,000.00	50,000.00	50,000.00	-	0.00%
60081006	54240	LICENSE & INSPECTION FEES	400.00	400.00	400.00	400.00	-	0.00%
60081006	54420	MISC HAND/POWER TOOLS	400.00	400.00	400.00	400.00	-	0.00%

60081006	55950	EAST WASTE WATER TREAT PLANT	433,560.98	440,000.00	440,000.00	500,000.00	60,000.00	13.64%
		Sewer Service Other	571,420.59	584,830.00	584,830.00	644,830.00	60,000.00	10.26%
TOTAL	EAST WASTE WATER TREAT		1,103,491.77	1,121,785.00	1,147,955.00	1,212,182.00	64,227.00	5.59%

SEWER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	WWWTP Salaries	513,287.36	459,975.00	469,640.00	459,112.00	(10,528.00)	-2.24%
	WWWTP Other	367,387.26	358,730.00	358,730.00	437,730.00	79,000.00	22.02%
8500	WEST WASTE WATER TREATMENT PLT	880,674.62	818,705.00	828,370.00	896,842.00	68,472.00	8.27%

SEWER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
8500	WEST WASTE WATER TREATMENT PLT							
60085001	50750	EQUIPMENT OPERATORS	57,075.00	55,225.00	60,585.00	60,111.00	(474.00)	-0.78%
60085001	50850	SEWAGE TR PLT OPERATORS	277,697.11	260,245.00	277,260.00	272,029.00	(5,231.00)	-1.89%
60085001	50910	HEAD TREATMENT PLANT OPERATOR	90,563.23	86,725.00	84,000.00	82,139.00	(1,861.00)	-2.22%
60085003	51310	OVERTIME-REGULAR	25,000.00	25,000.00	25,000.00	25,000.00	-	0.00%
60085003	51430	LONGEVITY	11,303.54	11,300.00	6,335.00	4,452.00	(1,883.00)	-29.72%
60085003	51440	EDUCATIONAL INCENTIVE	4,800.00	4,800.00	4,800.00	4,000.00	(800.00)	-16.67%
60085003	51470	INTERIM FOREMAN	3,906.00	2,600.00	2,600.00	2,600.00	-	0.00%
60085003	51920	SICK LEAVE BUY BACK	37,452.48	8,340.00	3,320.00	3,781.00	461.00	13.89%
60085003	51940	CLOTHING ALLOWANCE	5,490.00	5,740.00	5,740.00	5,000.00	(740.00)	-12.89%
		WWWTP Salaries	513,287.36	459,975.00	469,640.00	459,112.00	(10,528.00)	-2.24%
60085004	52570	SERVICE CONTRACT-PLANT EQUIP	13,110.00	13,230.00	13,230.00	13,230.00	-	0.00%
60085005	54220	OFFICE SUPPLY/EXPENSES	775.00	775.00	775.00	775.00	-	0.00%
60085005	55014	LAB/TESTING SUPPLIES	14,985.83	15,000.00	15,000.00	15,000.00	-	0.00%
60085006	52463	REP/MAINT WESTERLY TREATMENT	10,000.00	10,000.00	10,000.00	10,000.00	-	0.00%
60085006	52560	VEHICLE REPAIR & MAINTENANCE	3,307.00	3,000.00	3,000.00	3,000.00	-	0.00%
60085006	54240	LICENSE & INSPECTION FEES	525.00	525.00	525.00	525.00	-	0.00%
60085006	54340	MAINTENANCE-MACHINERY	20,520.00	20,200.00	20,200.00	20,200.00	-	0.00%
60085006	55980	WEST WASTE WATER TREAT PLANT	304,164.43	296,000.00	296,000.00	375,000.00	79,000.00	26.69%

	WWWTP Other	367,387.26	358,730.00	358,730.00	437,730.00	79,000.00	22.02%
TOTAL	WEST WASTE WATER TREAT	880,674.62	818,705.00	828,370.00	896,842.00	68,472.00	8.27%

SEWER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
8600	SOLID WASTE & SLUDGE REMOVAL	4,380,701.83	3,500,000.00	3,700,000.00	3,700,000.00	-	0.00%

