

**City of Marlborough**

**DEPARTMENT OF PUBLIC WORKS**  
**OPERATIONS DIVISION**

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**Municipal Garage**  
**135 Neil Street – 2<sup>nd</sup> Floor**  
**Marlborough, MA 01752**



**INVITATION FOR BIDS**

**Bid Documents and Specifications**  
**for Reflectorized Pavement Markings**  
**Contract No. OP 2012-15**

**Contact Person:**

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**CITY OF MARLBOROUGH, MASSACHUSETTS  
DEPARTMENT OF PUBLIC WORKS**

**NOTICE TO BIDDERS**

**REFLECTORIZED PAVEMENT MARKINGS  
CONTRACT OP 2012-15**

The City of Marlborough ("City"), MA, as the Awarding Authority, through its Department of Public Works – Operations Division, will receive sealed bids for the REFLECTORIZED PAVEMENT MARKINGS VARIOUS LOCATIONS in Marlborough, MA for a three (3) year period beginning on or after July 1, 2012 and ending June 30, 2015 with two options to renew for a one (1) year term beginning July 1, 2015 through June 30, 2016 and beginning July 1, 2016 through June 30, 2017 exercisable in the City's sole discretion. The estimated cost is approximately \$82,700.00 per year. To be eligible to receive a contract award, a contractor must be equipped to undertake and complete the work specified, submission of a 100% Performance and Payment Bond and have the ability to comply with the insurance requirements detailed in the contract documents. All bidding procedures shall conform with Massachusetts General Laws Chapter 30, §39M, Chapter 149 §44A-J, to minimum prevailing wage rates pursuant to Chapter 149, Section 26 to 27H and other applicable laws stated in the contract documents.

All bids will be received at the office of the Assistant Commissioner of Operations, Administration Office – 2<sup>nd</sup> Floor, Municipal Garage, 135 Neil Street, Marlborough, Massachusetts 01752 until 10:00 A.M., **Thursday, October 18, 2012**, at which time and place they will be publicly opened and read aloud. Bidders may obtain a complete set of bid documents and specifications (FREE) through the city's website located at [www.marlborough-ma.gov](http://www.marlborough-ma.gov) (click Public Works then click DPW Procurement). Bidders requesting document to be sent to them should provide this department with the Bidder's FedEX, and/or other prepaid account number by contacting this office at (508) 624-6910 ext 7200 or by e-mailing your prepaid information to [dpw@marlborough-ma.gov](mailto:dpw@marlborough-ma.gov). Bids shall be accompanied by a bid deposit of not less than five (5%) percent of the value of the bid. The bid deposit may be in the form of cash, a certified check, a treasurer's or cashier's check issued by a responsible bank or trust company or a bid bond. Bid envelopes shall be clearly marked on the lower left corner to indicate purpose of the bid and include the above referenced Contract Number. The City will not be responsible for premature opening of bids not properly identified, and such proposals will be rejected.

Pursuant to the provision of the City's Minority and Women Business Enterprise Program (MWBE), all qualified contractors will receive considerations without regard to race, color, creed, religion, disability, sex or national origin. MBE/WBE's are encouraged to apply. The City of Marlborough reserves the right to waive any informality in or reject any or all bids, wholly or in part, that the City determines to be in the best interest of the City.

CITY OF MARLBOROUGH, MA  
Department of Public Works  
BY: THOMAS P. TEMPLE  
Assistant Commissioner of Operations

## GENERAL INFORMATION AND INSTRUCTIONS TO BIDDERS

### SECTION 1 - BIDDER'S REPRESENTATION

**1.1** Each General Bidder (hereinafter called the "**Bidder**") by making a bid (hereinafter called "**bid**") represents that:

**1.1.1** The Bidder has obtained, read and understands the Contract Documents and the bid is made in accordance therewith.

**1.1.2.** The Bidder has visited the site and is familiar with the local conditions under which the Work has to be performed.

**1.1.3.** The documents are adequate and that the bidder will produce the required results.

**1.2** Failure to so examine the Contract Documents and site will not relieve any Bidder from any obligation under the bid as submitted. The City of Marlborough will not be responsible for errors, omissions, or charges for extra work arising from any failure by the Bidder to familiarize itself with the bid/contract documents and existing conditions.

**1.3** Each bid submitted in response to the bid documents is subject to all contract terms and conditions included herein, and any contract awarded will incorporate all of these contract terms.

### SECTION 2 - CONTRACTOR'S CERTIFICATION

**2.1.** All employees who work on a public works site and/or within the right-of-way must have no less than 10 hours of OSHA-approved safety and health training in accordance with **M.G.L. c. 30, § 39S**.

**2.2.** The Contractor and all subcontractors on this project will be required to provide certification of this compliance with this requirement in accordance with the provisions of these Contract Documents.

### SECTION 3 - REQUESTS FOR INTERPRETATION

**3.1** Bidders shall promptly notify the Assistant Commissioner of Operations or designee of any ambiguity, inconsistency, or error which they may discover upon examination of the Contract Documents, the site, and local conditions.

**3.2** Bidders requiring clarification or interpretation of the Contract Documents shall make a written request to the Assistant Commissioner of Operations. The Assistant Commissioner of Operations will answer such requests if received no later than five (5) business days, excluding Saturdays, Sundays, or holidays, before the date for receipt of the bids.

**3.3** Interpretation, correction, or change in the Contract Documents will be made by written Addendum which will become part of the Contract Documents. Neither the City of Marlborough nor the Department of Public Works/Assistant Commissioner of Operations will be held accountable for any oral interpretations, corrections, or changes.

**3.4** Addenda will be faxed or emailed by the Assistant Commissioner of Operations or designee, to every individual or firm on record as having received a set of Contract Documents. It shall be the sole responsibility of the individual or firm to ascertain the existence of any and all addenda

issued by the City of Marlborough as the Awarding Authority, whether or not the addenda is presented, faxed or emailed to or received by the Bidder.

**3.5** Copies of addenda will be made available for inspection at the locations listed in the Advertisement where Contract Documents are on file.

## **SECTION 4 - PREPARATION AND SUBMISSION OF BIDS**

### **4.1 Forms and Bid Preparation**

Bids shall be submitted on the "**Form for General Bid**", furnished at no cost by the City of Marlborough. The forms enclosed in the Bid Documents shall not be extracted or used. Additional forms are available at the location listed in the Advertisement.

**4.1.1** All entries on the bid form shall be made by **typewriter or in ink**.

**4.1.2** Sums, whether actual or estimated, shall be expressed in **both words and figures** in the space indicated on the bid form. Where there is a discrepancy between the bid sum expressed in words and the bid sum expressed in figures, the words shall control.

**4.1.3** Pricing Structure shall include **Unit Pricing per item**. **No fuel charges may be assessed at any time for any reason.**

**4.1.4** Bidder must indicate in the bid documents where specified, the type and capacity of equipment to be used.

**4.1.5** Bidder must submit a detailed contract management plan which must explain who will be responsible for managing the contract, if awarded. The information required in the contract management plan includes the following:

**Contact person**

**Contact phone number**

**Contact email address**

**Contact name of who is responsible for contract compliance**

**Contact name of who is responsible for customer complaint resolution**

### **4.2 Wage Rates**

**4.2.1** This Project is subject to the schedule of prevailing wage rates as determined by the Commissioner of the Massachusetts Department of Labor and Workforce Development, Division of Occupational Safety and included elsewhere in the bid documents. (M.G.L. c. 149, §§26-27H inclusive, as amended)

### **4.3 Bid Deposits shall be:**

**4.3.1** at least five percent (5%) of the greatest possible bid amount, considering all alternates;

**4.3.2** made payable to the **City of Marlborough**;

**4.3.3** conditioned upon faithful performance by the principal of the agreements contained in the bid, and

**4.3.4** in the form of cash, certified check, treasurer's or cashier's check issued by a responsible bank or trust company, or a bid bond issued by a surety company licensed to do business in the Commonwealth of Massachusetts and satisfactory to the City of Marlborough as the Awarding Authority.

**4.3.5** retained until the execution and delivery of the Owner/Contractor Agreement if they represent the bid deposit of one of the three (3) lowest responsible and eligible Bidders or, if no award is made, then at the expiration of thirty (30) business days after the opening of the bids, Saturday, Sundays, and legal holidays excluded, unless forfeited by failure to sign the contract as hereinafter provided.

**4.3.6** All bid bonds shall be retained by the City of Marlborough unless accompanied by a stamped self-addressed envelope.

#### **4.4 Delivery of Bids**

**4.4.1** General Bids, including the bid deposit, shall be submitted on a form furnished by the City of Marlborough and enclosed in a **sealed envelope** with the following plainly marked on the outside lower left corner:

**General Bid for:**

- **Name of Project and Contract Number**
- **Bidder's Name, Business Address, and Phone Number**

The City of Marlborough will not be responsible for the premature opening of any sealed bid not properly identified. **If bidder uses a delivery service, the bid must be separately sealed in an envelope inside the delivery envelope. The City of Marlborough will not be responsible for premature opening of bids not properly identified and such bids will be rejected.**

**4.4.2** Date and time for receipt of bids is set forth in the Advertisement.

**4.4.3** Timely delivery of a bid to the location designated shall be the full responsibility of the Bidder. Any bid received after the time and date specified will not be considered.

**4.4.4** If, at the time of the scheduled bid opening, the designated location for receipt of bids is closed due to uncontrolled events, such as fire, snow, ice, wind, or building evacuation, the bid opening will be postponed until the time specified in the Advertisement for delivery of bids on the next normal business day. Bids will be accepted until that date and time.

#### **SECTION 5 – ALTERNATES, IF APPLICABLE**

**5.1** Each Bidder shall acknowledge Alternates in Section C on the Form for General Bid by listing the individual Alternate number and entering the dollar amount of addition or subtraction necessitated by the Alternate listed in the corresponding space.

**5.2** Bidders shall enter on the Form for General Bid a single amount for each Alternate which shall represent the amount for work performed by the General Contractor.

**5.3** In the event an Alternate does not involve a change in the amount of the base bid, the Bidder shall so indicate by listing the individual Alternate number and acknowledge the Alternate by inserting "**No Change**", or "**No Charge**", "**N/C**" or "**0**" in the corresponding space provided for that Alternate.

5.4 The low Bidder will be determined on the basis of the sum of the base bid and the accepted alternates.

## **SECTION 6 - WITHDRAWAL OF BIDS**

### **6.1 Before Opening of Bids**

6.1.1 Any bid may be withdrawn prior to the time designated for receipt of bids upon written request and received by:

**Department of Public Works  
Office of the Assistant Commissioner of Operations  
Administration Office – 2<sup>nd</sup> Floor  
Municipal Garage  
135 Neil Street  
Marlborough, MA 01752**

Withdrawal of bids must be confirmed over the Bidder's signature by written notice post-marked or sent by facsimile on or before the date and time set for receipt of bids.

6.1.2 Withdrawn bids may be resubmitted up to the time designated for the receipt of bids.

### **6.2 After Opening of Bids**

6.2.1 Bidders may withdraw a bid, without penalty, any time up to the time of Award as defined in paragraph 7.1, and upon demonstrating, to the satisfaction of the City of Marlborough, that a bona fide clerical error was made during the preparation of the bid. Failure to conclusively demonstrate a bona fide clerical error may result in forfeiture of the bid deposit.

6.2.2 Bidders may not change the price or any other provision in a manner prejudicial to the interest of the City or to fair competition. If a mistake and the intended bid are clearly evident on the face of the bid, the City of Marlborough may correct the mistake to reflect the intended correct bid and so notify the bidder in writing. The bidder may not withdraw a bid if a mistake is clearly evident on the face of the bid, but the intended correct bid is not similarly evident.

6.3 In the event of a General Bid Withdrawal after Opening of Bids, the City of Marlborough shall consider the bid from next lowest eligible and responsible bidder.

## **SECTION 7 - CONTRACT AWARD**

7.1 **Award** means both the determination and selection of the lowest, responsible and eligible bidder by the City of Marlborough as the Awarding Authority as defined by M.G.L. c.30, §39M.

7.2 The City of Marlborough will award the contract to the lowest responsible and eligible bidder within sixty (60) calendar days after the opening of bids, unless such time is mutually extended by the City and the apparent low bidder.

**7.3** The Contract will be awarded to the lowest responsible and eligible Bidder, judged on the basis of information about the bidder's experience, performance on recent and current projects and appropriate references. The award of contract will be subject to execution of the contract by the Contractor within ten (10) calendar days of the date of notification of the contract award and submission of the bonds required herein from a surety company qualified to do business under the laws of the Commonwealth and in a form acceptable to the City, and all other documentation required by the contract documents.

**7.4** The award of this Contract is subject to the approval of the Mayor and is subject to appropriation. Contracts without Mayor approval shall not be considered valid.

**7.5** The City of Marlborough reserves the right to waive any informality in or to reject any or all Bids if it be in the public interest to do so.

**7.6** The City of Marlborough also reserves the right to reject any bid if it determines that such bid does not represent the bid of a person competent to perform the work as specified, or if bid prices are not reasonable for acceptance without further competition.

**7.7** As used herein, the term "lowest responsible and eligible bidder" shall mean the General Bidder whose bid is the lowest of those Bidders demonstrably possessing the skill, ability, the required manpower and equipment, and integrity necessary for the faithful performance of the work called for in the bid documents, and who meets the requirements for Bidders set forth in M.G.L. c.30 §39M(c) and is not debarred from bidding under M.G.L. c.29 §29F; and who shall certify that they are able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work.

**7.8** The City of Marlborough intends to award one contract to the lowest responsible and eligible bidder. No award will be made to any contractor who can not satisfy the City that he/she has sufficient ability and experience in the work to be performed and sufficient capital to enable the Contractor to prosecute and complete the Work successfully within the time specified. The decision or judgment of the City's representative, on behalf of the City of Marlborough as the Awarding Authority, on these matters shall be final, conclusive and binding.

**7.9** Evidence of prior experience must be submitted to the City of Marlborough prior to the award of a contract with the successful bidder. The General Contractor that performs the substantive portion of the principal work described in the Specifications must have a documented record of at least three (3) years of reliable performance and regularly engaged in similar work, and must submit references to substantiate it is a "responsible and eligible bidder" as defined in **M.G.L. c. 30, §39M** by providing a complete list of all Massachusetts communities for which the company has provided similar services, including contract amounts, names and telephone numbers of contact officials. If bidders experience is less than three (3) years, the bidder shall provide similar information for private sector companies for which the bidder has performed for similar projects.

**7.10** The General Bidder must have successfully completed at least three (3) municipal contracts for a project similar in scope, size, and complexity to the Work specified herein and must identify a reference for same. If bidder has less than three (3) municipal contracts, the bidder shall provide similar information for private sector companies for which the bidder has performed for similar projects with at least one contract with a Massachusetts municipality or the Commonwealth of Massachusetts.

