

1. 6:30 P.M. City Council Finance Committee Meeting

Documents:

[CITY COUNCIL FINANCE COMMITTEE 03-16-26.PDF](#)

2. 6:30 P.M. City Council Finance Committee Packet

Documents:

[FINANCEPOSTING2026-0316-PACKET.PDF](#)

City of Marlborough Public Meeting Posting

RECEIVED
CITY CLERK'S OFFICE
CITY OF MARLBOROUGH

Meeting Name: City Council Finance Committee

Date: March 16, 2026

2026 MAR 11 PM 4:54

Time: 6:30 PM

Location: City Council Chamber, 2nd Floor, City Hall, 140 Main Street

This meeting will be held in the City Council Chamber. Public attendance is permitted. The meeting will be televised on WMCT-TV (Comcast Channel 8 or Verizon/Fios Channel 34) or you can view the meeting live on their website <https://www.wmct-tv.com/watch>

- 1) 01-12-26 – Order No.26-1009639: Proposed Salary Ordinance Amendment pursuant to Chapter 125 “Personnel” §6 “Salary Schedule” relative to the position of City Solicitor.
- 2) 01-12-26 – Order No.26-1009640: Proposed Salary Ordinance Amendment pursuant to Chapter 125 “Personnel” §6 “Salary Schedule” relative to the position of Assistant Fire Chief.
- 3) 02-09-26 – Order No.26-1009659: Communication from Mayor Dumais together with Mid-Year Transfer Requests in the amount of \$917,528.00 (Nine hundred seventeen thousand, five hundred twenty-eight dollars) from various departments for FY26 which moves funds from and to accounts outlined in the transfer sheets.
- 4) 03-09-26 – Order No.26-1009675: Transfer in the amount of \$565,811.00 (Five Hundred sixty-five thousand, eight hundred eleven dollars) from PEG Funds to Marlborough Cable Trust to fund the operation and Capital Items of WMCT-TV for FY2027.
- 5) 02-09-26 – Order No.26-1009670: RESOLUTION from Councilor Vital re: Municipal Budget.

THE LISTING OF TOPICS THAT THE CHAIR REASONABLY ANTICIPATES WILL BE DISCUSSED AT THE MEETING IS NOT INTENDED AS A GUARANTEE OF THE TOPICS THAT WILL HAVE BEEN DISCUSSED. NOT ALL TOPICS LISTED MAY IN FACT BE DISCUSSED, AND OTHER TOPICS NOT LISTED MAY ALSO BE BROUGHT UP FOR DISCUSSION TO THE EXTENT PERMITTED BY LAW.

The public should take due notice that the Marlborough City Council may have a quorum in attendance due to Standing Committees of the City Council consisting of both voting and non-voting members. However, members attending this duly posted meeting are participating and deliberating only in conjunction with the business of the Standing Committee.

Electronic devices, including laptops, cell phones, pagers, and PDAs must be turned off or put in silent mode upon entering the City Council Chamber, and any person violating this rule shall be asked to leave the chamber. Express authorization to utilize such devices may be granted by the President for recordkeeping purposes.

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- 1) 01-12-26 – Order No.26-1009639: Proposed Salary Ordinance Amendment pursuant to Chapter 125 “Personnel” §6 “Salary Schedule” relative to the position of City Solicitor.
- 2) 01-12-26 – Order No.26-1009640: Proposed Salary Ordinance Amendment pursuant to Chapter 125 “Personnel” §6 “Salary Schedule” relative to the position of Assistant Fire Chief.
- 3) 02-09-26 – Order No.26-1009659: Communication from Mayor Dumais together with Mid-Year Transfer Requests in the amount of \$917,528.00 (Nine hundred seventeen thousand, five hundred twenty-eight dollars) from various departments for FY26 which moves funds from and to accounts outlined in the transfer sheets.
- 4) 03-09-26 – Order No.26-1009675: Transfer in the amount of \$565,811.00 (Five Hundred sixty-five thousand, eight hundred eleven dollars) from PEG Funds to Marlborough Cable Trust to fund the operation and Capital Items of WMCT-TV for FY2027.
- 5) 02-09-26 – Order No.26-1009670: RESOLUTION from Councilor Vital re: Municipal Budget.

THE LISTING OF TOPICS THAT THE CHAIR REASONABLY ANTICIPATES WILL BE DISCUSSED AT THE MEETING IS NOT INTENDED AS A GUARANTEE OF THE TOPICS THAT WILL HAVE BEEN DISCUSSED. NOT ALL TOPICS LISTED MAY IN FACT BE DISCUSSED, AND OTHER TOPICS NOT LISTED MAY ALSO BE BROUGHT UP FOR DISCUSSION TO THE EXTENT PERMITTED BY LAW.

The public should take due notice that the Marlborough City Council may have a quorum in attendance due to Standing Committees of the City Council consisting of both voting and non-voting members. However, members attending this duly posted meeting are participating and deliberating only in conjunction with the business of the Standing Committee.

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IN CITY COUNCIL

Marlborough, Mass., JANUARY 12, 2026

ORDERED:

That the Proposed Salary Ordinance Amendment pursuant to Chapter 125 "Personnel" §6 "Salary Schedule" relative to the position of City Solicitor, be and is herewith referred to the **FINANCE COMMITTEE**.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MARLBOROUGH THAT THE CITY CODE OF THE CITY OF MARLBOROUGH, AS AMENDED, BE FURTHER AMENDED BY AMENDING CHAPTER 125, ENTITLED "PERSONNEL," AS FOLLOWS:

I. By adding to the salary schedule referenced in Section 125-6, the following:

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Start	6 months of service	1 year of service	2 years of service	3 years of service	4 years of service	5 years of service
City Solicitor							\$175,000.00

II. The effective date for the above salary schedule shall be January 1, 2026.

III. This ordinance shall supersede and replace any existing rate for said position (if applicable) in the current salary schedule.

ADOPTED

ORDER NO. 26-1009639



City of Marlborough

RECEIVED
CITY CLERK'S OFFICE
CITY OF MARLBOROUGH

J. Christian Dumais, Mayor

Office of the Mayor

2026 JAN -8 AM 11:03

140 Main Street
Marlborough, MA 01752
(508) 460-3770
Mayor@marlborough-ma.gov

January 8, 2026

Council President Ossing
Marlborough City Council
140 Main Street
Marlborough, MA 01752

RE: Salary Ordinance Amendment – City Solicitor

Dear Council President Ossing and Councilors,

Enclosed for your review and approval please find an amendment to the City's salary ordinance for the City Solicitor position.

The purpose of this ordinance update is to bring this position into alignment with others that have previously been sent down. The proposed changes are part of our ongoing effort to finalize updates for all positions. Given that this position has not been updated since 2017, an adjustment is necessary to reflect current market conditions, support employee retention, remain competitive with surrounding communities, and strengthen long-term succession planning within the department. With only cost-of-living adjustments applied since 2017-and no additional incentives or stipends comparable to those included in union contracts-these positions are being reviewed to ensure just wages within the Commonwealth and surrounding areas.

I appreciate your consideration and please do not hesitate to contact me or my office with any questions.