SEWER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
8600	SOLID WASTE & SLUDGE REMOVAL							
60086006	52935	SOLID WASTE DISPOSAL	4,380,701.83	3,500,000.00	3,700,000.00	3,700,000.00	-	0.00%
TOTAL	SOLID WASTE & SLUDGE REMOVAL		4,380,701.83	3,500,000.00	3,700,000.00	3,700,000.00	-	0.00%

TOTAL	SEWER ENTERPRISE FUND	**12,318,315.34**	**12,436,045.00**	**12,124,760.00**	**12,125,497.00**	**737.00**	0.01%

WATER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1940	RETIREMENT & PENSION BENEFITS	354,160.00	354,160.00	371,900.00	371,900.00	-	0.00%

WATER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1940	RETIREMENT & PENSION BENEFITS							
61019406	51770	CITY OF MARLBORO RETIREMENT FD	354,160.00	354,160.00	371,900.00	371,900.00	-	0.00%
TOTAL	RETIREMENT & PENSION BENEFITS		354,160.00	354,160.00	371,900.00	371,900.00	-	0.00%

WATER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1960	WORKERS' COMPENSATION	75,000.00	75,000.00	81,000.00	84,240.00	3,240.00	4.00%

WATER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1960	WORKERS' COMPENSATION							
61019606	51710	WORKERS' COMPENSATION INSURANC	75,000.00	75,000.00	81,000.00	84,240.00	3,240.00	4.00%
TOTAL	WORKERS' COMPENSATION		75,000.00	75,000.00	81,000.00	84,240.00	3,240.00	4.00%

WATER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1980	HEALTH/LIFE INSURANCE	305,000.00	305,000.00	329,400.00	342,580.00	13,180.00	4.00%

WATER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1980	HEALTH/LIFE INSURANCE							
61019806	51750	HEALTH/LIFE INSURANCE	305,000.00	305,000.00	329,400.00	342,580.00	13,180.00	4.00%
TOTAL	HEALTH/LIFE INSURANCE		305,000.00	305,000.00	329,400.00	342,580.00	13,180.00	4.00%

WATER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1990	OTHER GENERAL GOVERNMENT	20,647.88	57,000.00	205,000.00	205,000.00	-	0.00%

WATER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
1990	OTHER GENERAL GOVERNMENT							
61019904	53080	AUDIT SERVICES	10,000.00	10,000.00	10,000.00	10,000.00	-	0.00%
61019904	53110	LEGAL SERVICES	-	5,000.00	-	-	-	N/A
61019906	53460	POSTAGE	10,647.88	17,000.00	20,000.00	20,000.00	-	0.00%
61019906	58890	BOND ISSUE EXPENSE	-	25,000.00	175,000.00	175,000.00	-	0.00%
TOTAL	OTHER GENERAL GOVERNMENT		20,647.88	57,000.00	205,000.00	205,000.00	-	0.00%

WATER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7110	RETIREMENT OF DEBT	620,278.54	823,000.00	1,132,000.00	1,182,000.00	50,000.00	4.42%

WATER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7110	RETIREMENT OF DEBT							
61071106	59948	1999 MULTI PURPOSE	98,278.54	101,000.00	135,000.00	140,000.00	5,000.00	3.70%
61071106	59954	2005 MULTI PURPOSE	5,000.00	-	5,000.00	5,000.00	-	0.00%
61071106	59956	06 MULTI PURPOSE BOND	70,000.00	75,000.00	70,000.00	70,000.00	-	0.00%
61071106	59960	MWRA WRA 13-143	45,000.00	45,000.00	-	-	-	N/A
61071106	59962	2010 MULIT PURPOSE BOND	102,000.00	102,000.00	102,000.00	92,000.00	(10,000.00)	-9.80%
61071106	59964	2012 MULTI PURPOSE BOND	100,000.00	100,000.00	100,000.00	100,000.00	-	0.00%
61071106	59965	MWRA WRA 13-13-258	200,000.00	200,000.00	200,000.00	200,000.00	-	0.00%
61071106	59966	2016 MULTI PURPOSE BOND	-	200,000.00	-	-	-	N/A
61071106	59967	2017 MULTI PURPOSE BOND	-	-	520,000.00	295,000.00	(225,000.00)	-43.27%
61071106	59968	2018 MULTI PURPOSE BOND	-	-	-	280,000.00	280,000.00	N/A
TOTAL	RETIREMENT OF DEBT		620,278.54	823,000.00	1,132,000.00	1,182,000.00	50,000.00	4.42%