**7.11** The General Bidder must supply sufficient equipment. Type and capacity of equipment to be used must be included in Item 12 under Statement of Bidder's Qualifications on the Form for General Bid.

## **SECTION 8 - FORMS REQUIRED FOR CONTRACT APPROVAL**

**8.1** Upon Award, the Bidder shall complete the following forms to ensure prompt contract validation. These forms will be provided to the selected Bidder by the City of Marlborough through its Department of Public Works – Operations Division. Submit (5) originals of the contract documents per City policy.

**8.2 Owner/Contractor Agreement and Form of Corporate Vote.**

**8.3 Form of Contractor's Equal Employment Certification in accordance with the provisions of the General Provisions.**

**8.4 Form of Performance Bond and Form of Payment (Labor & Materials) Bond** must be submitted in the amount of one hundred percent (100%) of the total contract amount by the General Contractor on the City of Marlborough's form or similar, in accordance with provisions of the General Provisions. **The dates on the bonds must coincide with the contract date, contain the signature of both the Contractor and the Surety, and a current original Power-of-Attorney must be attached to each bond.**

**8.4.1** Both the General Bidder and Surety must sign bond with Surety's impressed seal or otherwise be an original. Certification of full force and effect must be dated. Any such bond must be issued by a surety company licensed by the Commonwealth's Division of Insurance and listed in the most recent United States Treasury Department Circular 570 – Surety Companies Acceptable on Federal Bonds.

**8.4.2** Bond must be made out to the City of Marlborough.

**8.4.3** Certification of full force and effective must be dated.

## **8.5 Insurance and Indemnification**

**8.5.1** Certificates for the General Contractor are required at the time of contract execution and must be submitted in accordance with provisions of Article 3.0 of the General Provisions. The City of Marlborough must be included as a named additional insured on all liability policies except where prohibited by law.

**8.5.2** General Contractors must indicate on special perils insurance or installation floater if stored materials are covered.

**8.5.3** The General Contractor shall indemnify from harm to any of its employees, the City's employees or agents of the City and/or their employees or members of the public in accordance with Section 5.0 of the General Provisions by providing evidence of personal and vehicular liability, and property damage insurance coverage in the amount specified in the General Provisions.

**8.5.4 Minimum Scope of Insurance.** General Contractor's insurance shall be primary with no contribution by the City's insurer. Policies shall be written on a per occurrence basis.

**8.6 Statement of Management on Internal Accounting Controls and a Statement prepared by a CPA** expressing an opinion to the state of Management Controls, as required by M.G.L. c.30 §39R. **This applies to all General Contractors with contracts of \$100,000 or more.** Samples are provided in the Contract Document section of the bid documents.

**8.7** At time of contract execution, the General Contractor must submit a completed Certificate of Tax Compliance pursuant to M.G.L. c. 62, §49A and of Unemployment Payments pursuant to c. 151A, §19A.

## **SECTION 9 - CONTRACT VALIDATION**

**9.1** The Owner-Contractor Agreement shall not be valid until signed by the the Mayor and whose signature has been Attested to by the City Clerk or the Assistant City Clerk (if contract is a public works construction project), the Department Head, the Auditor, the Chief Procurement Officer and is Approved as to Form by the City Solicitor or the Assistant City Solicitor.

**9.2** The Notice to Proceed for services shall not be issued until the Owner/Contractor Agreement has been validated by the signature of the Mayor.

**9.3** Incomplete or unacceptable submissions of forms required by paragraphs 8.1 - 8.7 will delay the validation of the Owner/Contractor Agreement by the Mayor.

## **SECTION 10 – APPLICABLE BID & OTHER LAWS**

**10.1** The bidding for and award of the contract for this project are subject to and in accordance with the provisions, including but not limited to, either or both M.G.L. c.30, §39M as amended and M.G.L. c. 149, §44A – 44J inclusive, M.G.L. c. 62, § 49A, M.G.L. c. 151A, § 19A, M.G.L. c. 30, § 39S, M.G.L. c. 29, § 29F, M.G.L. c. 30, § 39R .

**10.2** The City of Marlborough is subject to the rules and regulations of the Architectural Access Board (521 CMR 1.00 et seq.), if applicable to the project.

**10.3** Wherever in the Bid Documents, General Conditions, Contract, Plans or Specifications reference is made to the Massachusetts General Laws it shall be construed to include all amendments thereto effective as of the date of issue of the invitation to bid on the proposed work.

## **SECTION 11 – PERMITS, LICENSES AND FEES**

**11.1** The City of Marlborough will waive any fees for permits or licenses due to the City of Marlborough.

**11.2** The Contractor is responsible for securing permits and arranging inspections as required pursuant to applicable laws, rules, regulations and ordinances.

**11.3** It is the responsibility of the Contractor to ensure that the Massachusetts Water Resource Authority (MWRA) certifies each piece of equipment for back-flow prevention if connecting to a hydrant in the City of Marlborough. Proof of certification must be made at least 10 days prior to actual start of the Work within the City. Any fees associated with the certification process by the MWRA and for water hydrant use shall be at the expense of the Contractor.

**11.4** It is the responsibility of the Contractor to obtain a water hydrant permit from the Marlborough Fire Department before the start of the Work within the City. This permit may be acquired at the Central Fire Station located at 215 Maple Street, Marlborough, MA

## **SECTION 12 – MISCELLANEOUS**

**12.1** The work will be substantially completed no later than **June 30<sup>th</sup> of each fiscal year of the contract or as otherwise specified in the contract documents** following receipt by the Contractor of a written Notice to Proceed issued by the City. Liquidated Damages, but not as a penalty, but as fixed and agreed upon damages for breach of contract, will be assessed at a rate of **\$500.00 per calendar day** beyond the date indicated.

**12.2** No payments will be made for any extra charges such as shipping or delivery.

**12.3** The City is exempt from Massachusetts Sales Tax and no bid shall include same. The Contractor may contact the City Auditor at 508-460-3774 for information on what forms are needed to purchase supplies without payment of taxes.

**12.4** The specifications within require the performance of all things necessary, proper for or incidental to the provision of services or supplies specified herein. Any services mentioned in these specifications and all things not specified herein, but involved in carrying out their intent and the complete and proper execution of the services are required by these specifications; the Contractor shall perform same as though they were specifically described and mentioned.

**12.5** The successful Contractor will not be permitted to assign or underlet the contract, or assign either legally or equitably, any monies hereunder, or its claim thereto, without the previous written consent from the City as provided in the attached contract.

**12.6** Any reference to retention of records in the bid or contract documents, whether by statutory reference or other rules or regulations, of less than seven (7) years shall be deleted. All records shall be retained for a period of not less than seven (7) years.

**END OF SECTION**

**CITY OF MARLBOROUGH**  
 MARLBOROUGH, MASSACHUSETTS 01752-3812



**FORM OF GENERAL BID**

To the Awarding Authority:

**A.** The undersigned proposes to furnish all labor and materials required for the **Reflectorized Pavement Markings and Appurtenant Work, Contract No. OP 2012-15** in Marlborough, Massachusetts, in accordance with the accompanying plans and Specifications prepared by the **City of Marlborough – Operations Division**, for the contract price specified below, subject to additions and deductions according to the terms of the specifications.

**B.** This bid includes addenda numbered \_\_\_\_\_.

**C.** The proposed estimated contract price per the Schedule of Unit Pricing Form is:

<b><u>YEAR ONE (JULY 1, 2012 THROUGH JUNE 30, 2013)</u></b>						
Item No.	Quantity	Item with Unit Bid Price Written in Words	Unit Bid Price		Amount	
			Dollars	Cents	Dollars	Cents
860.0300	100	PAVEMENT ARROWS & WORDS REFLECTORIZED WHITE (PAINTED)  at ..... PER SQUARE FOOT				
860.0400	5,000	4 INCH REFLECTORIZED WHITE LINE (PAINTED)  at ..... PER LINEAR FOOT				
860.1200	5,000	12 INCH REFLECTORIZED WHITE LINE (PAINTED)  at ..... PER LINEAR FOOT				
860.5000	5,000	4 INCH REFLECTORIZED WHITE LINE (PAINTED-HANDWORK – PARKING STALLS)  at ..... PER LINEAR FOOT				
861.0400	90,000	4 INCH REFLECTORIZED YELLOW LINE (PAINTED)  at ..... PER LINEAR FOOT				

861.1200	500	12 INCH REFLECTORIZED YELLOW LINE (PAINTED)  at ..... PER LINEAR FOOT				
861.5000	2,000	YELLOW CURBING (PAINTED)  at ..... PER LINEAR FOOT				
866.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED WHITE (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
866.0400	3,000	4 INCH REFLECTORIZED WHITE LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				
866.0800	200	GORE LINES – REFLECTORIZED WHITE LINE (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
866.1200	3,000	12 INCH REFLECTORIZED WHITE LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				
867.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED YELLOW LINE (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
867.0400	30,000	4 INCH REFLECTORIZED YELLOW LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				
867.080	200	GORE LINES – REFLECTORIZED YELLOW (THERMOPLASTIC)  at ..... PER SQUARE FOOT				

867.120	200	12 INCH REFLECTORIZED YELLOW LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				
868.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED WHITE (EPOXY)  at ..... PER SQUARE FOOT				
868.0400	50,000	4 INCH REFLECTORIZED WHITE LINE (EPOXY)  at ..... PER LINEAR FOOT				
868.080	500	GORE LINES – REFLECTORIZED WHITE (EPOXY)  at ..... PER SQUARE FOOT				
868.120	500	12 INCH REFLECTORIZED WHITE LINE (EPOXY)  at ..... PER LINEAR FOOT				
869.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED YELLOW (EPOXY)  at ..... PER SQUARE FOOT				
869.0300	200	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED YELLOW (EPOXY)  at ..... PER SQUARE FOOT				
869.0400	30,000	4 INCH REFLECTORIZED YELLOW LINE (EPOXY)  at ..... PER LINEAR FOOT				
869.080	500	GORE LINES – REFLECTORIZED YELLOW (EPOXY)  at ..... PER SQUARE FOOT				

869.120	200	12 INCH REFLECTORIZED YELLOW LINE (EPOXY)  at ..... PER LINEAR FOOT				
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<b>TOTAL BID PRICE - YEAR ONE SUBTOTAL                  (JULY 1, 2012 THROUGH JUNE 30, 2013)</b>					
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<b>YEAR TWO (JULY 1, 2013 THROUGH JUNE 30, 2014)</b>						
Item No.	Quantity	Item with Unit Bid Price Written in Words	Unit Bid Price		Amount	
			Dollars	Cents	Dollars	Cents
860.0300	100	PAVEMENT ARROWS & WORDS REFLECTORIZED WHITE (PAINTED)  at ..... PER SQUARE FOOT				
860.0400	5,000	4 INCH REFLECTORIZED WHITE LINE (PAINTED)  at ..... PER LINEAR FOOT				
860.1200	5,000	12 INCH REFLECTORIZED WHITE LINE (PAINTED)  at ..... PER LINEAR FOOT				
860.5000	5,000	4 INCH REFLECTORIZED WHITE LINE (PAINTED-HANDWORK – PARKING STALLS)  at ..... PER LINEAR FOOT				
861.0400	90,000	4 INCH REFLECTORIZED YELLOW LINE (PAINTED)  at ..... PER LINEAR FOOT				
861.1200	500	12 INCH REFLECTORIZED YELLOW LINE (PAINTED)  at ..... PER LINEAR FOOT				
861.5000	2,000	YELLOW CURBING (PAINTED)  at ..... PER LINEAR FOOT				
866.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED WHITE (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
866.0400	3,000	4 INCH REFLECTORIZED WHITE LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				

861.1200	500	12 INCH REFLECTORIZED YELLOW LINE (PAINTED)  at ..... PER LINEAR FOOT				
861.5000	2,000	YELLOW CURBING (PAINTED)  at ..... PER LINEAR FOOT				
866.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED WHITE (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
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866.0800	200	GORE LINES – REFLECTORIZED WHITE LINE (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
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867.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED YELLOW LINE (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
867.0400	30,000	4 INCH REFLECTORIZED YELLOW LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				
867.080	200	GORE LINES – REFLECTORIZED YELLOW (THERMOPLASTIC)  at ..... PER SQUARE FOOT				

867.120	200	12 INCH REFLECTORIZED YELLOW LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				
868.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED WHITE (EPOXY)  at ..... PER SQUARE FOOT				
868.0400	50,000	4 INCH REFLECTORIZED WHITE LINE (EPOXY)  at ..... PER LINEAR FOOT				
868.080	500	GORE LINES – REFLECTORIZED WHITE (EPOXY)  at ..... PER SQUARE FOOT				
868.120	500	12 INCH REFLECTORIZED WHITE LINE (EPOXY)  at ..... PER LINEAR FOOT				
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869.0400	30,000	4 INCH REFLECTORIZED WHITE LINE (EPOXY)  at ..... PER LINEAR FOOT				
869.080	200	GORE LINES – REFLECTORIZED YELLOW (EPOXY)  at ..... PER SQUARE FOOT				

869.120	200	12 INCH REFLECTORIZED YELLOW LINE (EPOXY)  at ..... PER LINEAR FOOT				
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<b>TOTAL BID PRICE - YEAR TWO SUBTOTAL                  (JULY 1, 2013 THROUGH JUNE 30, 2014)</b>					
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<b><u>YEAR THREE (JULY 1, 2014 THROUGH JUNE 30, 2015)</u></b>						
Item No.	Quantity	Item with Unit Bid Price Written in Words	Unit Bid Price		Amount	
			Dollars	Cents	Dollars	Cents
860.0300	100	PAVEMENT ARROWS & WORDS REFLECTORIZED WHITE (PAINTED)  at ..... PER SQUARE FOOT				
860.0400	5,000	4 INCH REFLECTORIZED WHITE LINE (PAINTED)  at ..... PER LINEAR FOOT				
860.1200	5,000	12 INCH REFLECTORIZED WHITE LINE (PAINTED)  at ..... PER LINEAR FOOT				
860.5000	5,000	4 INCH REFLECTORIZED WHITE LINE (PAINTED-HANDWORK – PARKING STALLS)  at ..... PER LINEAR FOOT				
861.0400	90,000	4 INCH REFLECTORIZED YELLOW LINE (PAINTED)  at ..... PER LINEAR FOOT				
861.1200	500	12 INCH REFLECTORIZED YELLOW LINE (PAINTED)  at ..... PER LINEAR FOOT				
861.5000	2,000	YELLOW CURBING (PAINTED)  at ..... PER LINEAR FOOT				
866.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED WHITE (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
866.0400	3,000	4 INCH REFLECTORIZED WHITE LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				