Sincerely,

J. Christian Dumais
Mayor

F/C

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ORDERED:

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MARLBOROUGH THAT THE CITY CODE OF THE CITY OF MARLBOROUGH, AS AMENDED, BE FURTHER AMENDED BY AMENDING CHAPTER 125, ENTITLED "PERSONNEL," AS FOLLOWS:

I. By adding to the salary schedule referenced in Section 125-6, the following:

Position	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Start	6 months of service	1 year of service	2 years of service	3 years of service	4 years of service	5 years of service
City Solicitor	January 1, 2026							\$175,000.00

II. This ordinance shall supersede and replace any existing rate for said position (if applicable) in the current salary schedule.

III. The effective date of these amendments shall be as set forth above.

ADOPTED
In City Council
Order No. 26-XXX
Adopted

Approved by Mayor
J. Christian Dumais
Date:

A TRUE COPY
ATTEST:

Position	Effective Date	Non Union Employees							\$117,565.00 \$119,916.30
		Step 1 Start	Step 2 6 months of service	Step 3 1 year of service	Step 4 2 years of service	Step 5 3 yrs. of service	Step 6 4 yrs. of service	Step 7 5 yrs. of service	
City Solicitor	July 1, 2016 July 1, 2017								

Orderer:

Be it ordained by the City Council of the City of Marlborough that the Code of the City of Marlborough, as amended, be further amended by amending Chapter 125, Section 6, Salary Schedule as follows:

- A. This salary schedule shall take effect January 1, 2017
- B. The position of Senior Clerk (nonunion) shall now be titled Administrative Assistant
- C. The position of Financial Assistant (nonunion) shall now be titled DPW Financial Analyst
- D. All positions on the 7 Step schedule shall work a 40-hour work week

Position	Effective Date	Non Union Employees						
		Step 1 Start	Step 2 6 months of service	Step 3 1 year of service	Step 4 2 years of service	Step 5 3 yrs. of service	Step 6 4 yrs. of service	Step 7 5 yrs. of service
Position	Effective Date	Step 1 Start	Step 2 6 months of service	Step 3 1 year of service	Step 4 2 years of service	Step 5 3 yrs. of service	Step 6 4 yrs. of service	Step 7 5 yrs. of service



IN CITY COUNCIL

Marlborough, Mass., JANUARY 12, 2026

ORDERED:

That the Proposed Salary Ordinance Amendment pursuant to Chapter 125 "Personnel" §6 "Salary Schedule" relative to the position of Assistant Fire Chief, be and is herewith referred to the **FINANCE COMMITTEE**.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MARLBOROUGH THAT THE CITY CODE OF THE CITY OF MARLBOROUGH, AS AMENDED, BE FURTHER AMENDED BY AMENDING CHAPTER 125, ENTITLED "PERSONNEL," AS FOLLOWS:

- I. By adding to the salary schedule referenced in Section 125-6, the following:

Position	Annual Salary						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Start	6 months of service	1 year of service	2 years of service	3 years of service	4 years of service	5 years of service
Assistant Fire Chief	\$165,000.00	\$168,300.00	\$172,000.00	\$175,500.00	\$179,100.00	\$183,000.00	\$186,700.00

- II. The effective date for the above salary schedule shall be October 8, 2025.
- III. The above position is 40 hours per week.
- IV. This ordinance shall supersede and replace any existing rate for said position(s) (if applicable) in the current salary schedule.

ADOPTED

ORDER NO. 26-1009640



City of Marlborough

RECEIVED
CLERK'S OFFICE
CITY OF MARLBOROUGH

J. Christian Dumais, Mayor

10

Office of the Mayor

2025 JAN -8 AM 11:03

140 Main Street
Marlborough, MA 01752
(508) 460-3770
Mayor@marlborough-ma.gov

January 8, 2026

Council President Ossing
Marlborough City Council
140 Main Street
Marlborough, MA 01752

F/C

RE: Salary Ordinance Amendment – Assistant Fire Chiefs

Dear Council President Ossing and Councilors,

Enclosed for your review and approval please find an amendment to the City's salary ordinance for the Assistant Fire Chiefs positions.

The purpose of this ordinance update is to bring this position into alignment with the Deputy Police Chief position. With impending changes in the Fire Department in the coming weeks, it is necessary to re-evaluate the Assistant Fire Chiefs salaries to ensure it remains competitive, supports retention of our highly valued employees, and prepares for an anticipated vacancy. Based on current union salaries in lower-ranked positions, it is important to maintain a competitive salary for those who supervise these roles. This adjustment is necessary not only for retention and competitive recruitment, but also to uphold appropriate organizational and professional standards within the department. As noted in other correspondence, the salary for the Assistant Fire Chiefs have not been updated since 2017, and I feel now is the time to amend this ordinance.

I appreciate your consideration and please do not hesitate to contact me or my office with any questions.

Sincerely,

J. Christian Dumais
Mayor

ORDERED:

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MARLBOROUGH THAT THE CITY CODE OF THE CITY OF MARLBOROUGH, AS AMENDED, BE FURTHER AMENDED BY AMENDING CHAPTER 125, ENTITLED "PERSONNEL," AS FOLLOWS:

I. By adding to the salary schedule referenced in Section 125-6, the following:

Position	Annual Salary						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Start	6 months of service	1 year of service	2 years of service	3 years of service	4 years of service	5 years of service
Assistant Fire Chief	\$165,000.00	\$168,300.00	\$172,000.00	\$175,500.00	\$179,100.00	\$183,000.00	\$186,700.00

- II. The effective date for the above salary schedule shall be October 8, 2025.
- III. The above position is 40 hours per week.
- IV. This ordinance shall supersede and replace any existing rate for said position(s) (if applicable) in the current salary schedule.

ADOPTED
In City Council
Order No. 26-XXX
Adopted

Approved by Mayor
J. Christian Dumais
Date:

A TRUE COPY
ATTEST:



IN CITY COUNCIL

Marlborough, Mass., FEBRUARY 27, 2017

ORDERED:

Be it ordained by the City Council of the City of Marlborough, acting upon a recommendation of the Mayor, that the Code of the City of Marlborough as amended, be further amended in Chapter 125, Section 6 "Salary Schedule" as follows:

Non Union Employees								
Position	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Start	6 months of service	1 year of service	2 years of service	3 yrs. of service	4 yrs. of service	5 yrs. of service
Assistant Chief	January 23, 2017							\$140,000.00
Chief	July 1, 2017							\$142,800.00

Be and is herewith **APPROVED**.

First Reading, suspended; Second Reading, adopted; Passage to Enroll, adopted; passage to Ordain; adopted. No objection to passage in one evening.

ADOPTED
In City Council
Order No. 17-1006795B-1

Approved by Mayor
Arthur G. Vigeant
Date: March 3, 2017

TRUE COPY
ATTEST:

Ann M. Spina
City Clerk



IN CITY COUNCIL

Marlborough, Mass., FEBRUARY 9, 2026
PAGE 1

ORDERED:

That the Mid-Year Transfer Requests in the amount of \$917,528.00 (Nine hundred seventeen thousand, five hundred twenty-eight dollars) from various departments for FY26, which moves funds from and to accounts as outlined in the transfer sheets, be and is herewith referred to the **FINANCE COMMITTEE**.