WATER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7510	LONG-TERM DEBT INTEREST	90,224.99	91,000.00	337,000.00	389,000.00	52,000.00	15.43%

WATER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7510	LONG-TERM DEBT INTEREST							
61075106	58963	2010 MULTI PURPOSE INTEREST	12,000.00	12,000.00	9,000.00	7,000.00	(2,000.00)	-22.22%
61075106	58965	2012 MULTI PURPOSE INTEREST	51,000.00	51,000.00	48,000.00	43,000.00	(5,000.00)	-10.42%
61075106	58967	2017 MULTI PURPOSE INTEREST	-	-	255,000.00	136,000.00	(119,000.00)	-46.67%
61075106	58968	2018 MULTI PURPOSE INTEREST	-	-	-	180,000.00	180,000.00	N/A
61075106	59956	06 MULTI PURPOSE BOND	27,224.99	28,000.00	25,000.00	23,000.00	(2,000.00)	-8.00%
TOTAL	LONG-TERM DEBT INTEREST		90,224.99	91,000.00	337,000.00	389,000.00	52,000.00	15.43%

WATER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7520	SHORT-TERM DEBT INTEREST	124,611.84	175,000.00	150,000.00	150,000.00	-	0.00%

WATER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
7520	SHORT-TERM DEBT INTEREST							
61075206	59080	INTEREST EXPENSE WATER FUND	124,611.84	175,000.00	150,000.00	150,000.00	-	0.00%
TOTAL	SHORT-TERM DEBT INTEREST		124,611.84	175,000.00	150,000.00	150,000.00	-	0.00%

WATER ENTERPRISE FUND DEPT#	DEPARTMENT NAME	FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
	Water Service Salaries	1,361,178.06	1,357,585.00	1,390,520.00	1,541,331.00	150,811.00	10.85%
	Water Service Other	5,242,916.64	5,995,825.00	6,945,825.00	6,945,825.00	-	0.00%
9000	WATER SERVICE FUND	6,604,094.70	7,353,410.00	8,336,345.00	8,487,156.00	150,811.00	1.81%

WATER ENTERPRISE FUND			FY17 ACTUAL	FY17 ADOPTED	FY18 ADOPTED	FY19 BUDGET	INCREASE (DECREASE)	PERCENTAGE CHANGE
9000	WATER SERVICE FUND							
61090001	50460	WATER METER READERS	7,417.74	55,225.00	-	-	-	N/A
61090001	50680	GENERAL FOREMAN	70,593.87	86,725.00	85,980.00	82,139.00	(3,841.00)	-4.47%
61090001	50690	FOREMAN	218,847.36	213,430.00	213,495.00	307,960.00	94,465.00	44.25%
61090001	50740	EQUIPMENT OPERATORS	620,965.00	600,865.00	707,015.00	754,020.00	47,005.00	6.65%
61090001	50780	CHIEF PUMPING STA. OPERATOR	71,145.00	71,145.00	71,145.00	76,989.00	5,844.00	8.21%
61090002	50520	PRINCIPAL CLERK	48,519.57	50,500.00	46,680.00	51,500.00	4,820.00	10.33%
61090003	51240	TEMPORARY PART-TIME HELP	19,266.56	15,000.00	15,000.00	15,000.00	-	0.00%
61090003	51310	OVERTIME-REGULAR	239,163.04	185,000.00	185,000.00	185,000.00	-	0.00%
61090003	51380	OVERTIME-WATER/SEWER POLICE	8,878.22	8,900.00	8,900.00	8,900.00	-	0.00%
61090003	51430	LONGEVITY	11,586.00	14,540.00	8,065.00	10,283.00	2,218.00	27.50%
61090003	51440	EDUCATIONAL INCENTIVE	8,340.00	10,340.00	10,390.00	10,000.00	(390.00)	-3.75%
61090003	51470	INTERIM FOREMAN	10,500.00	7,500.00	7,500.00	10,000.00	2,500.00	33.33%
61090003	51920	SICK LEAVE BUY BACK	4,065.70	16,525.00	9,460.00	7,260.00	(2,200.00)	-23.26%
61090003	51940	CLOTHING ALLOWANCE	16,890.00	16,890.00	16,890.00	17,280.00	390.00	2.31%
61090003	51990	MEAL ALLOWANCES	5,000.00	5,000.00	5,000.00	5,000.00	-	0.00%
		Water Service Salaries	1,361,178.06	1,357,585.00	1,390,520.00	1,541,331.00	150,811.00	10.85%
61090005	54220	OFFICE SUPPLY/EXPENSES	925.00	925.00	925.00	925.00	-	0.00%
61090006	52320	WATER-MWRA	4,090,000.00	4,350,000.00	5,150,000.00	6,100,000.00	950,000.00	18.45%