861.1200	500	12 INCH REFLECTORIZED YELLOW LINE (PAINTED)  at ..... PER LINEAR FOOT				
861.5000	2,000	YELLOW CURBING (PAINTED)  at ..... PER LINEAR FOOT				
866.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED WHITE (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
866.0400	3,000	4 INCH REFLECTORIZED WHITE LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				
866.0800	200	GORE LINES – REFLECTORIZED WHITE LINE (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
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867.0400	30,000	4 INCH REFLECTORIZED YELLOW LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				
867.080	200	GORE LINES – REFLECTORIZED YELLOW (THERMOPLASTIC)  at ..... PER SQUARE FOOT				

867.120	200	12 INCH REFLECTORIZED YELLOW LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				
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868.120	500	12 INCH REFLECTORIZED WHITE LINE (EPOXY)  at ..... PER LINEAR FOOT				
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869.0400	30,000	4 INCH REFLECTORIZED WHITE LINE (EPOXY)  at ..... PER LINEAR FOOT				
869.080	500	GORE LINES – REFLECTORIZED YELLOW (EPOXY)  at ..... PER SQUARE FOOT				

869.120	200	12 INCH REFLECTORIZED YELLOW LINE (EPOXY)  at ..... PER LINEAR FOOT				
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<b>TOTAL BID PRICE - YEAR THREE SUBTOTAL                  (JULY 1, 2014 THROUGH JUNE 30, 2015)</b>					
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<b><u>YEAR FOUR (Alternate No. 1) (JULY 1, 2015 THROUGH JUNE 30, 2016)</u></b>						
Item No.	Quantity	Item with Unit Bid Price Written in Words	Unit Bid Price		Amount	
			Dollars	Cents	Dollars	Cents
860.0300	100	PAVEMENT ARROWS & WORDS REFLECTORIZED WHITE (PAINTED)  at ..... PER SQUARE FOOT				
860.0400	5,000	4 INCH REFLECTORIZED WHITE LINE (PAINTED)  at ..... PER LINEAR FOOT				
860.1200	5,000	12 INCH REFLECTORIZED WHITE LINE (PAINTED)  at ..... PER LINEAR FOOT				
860.5000	5,000	4 INCH REFLECTORIZED WHITE LINE (PAINTED-HANDWORK – PARKING STALLS)  at ..... PER LINEAR FOOT				
861.0400	90,000	4 INCH REFLECTORIZED YELLOW LINE (PAINTED)  at ..... PER LINEAR FOOT				
861.1200	500	12 INCH REFLECTORIZED YELLOW LINE (PAINTED)  at ..... PER LINEAR FOOT				
861.5000	2,000	YELLOW CURBING (PAINTED)  at ..... PER LINEAR FOOT				
866.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED WHITE (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
866.0400	3,000	4 INCH REFLECTORIZED WHITE LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				

861.1200	500	12 INCH REFLECTORIZED YELLOW LINE (PAINTED)  at ..... PER LINEAR FOOT				
866.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED WHITE (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
866.0400	3,000	4 INCH REFLECTORIZED WHITE LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				
866.0800	200	GORE LINES – REFLECTORIZED WHITE LINE (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
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867.0400	30,000	4 INCH REFLECTORIZED YELLOW LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				
867.080	200	GORE LINES – REFLECTORIZED YELLOW (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
867.120	200	12 INCH REFLECTORIZED YELLOW LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				

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868.120	200	12 INCH REFLECTORIZED WHITE LINE (EPOXY)  at ..... PER LINEAR FOOT				
869.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED YELLOW (EPOXY)  at ..... PER SQUARE FOOT				
869.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED YELLOW (EPOXY)  at ..... PER SQUARE FOOT				
869.0400	30,000	4 INCH REFLECTORIZED WHITE LINE (EPOXY)  at ..... PER LINEAR FOOT				
869.080	200	GORE LINES – REFLECTORIZED YELLOW (EPOXY)  at ..... PER SQUARE FOOT				

869.120	200	12 INCH REFLECTORIZED YELLOW LINE (EPOXY)  at ..... PER LINEAR FOOT				
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<b>TOTAL BID PRICE - YEAR FOUR (<u>Alternate No. 1</u>) SUBTOTAL                  (JULY 1, 2015 THROUGH JUNE 30, 2016)</b>				
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<b><u>YEAR FIVE (Alternate No. 2) (JULY 1, 2016 THROUGH JUNE 30, 2017)</u></b>						
Item No.	Quantity	Item with Unit Bid Price Written in Words	Unit Bid Price		Amount	
			Dollars	Cents	Dollars	Cents
860.0300	100	PAVEMENT ARROWS & WORDS REFLECTORIZED WHITE (PAINTED)  at ..... PER SQUARE FOOT				
860.0400	5,000	4 INCH REFLECTORIZED WHITE LINE (PAINTED)  at ..... PER LINEAR FOOT				
860.1200	5,000	12 INCH REFLECTORIZED WHITE LINE (PAINTED)  at ..... PER LINEAR FOOT				
860.5000	5,000	4 INCH REFLECTORIZED WHITE LINE (PAINTED-HANDWORK – PARKING STALLS)  at ..... PER LINEAR FOOT				
861.0400	90,000	4 INCH REFLECTORIZED YELLOW LINE (PAINTED)  at ..... PER LINEAR FOOT				
861.1200	500	12 INCH REFLECTORIZED YELLOW LINE (PAINTED)  at ..... PER LINEAR FOOT				
861.5000	2,000	YELLOW CURBING (PAINTED)  at ..... PER LINEAR FOOT				
866.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED WHITE (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
866.0400	3,000	4 INCH REFLECTORIZED WHITE LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				

866.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED WHITE (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
866.0400	3,000	4 INCH REFLECTORIZED WHITE LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				
866.0800	200	GORE LINES – REFLECTORIZED WHITE LINE (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
866.1200	3,000	12 INCH REFLECTORIZED WHITE LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				
867.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED YELLOW LINE (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
867.0400	30,000	4 INCH REFLECTORIZED YELLOW LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				
867.080	200	GORE LINES – REFLECTORIZED YELLOW (THERMOPLASTIC)  at ..... PER SQUARE FOOT				
867.120	200	12 INCH REFLECTORIZED YELLOW LINE (THERMOPLASTIC)  at ..... PER LINEAR FOOT				

868.0300	700	PAVEMENT ARROWS & WORD MARKINGS-REFLECTORIZED WHITE (EPOXY)  at ..... PER SQUARE FOOT				
868.0400	50,000	4 INCH REFLECTORIZED WHITE LINE (EPOXY)  at ..... PER LINEAR FOOT				
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869.080	200	GORE LINES – REFLECTORIZED YELLOW (EPOXY)  at ..... PER SQUARE FOOT				

869.120	200	12 INCH REFLECTORIZED YELLOW LINE (EPOXY)  at ..... PER LINEAR FOOT			
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<b>TOTAL BID PRICE - YEAR FIVE (Alternate No. 2) SUBTOTAL (JULY 1, 2016 THROUGH JUNE 30, 2017)</b>		
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	Amount	
	Dollars	Cents
SUBTOTAL – YEAR ONE		
SUBTOTAL – YEAR TWO		
SUBTOTAL – YEAR THREE		
SUBTOTAL – YEAR FOUR (Alternate No.1)		
SUBTOTAL – YEAR FIVE (Alternate No.2)		
<b>TOTAL BASE BID PRICE</b>		

The contract term is three (3) years with the option to renew for two (2) additional one-year terms at the City of Marlborough’s discretion.

*(Each Alternate shall be listed separately. Repeat preceding line for each alternate.)*

D. The undersigned agrees that, if selected as general contractor, we will within ten (10) days, Saturdays, Sundays and legal holidays excluded, after written notification thereof by the Awarding Authority of a contract award and presentation thereof for signature, execute a contract in accordance with the terms of this bid and furnish a performance bond and also a labor and materials or payment bond, each of a surety company qualified to do business under the laws of the Commonwealth and satisfactory to the awarding authority and each in the sum of one hundred percent (100%) of the contract price, the premiums for which are to be paid by the contractor and are included in the contract price; provided, however, that if there is more than one (1) surety company, the surety companies shall be jointly and severally liable (effective August 8, 2008). Should the undersigned fail to fulfill any of the stipulations as hereinbefore set forth, the City shall have the right to retain as liquidated damages the amount of the bid security, which shall become the City’s property. If the bid bond was furnished as bid security, it is agreed that the amount thereof shall be paid as liquidated damages to the City by the Surety.

The undersigned hereby certifies, in accordance with M.G.L. c. 30, §39M(c), as amended, and any other State and Federal Labor standards and regulations, that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work; that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration (OSHA) that is at least ten

(10) hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee (effective July 1, 2006); and that he will comply fully with all laws and regulations applicable to awards made subject to section forty-four A (44A) of Chapter 149.

The undersigned hereby agrees that they will not withdraw their bid within sixty (60) consecutive calendar days after the actual date of the opening of the Bids.

**F.** The undersigned further certifies under the penalty of perjury that this bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this paragraph, the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the commonwealth including:

- individuals and firms suspended or debarred by the Division of Capital Asset Management pursuant to M.G.L. c.29, § 29F and M.G.L. c.149, § 44C
- and does not include individuals or firms suspended or debarred by the Massachusetts Department of Transportation or any other agency of the Commonwealth of Massachusetts with authority to suspend or debar under M.G.L. c.29, § 29F or M.G.L. c.30, § 39R
- This list also does not include individuals or firms suspended or debarred by the Massachusetts Office of Attorney General pursuant to M.G.L. c.149, § 27C and M.G.L. c.149, § 148B
- the Massachusetts Division of Industrial Accidents pursuant to M.G.L. c.152, § 25C
- The United States Government on the list of contractors suspended or debarred by federal agencies net at <http://epls.arnet.gov>.

or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.

**G.** The undersigned offers the following information as evidence of the contractor's qualifications to perform the work as bid upon according to all the requirements of the plans and specifications:

1. Have been in business under present business name for \_\_\_\_\_ years.
2. Ever failed to complete any work awarded? \_\_\_\_\_ If yes, please explain on separate sheet.
3. List all open recent contracts (public and private) with the names of awarding authority/owner on which you served as contractor or subcontractor for work of similar character as required for the above-named project. Attach supplemental sheet to provide a complete list.

Project Description Awarding Authority	Architect/Engineer or Other Contact Name & Number	Contract Amount
_____	_____	\$ _____
_____	_____	\$ _____
_____	_____	\$ _____
_____	_____	\$ _____
_____	_____	\$ _____

4. **Bank Reference:** \_\_\_\_\_

Date \_\_\_\_\_

\_\_\_\_\_  
(Company Name of General Bidder)

By \_\_\_\_\_  
(Signature of Bidder)

\_\_\_\_\_  
Print Name & Title of Person Signing Bid)

\_\_\_\_\_  
(Business Address)

\_\_\_\_\_  
(City, State and Zip Code)

\_\_\_\_\_  
(Telephone Number)

\_\_\_\_\_  
(Fax Number)

\_\_\_\_\_  
Email

**BIDDERS INFORMATION SHEET**

The following information is furnished by the bidder for the information of the City of Marlborough as the Awarding Authority.

1. Furnish the following information regarding the Bidder:

**A. If an Individual or Proprietorship:**

Name \_\_\_\_\_ Residence \_\_\_\_\_

**If doing business under a firm name:**

Name of firm \_\_\_\_\_

Business Address \_\_\_\_\_

Name of Individual \_\_\_\_\_ Residence \_\_\_\_\_

**B. If a partnership:** (Name of all partners)

Name of partner \_\_\_\_\_ Residence \_\_\_\_\_

Name of partner \_\_\_\_\_ Residence \_\_\_\_\_

**C. Corporation:**

Full Legal Name: \_\_\_\_\_

Incorporated in what State \_\_\_\_\_

Principal Place of Business \_\_\_\_\_

Place of Business in Massachusetts \_\_\_\_\_

President \_\_\_\_\_ Treasurer \_\_\_\_\_

Secretary \_\_\_\_\_

D. **If a foreign corporation**, are you registered to do business in Massachusetts?

Yes [  ]

NO [  ]

***If selected for this work you are required under M.G.L. c30 §39L to obtain from the Secretary of State, Foreign Corporation Section, State House, Boston, MA, a certificate stating that your corporation is registered; and furnish said certificate to the City of Marlborough as the Awarding Authority prior to execution of a contract.***

2. Furnish the following information regarding the Surety Company to be used by Bidder:

Full Legal Name \_\_\_\_\_

State of Incorporation \_\_\_\_\_

Principal Place of Business \_\_\_\_\_

Licensed to do Business in Massachusetts: Yes [  ] No [  ]

Name & Contact Number of local agent:

\_\_\_\_\_

**STATEMENT OF BIDDER'S QUALIFICATIONS**  
**(to be completed for contracts not requiring MassDOT pre-qualification)**

(All questions must be answered and the data given must be clear and comprehensive. This statement must be notarized. If necessary, add separate sheets for further details.)

1. Name of Bidder \_\_\_\_\_

2. Permanent Main Office Address \_\_\_\_\_

Street and No. \_\_\_\_\_

Owners or Town \_\_\_\_\_

State and Zip Code \_\_\_\_\_

3. When Organized: \_\_\_\_\_

4. When Incorporated: \_\_\_\_\_

5. How many years have you been engaged in the contracting business under your present firm name? \_\_\_\_\_

6. General character of work performed by your company:  
\_\_\_\_\_

7. Have you ever failed to compete any work awarded to you: Yes [ ] No [ ]  
If so, where and why:  
\_\_\_\_\_

8. Have you ever defaulted on a contract? Yes [ ] No [ ]

9. Have the principal Owners of your company ever failed to complete a contract or been defaulted while engaged in a similar type of business under a different name or different business entity?

If so, attach a separate statement describing the situation in full.

10. Will you, if requested, furnish a detailed financial statement and any other such information to the Awarding Authority? Yes [ ] No [ ]

- 11. List the more important work completed by your company within the past ten years, stating the approximate cost for each and the month and year completed.

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- 12. List your major equipment available for this contract:

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- 13. List your experience in construction work similar in scope and importance to this project:

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- 14. List your contracts on hand, showing gross amount of each contract and the approximate anticipated date of completion.

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- 15. The undersigned hereby authorizes any person, firm or corporation to furnish any information requested by the Awarding Authority in verification of the statements contained in this Statement of Bidder's Experience.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
(Name of Bidder)

By: \_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Title)

SEAL

\_\_\_\_\_  
(Notary Public)

\_\_\_\_\_  
(My Commission Expires)

**FORM FOR GENERAL BID**

**BID BOND**

KNOW ALL MEN BY THESE PRESENTS, that we the undersigned

\_\_\_\_\_, as Principals, and  
(insert name of bidder)

\_\_\_\_\_, As Surety, are hereby  
(insert name of surety)

held and firmly bound unto the City of Marlborough, MA in the sum of \$\_\_\_\_\_ as liquidated damages for payment of which, well and truly to be made, we hereby jointly and severally bid ourselves, our heirs, executors, administrators, successors and assigns.