CITY OF MARLBOROUGH - DPW
BUDGET TRANSFERS

DEPT: DPW - Building Maintenance, Eng., Streets, Water					FISCAL YEAR: 2026				
<u>FROM ACCOUNT:</u>					<u>TO ACCOUNT:</u>				
Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Available Balance
<u>\$58,470.92</u>	<u>\$22,000.00</u>	<u>14001101</u>	<u>50705</u>	<u>Asst Civil Engineer</u>	<u>\$300,000.00</u>	<u>11920006</u>	<u>52120</u>	<u>Electricity</u>	<u>\$1,448,528.49</u>
Reason: <u>Excess due to vacancy</u>					<u>Increased usage</u>				
<u>\$16,940.00</u>	<u>\$10,000.00</u>	<u>14001103</u>	<u>51240</u>	<u>Temp. Part Time</u>					
Reason: <u>Excess due to vacancy</u>									
<u>\$531,566.25</u>	<u>\$136,000.00</u>	<u>14001303</u>	<u>50740</u>	<u>Equipment Operator Streets</u>					
Reason: <u>Excess due to vacancy</u>									
<u>\$482,993.60</u>	<u>\$132,000.00</u>	<u>1090001</u>	<u>50740</u>	<u>Equipment Operator Water</u>					
Reason: <u>Excess due to vacancy</u>									
<u>\$300,000.00</u>	<u>Total</u>	<u>Total</u>			<u>\$300,000.00</u>	<u>Total</u>			

CITY OF MARLBOROUGH - DPW
BUDGET TRANSFERS

DEPT: DPW - Streets, Fleet, FPC, RDF					FISCAL YEAR: 2026				
<u>FROM ACCOUNT:</u>					<u>TO ACCOUNT:</u>				
Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Available Balance
<u>\$105,720.31</u>	<u>\$62,000.00</u>	<u>14001301</u>	<u>50660</u>	<u>General Foreman Streets</u>	<u>\$286,000.00</u>	<u>14003006</u>	<u>52920</u>	<u>Rubish Collection</u>	<u>\$0.00</u>
Reason: <u>Excess due to vacancy</u>					<u>Adjustment to new contract</u>				
<u>\$169,992.04</u>	<u>\$62,000.00</u>	<u>14001301</u>	<u>50690</u>	<u>Foreman Streets</u>					
Reason: <u>Excess due to vacancy</u>									
<u>\$84,890.00</u>	<u>\$45,000.00</u>	<u>14001401</u>	<u>50692</u>	<u>Supt. Of Automotive Maint.</u>					
Reason: <u>Excess due to vacancy</u>									
<u>\$98,890.00</u>	<u>\$55,000.00</u>	<u>14001501</u>	<u>50680</u>	<u>General Foreman FPC</u>					
Reason: <u>Excess due to vacancy</u>									
<u>\$489,226.39</u>	<u>\$62,000.00</u>	<u>14001503</u>	<u>50740</u>	<u>Equipment Operator FPC</u>					
Reason: <u>Excess due to vacancy</u>									
<u>\$286,000.00</u>	<u>Total</u>	<u>Total</u>			<u>\$286,000.00</u>	<u>Total</u>			



IN CITY COUNCIL

Marlborough, Mass., FEBRUARY 9, 2026
PAGE 2

ORDERED:

CITY OF MARLBOROUGH - DPW BUDGET TRANSFERS

		DEPT: DPW - School Building Maintenance, Eng., FPC, RDF				FISCAL YEAR: 2026				
		<u>FROM ACCOUNT:</u>				<u>TO ACCOUNT:</u>				
Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Available Balance	
\$197,015.01	\$58,000.00	14001101	50710	Jr. Civil Engineer	\$150,000.00	13032006	52120	Electricity	\$1,161,677.93	
		Reason: Excess due to vacancy				Increased usage				
\$168,826.08	\$54,000.00	14001501	50690	Foreman FPC						
		Reason: Excess due to vacancy								
\$98,041.87	\$38,000.00	14003003	51240	Attendant RDF						
		Reason: Excess due to vacancy								
		\$150,000.00	Total		\$150,000.00	Total				
		DEPT: DPW - RDF, Building Maint., RDF, Eng., E. Plant, W. Plant,				FISCAL YEAR: 2026				
		<u>FROM ACCOUNT:</u>				<u>TO ACCOUNT:</u>				
Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Available Balance	
\$67,400.00	\$32,000.00	14003001	50750	Equipment Operator RDF	\$18,000.00	14001104	53180	Prof & Tech Services	\$42,161.49	
		Reason: Excess due to vacancy				Funds for additional services				
						\$10,000.00	60081003	51310	Overtime-Regular E.P.	\$26,220.87
		Reason:				Increased overtime costs				
						\$4,000.00	14001001	50630	Assistant Commissioner	\$56,183.86
		Reason:				Salary adjustments				
\$147,662.21	\$3,200.00	11920003	50560	Houseworker	\$3,200.00	60081001	50910	Head Treatment P. Op. E.P.	\$45,345.37	
		Reason: Excess due to vacancy				Salary adjustments				
		\$35,200.00	Total		\$35,200.00	Total				



IN CITY COUNCIL

Marlborough, Mass., FEBRUARY 9, 2026
PAGE 3

ORDERED:

CITY OF MARLBOROUGH - DPW BUDGET TRANSFERS

		DEPT: DPW - RDF.				FISCAL YEAR: 2026			
		<u>FROM ACCOUNT:</u>				<u>TO ACCOUNT:</u>			
Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Available Balance
<u>\$67,400.00</u>	<u>\$14,000.00</u>	<u>14003001</u>	<u>50750</u>	<u>Equipment Operator RDF</u>	<u>\$14,000.00</u>	<u>14003006</u>	<u>52920</u>	<u>Rubish Collection</u>	<u>\$0.00</u>
		Reason: <u>Excess due to vacancy</u>				<u>Adjustment to new contract</u>			
		<u>\$14,000.00</u>	<u>Total</u>		<u>\$14,000.00</u>	<u>Total</u>			

CITY OF MARLBOROUGH - DPW BUDGET TRANSFERS

		DEPT: DPW - W. Plant, Build. Maint., Administration, E. Plant, W. Plant				FISCAL YEAR: 2026				
		<u>FROM ACCOUNT:</u>				<u>TO ACCOUNT:</u>				
Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Available Balance	
<u>\$48,185.09</u>	<u>\$6,400.00</u>	<u>60085001</u>	<u>50750</u>	<u>Equipment Op. W.P.</u>	<u>\$5,400.00</u>	<u>13032001</u>	<u>50292</u>	<u>Building Maint. C.</u>	<u>\$78,098.04</u>	
		Reason: <u>Excess due to vacancy</u>				<u>Salary adjustments</u>				
						<u>\$1,000.00</u>	<u>60081001</u>	<u>50850</u>	<u>Sewage Tr. Pit. Op. E.P.</u>	<u>\$174,862.17</u>
		Reason: _____				<u>Salary adjustments</u>				
		<u>\$6,400.00</u>	<u>Total</u>		<u>\$6,400.00</u>	<u>Total</u>				