61090006	52322	WATER-MARLBORO PLANT	246,999.63	200,000.00	200,000.00	-	(200,000.00)	-100.00%
61090006	52467	REP/MAINT WATER	5,000.00	5,000.00	5,000.00	5,000.00	-	0.00%
61090006	53093	CROSS-CONNECTION FEES	50,000.00	50,000.00	50,000.00	50,000.00	-	0.00%
61090006	54240	LICENSE & INSPECTION FEES	800.00	800.00	800.00	800.00	-	0.00%
61090006	54280	WATER BILLINGS	12,600.00	12,600.00	12,600.00	12,600.00	-	0.00%
61090006	54420	MISC HAND/POWER TOOLS	1,000.00	1,000.00	1,000.00	1,000.00	-	0.00%
61090006	54620	MAINTENANCE-TRENCHES	198,561.13	320,000.00	320,000.00	320,000.00	-	0.00%
61090006	54810	REP/MAINT SUPPLIES-VEHICLES	39,999.92	40,000.00	40,000.00	40,000.00	-	0.00%
61090006	55700	WATER TREATMENT PLANT	326,255.96	750,000.00	750,000.00	-	(750,000.00)	-100.00%
61090006	55710	WATER MAINTENANCE	95,000.00	90,000.00	90,000.00	90,000.00	-	0.00%
61090006	55740	WATER METERS	100,025.00	100,000.00	250,000.00	250,000.00	-	0.00%
61090006	55750	WATER SERVICE CONSTRUCTION	35,750.00	35,500.00	35,500.00	35,500.00	-	0.00%
61090007	58770	EQUIPMENT/TOOLS REPLACEMENT	40,000.00	40,000.00	40,000.00	40,000.00	-	0.00%
		Water Service Other	5,242,916.64	5,995,825.00	6,945,825.00	6,945,825.00	-	0.00%
TOTAL	WATER SERVICE FUND		6,604,094.70	7,353,410.00	8,336,345.00	8,487,156.00	150,811.00	1.81%

TOTAL	WATER ENTERPRISE FUND	8,194,017.95	9,233,570.00	10,942,645.00	11,211,876.00	269,231.00	2.46%
GRAND TOTAL		147,606,834.33	149,643,073.00	156,581,522.00	162,833,467.00	6,251,945.00	3.99%

IN CITY COUNCIL

Marlborough, Mass., MAY 21, 2018

ORDERED:

Suspension of the Rules requested – granted.

That the FY19 Budget in the amount of $162,833,467.00 for review and appropriation in which this spending plan reflects an increase of 3.99% over the approved Fiscal Year 2018, be and is herewith **APPROVED**.

Attachment 1 contains the projected tax implications based on the Mayor's FYI 9 budget. The Mayor's FY19 budget results in a less than 3% estimated increase in the property tax levy or an increase of approximately $151.75 to the average home. It should be noted that this is only an estimate based on the projections. Actual values will be finalized in December 2018.