The condition of this obligation is such that whereas the Principal has submitted to the City of Marlborough, MA a certain Bid attached hereto and hereby made a part hereof, to enter into a contract in writing hereinafter referred to as the "AGREEMENT" and/or "Contract," for the **Reflectorized Pavement Markings and Appurtenant Work, Contract No. OP 2012-15.**

NOW THEREFORE,

- (a) If said bid shall be rejected or withdrawn as provided in the INFORMATION FOR BIDDERS attached hereto or, in the alternative,
- (b) If said bid shall be accepted and the Principal shall duly execute and deliver the form of AGREEMENT attached hereto and shall furnish the specified bonds for the faithful performance of the AGREEMENT and/or Contract and for the payments for labor and materials, furnished for the performance of the AGREEMENT and/or Contract,

then this obligating shall be void, otherwise it shall remain in full force and effect; it being expressly understood and agreed that the liability of the Surety for any and all claims hereunder in no event shall exceed the amount of this obligations.

The Surety, for value received, hereby agrees that the obligations of said Surety and its bond shall be in no way impaired or affected by any extensions of the time within which said bid may be accepted, and said Surety does hereby waive notice of any such extensions.

IN WITNESS WHEREOF, the parties hereto have duly executed this bond on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_

(SEAL) \_\_\_\_\_  
(Name of Principal)  
By: \_\_\_\_\_

(SEAL) \_\_\_\_\_  
(Name of Surety)  
By: \_\_\_\_\_

Sealed and delivered in the presence of  
\_\_\_\_\_

**CITY OF MARLBOROUGH**  
**MARLBOROUGH, MASSACHUSETTS 01752-3812**



**REQUIRED CERTIFICATIONS**

**CERTIFICATE OF COMPLIANCE WITH STATE TAX LAWS AND WITH UNEMPLOYMENT  
COMPENSATION CONTRIBUTION REQUIREMENTS**

Pursuant to M.G.L. Chapter 62C, §49A and M.G.L. Chapter 151A, §19A, I,

\_\_\_\_\_ authorized signatory for \_\_\_\_\_

whose principal place of business is at:

\_\_\_\_\_

do hereby certify under penalties of perjury that the above business organization has filed all state tax returns, paid all taxes as required by law is in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholdings and remitting child support and has complied with all state laws pertaining to contributions to the unemployment compensation fund and to payments in lieu of contributions.

The Business Organization Social Security Number or Federal Identification Number is:

\_\_\_\_\_

Signed under the penalties of perjury the \_\_\_\_\_ day of 2012.

Signature: \_\_\_\_\_

Name and Title: \_\_\_\_\_

### CERTIFICATE OF VOTE OF AUTHORIZATION

I, \_\_\_\_\_, Clerk of \_\_\_\_\_ hereby certify that, at a

meeting of the Board of Directors of said Corporation duly held on \_\_\_\_\_ which date is earlier than the contract to which this certificate is incorporated by reference, at which a quorum was present and voting throughout, the following vote was duly passed and is now in full force and effect:

"Voted: That \_\_\_\_\_ be and hereby is authorized, directed and

(Name of Officer authorized to sign for Corporation)

empowered for, in the name of and on behalf of this corporation, to sign, seal with the corporate seal, execute, acknowledge and deliver other obligations of this Corporation; the execution of any such contract, bond or obligation

by such (Name of Officer) \_\_\_\_\_ to be valid and binding upon this Corporation for all purposes, and that a certificate of the Clerk of this Corporation setting forth this vote shall be delivered to the Awarding Authority; and that this vote shall remain in full force and effect unless and until the same has been altered, amended or revoked by a subsequent vote of such directors and a certificate of such later vote attested by the Clerk of this Corporation is delivered to the Awarding Authority."

I, further certify that (NAME OF OFFICER) \_\_\_\_\_

is the duly-elected (TITLE) \_\_\_\_\_ of said corporation.

► **Signed:** \_\_\_\_\_  
CLERK-SECRETARY

**Place of Business:** \_\_\_\_\_

**Date of Contract:** \_\_\_\_\_

AFFIX CORPORATE SEAL

► **Countersignature:** \_\_\_\_\_  
(Name and Title of Officer)

In the event that the Clerk or Secretary is the same person as the Officer authorized to sign that contract or other instrument for the Corporation, this Certificate must be counter signed by another officer of the Corporation.

**BIDDERS BUSINESS REFERENCE FORM**

Bidder's Name: \_\_\_\_\_

Project Title: \_\_\_\_\_

**The bidder must provide five (5) business references for projects performed and completed within the past five (5) years. (Bidder may use this form or attach similar form or additional pages as necessary)**

(1) Reference Name: \_\_\_\_\_ Contact: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ Fax/Internet Address: \_\_\_\_\_

Description and date(s) of work: \_\_\_\_\_

(2) Reference Name: \_\_\_\_\_ Contact: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ Fax/Internet Address: \_\_\_\_\_

Description and date(s) of work: \_\_\_\_\_

(3) Reference Name: \_\_\_\_\_ Contact: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ Fax/Internet Address: \_\_\_\_\_

Description and date(s) of work: \_\_\_\_\_

(4) Reference Name: \_\_\_\_\_ Contact: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ Fax/Internet Address: \_\_\_\_\_

Description and date(s) of work: \_\_\_\_\_

(5) Reference Name: \_\_\_\_\_ Contact: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ Fax/Internet Address: \_\_\_\_\_

Description and date(s) of work: \_\_\_\_\_

**References will be contacted to confirm the Bidder's skills, abilities and qualifications to faithfully perform the work specified.**

CITY OF MARLBOROUGH  
MARLBOROUGH, MASSACHUSETTS  
01752-3812



**PUBLIC WORKS CONSTRUCTION  
CHAPTER 30, SECTION 39M**

**AGREEMENT  
AND  
CONTRACT DOCUMENTS**

BETWEEN the Owner: **City of Marlborough  
140 Main Street  
Marlborough, MA 01752-3812**

and the Contractor: **[TO BE INSERTED]**

The Project is: **Reflectorized Pavement Markings – Contract No.  
OP 2012-15**

The Designer is: **N/A**

---

City Clerk       Contractor       Legal /CPO       Department       Auditor

**CITY OF MARLBOROUGH**



**OWNER-CONTRACTOR AGREEMENT**

This agreement made on this \_\_\_ day of \_\_\_\_\_, 2012 by and between the City of Marlborough as the awarding authority, a municipal corporation within said County of Middlesex and having a usual place of business at 140 Main Street, Marlborough, MA 01752, (hereinafter called the "City"), as represented by the MAYOR acting for and in behalf of the City of Marlborough who signs these presents in his official capacity, and incurs no liability in his individual capacity and \_\_\_\_\_, a corporation, partnership, individual organized under the laws of \_\_\_\_\_ and having a usual place of business at \_\_\_\_\_ (hereinafter called the "Contractor").

*WITNESSETH, that the City and the Contractor, for the Consideration hereinunder named, agree as follows:*

**ARTICLE 1. SCOPE OF WORK:** The Contractor shall, pursuant to this Agreement, perform all Work required by the Contract Documents for **Reflectorized Pavement Markings in various locations, Contract # OP 2012-15** (hereinafter called the "Project") in the City of Marlborough, Massachusetts, and to accomplish any and all work incidental thereto in accordance with the plans and specifications prepared by the City of Marlborough – Operations Division. and addenda numbers \_\_\_ to \_\_\_ attached hereto as prepared by the City.

**ARTICLE 2. TIME FOR COMPLETION/LIQUIDATED DAMAGES:**

**2.1** Time is of the essence for this Agreement. The Contractor shall commence work under this Contract on the date specified in the written "Notice to Proceed" and shall bring the Work to Substantial Completion no later than November 1 in each year of the contract. The contract term is three (3) years commencing on or after July 1, 2012 through June 30, 2015 with two (2) one-year options to extend in the City's sole discretion, commencing July 1, 2015 through June 30, 2016 and July 1, 2016 through June 30, 2017. Future funding after June 30, 2013 is subject to appropriation by the City Council.

**2.2** Liquidated damages, but not as penalty, will be assessed at a rate of Five Hundred Dollars (\$500.00) per calendar day beyond the date indicated in the event of a breach of contract.

**ARTICLE 3. CONTRACT SUM:** The City shall pay the Contractor for the performance of the Work, subject to additions and deductions by Change Order, of the Contract Sum of:

\_\_\_\_\_ Dollars (\$\_\_\_\_\_)

**CONTRACT SUM IN WORDS**

Unit prices are referenced in the Form of General Bid; G: Estimate and are incorporated herein and attached hereto, if applicable.

**ARTICLE 4.** The following Alternates have been accepted and their costs are included in the Contract Sum stated in Article 3 of this Agreement: Alternate(s) \_\_\_\_\_ and \_\_\_\_\_.

**ARTICLE 5. NOTICE:**

**5.1** Wherever in this Agreement the Contractor is to give or receive a notice, **(name to be inserted)** shall be the Contractor's agent for such purpose.

**5.2** Wherever in the Contract Documents the City is to give or receive a notice, **Thomas P. Temple, Assistant Commissioner of Operations, Department of Public Works, 135 Neil Street,**

**Marlborough, MA 01752** shall be the City's agent for such purpose.

**ARTICLE 6. CONTRACTING OFFICERS (MGL c. 43, §29 & c. 44, §31C):** Wherever used in this Agreement, the term "Contracting Officers" shall mean the City Officials so designated below, or the individual duly appointed by him/her for the performance of any of his/her functions or responsibilities under this Contract. The work performed hereunder shall be carried out under the direction and subject to the approval and acceptance of the Mayor, Department Head and City Auditor (hereinafter called the Contracting Officers).

**ARTICLE 7. THE CONTRACT DOCUMENTS:**

**7.1** The following, together with this Agreement, form the Contract and all are as fully a part of the contract as if attached to this Agreement or repeated herein (hereinafter collectively referred to as "the Contract Documents"): Advertisement, Notice to Contractors; Instructions to Bidders, Bidding Documents; Contract Forms; General Conditions of the Contract; Specifications, Drawings, Addenda; Special Conditions, if any; Supplementary Conditions, if any, and Appendices as enumerated in the Table of Contents, the drawings as enumerated in the List of Contract Drawings, and all Modifications issued after execution of the Contract. Terms used in this Agreement which are defined in the General Conditions of Contract shall have the meanings designated in those Conditions.

**7.2** The Contract Documents are to be read collectively and complementary to one another; any requirement under one shall be as binding as if required by all. In the event of any conflict or inconsistency between the provisions of this Agreement and any of the other Contract Documents, the provisions of this Agreement shall prevail. In the event of any conflict or inconsistency between this Agreement, the Contract Documents and any applicable state law, the applicable statutory provisions shall prevail.

**ARTICLE 8. CERTIFICATIONS:** The Contractor shall certify prior to executing this Agreement, Tax Compliance pursuant to M.G.L. c. 62C, §49A, as amended, and payment of Unemployment Contributions pursuant to M.G.L. c. 151A, §19A, as amended.

**Article 9. Worker Documentation Certification:** In accordance with MGL c. 149, § 19C, the undersigned further certifies under the penalties of perjury that the Contractor shall not knowingly use undocumented workers in connection with the performance of this Agreement; that pursuant to federal requirements, the Contractor shall verify the immigration status of all workers assigned to such contract without engaging in unlawful discrimination; and that it shall not knowingly or recklessly alter, falsify, or accept altered or falsified documents from any such worker(s). The Contractor understands and agrees that breach of any of these terms during the contract period may be regarded as a material breach, subjecting the Contractor to sanctions, including but not limited to monetary penalties, withholding of payments, contract suspension or termination.

**Article 10. Conflict of Interest:** The Contractor warrants, that he/she or his/her employees, agents, officers, directors or trustees have not offered or attempted to offer anything of value to any employee of the City in connection with the award of the Contract. The Contractor further warrants, that (1) presently, there is no financial interest and shall not acquire any such interest, direct or indirect, which would conflict in any manner or degree with the performance of services required to be performed under this Agreement or which would violate M.G.L. c.268A, as amended; (2) in the performance of the Contract, no person having any such interest shall be employed by the Contractor or engaged as a subcontractor by the contractor; and (3) no partner or employee of the firm is related by blood or marriage to any Board Member or employee of the Awarding Authority. Violation of this Article shall be material breach of this Agreement, subjecting the Contractor to sanctions, including but not limited to withholding payments or termination without regard to any enforcement activities undertaken or completed by any enforcement agency.

**Article 11. Governing Law:** This Agreement shall be governed by, construed, and enforced in accordance with the laws of the Commonwealth of Massachusetts.

**Article 12. Validation:** This Agreement will not be valid until signed by the Mayor.

**IN WITNESS WHEREOF**, the Contractor and the City have caused this instrument to be executed under seal on the day and year first above written.

**FOR THE CONTRACTOR  
BY:**

**FOR THE CITY OF MARLBOROUGH  
BY:**

\_\_\_\_\_  
By: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

\_\_\_\_\_  
By: Arthur G. Vigeant  
Title: Mayor  
Date: \_\_\_\_\_

[This name for the contractor should match the name on the Certificate of Vote form, if corporation.]

**ATTEST:**

**DEPARTMENT HEAD:**

\_\_\_\_\_  
By: \_\_\_\_\_  
Title: \_\_\_\_\_

\_\_\_\_\_  
By: Ronald M. LaFreniere  
Title: Commissioner of Public Works

**CERTIFICATION PURSUANT TO CHAPTER 44,  
§ 31C AS TO SUFFICIENCY OF FUNDS AND  
AUTHORIZATION FOR MAYOR TO EXECUTE  
CONTRACT:**

\_\_\_\_\_  
By: Diane Smith  
Title: City Auditor  
Purchase Req./P.O.#: \_\_\_\_\_

**CERTIFICATION AS TO PROCUREMENT LAW:**

\_\_\_\_\_  
By: Beverly J. Sleeper, MCPPO  
Title: Chief Procurement Officer  
Procurement Law: \_\_\_\_\_  
Contract/File #: \_\_\_\_\_

**APPROVED AS TO FORM BY LEGAL COUNSEL  
BY:**

\_\_\_\_\_  
Donald V. Rider, Jr.  
Title: City Solicitor  
OR

\_\_\_\_\_  
Cynthia Panagore Griffin  
Title: Assistant City Solicitor

**CERTIFICATE OF VOTE OF AUTHORIZATION**

I, \_\_\_\_\_, Clerk of \_\_\_\_\_ hereby certify that, at a

meeting of the Board of Directors of said Corporation duly held on \_\_\_\_\_ which date is earlier than the contract to which this certificate is incorporated by reference, at which a quorum was present and voting throughout, the following vote was duly passed and is now in full force and effect:

"Voted: That \_\_\_\_\_ be and hereby is authorized, directed and

(Name of Officer authorized to sign for Corporation) empowered for, in the name of and on behalf of this corporation, to sign, seal with the corporate seal, execute, acknowledge and deliver other obligations of this Corporation; the execution of any such contract, bond or obligation

by such (Name of Officer) \_\_\_\_\_ to be valid and binding upon this Corporation for all purposes, and that a certificate of the Clerk of this Corporation setting forth this vote shall be delivered to the Awarding Authority; and that this vote shall remain in full force and effect unless and until the same has been altered, amended or revoked by a subsequent vote of such directors and a certificate of such later vote attested by the Clerk of this Corporation is delivered to the Awarding Authority."