CITY OF MARLBOROUGH BUDGET TRANSFERS --

		DEPT: Fire				FISCAL YEAR: 2026			
		<u>FROM ACCOUNT:</u>				<u>TO ACCOUNT:</u>			
Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Available Balance
<u>\$1,450,000.00</u>	<u>\$80,000.00</u>	<u>17110006</u>	<u>59972</u>	<u>2025 Multi Purpose Debt</u>	<u>\$35,000.00</u>	<u>12200001</u>	<u>50130</u>	<u>Fire Chief</u>	<u>\$81,427.70</u>
		Reason: <u>Surplus bond issuance</u>				<u>To fund retirement payout</u>			
<u>\$460,529.58</u>	<u>\$30,000.00</u>	<u>17510006</u>	<u>59972</u>	<u>2025 Multi Purpose Interest</u>	<u>\$55,000.00</u>	<u>12200003</u>	<u>51920</u>	<u>Sick Leave Buy Back</u>	<u>\$4,445.21</u>
		Reason: <u>Surplus bond interest lower than projected</u>				<u>To fund 3 retirement payouts</u>			
<u>\$115,000.00</u>	<u>\$15,000.00</u>	<u>60071106</u>	<u>59972</u>	<u>2025 Multi Purpose Debt Sewer</u>	<u>\$35,000.00</u>	<u>12200003</u>	<u>51440</u>	<u>Educational Incentive</u>	<u>\$121,735.73</u>
		Reason: <u>Surplus bond issuance</u>				<u>To fund contractual increases in last CBA</u>			
		<u>\$125,000.00</u>	<u>Total</u>		<u>\$125,000.00</u>	<u>Total</u>			



IN CITY COUNCIL

Marlborough, Mass., FEBRUARY 9, 2026
PAGE 4

ORDERED:

CITY OF MARLBOROUGH BUDGET TRANSFERS --

DEPT: Mayor		FISCAL YEAR: 2026					TO ACCOUNT:		Available
Available Balance	Amount	FROM ACCOUNT:							Balance
		Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	
\$908.97	\$109.00	11350005	54220	Office Supplies	\$109.00	11350001	50020	Auditor	\$49,199.65
	Reason:	Funds available				To fund through year end			
\$5,234.71	\$311.00	11510005	54220	Office Supplies	\$122.00	11510001	50030	City Solicitor	\$54,709.51
	Reason:	Funds available				To fund through year end			
					\$189.00	11510001	50172	Asst City Solicitor	\$45,078.49
	Reason:					To fund through year end			
\$59,599.16	\$69.00	15430006	57710	Veterans Benefits	\$69.00	15430001	50080	Veterans Director	\$30,803.02
	Reason:	Funds available				To fund through year end			
\$2,632.82	\$279.00	11520005	54220	Office Supplies	\$158.00	11520001	50530	HR Director	\$43,628.17
	Reason:	Funds available				To fund through year end			
					\$60.00	11520001	50532	HR Assistant	\$26,737.07
	Reason:					To fund through year end			
					\$61.00	11520002	50775	Admin Assistant	\$20,261.75
	Reason:					To fund through year end			
		\$768.00	Total		\$768.00	Total			

CITY OF MARLBOROUGH BUDGET TRANSFERS --

DEPT: City Clerk/Election		FISCAL YEAR: 2026					TO ACCOUNT:		Available
Available Balance	Amount	FROM ACCOUNT:							Balance
		Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	
\$38,866.90	\$160.00	11620002	50520	Principal Clerk	\$95.00	11610001	50050	City Clerk	\$46,878.86
	Reason:	Surplus				Projected shortfall			
					\$65.00	11610002	50290	Assistant City Clerk	\$35,153.82
	Reason:					Projected Shortfall			
		\$160.00	Total		\$160.00	Total			

ADOPTED

ORDER NO. 26-1009659



City of Marlborough

RECEIVED
CITY CLERK'S OFFICE
CITY OF MARLBOROUGH

J. Christian Dumais, Mayor

Office of the Mayor

2026 FEB -5 AM 11:13

140 Main Street
Marlborough, MA 01752

(508) 460-3770

Mayor@marlborough-ma.gov

February 5, 2026

Council President Michael Ossing
Marlborough City Council
140 Main Street
Marlborough, MA 01752

F/C

Re: Mid-Year Transfer Requests

Honorable President Ossing and Councilors:

Enclosed for your review and approval are mid-year transfer requests from City Departments.

Transfers from the following departments have been included:

1. Department of Public Works in the amount of \$791,600.00 for various services, and salary accounts relative to Collective Bargaining Agreements per the attached letter from Commissioner Scott;
2. Various Departments: Veterans Director in the amount of \$69.00, Auditor in the amount of \$109.00; Human Resources Director, Assistant and Administrative Assistant in the amount of \$279.00; and Legal, City Solicitor and Assistant City Solicitor in the amount of \$311.00 to cover unfunded salary accounts through the end of this fiscal year;
3. Fire Department in the amount of \$125,000.00 to fund salary accounts to cover sick leave and vacation buy back relative to retirements and contractual agreements in the Collective Bargaining Agreement; and
4. Office of the City Clerk for the City Clerk and Assistant City Clerk in the amount of \$160.00 for anticipated deficits.

Department Heads who have requested transfers of funds will attend a future Finance Committee meeting to discuss these requests with you in greater detail.

If you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

J. Christian Dumais
Mayor



City of Marlborough
Department of Public Works

135 NEIL STREET
MARLBOROUGH, MASSACHUSETTS 01752
TEL. 508-624-6910

THEODORE L. SCOTT P.E.
COMMISSIONER

CHRISTOPHER S. LAFRENIERE
ASST. COMMISSIONER, UTILITIES

JAMES E. DASCOLI
ASST. COMMISSIONER, OPERATIONS

THOMAS DIPERSIO, JR. P.E., P.L.S.
CITY ENGINEER

MARK J. DASCOLI
CAPITAL PROJECTS MANAGER

January 15, 2026

Mayor J. Christian Dumais
City Hall
140 Main Street
Marlborough, MA 01752

Re: Mid-Year Transfer

Dear Mayor Dumais:

Attached are the Public Works Department's mid-year transfer requests totaling \$791,600. Transfer amounts are taken from available funds, mostly vacant positions, within the department to fund the following department accounts:

- 1) \$300,000 to City Electricity account for projected increased usage cost.
- 2) \$150,000 to School Electricity account for projected increased usage cost.
- 3) \$300,000 to Rubbish Collection account for increases due to new contract.
- 4) \$18,000 to Professional and Technical Services to fund additional engineering services.
- 5) \$5,400 to Building Maintenance Craftsman account for costs due to new union contract.
- 6) \$4,000 to Assistant Commissioner account for costs due to COLA.
- 7) \$1,000 to East Treatment Plant Operator account for costs due to new union contract.
- 8) \$3,200 to East Head Treatment Plant Operator for costs due to new union contract.
- 9) \$10,000 to East Treatment Plant Overtime account for projected increased overtime cost.

Please contact me if you require any additional information.

Sincerely,

Theodore L. Scott
Commissioner of Public Works

CITY OF MARLBOROUGH - DPW
BUDGET TRANSFERS

DEPT: DPW - Building Maintenance, Eng, Streets, Water

FISCAL YEAR: 2026

2026

FROM ACCOUNT:

TO ACCOUNT:

Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Available Balance
\$58,470.92	\$22,000.00	14001101	50705	Asst Civil Engineer	\$300,000.00	11920006	52120	Electricity	\$1,448,528.49
	Reason: Excess due to vacancy							Increased usage	
\$16,940.00	\$10,000.00	14001103	51240	Temp. Part Time					
	Reason: Excess due to vacancy								
\$531,566.25	\$136,000.00	14001303	50740	Equipment Operator Streets					
	Reason: Excess due to vacancy								
\$482,993.60	\$132,000.00	61090001	50740	Equipment Operator Water					
	Reason: Excess due to vacancy								
	Reason:								
	\$300,000.00	Total			\$300,000.00	Total			

Department Head Signature

Auditor Signature:

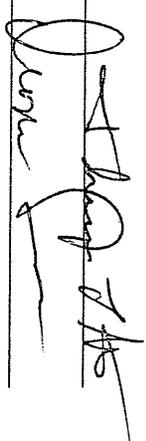
Comptroller Signature:

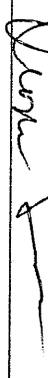
[Handwritten Signatures]

CITY OF MARLBOROUGH - DPW
BUDGET TRANSFERS

DEPT: DPW - School Building Maintenance, Eng., FPC, RDF FISCAL YEAR: 2026

Available Balance	Amount	FROM ACCOUNT:	Org Code	Object	Account Description:	Amount	TO ACCOUNT:	Org Code	Object	Account Description:	Available Balance
\$197,015.01	\$58,000.00		14001101	50710	Jr. Civil Engineer	\$150,000.00		13032006	52120	Electricity	\$1,161,677.93
	Reason:				Excess due to vacancy					Increased usage	
\$168,826.08	\$54,000.00		14001501	50690	Foreman FPC						
	Reason:				Excess due to vacancy						
\$98,041.87	\$38,000.00		14003003	51240	Attendant RDF						
	Reason:				Excess due to vacancy						
	Reason:										
	Reason:										
	Total					\$150,000.00	Total				

Department Head Signature: 

Auditor Signature: 

Comptroller Signature: 

CITY OF MARLBOROUGH - DPW
BUDGET TRANSFERS

DEPT: DPW - Streets, Fleet, FPC, RDF

FISCAL YEAR: 2026

FROM ACCOUNT:

TO ACCOUNT:

Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Available Balance
\$105,720.31	\$62,000.00	14001301	50660	General Foreman Streets	\$286,000.00	14003006	52920	Rubish Collection	\$0.00
	Reason:	Excess due to vacancy				Adjustment to new contract			
\$169,992.04	\$62,000.00	14001301	50690	Foreman Streets					
	Reason:	Excess due to vacancy							
\$84,890.00	\$45,000.00	14001401	50692	Supt. Of Automotive Maint.					
	Reason:	Excess due to vacancy							
\$98,890.00	\$55,000.00	14001501	50680	General Foreman FPC					
	Reason:	Excess due to vacancy							
\$489,226.39	\$62,000.00	14001503	50740	Equipment Operator FPC					
	Reason:	Excess due to vacancy							
	Total				\$286,000.00	Total			

Department Head Signature: 

Auditor Signature: 

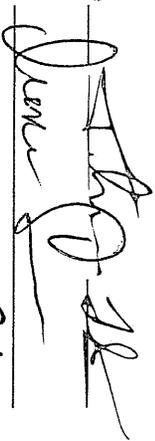
Comptroller Signature: 

CITY OF MARLBOROUGH - DPW
BUDGET TRANSFERS

DEPT: DPW - RDF, Building Maint; RDF, Eng, E. Plant, W. Plant FISCAL YEAR: 2026

Available Balance	Amount	FROM ACCOUNT:	Org Code	Object	Account Description:	Amount	TO ACCOUNT:	Org Code	Object	Account Description:	Available Balance
\$67,400.00	\$32,000.00	14003001	50750	Equipment Operator RDF	\$18,000.00	14001104	53180	Prof & Tech Services		\$42,161.49	
	Reason:	Excess due to vacancy									
		Funds for additional services									
		60081003 51310 Overtime-Regular E.P.									
	Reason:	Increased overtime costs									
		14001001 50630 Assistant Commissioner									
	Reason:	Salary adjustments									
\$147,662.21	\$3,200.00	11920003	50560	Houseworker	\$3,200.00	60081001	50910	Head Treatment P. Op. E.P.		\$45,345.37	
	Reason:	Excess due to vacancy									
	Reason:										
		Total									
	\$35,200.00	Total									

Department Head Signature



Auditor Signature:



Comptroller Signature:





CITY OF MARLBOROUGH

Office of the City Auditor

140 Main St.

Marlborough, MA 01752

February 3, 2026

Mayor J. Christian Dumais
City Hall
140 Main Street
Marlborough, MA 01752

RE: Mid-Year Review Transfer Request

Enclosed herewith is a transfer request to fund several salary accounts in the Auditor, Legal, Veterans and Human Resources departments through June 30, 2026. These salary accounts were not funded properly when the budget was created. All transfers are from within the individual departments.

Please contact me if you should have any further questions regarding this information.

Sincerely,

Diane Smith, CGA
City Auditor

CITY OF MARLBOROUGH
BUDGET TRANSFERS --

DEPT:	MEYOR	FROM ACCOUNT:	TO ACCOUNT:	FISCAL YEAR:	Account Description:	Available Balance
Amount	Org Code	Object	Org Code	Object	Account Description:	Available Balance
\$908.97	11350005	54220	11350001	50020	Auxilior	\$49,199.65
Reason:	Funds available		To fund through year end			
\$5,234.71	11510005	54220	11510001	50030	City Solicitor	\$54,709.51
Reason:	Funds available		To fund through year end			
Reason:			11510001	50172	Asst City Solicitor	\$45,078.49
\$69.00	15430006	57710	15430001	50080	Veterans Director	\$30,803.02
Reason:	Funds available		To fund through year end			
\$279.00	11520005	54220	11520001	50530	HR Director	\$43,628.17
Reason:	Funds available		To fund through year end			
Reason:			11520001	50532	HR Assistant	\$26,737.07
Reason:			To fund through year end			
Reason:			11520002	50775	Admin Assistant	\$20,261.75
Reason:			To fund through year end			
Total			Total			

Total \$768.00

Department Head signature: 

Department Head signature: 

Department Head signature: 

Auditor signature: 

Comptroller signature: 



CITY OF MARLBOROUGH
Office of the City Auditor
140 Main St.
Marlborough, MA 01752

February 3, 2026

Mayor J. Christian Dumais
City Hall
140 Main Street
Marlborough, MA 01752

RE: Mid-Year Review Transfer Request

Enclosed herewith is a transfer request to fund three salary lines in the Fire Department. These transfers will cover the final payout for vacation and sick leave buy back for three retirements. Due to contractual increases in the last CBA, and the increased numbers of members attaining college degrees, a transfer is required in the Educational Incentive line.

Please contact me if you should have any further questions regarding this information.

Sincerely,

Diane Smith, CGA
City Auditor

CITY OF MARLBOROUGH
BUDGET TRANSFERS --

DEPT: Fire

FROM ACCOUNT: Fire

FISCAL YEAR: 2026

TO ACCOUNT: 2026

Available Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Available Balance
\$1,450,000.00	\$80,000.00	17110006	59972	2025 Multi Purpose Debt	\$35,000.00	12200001	50130	Fire Chief	\$81,427.70
	Reason:	Surplus bond issuance				To fund retirement payout			
\$460,529.58	\$30,000.00	17510006	58972	2025 Multi Purpose Interest	\$55,000.00	12200003	51920	Sick Leave Buy Back	\$4,445.21
	Reason:	Surplus bond interest lower than projected				To fund 3 retirement payouts			
\$115,000.00	\$15,000.00	60071106	59972	2025 Multi Purpose Debt Sewer	\$35,000.00	12200003	51440	Educational Incentive	\$121,735.73
	Reason:	Surplus bond issuance				To fund contractual increases in last CBA			
	Reason:								
	Reason:								
	Reason:								
	Reason:								
	Reason:								
	Reason:								
\$125,000.00	Total				\$125,000.00	Total			

Department Head signature:

Auditor signature:

Comptroller signature:

[Handwritten Signature]

[Handwritten Signature]

[Handwritten Signature]



City of Marlborough
Office of the City Clerk

140 Main Street
Marlborough, Massachusetts 01752
Telephone (508) 460-3775 Facsimile (508) 460-3723

Steven W. Kerrigan
City Clerk

Wilson Chu
Assistant City Clerk

February 3, 2026

Mayor J. Christian Dumais
City Hall
140 Main Street
Marlborough, MA 01752

Dear Mayor Dumais:

We have reviewed our budget and determined that there are two (2) salary lines that are slightly underfunded in the City Clerk's Office budget. I have prepared the attached Transfer Sheet with explanations regarding the required transfers.