Attachment 2 contains the projections for the state and local revenues for FYI9 that were used in developing the tax implications.

For the FYI9 budget, the City Council approved order 18-1007236 (April 23, 2018) for the abbreviated budget format that approves a salary amount and expenditure amount for each departments budget.

Councilor Oram Abstained from participation in the Parks and Recreation Department budget discussions.

ADOPTED
In City Council
Order No. 18-1007261B

Approved by Mayor
Arthur G. Vigeant
Date: May 30, 2018

A TRUE COPY
ATTEST: Lisa M. Thomas
City Clerk

Attachment 1

Tax Rate Implications

Projected Tax Implication of Proposed FY 19 Budget

	FY 18	FY 19	Difference	PCT
Tax Levy	$ 97,680,293.21	$ 102,904,254.00	$ 5,223,960.79	5.35%
New Growth	$ -	$ 2,300,000.00		
Effective Tax Levy	$ 97,680,293.21	$ 100,604,254.00	$ 2,923,960.79	2.99%

New Growth for FY 19 will add $2,300,000 in additional tax revenue without increasing the tax rate for FY 19.

For every Million dollar increase in the tax levy there is a corresponding .15 cent increase in the residential tax rate.
For every Million dollar increase in the tax levy there is a corresponding .26 cent increase in the CIP tax rate.

	FY 18 with New Growth	FY 19 with New Growth	Difference
Typical House Value	$ 346,900.00	$ 346,900.00	
Tax	$ 5,075.15	$ 5,226.89	$ 151.75
Tax Rate	$ 14.63	$ 15.07	2.99%
Typical Retail Value	$ 1,026,300.00	$ 1,026,300.00	
Tax	$ 26,406.70	$ 27,196.26	$ 789.56
Tax Rate	$ 25.73	$ 26.50	2.99%

Attachment 2

FY19 Budget

Projections

FY19 REVENUE PROJECTIONS

	FY 15 Actual	FY 16.Actual	FY 17 Actual	FY 18 Projection	FY 19 Projection	
MOTORVECH	$ 4,879,253.54	$ 5,160,782.66	$ 5,606,019.34	$ 5,600,000.00	$ 5,750,000.00	Estimate
OTHER EXCISE - Meals	$	$	$	$ 398,500.00	$ 400,000.00	
OTHER EXCISE - Room	$ 1,481,063.23	$ 1,602,321.34	$ 1,661,273.58	$ 1,660,000.00	$ 1,700,000.00	Estimate
OTHER EXCISE - Other	$ 43,720.00	$ 49,080.00	$ 44,680.00	$ 44,000.00	$ 44,000.00	Estimate
PENALTIES & INTEREST	$ 509,410.52	$ 456,153.07	$ 567,961.15	$ 566,000.00	$ 566,000.00	Estimate
LIEU OF TAXES	$ 172,810.25	$ 354,943.80	$ 323,541.74	$ 320,000.00	$ 320,000.00	Estimate
CHARGES WATER	$ 8,271,756.56	$ 10,235,431.79	$12,735,824.78	$ 12,735,000.00	$ 12,200,000.00	No Rate Change
CHARGES FOR SEWER	$ 8,201,762.11	$ 10,011,173.95	$11,370,356.48	$ 12,025,000.00	$ 12,150,000.00	No Rate Change
FEES	$ 315,040.09	$ 333,269.69	$ 357,321.78	$ 355,000.00	$ 355,000.00	Estimate
RENTAL	$ 218,658.68	$ 288,656.21	$ 273,131.47	$ 270,000.00	$ 270,000.00	Estimate
DEPT REV. LIBRARIES	$ 5,845.50	$ 5,094.90	$ 5,059.95	$ 5,000.00	$ 5,000.00	Estimate
DEPT REV. CEMETERIES	$ 66,490.00	$ 66,290.00	$ 69,890.00	$ 66,000.00	$ 66,000.00	Estimate
OTHER DEPT REV	$ 121,503.50	$ 133,760.99	$ 137,466.00	$ 135,000.00	$ 135,000.00	Estimate
LICENSES AND PERMITS	$ 1,691,606.19	$ 1,435,706.43	$ 1,698,488.99	$ 1,300,000.00	$ 800,000.00	Estimate
FINE AND FORFEITS	$ 194,484.75	$ 190,939.34	$ 255,508.35	$ 250,000.00	$ 250,000.00	Estimate
INVESTMENT INCOME	$ 475,083.69	$ 3,106,003.45	$ 704,484.58	$ 300,000.00	$ 400,000.00	Estimate
MISC. REV.	$ 206,461.84	$ 19,959.32	$ 91,640.69	$ 50,000,00	$ 50,000.00	Estimate
Medicaid Reimbursement	$ 374,931.06	$ 455,447.20	$ 617,536.80	$ 300,000.00	$ 350,000.00	Estimate
MISC REV NON RECURRING	$ 539,987.15	$ 554,491.48	$ 1,125,044.16	$ 300,000.00	$ 350,000.00	Estimate
SUB TOTAL Local Rcpt	$27,769,868.66	$ 34,459,505.62	$37,645,229.84	$ 36,679,500.00	$ 36,161,000.00	
School Construction	$ 170,309.00	$ 170,309.00	$ 170,309.00	$ 170,309.00	$ 170,309.00	
CHERRY SHEET	$25,289,438.00	$ 29,309,348.00	$31,297,581.53	$ 31,654,072.00	$ 33,584,434.00	
TOTAL	$53,229,615.66	$ 63,939,162.62	$69,113,120.37	$ 68,503,881.00	$ 69,915,743.00	