I, further certify that (NAME OF OFFICER) \_\_\_\_\_

is the duly-elected (TITLE) \_\_\_\_\_ of said corporation.

► **Signed:** \_\_\_\_\_  
CLERK-SECRETARY

**Place of Business:** \_\_\_\_\_

**Date of Contract:** \_\_\_\_\_

AFFIX CORPORATE SEAL

► **Countersignature:** \_\_\_\_\_  
(Name and Title of Officer)

In the event that the Clerk or Secretary is the same person as the Officer authorized to sign that contract or other instrument for the Corporation, this Certificate must be counter signed by another officer of the Corporation.

**PERFORMANCE BOND**

**KNOW ALL MEN BY THESE PRESENTS:**

That we, .....as **Principal**,  
(hereinafter called Contractor), and .....  
as **Surety**, (hereinafter called Surety), are held and firmly bound unto the **City of Marlborough**,  
as **Obligee**, (hereinafter called City), in the sum of .....  
dollars (\$.....) lawful money of the United States of America, to be paid to the  
Obligee, for which payments, well and truly to be made, we bind ourselves, our respective heirs, executors,  
administrators, successors and assigns, jointly and severally, firmly by these presents.

**WHEREAS** the **Contractor** has by a written agreement with the **City** dated ..... entered into a  
Contract with the City for the project of .....  
In Marlborough, Massachusetts which contract is by reference made a part hereof, and is hereinafter referred to as  
the Contract.

**NOW THEREFORE**, THE CONDITION OF THIS OBLIGATION is such that if **Contractor** and all  
Subcontractors under said contract shall pay for all labor performed or furnished and for all materials used or  
employed in said contract and in any and all duly authorized modifications, alterations, extensions of time, changes  
or additions to said contract that may hereafter be made, notice to the surety of such modifications, alterations,  
extensions of time, changes or additions being hereby waived, the foregoing to include any other purpose or items  
set out in, and to be subject to, provisions of Massachusetts General Laws Chapter 30, §39A, and Chapter 149, §29,  
as amended, then this obligation shall become null and void; otherwise it shall remain in full force and virtue.

**IN THE EVENT**, that the contract is abandoned by the **Contractor**, or in the event that the **City**, under the  
provisions of said contract terminates the employment of the Contractor or the authority of the Contractor to  
continue work, said **Surety** hereby further agrees that said **Surety** shall, if requested in writing by the Obligee, take  
such action as is necessary to complete said contract.

**IN WITNESS WHEREOF**, we hereunto set our hands and seals this ..... Day of ....., 20\_\_.

**PRINCIPAL** \_\_\_\_\_ **SURETY** \_\_\_\_\_

By: \_\_\_\_\_  
(Name of Contractor)

By: \_\_\_\_\_  
Attorney-in-Fact

Attest: \_\_\_\_\_

Attest: \_\_\_\_\_

Countersigned Massachusetts Resident Agent –

By: .....

Surety Agent Address

.....

Surety Agent Phone Number

.....

**PAYMENT BOND  
LABOR AND MATERIALS**

**KNOW ALL MEN BY THESE PRESENTS:**

That we, ..... as **Principal**,  
(hereinafter called Contractor), and ..... as **Surety**,  
(hereinafter called Surety), are held and firmly bound unto the **City of Marlborough**, as **Obligee**, (hereinafter called  
City), in the sum of .....  
dollars (\$.....) lawful money of the United States of America, to be paid to the  
City, for which payments, well and truly to be made, we bind ourselves, our respective heirs, executors,  
administrators, successors and assigns, jointly and severally, firmly by these presents.

**WHEREAS** the said **Contractor** has by written agreement dated .....  
entered into a Contract with the City for the project of ..... in  
Marlborough Massachusetts which contract is by reference made a part hereof, and is hereinafter referred to as the  
Contract.

**NOW THEREFORE**, THE CONDITIONS OF THIS OBLIGATION are such that if the **Contractor** and all  
subcontractors under said contract shall pay for all labor performed or furnished and for all materials used or  
employed in said contract and in any and all duly authorized modifications, alterations, extensions of time, changes  
or additions to said contract that may hereafter be made, notice to the **Surety** of such modifications, alterations,  
extensions of time, changes or additions being hereby waived, the foregoing to include any other purpose or items  
set out in, and to be subject to, provisions of Massachusetts General Laws Chapter 30, §39A, and Chapter 149, §29,  
as amended, then this obligation shall become null and void; otherwise it shall remain in full force and virtue.

IN WITNESS WHEREOF, we hereunto set our hands and seals this ..... day of ....., 20\_\_.

**PRINCIPAL** \_\_\_\_\_ **SURETY** \_\_\_\_\_

By: \_\_\_\_\_  
(Name of Contractor)

By: \_\_\_\_\_  
Attorney-in-Fact

Attest: \_\_\_\_\_

Attest: \_\_\_\_\_

Countersigned Massachusetts Resident Agent –

By: .....

Surety Agent Address

.....

Surety Agent Phone Number

.....

REQUIRED FOR CONTRACTS WITH A VALUE OF \$100,000 OR MORE

# SAMPLE

TO BE SUBMITTED ON CONTRACTOR'S LETTERHEAD

SAMPLE LETTER FROM CONTRACTOR REGARDING ACCOUNTING CONTROLS

DATE:

City of Marlborough – Department of Public Works  
Ronald M. LaFreniere, Commissioner  
135 Neil Street  
Marlborough MA 01752

RE: Contract # 2012-15

Dear Mr. LaFreniere:

This letter is being submitted pursuant to M.G.L. Ch. 30 §39R(c). Please be advised that our firm has a system of internal accounting controls which assure that:

- (1) transactions are executed in accordance with management's general and specific authorization
- (2) transactions are recorded as necessary, to permit preparation of financial statements in conformity with generally accepted accounting principles, and to maintain accountability for assets
- (3) access to assets is permitted only in accordance with management's general or specific authorization; and
- (4) the recorded accountability for assets is compared with the existing assets at reasonable intervals and appropriate action was taken with respect to any difference.

Sincerely,

(General Contractor)

REQUIRED FOR CONTRACTS WITH A VALUE OF \$100,000 OR MORE

# SAMPLE

TO BE SUBMITTED ON C.P.A.'S LETTERHEAD

SAMPLE LETTER FROM CPA REGARDING CONTRACTOR ACCOUNTING  
CONTROLS

DATE:

City of Marlborough – Department of Public Works  
Ronald M. LaFreniere, Commissioner  
135 Neil Street  
Marlborough MA 01752

RE: Contract # 2012-15

Dear Mr. LaFreniere:

Please be advised that we have reviewed the Statement of Internal Accounting Controls prepared by the general contractor, NAME OF GENERAL CONTRACTOR, in connection with the above-captioned project. This statement is required under M.G.L. Ch. 30, § 39R. In our opinion, representations of management are consistent with our evolutions of the system of internal accounting controls. In addition, we believe that they are reasonable with respect to transactions as assets in the amount which would be material when measured in relation to the firm's financial statements.

Sincerely,

(C.P.A.)

**CHAPTER 30, §39M**  
**PUBLIC WORKS NON-CONSTRUCTION**  
**GENERAL PROVISIONS**

**1.0 SALES TAX EXEMPTION AND OTHER TAXES**

1.1 To the extent that materials and supplies are used or incorporated in the performance of this Contract, the Contractor is considered an exempt purchaser under the Massachusetts Sales Act, Chapter 14 of the Acts of 1966. City's Tax Exempt Number is 046-001-399.

1.2 The Contractor shall be responsible for paying all other taxes and tariffs of any sort, related to the work.

**2.0 PERMITS, FEES, AND NOTICES**

2.1 The Contractor shall secure and pay for any permits required. The City shall waive any fees due the City, when applicable. The Contractor shall coordinate all efforts required to obtain this permit. All other permits and governmental fees, licenses, and inspections necessary for proper execution and completion of the Work shall be secured and paid for by the Contractor.

2.2 The Contractor shall comply with and give notices required by laws, ordinances, rules, regulations, and lawful orders of public authorities bearing on performance of the Work. If the Contractor performs Work knowing it to be contrary to laws, statutes, ordinances, building codes, and rules and regulations without such notice to the City, the Contractor shall assume full responsibility for such Work and shall bear the attributable costs.

**3.0 INSURANCE REQUIREMENTS**

3.1 The Contractor shall maintain and provide the following insurance coverage prior to commencing work under this Contract. This insurance shall be provided at the Contractor's expense and shall be in full force and effect during the full term of this contract. The City of Marlborough shall be named as additional insured on the Contractor's Liability Policies. The Contractor's insurance shall be primary coverage with no contribution from the City's insurance. Any lack of insurance will not release the Contractor or Subcontractor from its responsibilities to indemnify the City of Marlborough. Contractor shall file a Certificate of Insurance with the executed contract evidencing coverage as specified in herein. All policies shall be written that the City of Marlborough will be notified in writing of cancellation or restrictive amendment at least thirty (30) days prior to the effective date of such cancellation or amendment. The Certificate Holder shall be as follows:

**City of Marlborough**  
**c/o Department of Public Works**  
**Municipal Garage Administration Offices – 2<sup>nd</sup> Floor**  
**Attn: Assistant Commissioner of Operations**  
**135 Neil Street**  
**Marlborough, MA 01752**

**3.2 WORKER'S COMPENSATION AND EMPLOYER'S LIABILITY (Not Required if ALL work is done by a Self-employed Contractor with No Employees.)**

Worker's Compensation:	Coverage A	Per G.L. c152, as amended.
Employer's liability:	Coverage B	up to \$500,000 each accident

**3.3 CONTRACTOR'S COMMERCIAL GENERAL LIABILITY**

Bodily Injury &	\$1,000,000. each occurrence
Property Damage	\$3,000,000. general aggregate

General Liability shall include:

1. Comprehensive form
2. Premise/Operations
3. Products/Completed Operations
4. Contractual
5. Independent Contractors
6. Underground Explosion & Collapse Hazard Insurance, if work involves blasting

**3.4 VEHICLE LIABILITY including coverage for owned, hired or borrowed autos (If vehicle is used in the Performance of the Work)**

Bodily Injury & Property Damage \$1,000,000 Combined Single Limit

**4.0 BONDS (Public Works Construction Contract that exceeds \$25,000 per M.G.L. c. 149, §29)**

The Contractor shall provide a payment and labor and materials bond and shall present such bond to the City in the form acceptable by the City, executed by a surety company licensed by the Commonwealth of Massachusetts' Division of Insurance. **Such bond shall be in an amount equal to one hundred percent (100%) of the Contract price unless otherwise noted in the contract documents.**

**5.0 INDEMNIFICATION**

5.1 The Contractor shall take all responsibility for the Work and take all precautions for preventing injuries to persons and property in or about the Work; shall bear all losses resulting from or on account of the amount or character of the Work. The Contractor shall pay or cause payment to be made for all labor performed or furnished and for all materials used or employed in carrying out the Contract. The Contractor shall assume the defense of, and indemnify and save harmless, the City, and its officers and agents from and against any and all claims, damages, liabilities, actions, suits, proceedings, demands, losses, or liability of every name, nature and description, costs and expenses (including reasonable attorneys' fees) that may arise out of or in connection with the work being performed or to be performed by the Contractor, its employees, agents, subcontractors or material men or in consequence of the acts or omissions of the contract in performance of the work covered by the contract and/or his failure to comply with the terms and conditions hereof relating to: labor performed or furnished and materials used or employed for the Work; inventions, patents and patent rights used in and in doing the Work unless such patent infringement is due to a product or process specified by the Owner; injuries to any person or corporation received or sustained by or from the Contractor and any employees, and Subcontractors and employees, in doing the work, or in consequence of any improper materials, implements or labor used or employed therein; and any act, omission, or neglect of the Contractor and any employees. The existence of insurance shall in no way limit the scope of this indemnification.

5.2 The Contractor shall reimburse the City for damage to its property caused by the Contractor, its employees, agents, subcontractors or material men, including damages caused by his, its or their use of faulty, defective or unsuitable material or equipment, unless the damage is caused by the City's gross negligence or willful misconduct.

5.3 The Contractor shall indemnify and hold harmless the City for any nonpayment of wages required by M.G.L. c.149 § 26-27H, as amended, applicable to the project.

## **6.0 PREVAILING WAGE RATES**

**6.1** This Project is subject to the schedule of prevailing wage rates as determined by the Commissioner of the Massachusetts Department of Labor and Workforce Development, Division of Occupational Safety and included with the bid documents. (M..G.L. c. 149, §§ 26-27H inclusive as amended.)

**6.2 VEHICLE AND EQUIPMENT OPERATORS WAGES.** If the Commissioner of the Department of Labor and Workforce Development has established a Schedule of wage rates to be paid to the operators of trucks, vehicles or equipment for the Project, the Contractor shall be obligated to pay such operators at least the minimum wage rate contained on such Schedule. (**M.G.L. c.149 §27E**, as amended.) Said wage rates are appended to the Contract. This provision does not apply if work is done by a Sole Proprietor, doing the work alone.

## **7.0 WARRANTIES/GUARANTEES**

**7.1** The Contractor guarantees the Work under the contract and the materials furnished by him for use in connection therewith to be free from defects or flaws for one year after the completion of the Contract. It is expressly understood, however, that this guarantee provision shall not absolve the Contractor from any liability to the City arising out a failure to substantially comply with the terms of the contract.

**7.2** The City will discharge or release the performance and/or payment or labor and materials bond after the expiration of one year from the time of completion provided that no claim filed under said bond is pending, and provided further, that no such bond shall be discharged or released prior to the expiration of all special guarantees, if applicable, in accordance with M.G.L. c.30 §40, as amended.

## **8.0 SAFETY REQUIREMENTS**

**8.1** The Contractor must comply with all Federal, State, and Local safety laws and regulations of the applicable to work performed under the Contract.