Should you have any questions, or need additional information please let me know.

Sincerely,

Steven W. Kerrigan
City Clerk

Enclosure



IN CITY COUNCIL

Marlborough, Mass., MARCH 9, 2026

ORDERED:

That the Transfer Request in the amount of \$565,811.00 (Five Hundred sixty-five thousand, eight hundred eleven dollars) from PEG Funds to Marlborough Cable Trust to fund the operation of WMCT-TV for FY2027 and Capital Items, be and is herewith referred to the **FINANCE COMMITTEE**.

Councilor Ossing filed a Disclosure of Appearance of Conflict of Interest.

CITY OF MARLBOROUGH BUDGET TRANSFERS -

DEPT:		Mayor		FISCAL YEAR:		2026			
		FROM ACCOUNT:				TO ACCOUNT:			
Available									Available
Balance	Amount	Org Code	Object	Account Description:	Amount	Org Code	Object	Account Description:	Balance
<u>\$859,154.99</u>	<u>\$565,811.00</u>	<u>27000099</u>	<u>47750</u>	<u>Receipts Reserved-PEG Funds</u>	<u>\$565,811.00</u>	<u>89000</u>	<u>25581</u>	<u>Marlboro Cable Trust</u>	<u>\$0.00</u>
Reason:		<u>To fund WMCTS FY27 Budget</u>							
	\$565,811.00	Total			\$565,811.00	Total			

ADOPTED

ORDER NO. 26-1009675



City of Marlborough

RECEIVED
CITY CLERK'S OFFICE
CITY OF MARLBOROUGH

J. Christian Dumais, Mayor

Office of the Mayor

2026 FEB 19 AM 11:42

140 Main Street

Marlborough, MA 01752

(508) 460-3770

Mayor@marlborough-ma.gov

February 18, 2026

F/C

Council President Ossing
Marlborough City Council
140 Main Street
Marlborough, MA 01752

RE: Transfer request for WMCT-TV FY27 Operations and Capital Budgets

Dear Council President Ossing and Councilors,

Enclosed for your review and approval is a transfer request in the amount of \$565,811.00 from the Marlborough Public Educational and Government Access (PEG) account to support WMCT-TV's operational and capital budgets. As a reminder, WMCT-TV's fiscal year runs from April 1 through March 31.

The attached letter from WMCT-TV Executive Director Ryan Malyar outlines how funding will be allocated in the coming year, including both capital investments and operational expenses.

Over the past year, Executive Director Malyar has continued to welcome and expand programming while successfully reducing the overall budget for the upcoming year. He and his dedicated team remain committed to delivering high-quality programming to our residents and the City.

Please do not hesitate to reach out to me or my office with any questions.

Sincerely,

J. Christian Dumais

Mayor



91 Main Street, Marlborough, MA 01752
Phone: 508-481-1373 Email: Ryan@wmct-tv.com

Mayor J. Christian Dumais
City Hall, 4th Floor
Marlborough, MA 01752
February 10, 2026

Transfer request to fund WMCT-TV's operations for FY 2027

Mayor J. Christian Dumais:

Presented for your review and acceptance is a transfer request in the amount of **\$565,811.00** from the Marlborough Public Educational and Government Access Channels (PEG Fund) to fund WMCT-TV Operations and Capital Improvements for Fiscal Year 2027.

WMCT-TV's fiscal year runs April 1st to March 31st.

Our budget is separated into two distinct categories. Our operations budget is \$546,067.00. Our capital budget is \$19,744.00. The total combined budget for WMCT-TV FY 2027 is \$565,811.00, as approved by the board of the Marlborough Cable Trust on February 5, 2026. I have highlighted some of the budget changes below that may be of interest to the Council.

Operations Budget Changes

Compared to FY 2026:

- The FY 2026 Operations Budget was \$527,783.24
- The FY 2027 Operations Budget has increased 3.46% (+\$18,283.76)

Compared to FY 2025:

- The FY 2025 Operations Budget was \$541,122.42
- The FY 2027 Operations Budget has increased only 0.91% (+\$4,944.58) over the two-year period
- Despite the overall modest increase, several categories show cost savings: Production expenses have decreased 20.15% (-\$4,100), we eliminated freelance labor (-\$5,000), and we reduced payroll processing fees and other administrative costs

Capital Budget Narrative

The FY 2027 Capital Budget of \$19,744 represents a strategic reduction from previous years:

- Compared to FY 2026: Decreased 80.06% (-\$79,285)
- Compared to FY 2025: Decreased 45.16% (-\$16,256)

This reduced capital budget reflects the completion of major equipment upgrades in Council Chambers and the Early Childhood Center during FY 2026.



91 Main Street, Marlborough, MA 01752
Phone: 508-481-1373 Email: Ryan@wmct-tv.com

ADA Compliance: Closed Captioning Implementation

The major capital project for FY 2027 is bringing accurate closed captioning to our cable channels and internet streams for government meetings and important community events. This initiative is driven by new ADA compliance requirements under Title II of the Americans with Disabilities Act.

Under Title II of the ADA, state and local governments must provide effective communication for public meetings, including real-time closed captioning for live-streamed and broadcasted meetings, and accurate captions for archived video. New, stricter compliance rules apply to public entities, with the deadline of April 24, 2026 for entities serving 50,000+ people and April 24, 2027 for smaller entities.

Key ADA Compliance Requirements:

- **Live and Archived Content:** Real-time captioning is required for public-facing, live-streamed meetings and hearings. Archived, on-demand videos must also have accurate, synchronized captions.
- **Effective Communication:** The core requirement is "effective communication," ensuring people with hearing disabilities have equal access to information as those without.
- **Accuracy and Timing:** Captions must be accurate, properly punctuated, and synchronized with the audio, appearing at the same time the words are spoken.
- **Audio Descriptions:** In addition to captions, some new rules may require audio descriptions for visual content, providing narration for charts or presentations.

The FY 2027 capital expenditures focus on:

- Signal distribution and playback equipment necessary for closed captioning integration (\$7,769)
- Professional services for implementing and maintaining the closed captioning system and ongoing technical support (\$11,975)

Total Budget Summary

The total FY 2027 appropriation request of \$565,811.00 represents:

- A decrease of 9.73% (-\$61,001.24) from FY 2026
- A decrease of 1.96% (-\$11,311.42) from FY 2025

This demonstrates WMCT-TV's ongoing commitment to fiscal responsibility while maintaining our essential services to the City of Marlborough.

I am available to answer any questions you may have.

Best,

A handwritten signature in black ink that reads "Ryan Malyar". The signature is written in a cursive, flowing style.