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PROJECTED RECAP FY19

BUDGET		$162,833,467.00	
AMOUNT CERT FOR TAX TITLE	$		
TOTAL CHERRY SHEET OFFSET	$ 47,068.00		
SNOW & ICE DEFICIT	$		
OTHER PR YR OVERLAY	$		
OTHER DEFICITS	$		
TOTAL		$ 47,068.00	
CHERRY SHEET EST CHARGES		$ 9,212,712.00	
OVERLAY		$ **1,500,000.00**	
TOTAL APPROPRIATION		$173,593,247.00	
CHERRY SHEET&SCH CONST	$ 33,754,743.00		
CHERRY SHEET SUPPLEMENTAL	$ -		
CHERRY SHEET OVER EST			
TOTAL		$ 33,754,743.00	
ESTIMATED RECPTS			
LOCAL	$ 36,161,000.00		
OFFSET			
ENTERPRISE			
TOTAL		$ 36,161,000.00	
REVENUE SOURCES FOR PURPOSE			
FREE CASH Snow and Ice	$ -		
OTHER AVAILABLE FUNDS	$ 23,250.00		Sale of Graves $23,250
TOTAL		$ 23,250.00	
OTHER REVENUE SOURCES TO REDUCE TAX RATE			
FREE CASH / Projected New Growth	$ -		
OTHER - Excess Overlay	$ 750,000.00		
TOTAL		$ 750,000.00	
TOTAL EST. RECPT & OTHER REVENUE		$ 70,688,993.00	

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SUMMARY FY19

SUMMARY OF TOTAL		
TOTAL TO BE RAISED	$173,593,247.00	
TOTAL EST RCPT & OTHER	$ 70,688,993.00	
TOTAL TAX LEVY	$102,904,254.00	
TOTAL RECPT FROM ALL SOURCES		$173,593,247.00

Current Levy

FY 19 TAX LEVY	$102,904,254.00	
FY 18 TAX LEVY	$ 97,680,293.21	
Increase in Tax Levy	**$ 5,223,960.79**	**5.35%**

FY19 Levy Unit	$136,841,453.11	$131,259,954.25	FY 18 Levy Limit
FY19 Tax Levy	$102,904,254.00	$134,541,453.11	FY 19 Levy Limit @2.5%
Under/Over Limit	$ 33,937,199.11	$ 2,300,000.00	Projected New Growth
		$136,841,453.11	FY19 Levy Limit

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