**8.2** The Contractor is responsible to ensure that all personnel, including subcontractors, working on the project are issued and are wearing all necessary personal protective safety equipment while working within the project limits. This equipment shall include, as a minimum, a hardhat and a safety vest, regardless of the type of work being performed. Other safety equipment shall be added as required to perform the work in which they are engaged and in accordance with all local, state and federal requirements in effect. Safety equipment shall be provided at no additional cost to the City.

**8.3** The Contractor must comply with the City's Road Closure procedures included in the specifications.

**8.4** The Contractor must be able to provide proof that all hazardous materials are being disposed of in accordance with all federal, state and local regulations.

**8.5** The Contractor must submit a detailed contract management plan. The information required in the contract management plan includes the following: Contact person, contact phone, contact email address, who is responsible for safety or complaint resolution.

**8.6** The Contractor's attention is directed to the necessity of making his own investigation in order to assure that no damage to existing structures, drainage lines, traffic signal conduits, etc., will occur. The Contractor shall notify Massachusetts DIG SAFE and procure a Dig Safe Number for each location prior to disturbing existing ground in any way. The telephone number of the Dig Safe Call Center located at 331 Montvale Ave., Woburn MA 01801 is 1-888-344-7233.

Notice must be given at least seventy-two (72) hours prior to the work, but not more than sixty (60) days before the work is to be done. Such notice shall state the name of the street or the route number of the way and an accurate description of the location and the nature of the proposed work. The Contractor shall not commence work until Dig-Safe has responded.

**8.7** The Contractor shall notify all owners of utilities of his/her intention to commence operations affecting such utilities at least one week in advance of commencement of such operations and the Contractor shall at that time file a copy of such notice with the City's Engineer or designee. A list of public and private utilities can be found in the specifications.

## **9.0 PUBLIC SAFETY AND CONVENIENCE**

**9.1** Reasonable precautions shall be taken by the Contractor for the safe and convenient passage of vehicles through or near the project.

**9.2** The Contractor's attention is directed to the fact that the convenience and safety of the motoring public takes precedence over the convenience of the contractor performing a City service. At any time during the operations of the Work being performed, when a traffic delay exceeding 90 minutes occurs, the City's Engineer or designee will begin to suspend operations. These restrictions shall take precedence, over any other traffic provision in the contract, and any actions shall be made without additional compensation.

**9.3** When, in the judgment of the City's Engineer or designee, operations constitute a hazard to traffic in any area, the Contractor may be required to suspend operations during certain hours and to remove his/her equipment from the roadway.

## **10.0 ACTIVITY ADJACENT TO A WATER RESOURCE AREA**

The Contractor shall not stockpile material or equipment, perform maintenance or refuel equipment within 200 feet of a wetland resource area.

## **11.0 NON-RESPONSE PENALTIES**

**11.1** The City may designate to the Contractor that an assignment is an emergency and that it requires a prompt response. If after such a notification the Contractor has not started work at the assigned location **within 4 hours**, a non-response penalty will be assessed to the Contractor. The penalty will be in the form of a contract payment reduction of one thousand dollars (\$1,000.00) for each time there is a failure to respond. The non-response penalty for emergency work may be waived, at the discretion of the City's Engineer or designee, when it is determined that the Contractor acted in good faith and adequate notification was made to the City Engineer or designee with regard to the failure to respond.

**11.2** Similar to defining expectations regarding emergency work, the City, after consulting with the Contractor, may direct that routine or scheduled assignments shall commence on a particular day and time. If after such a notification, the Contractor has not started work **within 4 hours** of the time expected, a non-response penalty will be assessed to the Contractor. Contract payments will be reduced five hundred dollars (\$500.00) for each day or portion of the day that the work is delayed. The non-response penalty for scheduled work may be waived, at the discretion of the City Engineer or designee, when it is determined that weather, traffic, or other environmental conditions prohibit the commencement of the work.

**11.3** Non-response penalties may be waived by the City when, in the opinion of the City's Engineer or designee, it is in the best interest of the City to do so.

## **12.0 TRAFFIC ACCOMMODATION**

**12.1** The Contractor shall provide traffic management set-ups in conformance with the plans and/or specifications provided herein and the Manual on Uniform Traffic Control Devices (MUTCD).

**12.2** Work at some locations will require a sustained effort during operations that will necessitate setting up a mobile or non-mobile traffic management plan. The City's Engineer will make the determination as to which operations will be in effect for a given work assignment. All traffic control shall comply with the applicable sections of the MUTCD, Work Zone Safety Guidelines.

**12.3** Police Details, when required, shall be located at a sufficient distance in advance of the work area so that they can warn oncoming motorists of the work. The City will waive the ten (10%) percent administration charge for police details required during City projects. The City's Engineer or designee reserves the right to sequence the Contractor's work to concentrate those streets that may require a police detail to minimize such costs. The Contractor shall work in a cooperative manner with the City's Police Department and the City's Engineer or designee to minimize disruption of traffic.

**12.4** The Contractor shall provide and use the necessary (as directed by the City's Engineer or designee) warning devices, barricades, drums, signs, special lighting units, special apparel, etc. in accordance with the applicable sections of the MUTCD, Traffic Controls for Construction and Maintenance Operations in the performance of the work.

## **13.0 CHANGE ORDERS**

All changes in the work, including any increase, decrease, or other equitable adjustment in the Contract price or in the time for performing the Contract shall be authorized in the form of a change order pursuant to M.G.L. c. 30, §§ 39N and 39O. No order to the Contractor to a change in or addition to the work to be performed that increases the original contract price shall be deemed to have been given until the City Auditor has certified thereon that an appropriation in the amount of said change order is available, and the City as the Awarding Authority shall not be responsible for payment of such change order unless the City Auditor has so certified in accordance with M.G.L. c. 44, § 31C, as amended.

## **14.0 TERMINATION**

### **14.1 TERMINATION FOR CAUSE**

**14.1.1** The City may terminate this Contract for cause if it determines that any of the following circumstances have occurred:

- .1 The Contractor is adjudged bankrupt or has made a general assignment for the benefit of its creditors;
- .2 A receiver has been appointed of the Contractor's property;
- .3 All or a part of the Work has been abandoned;
- .4 The Contractor has sublet or assigned all or any portion of the Work, the Contract, or claims thereunder, without the prior written consent of the City, except as provided in the Contract;
- .5 The City's Representative has determined that the rate of progress required on the project is not being met; or
- .6 The Contractor has substantially violated any provisions of this Contract.

**14.1.2** In the event of such termination, the City may hold the Contractor and its sureties liable in damages as for a breach of contract.

**14.1.3** The City may complete the work, or any part thereof, and charge the expense of completing the Work or part thereof, to the Contractor.

**14.1.4** The City may take possession of and use any materials, machinery, implements and tools found upon the site of said Work. The City shall not be liable for any depreciation, loss or damage to said materials, machinery, implements or tools during said use and the Contractor shall be solely responsible for their removal from the Project site after the City has no further use for them.

**14.1.5** The City may, at its option, require the surety or sureties to complete the Contract.

## **14.2 TERMINATION LIABILITIES**

**14.2.1** All expenses charged under Paragraph 14.1 shall be deducted and paid by the City out of any monies then due or to become due the Contractor under this Contract; and in such accounting the Owner shall not be held to obtain the lowest figures, by competitive bid or otherwise, for the completion of the Work or any part thereof.

**14.2.2** All sums actually paid by the City to complete the Work shall be charged to the Contractor. In case the expenses charged are less than the sum which would have been payable under this Contract if the same had been completed by the Contractor, the Contractor shall be entitled to receive the difference. In case such expenses shall exceed the said sum, the Contractor shall pay the amount of the excess to the City.

**14.2.3** Expenses incurred under subparagraph 14.1 shall also include, but not be limited to, costs for Engineering extra services and Project Representative services required, in the opinion of the City, to successfully inspect and administer the contract through final completion.

## **14.3 TERMINATION - NO FAULT**

**14.3.1** In the event that this Contract is terminated by the City, and termination is not based on a reason listed in Paragraph 14.1, the Contractor shall be compensated for its costs incurred on the Project, including reasonable costs of de-mobilization, covering the period of time between the last payment and the date of termination.

**14.3.2** Payment by the City pursuant to Subparagraph 14.3.1 shall be considered to fully compensate the Contractor for all claims and expenses and those of any consultants, Subcontractors, and suppliers, directly or indirectly attributable to the termination, including any claims for lost profits.

## **14.4 CONTRACT NULL AND VOID**

If errors in the procurement, bidding or wage laws or regulations of the Commonwealth or the Federal Government, whether said errors were made by the Contractor or the City, are found to exist by any agency of the Commonwealth or Federal Government or by any court of competent jurisdiction, this contract shall become null and void, and the City shall not be responsible for payment of any fees, invoices, charges or other enumeration except as ordered by a court of competent jurisdiction.

**SPECIFICATIONS**  
**REFLECTORIZED PAVEMENT MARKINGS AND APPURTENANT WORK**  
**CONTRACT OP 2012-14**

**1.0 SCOPE OF WORK, PAYMENT, AND ANTICIPATED EXPENDITURE**

**1.1 Scope of Work:** Under the direction of the General Foreman/Streets Division, this contract shall include furnishing and installing reflectorized pavement markings in the City of Marlborough. When executing this contract, the Contractor shall give consideration to businesses along the streets.

**1.2 Payment:** Payment will be calculated by the number of catch basins cleaned, multiplied by the charge per catch basin.

**1.3 Anticipated Expenditure:** The anticipated total value of the contract, if all renewal options are exercised, is expected to exceed \$413,500. However, these are only estimates and no amount of revenue is guaranteed to the awarded Contractor. Previous expenditures given are based on historical data that is limited to past City purchase of services. All previous expenditures are provided for informational purposes only. The anticipated total value of the contract, if all renewal options are exercised, is expected to exceed \$413,500. However, these are only estimates and no amount of revenue is guaranteed to the awarded Contractor. Previous expenditures given are based on historical data that is limited to past City purchase of services. All previous expenditures are provided for informational purposes only.

**2.0 TIME FOR COMPLETION AND CONTRACT TERM WITH OPTIONS TO EXTEND**

**2.1 Time for Completion:** Work under this contract shall begin within ten (10) days after notice of award and upon proper submission of required bonds and insurance certificates by the successful bidder. In any event, satisfactory completion of the first phase of work shall be accomplished no later than November 1, 2012. The second phase shall be completed no later than November 1, 2013. The third phase shall be completed no later than November 1, 2014. Work shall be done on a continuing basis. Call back will be done as needed.

**2.2 Contract Term with Options to Extend:** The Contract expires June 30, 2015 with one option to renew for two (2) one (1) year terms beginning July 1, 2015 through June 30, 2016 and beginning July 1, 2016 through June 30, 2017, exercisable in the City's sole discretion. Approximately thirty (30) days prior to expiration of the initial contract period, the City will notify the Contractor in writing that the City is exercising its option to renew. Future funding after June 30, 2012 is subject to appropriation by the City Council and approved by the Mayor.

**3.0 PROTECTION AND RESTORATION OF PROPERTY**

Special care shall be exercised to prevent any disturbance to and protect such underground public service structures and facilities as may be near any work to be done by the Contractor. In addition, care shall be taken to keep heavy equipment and miscellaneous machinery off any private property. Any damages incurred by private homeowners as a result of this construction shall be repaired at the expense of the Contractor.

#### **4.0 SIGNS/DETOURS**

In the cleaning schedule, consideration must be given to the property owners and businesses along the road. Signs are to be placed at appropriate locations to inform people that work is in progress.

#### **5.0 MATERIAL**

As a result in cleaning, all material shall be removed and disposed by the Contractor to an authorized dump site and such cost shall be included in the bid price. Contractors must be able to provide proof that all hazardous materials are being disposed of in accordance with all federal, state and local regulations.

#### **6.0 REFLECTORIZED PAVEMENT MARKINGS**

If the Contractor notices some unusual circumstances in the installation of reflectorized pavement markings, he/she is to notify the General Foreman of the Streets Division. The Contractor is to report all defects via e-mail by the following day.

#### **7.0 HOURS OF WORK**

The normal hours of work operations will be Monday through Friday and shall be between 7:00 A.M. and 3:30 P.M. There will be no work authorized beyond these limits unless otherwise expressly approved and authorized by the City's Assistant Commissioner of Operations or designee. The Contractor should be aware that work before 7:00 A.M. will be necessary on Main Street and Lincoln Street (Mechanic Street to Broad Street).

#### **8.0 CLEAN-UP**

The Contractor is required to keep and maintain the project area in a clean and uncluttered state throughout the length of the Contract. Upon completion of the work, the Contractor shall remove all debris, excavation and excess materials from the various work site locations.

#### **9.0 EXTRA WORK AND LIMITS OF WORK**

No payment for extra work of any kind will be allowed unless expressly approved and authorized in writing by the City. All work is limited to the scope of services provided herein.

#### **10.0 POLICE DETAILS**

The City shall provide, at (no cost or cost without an administration charge) to the Contractor, police details as may be necessary. The City reserves the right to sequence the Contractor's work to concentrate those streets that may require a police detail to minimize said charges. The Contractor shall work in a cooperative manner with the Chief of Police and/or his designee to minimize disruption of traffic.

#### **11.0 SPECIAL CONDITIONS**

**11.1** The purpose of this specification is to describe the furnishing and installation of thermoplastic and/or painted lines, arrows, word markings, parking stalls, and other miscellaneous pavement markings as directed by the Assistant Commissioner of Operation or his designee within the limits of the City of Marlborough. All aspects of this contract are under the direction of the General Foreman/Streets.

**11.2** Due to the coordination required between the City forces and the Contractor and in order to minimize hazards to the public; the Contractor shall strictly adhere to the work schedule as approved by the. Generally, it is the intent of the City to re-stripe all painted lines twice during the contract year. Unless otherwise indicated, the deadlines for the semi-annual striping shall be September 1<sup>st</sup> and June 1<sup>st</sup>. Monthly updates shall be provided to the Assistant Commissioner of Operations and/or his designee. Unless otherwise indicated, the Contractor shall begin any specifically requested work within fourteen (14) calendar days of the request. All specifically requested work shall be completed within twenty-eight (28) calendar days of the request, unless authorized in writing by the Assistant Commissioner of Operations and/or his designee. Failure to comply with the specified deadlines shall result in the application of liquidated damages as stipulated herein.

The Contractor shall mobilize based upon the approved work schedule and shall continue until the specified work order is completed. If the work is interrupted by weather conditions, the work shall be rescheduled as soon as the weather permits. The intent of this paragraph is to insure that the installation of the pavement markings is completed within a continuous and timely manner.

**11.3** Equipment used by Contractor will be maintained by the Contractor and shall be kept in good safe operating condition.