Ryan Malyar
Executive Director, WMCT-TV

WMCT TV Budget FY 2027							
Expenditures	Budget 2025	Budget 2026	Budget 2027	% Change in Budget 2026-2027	\$ Change in Budget 2026-2027	% Change in Budget 2025-2027	\$ Change in Budget 2025-2027
Insurance Expense							
Directors & Officers	\$ 1,400.00	\$ 1,400.00	\$ 1,400.27				
General Liability Insurance	\$ 6,000.00	\$ 5,000.00	\$ 5,500.00				
Medical Insurance							
Dental Insur.	\$ 5,300.00	\$ 5,300.00	\$ 4,621.44				
Employee 30% Contribution	\$ (25,224.44)	\$ (25,225.00)	\$ (29,939.51)				
Health Insur.	\$ 82,000.00	\$ 82,000.00	\$ 95,296.92				
Worker's Compensation	\$ 1,300.00	\$ 1,300.00	\$ 1,300.00				
Total Insurance Expense	\$ 70,775.56	\$ 69,775.00	\$ 78,179.12	12.04%	\$ 8,404.12	10.46%	\$ 7,403.56
Office							
Accounting	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00				
Advertising and Promotion	\$ 5,000.00	\$ 5,000.00	\$ 4,000.00				
Continued Education	\$ 3,000.00	\$ 3,000.00	\$ 1,500.00				
Dues and Subscriptions	\$ 5,000.00	\$ 4,000.00	\$ 4,500.00				
Kitchen	\$ 1,500.00	\$ 1,300.00	\$ 1,300.00				
Office Supplies	\$ 2,000.00	\$ 1,500.00	\$ 1,500.00				
Postage and Delivery	\$ 100.00	\$ 100.00	\$ 100.00				
Rent Expense	\$ 55,000.00	\$ 55,508.00	\$ 56,069.00				
Security System	\$ 450.00	\$ 450.00	\$ 600.00				
State Tax	\$ 125.00	\$ 130.00	\$ 130.00				
Telephone-Internet	\$ 7,900.00	\$ 8,200.00	\$ 9,500.00				
Utilities	\$ 7,300.00	\$ 8,000.00	\$ 9,500.00				
Total Office	\$ 97,375.00	\$ 97,188.00	\$ 98,699.00	1.55%	\$ 1,511.00	1.36%	\$ 1,324.00
Payroll							
ER- Employer Taxes	\$ 22,500.00	\$ 22,500.00	\$ 22,500.00				
Freelance Labor	\$ 5,000.00	\$ 5,000.00	\$ -				
IRA ER Match	\$ 8,583.10	\$ 8,826.75	\$ 9,342.16				
Payroll Processing Fees	\$ 3,350.00	\$ 3,000.00	\$ 2,500.00				
Medical Expense Onboarding							
Trustee Stipends	\$ 8,100.00	\$ 8,100.00	\$ 6,750.00				
Total Wages- Wages Existing including EE Taxes)	\$ 305,088.76	\$ 295,893.49	\$ 311,846.72				
Total Payroll	\$ 352,621.86	\$ 343,320.24	\$ 352,938.88	2.80%	\$ 9,618.64	0.09%	\$ 317.02
Production							
Gas-TRAVEL	\$ 350.00	\$ 300.00	\$ 250.00				
Meals and Entert.-TRAVEL	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00				
Small Equipment	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00				
Total CAPITAL/Small Equipment							
Tech Support	\$ 4,000.00	\$ 2,000.00	\$ 2,000.00				
Web Development	\$ 5,000.00	\$ 4,200.00	\$ 3,000.00				
Total Production	\$ 20,350.00	\$ 17,500.00	\$ 16,250.00	-7.14%	\$ (1,250.00)	-20.15%	\$ (4,100.00)
Total Budget Expenditures	\$ 541,122.42	\$ 527,783.24	\$ 546,067.00	3.46%	\$ 18,283.76	0.91%	\$ 4,944.58
Capital Budget	Budget 2025	Budget 2026	Budget 2027				
	\$ 36,000.00	\$ 99,029.00	\$ 19,744.00	-80.06%	\$ (79,285.00)	-45.16%	\$ (16,256.00)
Total APPROPRIATION Operating + Capital	\$ 577,122.42	\$ 626,812.24	\$ 565,811.00	-9.73%	\$ (61,001.24)	-1.96%	\$ (11,311.42)

WMCT-TV 2027 Capital Budget				
Item/Category	Purpose	Quantity	Cost Per Item	Cost
Headend, Playback, Signal Distribution Delivery				
Castus EXT C4	Annual Maintenance & Support Subscription for Cable Playback	1	\$ 1,800.00	\$ 1,800.00
Castus CCS CC	Annual Closed Captioning for 2 channels (file based or live)	1	\$ 5,099.00	\$ 5,099.00
Decimator MD-Cross V2 Miniature HDMI/SDI Cross Converter	Hardware allowing closed captioning to transmit to Cable	2	\$ 435.00	\$ 870.00
Professional Services				
Key Code Media	Annual Estimated Installation, Commissioning, Programming, Tests	1	\$ 5,000.00	\$ 5,000.00
Key Code Media	Estimated Service Calls, Repair, Solutions	1	\$ 1,600.00	\$ 1,600.00
Key Code Media	Specialized, Certified Outsources	1	\$ 1,400.00	\$ 1,400.00
Key Code Media	Staff Training and Deveopment, Recurrent, Etc.	1	\$ 1,400.00	\$ 1,400.00
Key Code Media	Estimated Materials for Installation: cable stock, connectors, adapters, etc	1	\$ 850.00	\$ 850.00
Key Code Media	Travel, Mileage, administrative, accomodations, other office costs	1	\$ 1,125.00	\$ 1,125.00
Key Code Media	Shipping Equipment- New Repairs, etc	1	\$ 600.00	\$ 600.00
			TOTAL	\$ 19,744.00

PEG FEES

8/29/2017 Verizon	\$111,192.81
8/29/2017 Comcast	\$105,212.77
11/7/2017 Comcast	\$104,451.39
11/29/2017 Verizon	\$108,894.94
2/27/2018 Verizon	\$105,934.98
2/27/2018 Comcast	\$105,579.17
4/2/2018 Verizon-franchise	\$3,295.50
5/8/2018 Comcast	\$96,069.98
5/21/2018 Verizon	\$107,727.46
8/23/2018 Comcast	\$95,348.01
8/23/2018 Verizon	\$103,894.13
11/16/2018 Comcast	\$94,728.72
12/4/2018 Verizon	\$102,511.93
2/20/2019 Comcast	\$95,246.35
2/20/2019 Verizon	\$97,007.90
3/4/2019 Verizon-franchise	\$5,026.30
3/25/2019 Verizon-annual fee	\$2,997.00
3/25/2019 Comcast-annual	\$3,208.00
5/17/2019 Comcast	\$92,916.51
5/31/2019 Verizon	\$99,268.12
8/15/2019 Comcast	\$91,956.97
8/15/2019 Verizon	\$96,147.32
10/31/2019 Verizon-franchise	\$4,981.72
11/27/2019 Comcast	\$91,515.93
11/27/2019 Verizon	\$96,284.00
2/19/2020 Verizon	\$95,552.00
2/19/2020 Comcast	\$91,062.00
3/6/2020 Comcast	\$3,039.00
3/26/2020 Verizon	\$2,699.00
5/21/2020 Verizon	\$106,515.37
5/21/2020 Comcast	\$90,576.14
8/14/2020 Comcast	\$88,411.98
8/31/2020 Verizon	\$87,273.27
11/25/2020 Comcast	\$89,038.41
11/25/2020 Verizon	\$85,497.52
2/19/2021 Comcast	\$86,807.95
2/19/2021 Verizon	\$84,913.83
3/26/2021 Xfinity	\$2,736.00
4/27/2021 Verizon	\$2,397.00
5/12/2021 Verizon	\$73,186.77
5/17/2021 Comcast	\$88,389.83
6/24/2021 Verizon	\$19,114.97
8/24/2021 Verizon	\$76,754.57
11/16/2021 Comcast	\$87,055.28
11/30/2021 Verizon	\$81,924.58

