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CITY OF MARLBOROUGH

2016 MAR -3 P 2:17

1. UNFINISHED Minutes, City Council Meeting, February 22, 2016.
2. PUBLIC HEARING On the Proposed Zoning Amendment by adding a new Section to Chapter 650 §35, HOSPITALITY AND RECREATION MIXED USE OVERLAY DISTRICT, Order No. 16-1006443.
3. Communication from Mayor re: Amended Salary Schedule for Non-Union positions as recommended by the Finance Committee, Order No. 14/15/16-1006005A-1.
4. Communication from the Mayor re: Right of First Refusal – 421 Bolton St.
5. Communication from the Mayor re: West Hill Rd. Project.
6. Communication from the Planning Board re: Waters Edge Subdivision Correspondence from Legal Department.
7. Application for Special Permit, Q Café d/b/a Firefly's, 350 Main St., to expand outdoor patio/deck area; add small bar; add serving cooking kitchen; add acoustic music; add televisions; add games; add fire pit; and add outdoor heating. The capacity is to remain the same.
8. Application for LED Sign Permit, Marlborough Savings Bank, 71 Boston Post Rd. E. to erect an electronic message board below the existing Marlborough Savings Bank sign.
9. Application of Cynthia DesGrange, Hightech Signs, to display temporary mesh banners on the chain link construction fence at the future site of Talia Apartments, 155 Ames St.
10. Petition of MA Electric Company and Verizon New England, Inc. to relocate P5, P6-50, P7, P8, P10, P10-80, P11, P11-50 along Main St. between Main St. and Francis St. The City of Marlborough requests pole relocations to accommodate road improvement project.
11. Application for Junk Dealer/ Second Hand License, Rosiane Domar-Nelson, D'Mar Enterprises Inc., 181 Boston Post Rd.
12. Communication from MassDevelopment re: Consideration of Approval of Revenue Bond Financing for a Project by CIL Realty of MA.
13. Minutes, Planning Board, February 8, 2016.
14. Minutes, Conservation Commission, January 21, 2016.
15. Minutes, Board of Assessor's, February 17, 2016.
16. Minutes, Library Board of Trustees, February 2, 2016.
17. CLAIMS:
 - a. Steven Delory, 543 Bigelow St., residential mailbox claim 2(a).
 - b. Eileen Tupper, 159 Stearns Rd., residential mailbox claim 2(a).
 - c. Robert Levine, 32 Queensview Rd., residential mailbox claim 2(a).
 - d. Mariyn Glickman, 136 Taylor Rd., residential mailbox claim 2(b).

REPORTS OF COMMITTEES:

UNFINISHED BUSINESS:

Electronic devices, including laptops, cell phones, pagers, and PDAs must be turned off or put in silent mode upon entering the City Council Chamber, and any person violating this rule shall be asked to leave the chamber. Express authorization to utilize such devices may be granted by the President for recordkeeping purposes.

From Finance Committee

18. **Order No. 14/15/16-1006005A-1 – Non Union Compensation Proposal and Proposed Job Title Changes.** The Finance Committee reviewed the Mayor's letters dated October 30, 2014 and November 13, 2014 involving the updating of the salaries and compensation of several Department heads and non-union positions. The Finance Committee took the following actions:

The Finance Committee voted 4 – 0 to approve the salary ordinance as amended below:

- Change effective date for the salary schedule (Item B) to July 1, 2016.
- Delete the Fire Chief and Building Commissioner positions as these salary ordinances were approved last year.
- Change the following position titles in Item "E" back to their existing titles Chief of Staff to the Mayor to Executive Aide to the Mayor, Executive Assistant to the Mayor to the Executive Secretary to the Mayor and Executive Assistant to the City Council to City Council Research Assistant.
- The Mayor will adjust the step increases by 2% for FY16 and 2% for FY17 in the salary schedule to align with the current adjustments recently approved by the City Council.

The Finance Committee voted 4 – 0 to approve the following changes to the City Council and Mayor salaries effective January 1, 2018:

- City Council - \$10,000.00.
- Mayor - \$100,000.00.

19. **Order No. 14/15/16-1006005B-2 - The Finance Committee voted 4 – 0 to approve the order to revise the "Use of Sick Leave" section 125-27 to "not exceed the amount of \$5,000.00."**

At a regular meeting of the Marlborough City Council held on Monday, February 22, 2016 at 8:00 PM in the City Council Chambers, City Hall, the following proposed amendment to the Code of the City of Marlborough, **"USE OF SICK LEAVE ORDINANCE"** having been read was **ORDERED ADVERTISED UNDER SUSPENSION OF THE RULES:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MARLBOROUGH, ACTING UPON A RECOMMENDATION OF THE MAYOR, THAT THE CODE OF THE CITY OF MARLBOROUGH, AS AMENDED, BE FURTHER AMENDED AS FOLLOWS:

Section 125-27, entitled "Use of sick leave" is hereby amended by deleting paragraph C in its entirety and inserting in place thereof the following new paragraph C:

- C. Upon the termination of employment of a non-union employee, except where the termination is by the City for cause, or upon the death of a non-union employee, the City shall pay to said employee or said employee's beneficiary or estate, whichever is applicable, the value of the employee's accumulated and unused sick leave, not to exceed the amount of \$5,000.00.

ADVERTISEMENT TOOK PLACE ON FEBRUARY 28, 2016 THEREFORE CAN NOT BE FURTHER ADDRESSED UNTIL THE MARCH 21, 2016 CITY COUNCIL MEETING AS THE ADVERTISEMENT COULD NOT HAVE BEEN PUBLISHED IN TIME TO COMPLY WITH TEN DAY PERIOD PRIOR TO THE MARCH 7, 2016 CITY COUNCIL MEETING.