**11.4** Thermoplastic lines shall be installed at the direction of the traffic and for purposes of scheduling shall be considered specifically requested work.

**11.5** The Contractor must warranty and/or guarantee any thermoplastic markings to remain a visible, Reflective marking for two (2) years of 27,000 vehicles per day traffic. The Contractor must warranty and/or guarantee any painted markings to remain a visible, reflective line for seven (7) months of 27,000 vehicles per day traffic.

**11.6** The Contractor must provide a list of contact names and phone numbers, pagers, and/or fax numbers for the proper coordination of the work. Included in the list of numbers shall be emergency/24-hour contacts.

**11.7** In all cases, 24-hour advance notification that the work will be performed by the Contractor must be supplied to the City. Cancellation by the Contractor must be made at least two hours prior to the scheduled commencement of the work. Failure to provide sufficient notice will result in the Contractor being back-charges any City related costs for scheduled work. The City will provide a list of personnel contacts to the successful bidder.

**11.8** The Contractor shall be responsible for all job-site safety and traffic controls, including but not limited to barrels, cones, signage, and police details. Cost of said safety and controls shall be included in the cost of the work as bid, and no direct payment shall be made to the Contractor for same.

**11.9** The hours of work for this type of work will vary, but are typically 10:00 P.M. to 6:00 A.M., except as authorized by the Assistant Commissioner of Operations and/or his designee.

**11.10** Bid prices are to including all labor, tools, equipment, and any incidentals required to do the work described.

**11.11** The Contractor must have a supervisor or foreman available to direct operations. This supervisor or foreman will report to the General Foreman/Streets or his designee any problems as well as give progress reports.

**11.12** The City reserves the right to spot check the Contractor's work to ensure specification compliance. Call-backs shall be required as necessary for Traffic markings not performed to the City's satisfaction and shall be immediately milled and re-stripped.

**11.13** The Contractor must report to the General Foreman/Streets or his designee every day before start of work. He/she must also notify the Street Division when he/she leaves the City.

**11.14** Initial phase of work must be done in a continuous manor until all traffic markings scheduled to be done have been completed. The City reserves the right to limit the total linear feet and/or square footage by providing a list of streets whose basins shall be cleaned.

**11.15** The Contract will be required to set-up the necessary **safety equipment while working in the City Streets** (cones, signs, etc.).

## **12.0 ROAD CLOSING NOTICE**

Before any work is to be done on any city street(s) that would require the street(s) be CLOSED, THE FOLLOWING INSTRUCTION SHALL BE FOLLOWED:

**12.1** The day before a road closing, notifications shall be made by the Contractor to:

DEPARTMENT OF PUBLIC WORKS – Principal (508) 624-6910  
Clerk

PERMITS (508) 624-6910

POLICE DEPARTMENT (508) 485-1212

FIRE DEPARTMENT (508) 485-2323

PATRIOT AMBULANCE SERVICE 800-491-1112

SCHOOL BUS CONTRACTOR  
MARLBOROUGH SCHOOLS  
ASSABET VALLEY REGIONAL TECHNICAL  
HIGH SCHOOL

**NRT Bus, Inc. d/b/a North Reading  
Transportation 7/1/12 to 6/30/17** (978) 694-59559

TRANSPORTATION CONTRACTOR  
OUT OF DISTRICT

**AA Transportation 7/1/12 to 8/9/12** (508)791-9100

**Ride Rite Medi-Van** (978)534-6696

SCHOOL DEPARTMENT (508) 460-3554

RECREATION DEPARTMENT (508) 624-6925  
(Summer Only)

RUBBISH & RECYCLING CONTRACTOR (978) 226-9555  
REPUBLIC SERVICES D/B/A  
ALLIED WASTE SERVICES  
35 DUNSTABLE ROAD  
TYNGSBORO, MA 01879

**12.2 Notice shall include location (house no.) and duration of closing and detour route approved by the Assistant Commissioner of Operations.**

**12.3** No street will be closed unless absolutely necessary, and only upon written authorization by the Commissioner of Public Works or his designee.

**12.4** In the event of an emergency, notification shall be done as soon as possible.

**12.5** The installer's license and, if applicable, the street opening permit shall be revoked if the above requirements are not followed.

**13.0 NOTICES TO UTILITIES**

Written notice shall be given by the Contractor to all public service corporations or officials owning or having charge of publicly or privately owned utilities of its intentions to commence operations affecting such utilities as least one week in advance of the commencement of such operations. **The Contractor shall file a copy of such notice with the Assistant Commissioner of Operations.**

**13.1 Utility Companies and Contacts:**

**NSTAR Service Company**

157 Cordaville Road  
Southborough, MA 01772  
Francesco Giampa, Supervisor of Planning & Scheduling (508) 305-6866

**Verizon**

146 Leland Street  
Framingham, MA 01702  
Ellen Cummings, Regional Director (508) 820-3557

**National Grid**

245 South Main Street  
Hopedale, MA 01747  
Kim Schneider, Coordinator (508) 482-1248

**ComCast/AT&T Broadband**

4 Lybetry Way  
Westford, MA 01886  
Comcast Operations Center (800) 556-9979

**Department of Public Works**

Municipal Garage – 135 Neil Street  
Marlborough, MA 01752  
Ronald M. LaFreniere, P.E., Commissioner (508) 624-6910 ext. 7200

**Marlborough Conservation Commission**

Priscilla Ryder, Conservation Officer,

(508) 460-3781

**Marlborough Fire Alarm**

Central Fire Station

Marlborough, MA 01752

Marlborough Fire Department

(508) 485-2323

**Marlborough Police Department**

Marlborough, MA 01752

(508) 485-1212

**School Transportation Company**

**NRT Bus, Inc. d/b/a North Reading Transportation**

55 Hampshire Road, Methuen, MA

(978) 694-9559

**13.2** The Contractor is advised to verify the locations of existing overhead and subsurface utilities in the vicinity of this project with the local utility companies.

**13.3** Before the Contractor begins any work or operation which might damage any subsurface structures, he shall carefully locate all such structures and conduct his operations so as to avoid any damage to them. If the Contractor wishes to have any utilities temporarily relocated for his own convenience, he shall make the necessary arrangements with the utility company and reimburse them at his own expense for the cost of the work.

**STATE PREVAILING WAGE RATES & FORMS**

FORM OF CONTRACTOR'S EQUAL EMPLOYMENT CERTIFICATION  
City of Marlborough  
Department of Public Works – Operations Division

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This form must be completed and submitted by the Contractor prior to the signing of the Owner-Contractor Agreement.

**This certifies that:**

\_\_\_\_\_  
Contractor

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City/State/Zip Code

1. Intends to use the following listed construction trades in the work under this contract:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Will comply with the minority manpower ratio and specific affirmative action steps contained in The Contract Documents; and

3. Will obtain similar certifications from each of its subcontractors and submit to the Owner prior to the award of any subcontract under this contract the subcontractor's certification.

\_\_\_\_\_  
**SIGNATURE OF AUTHORIZED REPRESENTATIVE OF CONTRACTOR**

\_\_\_\_\_  
**NAME AND TITLE**

\_\_\_\_\_  
**DATE**



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Construction</b> (2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$30.15	\$8.91	\$7.27	0.00	\$46.33
	12/01/2012	\$30.45	\$8.91	\$8.00	0.00	\$47.36
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$30.22	\$8.91	\$7.27	0.00	\$46.40
	12/01/2012	\$30.52	\$8.91	\$8.00	0.00	\$47.43
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$30.34	\$8.91	\$7.27	0.00	\$46.52
	12/01/2012	\$30.64	\$9.07	\$8.00	0.00	\$47.71
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$82.32	\$9.80	\$17.67	0.00	\$109.79
	08/01/2013	\$85.47	\$9.80	\$17.67	0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	0.00	\$119.24
AIR TRACK OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2012	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2012	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	06/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	12/01/2013	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	06/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	12/01/2014	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	06/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	12/01/2015	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	06/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50
	12/01/2016	\$34.60	\$7.10	\$11.55	0.00	\$53.25

For apprentice rates see "Apprentice- LABORER"

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i>	06/01/2012	\$28.48	\$10.40	\$5.95	0.00	\$44.83
	12/01/2012	\$29.08	\$10.40	\$5.95	0.00	\$45.43
	06/01/2013	\$29.88	\$10.40	\$5.95	0.00	\$46.23
	12/01/2013	\$30.68	\$10.40	\$5.95	0.00	\$47.03
	06/01/2014	\$31.58	\$10.40	\$5.95	0.00	\$47.93
	12/01/2014	\$32.48	\$10.40	\$5.95	0.00	\$48.83
	06/01/2015	\$33.43	\$10.40	\$5.95	0.00	\$49.78
	12/01/2015	\$34.38	\$10.40	\$5.95	0.00	\$50.73
ASPHALT RAKER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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**Prevailing Wage Rates**

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 2</i>	06/01/2012	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2012	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	06/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	12/01/2013	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	06/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	12/01/2014	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	06/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	12/01/2015	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	06/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50
	12/01/2016	\$34.60	\$7.10	\$11.55	0.00	\$53.25
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2010	\$37.70	\$6.97	\$11.18	0.00	\$55.85

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THE COMMONWEALTH OF MASSACHUSETTS  
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**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

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DEVAL L. PATRICK  
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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - BOILERMAKER - Local 29</b>						
<b>Effective Date - 01/01/2010</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$24.51	\$6.97	11.18	\$0.00	\$42.66
2	65	\$24.51	\$6.97	11.18	\$0.00	\$42.66
3	70	\$26.39	\$6.97	11.18	\$0.00	\$44.54
4	75	\$28.28	\$6.97	11.18	\$0.00	\$46.43
5	80	\$30.16	\$6.97	11.18	\$0.00	\$48.31
6	85	\$32.05	\$6.97	11.18	\$0.00	\$50.20
7	90	\$33.93	\$6.97	11.18	\$0.00	\$52.08
8	95	\$35.82	\$6.97	11.18	\$0.00	\$53.97

Notes:

Apprentice to Journeyworker Ratio:1:5

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	09/01/2012	\$45.31	\$10.18	\$16.65	0.00	\$72.14
BRICKLAYERS LOCAL 3 (LOWELL)	03/01/2013	\$45.89	\$10.18	\$16.65	0.00	\$72.72
	09/01/2013	\$46.79	\$10.18	\$16.72	0.00	\$73.69
	03/01/2014	\$47.35	\$10.18	\$16.72	0.00	\$74.25
	09/01/2014	\$48.25	\$10.18	\$16.79	0.00	\$75.22
	03/01/2015	\$48.81	\$10.18	\$16.79	0.00	\$75.78
	09/01/2015	\$49.71	\$10.18	\$16.86	0.00	\$76.75
	03/01/2016	\$50.28	\$10.18	\$16.86	0.00	\$77.32
	09/01/2016	\$51.18	\$10.18	\$16.94	0.00	\$78.30
	03/01/2017	\$51.75	\$10.18	\$16.94	0.00	\$78.87

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Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Lowell</b>						
<b>Effective Date - 09/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.66	\$10.18	16.65	\$0.00	\$49.49
2	60	\$27.19	\$10.18	16.65	\$0.00	\$54.02
3	70	\$31.72	\$10.18	16.65	\$0.00	\$58.55
4	80	\$36.25	\$10.18	16.65	\$0.00	\$63.08
5	90	\$40.78	\$10.18	16.65	\$0.00	\$67.61
<b>Effective Date - 03/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.95	\$10.18	16.65	\$0.00	\$49.78
2	60	\$27.53	\$10.18	16.65	\$0.00	\$54.36
3	70	\$32.12	\$10.18	16.65	\$0.00	\$58.95
4	80	\$36.71	\$10.18	16.65	\$0.00	\$63.54
5	90	\$41.30	\$10.18	16.65	\$0.00	\$68.13

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/GRADER/SCRAPER OPERATING ENGINEERS LOCAL 4	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CAISSON & UNDERPINNING BOTTOM MAN LABORERS - FOUNDATION AND MARINE	12/01/2011	\$32.80	\$7.10	\$12.60	0.00	\$52.50

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Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35
CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
CARPENTER <i>CARPENTERS -ZONE 2 (Eastern Massachusetts)</i>	03/01/2012	\$33.03	\$9.80	\$15.61	0.00	\$58.44

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - CARPENTER - Zone 2 Eastern MA</b>						
<b>Effective Date - 03/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.52	\$9.80	1.57	\$0.00	\$27.89
2	60	\$19.82	\$9.80	1.57	\$0.00	\$31.19
3	70	\$23.12	\$9.80	10.90	\$0.00	\$43.82
4	75	\$24.77	\$9.80	10.90	\$0.00	\$45.47
5	80	\$26.42	\$9.80	12.47	\$0.00	\$48.69
6	80	\$26.42	\$9.80	12.47	\$0.00	\$48.69
7	90	\$29.73	\$9.80	14.04	\$0.00	\$53.57
8	90	\$29.73	\$9.80	14.04	\$0.00	\$53.57

Notes:

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (LOWELL)	09/01/2012	\$37.86	\$10.50	\$18.61	1.30	\$68.27
	03/01/2013	\$38.08	\$10.50	\$18.61	1.30	\$68.49
	09/01/2013	\$38.45	\$10.50	\$18.61	1.30	\$68.86
	03/01/2014	\$38.67	\$10.50	\$18.61	1.30	\$69.08
	09/01/2014	\$39.03	\$10.50	\$18.61	1.30	\$69.44
	03/01/2015	\$39.25	\$10.50	\$18.61	1.30	\$69.66
	09/01/2015	\$40.16	\$10.50	\$18.61	1.30	\$70.57
	03/01/2016	\$39.83	\$10.50	\$18.61	1.30	\$70.24
	09/01/2016	\$40.20	\$10.50	\$18.61	1.30	\$70.61
	03/01/2017	\$40.42	\$10.50	\$18.61	1.30	\$70.83

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Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - CEMENT MASONRY/PLASTERING - Lowell</b>						
<b>Effective Date - 09/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.93	\$10.50	12.11	\$1.30	\$42.84
2	60	\$22.72	\$10.50	13.61	\$1.30	\$48.13
3	65	\$24.61	\$10.50	14.61	\$1.30	\$51.02
4	70	\$26.50	\$10.50	15.61	\$1.30	\$53.91
5	75	\$28.40	\$10.50	16.61	\$1.30	\$56.81
6	80	\$30.29	\$10.50	17.61	\$1.30	\$59.70
7	90	\$34.07	\$10.50	18.61	\$1.30	\$64.48
<b>Effective Date - 03/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.04	\$10.50	12.11	\$1.30	\$42.95
2	60	\$22.85	\$10.50	13.61	\$1.30	\$48.26
3	65	\$24.75	\$10.50	14.61	\$1.30	\$51.16
4	70	\$26.66	\$10.50	15.61	\$1.30	\$54.07
5	75	\$28.56	\$10.50	16.61	\$1.30	\$56.97
6	80	\$30.46	\$10.50	17.61	\$1.30	\$59.87
7	90	\$34.27	\$10.50	18.61	\$1.30	\$64.68