12/23/2021 Comcast	\$85,384.78
2/28/2022 Comcast	\$87,283.11
2/28/2022 Verizon	\$81,969.36
3/22/2022 Verizon	\$2,163.00
3/31/2022 Comcast	\$2,454.50
5/31/2022 Verizon	\$94,515.87
5/31/2022 Comcast	\$88,354.82
8/18/2022 Verizon	\$76,366.48
8/31/2022 Comcast	\$86,708.21
11/30/2022 Verizon	\$69,874.97
11/30/2022 Comcast	\$85,182.89
2/8/2023 Verizon	\$71,134.25
2/17/2023 Verizon	\$3,685.71
2/28/2023 Comcast	\$83,531.36
3/20/2023 Verizon	\$1,937.50
3/31/2023 Comcast	\$2,131.00
5/16/2023 Verizon	\$73,194.54
5/31/2023 Comcast	\$82,403.50
8/28/2023 Verizon	\$73,601.75
8/31/2023 Comcast	\$81,776.37
11/1/2023 Verizon	\$77,500.00
11/27/2023 Verizon	\$72,495.92
11/30/2023 Comcast	\$78,311.09
2/21/2024 Verizon	\$68,324.17
2/29/2024 Comcast	\$78,201.33
2/29/2024 Verizon	\$3,540.11
3/29/2024 Verizon	\$1,766.50
5/23/2024 Verizon	\$67,604.31
5/31/2024 Verizon	\$3,502.82
5/31/2024 Comcast	\$74,923.75
8/12/2024 Verizon	\$68,194.99
8/20/2024 Verizon	\$77,500.00
8/31/2024 Comcast	\$73,403.40
11/22/2024 Verizon	\$68,593.87
11/30/2024 Comcast	\$69,323.93
2/11/2025 Verizon	\$67,440.52
2/28/2025 Comcast	\$68,192.02
2/28/2025 Comcast	\$1,589.00
3/19/2025 Verizon	\$1,635.00
5/8/2025 Comcast	\$68,755.56
5/16/2025 Verizon	\$65,307.46
8/6/2025 Verizon	\$77,500.00
8/21/2025 Verizon	\$65,061.73
8/31/2025 Comcast	\$67,339.77
9/30/2025 Verizon	\$3,976.93
11/24/2025 Verizon	\$64,407.43
11/30/2025 Comcast	\$65,074.07

Total Funding	<u>\$6,097,463.03</u>
12/18/2017 co#17-1007095A	-\$282,100.00 IT
5/21/2018 co# 18-1007263A	-\$355,519.00 WMCT FY19 Budget
10/15/2018 co# 18-1007352A	-\$254,000.00 IT
3/11/2019 co# 19-1007565A	-\$510,832.30 WMCT FY20 Budget
9/9/2019 co# 19-1007730A	-\$220,000.00 IT
9/23/2019 co# 19-1007751A	-\$30,000.00 WMCT Capital
3/23/2020 co# 20-1007940A	-\$473,846.52 WMCT FY21 Budget
12/21/2020 co# 20-1008140	-\$80,000.00 IT
3/22/2021 co# 21-1008202A	-\$370,000.00 WMCT FY22 Budget
4/5/2021 co# 21-1008229A	-\$243,000.00 IT
7/19/2021 co# 21-1008325A	-\$213,852.00 IT
11/22/2021 co# 21-1008427A	-\$146,288.00 IT
3/28/2022 co# 22-1008525A	-\$361,080.93 WMCT FY23 Budget
2/27/2023 co# 23-1008794A	-\$100,000.00 WMCT FY24 Budget
5/8/2023 co# 23-1008851A	-\$393,854.64 WMCT FY24 Budget
2/26/2024 co# 24-1009068A	-\$100,000.00 WMCT FY25 Budget
4/22/2024 co# 24-1009118A	-\$477,122.41 WMCT FY25 Budget
3/24/2025 co# 25-1009375A	-\$626,812.24 WMCT FY26 Budget
Total Transfers	<u>-\$5,238,308.04</u>
Available for future transfers	\$859,154.99

DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST AS REQUIRED BY G. L. c. 268A, § 23(b)(3) RECEIVED
CITY CLERK'S OFFICE
CITY OF MARLBOROUGH

2025 FEB 19 PM 5:36

PUBLIC EMPLOYEE INFORMATION	
Name of public employee:	Michael Ossing
Title or Position:	City Councilor
Agency/Department:	Marlborough City Council
Agency address:	City Hall, 2 nd Floor 140 Main Street Marlborough, MA 01752
Office Phone:	(508) 460-3711
Office E-mail:	citycouncil@marlborough-ma.gov
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act because of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
APPEARANCE OF FAVORITISM OR INFLUENCE	
Describe the issue that is coming before you for action or decision.	I am a member of the Marlborough City Council and currently serve as the City Council President. A request has been submitted by the Mayor to the City Council requesting that the Council approve a transfer of \$565,811 from the PEG fee account to fund WMCT-TV operations, Marlborough's local access cable station.
What responsibility do you have for taking action or making a decision?	The above transfer request is on the February 23, 2025, City Council agenda. I will be participating in any Committee discussions as well as voting on whether to approve the transfer request at the full City Council meeting.
Explain your relationship or affiliation to the person or organization.	My wife, Linda Ossing, currently serves on the Marlborough Cable Trust Committee, which oversees expenditures on behalf of the Trust to support cable PEG access services and programming for Marlborough residents, which are provided by WMCT-TV.
How do your official actions or decision matter to the person or organization?	The PEG fee account was established as a special revenue fund when the City Council voted to accept G.L. c. 44, § 53F¾ in January 2017; see Council Order No. 16/17-1006761A. This account reserves certain cable-related fees and revenues for appropriation to, among other things, support cable PEG access services and programming for Marlborough residents. The pending transfer request, if approved by the Council, would appropriate \$565,811 of those funds to fund the WMCT-TV operations.



IN CITY COUNCIL

Marlborough, Mass., FEBRUARY 9, 2026

ORDERED:

RESOLUTION

Whereas the City Council recognizes the importance of maintaining essential municipal services while also ensuring that increases in residential property taxes remain reasonable and predictable for homeowners; and

Whereas the rising costs of municipal operations require careful fiscal planning to balance service delivery with taxpayer affordability; and

Whereas prior municipal budgets have resulted in increased financial pressure on residential taxpayers, and the City Council seeks to establish clearer limits and greater predictability in future budget proposals;

Be it Resolved that the Mayor is hereby requested to submit a proposed municipal operating budget for the upcoming fiscal year that limits the impact on residential property taxes to no more than an average increase of two hundred fifty dollars (\$250.00) per residential property.

(Submitted by Councilor Vital)

Be and is herewith referred to the **FINANCE COMMITTEE**.

ADOPTED

ORDER NO. 26-1009670