**Notes:**

Steps are 6000 hours

**Apprentice to Journeyworker Ratio:1:3**

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$40.84	\$10.00	\$12.65	0.00	\$63.49
	12/01/2012	\$41.46	\$10.00	\$12.65	0.00	\$64.11
	06/01/2013	\$42.24	\$10.00	\$12.65	0.00	\$64.89
	12/01/2013	\$43.02	\$10.00	\$12.65	0.00	\$65.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$28.09	\$10.00	\$12.65	0.00	\$50.74
	12/01/2012	\$28.54	\$10.00	\$12.65	0.00	\$51.19
	06/01/2013	\$29.09	\$10.00	\$12.65	0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2012	\$44.51	\$7.80	\$15.10	0.00	\$67.41
	01/01/2013	\$45.01	\$7.80	\$15.60	0.00	\$68.41

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 - BRIDGES/TANKS</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.26	\$7.80	0.00	\$0.00	\$30.06
2	55	\$24.48	\$7.80	3.38	\$0.00	\$35.66
3	60	\$26.71	\$7.80	3.69	\$0.00	\$38.20
4	65	\$28.93	\$7.80	4.00	\$0.00	\$40.73
5	70	\$31.16	\$7.80	13.26	\$0.00	\$52.22
6	75	\$33.38	\$7.80	13.56	\$0.00	\$54.74
7	80	\$35.61	\$7.80	13.87	\$0.00	\$57.28
8	90	\$40.06	\$7.80	14.49	\$0.00	\$62.35
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	14.96	\$0.00	\$63.27

**Notes:**  
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$32.80	\$7.10	\$12.45	0.00	\$52.35
DEMO: BURNERS LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$32.55	\$7.10	\$12.45	0.00	\$52.10
DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$32.80	\$7.10	\$12.45	0.00	\$52.35
DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$32.55	\$7.10	\$12.45	0.00	\$52.10
DEMO: WRECKING LABORER LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER"	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
	For apprentice rates see "Apprentice- OPERATING ENGINEERS"					
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2012	\$54.88	\$9.80	\$17.67	0.00	\$82.35
	08/01/2013	\$56.98	\$9.80	\$17.67	0.00	\$84.45
	08/01/2014	\$59.08	\$9.80	\$17.67	0.00	\$86.55
	08/01/2015	\$61.18	\$9.80	\$17.67	0.00	\$88.65
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2012	\$54.88	\$9.80	\$17.67	0.00	\$82.35
	08/01/2013	\$56.98	\$9.80	\$17.67	0.00	\$84.45
	08/01/2014	\$59.08	\$9.80	\$17.67	0.00	\$86.55
	08/01/2015	\$61.18	\$9.80	\$17.67	0.00	\$88.65

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$58.80	\$9.80	\$17.67	0.00	\$86.27
	08/01/2013	\$61.05	\$9.80	\$17.67	0.00	\$88.52
	08/01/2014	\$63.30	\$9.80	\$17.67	0.00	\$90.77
	08/01/2015	\$65.55	\$9.80	\$17.67	0.00	\$93.02
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$82.32	\$9.80	\$17.67	0.00	\$109.79
	08/01/2013	\$85.47	\$9.80	\$17.67	0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	0.00	\$119.24
ELECTRICIAN <i>ELECTRICIANS LOCAL 96</i>	06/01/2012	\$37.31	\$7.66	\$12.07	0.00	\$57.04
	12/01/2012	\$37.87	\$7.66	\$12.16	0.00	\$57.69

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**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.

**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - ELECTRICIAN - Local 96</b>						
<b>Effective Date - 06/01/2012</b>						
Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1 40	\$14.92	\$7.66	0.45	\$0.00	\$23.03	
2 43	\$16.04	\$7.66	0.48	\$0.00	\$24.18	
3 48	\$17.91	\$7.66	9.36	\$0.00	\$34.93	
4 55	\$20.52	\$7.66	9.73	\$0.00	\$37.91	
5 65	\$24.25	\$7.66	10.25	\$0.00	\$42.16	
6 80	\$29.85	\$7.66	11.03	\$0.00	\$48.54	
<b>Effective Date - 12/01/2012</b>						
Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1 40	\$15.15	\$7.66	0.45	\$0.00	\$23.26	
2 43	\$16.28	\$7.66	0.49	\$0.00	\$24.43	
3 48	\$18.18	\$7.66	9.40	\$0.00	\$35.24	
4 55	\$20.83	\$7.66	9.76	\$0.00	\$38.25	
5 65	\$24.62	\$7.66	10.30	\$0.00	\$42.58	
6 80	\$30.30	\$7.66	11.10	\$0.00	\$49.06	
<b>Notes:</b> Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs.						
<b>Apprentice to Journeyworker Ratio:2:3***</b>						
ELEVATOR CONSTRUCTOR	01/01/2012	\$52.45	\$8.78	\$6.96	0.00	\$68.19
ELEVATOR CONSTRUCTORS LOCAL 4						

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**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
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**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - ELEVATOR CONSTRUCTOR - Local 4</b>						
<b>Effective Date - 01/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.23	\$8.78	0.00	\$0.00	\$35.01
2	55	\$28.85	\$8.78	6.96	\$0.00	\$44.59
3	65	\$34.09	\$8.78	6.96	\$0.00	\$49.83
4	70	\$36.72	\$8.78	6.96	\$0.00	\$52.46
5	80	\$41.96	\$8.78	6.96	\$0.00	\$57.70

**Notes:**  
Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

**Apprentice to Journeyworker Ratio:1:1**

ELEVATOR CONSTRUCTOR HELPER <i>ELEVATOR CONSTRUCTORS LOCAL 4</i>	01/01/2012	\$38.59	\$8.78	\$6.96	0.00	\$54.33
FENCE & GUARD RAIL ERECTOR <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75

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**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2012	\$37.90	\$10.00	\$12.40	0.00	\$60.30
	11/01/2012	\$38.51	\$10.00	\$12.40	0.00	\$60.91
	05/01/2013	\$39.12	\$10.00	\$12.40	0.00	\$61.52
	11/01/2013	\$39.88	\$10.00	\$12.40	0.00	\$62.28
	05/01/2014	\$40.65	\$10.00	\$12.40	0.00	\$63.05
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2012	\$39.29	\$10.00	\$12.40	0.00	\$61.69
	11/01/2012	\$39.91	\$10.00	\$12.40	0.00	\$62.31
	05/01/2013	\$40.53	\$10.00	\$12.40	0.00	\$62.93
	11/01/2013	\$41.30	\$10.00	\$12.40	0.00	\$63.70
	05/01/2014	\$42.07	\$10.00	\$12.40	0.00	\$64.47
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2012	\$21.07	\$10.00	\$12.40	0.00	\$43.47
	11/01/2012	\$21.43	\$10.00	\$12.40	0.00	\$43.83
	05/01/2013	\$21.79	\$10.00	\$12.40	0.00	\$44.19
	11/01/2013	\$22.25	\$10.00	\$12.40	0.00	\$44.65
	05/01/2014	\$22.70	\$10.00	\$12.40	0.00	\$45.10
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 96</i>	06/01/2012	\$37.31	\$7.66	\$12.07	0.00	\$57.04
	12/01/2012	\$37.87	\$7.66	\$12.16	0.00	\$57.69
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINT/COMMISSIONING <i>ELECTRICIANS LOCAL 96</i>	06/01/2012	\$37.31	\$7.66	\$12.07	0.00	\$57.04
	12/01/2012	\$37.87	\$7.66	\$12.16	0.00	\$57.69
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIREMAN (ASST. ENGINEER) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$33.45	\$10.00	\$12.65	0.00	\$56.10
	12/01/2012	\$33.98	\$10.00	\$12.65	0.00	\$56.63
	06/01/2013	\$34.63	\$10.00	\$12.65	0.00	\$57.28
	12/01/2013	\$35.29	\$10.00	\$12.65	0.00	\$57.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FLAGGER & SIGNALER <i>LABORERS - ZONE 2</i>	06/01/2012	\$20.50	\$7.10	\$11.55	0.00	\$39.15
	12/01/2012	\$20.50	\$7.10	\$11.55	0.00	\$39.15
	06/01/2013	\$20.50	\$7.10	\$11.55	0.00	\$39.15
	12/01/2013	\$20.50	\$7.10	\$11.55	0.00	\$39.15
	06/01/2014	\$20.50	\$7.10	\$11.55	0.00	\$39.15
	12/01/2014	\$20.50	\$7.10	\$11.55	0.00	\$39.15
	06/01/2015	\$20.50	\$7.10	\$11.55	0.00	\$39.15
	12/01/2015	\$20.50	\$7.10	\$11.55	0.00	\$39.15
	06/01/2016	\$20.50	\$7.10	\$11.55	0.00	\$39.15
	12/01/2016	\$20.50	\$7.10	\$11.55	0.00	\$39.15
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE 1</i>	03/01/2012	\$37.20	\$9.80	\$16.61	0.00	\$63.61

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - FLOORCOVERER - Local 2168 Zone I</b>						
<b>Effective Date - 03/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.60	\$9.80	1.79	\$0.00	\$30.19
2	55	\$20.46	\$9.80	1.79	\$0.00	\$32.05
3	60	\$22.32	\$9.80	11.24	\$0.00	\$43.36
4	65	\$24.18	\$9.80	11.24	\$0.00	\$45.22
5	70	\$26.04	\$9.80	13.03	\$0.00	\$48.87
6	75	\$27.90	\$9.80	13.03	\$0.00	\$50.73
7	80	\$29.76	\$9.80	14.82	\$0.00	\$54.38
8	85	\$31.62	\$9.80	14.82	\$0.00	\$56.24

**Notes:**  
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

FORK LIFT/CHERRY PICKER OPERATING ENGINEERS LOCAL 4	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATOR/LIGHTING PLANT/HEATERS OPERATING ENGINEERS LOCAL 4	06/01/2012	\$28.09	\$10.00	\$12.65	0.00	\$50.74
	12/01/2012	\$28.54	\$10.00	\$12.65	0.00	\$51.19
	06/01/2013	\$29.09	\$10.00	\$12.65	0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	0.00	\$52.29

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	07/01/2012	\$34.51	\$7.80	\$14.60	0.00	\$56.91
GLAZIERS LOCAL 35 (ZONE 2)	01/01/2013	\$35.51	\$7.80	\$14.60	0.00	\$57.91

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - GLAZIER - Local 35 Zone 2</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.26	\$7.80	0.00	\$0.00	\$25.06
2	55	\$18.98	\$7.80	3.25	\$0.00	\$30.03
3	60	\$20.71	\$7.80	3.54	\$0.00	\$32.05
4	65	\$22.43	\$7.80	3.84	\$0.00	\$34.07
5	70	\$24.16	\$7.80	12.83	\$0.00	\$44.79
6	75	\$25.88	\$7.80	13.13	\$0.00	\$46.81
7	80	\$27.61	\$7.80	13.42	\$0.00	\$48.83
8	90	\$31.06	\$7.80	14.01	\$0.00	\$52.87
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.76	\$7.80	0.00	\$0.00	\$25.56
2	55	\$19.53	\$7.80	3.25	\$0.00	\$30.58
3	60	\$21.31	\$7.80	3.54	\$0.00	\$32.65
4	65	\$23.08	\$7.80	3.84	\$0.00	\$34.72
5	70	\$24.86	\$7.80	12.83	\$0.00	\$45.49
6	75	\$26.63	\$7.80	13.13	\$0.00	\$47.56
7	80	\$28.41	\$7.80	13.42	\$0.00	\$49.63
8	90	\$31.96	\$7.80	14.01	\$0.00	\$53.77

**Notes:**  
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HOISTING ENGINEER/CRANES/GRADALLS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - OPERATING ENGINEERS - Local 4</b>						
<b>Effective Date - 06/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$21.91	\$10.00	0.00	\$0.00	\$31.91
2	60	\$23.90	\$10.00	12.65	\$0.00	\$46.55
3	65	\$25.90	\$10.00	12.65	\$0.00	\$48.55
4	70	\$27.89	\$10.00	12.65	\$0.00	\$50.54
5	75	\$29.88	\$10.00	12.65	\$0.00	\$52.53
6	80	\$31.87	\$10.00	12.65	\$0.00	\$54.52
7	85	\$33.86	\$10.00	12.65	\$0.00	\$56.51
8	90	\$35.86	\$10.00	12.65	\$0.00	\$58.51
<b>Effective Date - 12/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.25	\$10.00	0.00	\$0.00	\$32.25
2	60	\$24.28	\$10.00	12.65	\$0.00	\$46.93
3	65	\$26.30	\$10.00	12.65	\$0.00	\$48.95
4	70	\$28.32	\$10.00	12.65	\$0.00	\$50.97
5	75	\$30.35	\$10.00	12.65	\$0.00	\$53.00
6	80	\$32.37	\$10.00	12.65	\$0.00	\$55.02
7	85	\$34.39	\$10.00	12.65	\$0.00	\$57.04
8	90	\$36.41	\$10.00	12.65	\$0.00	\$59.06

Notes:

Apprentice to Journeyworker Ratio:1:6

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (DUCTWORK) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	08/01/2012	\$41.10	\$9.82	\$18.24	2.08	\$71.24
	02/01/2013	\$42.35	\$9.82	\$18.24	2.11	\$72.52
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (ELECTRICAL CONTROLS) <i>ELECTRICIANS LOCAL 96</i>	06/01/2012	\$37.31	\$7.66	\$12.07	0.00	\$57.04
	12/01/2012	\$37.87	\$7.66	\$12.16	0.00	\$57.69
For apprentice rates see "Apprentice- ELECTRICIAN"						
HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	08/01/2012	\$41.10	\$9.82	\$18.24	2.08	\$71.24
	02/01/2013	\$42.35	\$9.82	\$18.24	2.11	\$72.52
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER) <i>PIPEFITTERS LOCAL 537</i>	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC <i>PIPEFITTERS LOCAL 537</i>	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS <i>LABORERS - ZONE 2</i>	06/01/2012	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2012	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	06/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	12/01/2013	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	06/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	12/01/2014	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	06/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	12/01/2015	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	06/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50
	12/01/2016	\$34.60	\$7.10	\$11.55	0.00	\$53.25
For apprentice rates see "Apprentice- LABORER"						
INSULATOR (PIPES & TANKS) <i>ASBESTOS WORKERS LOCAL 6 (BOSTON)</i>	09/01/2012	\$41.46	\$10.65	\$11.50	0.00	\$63.61
	09/01/2013	\$43.06	\$10.65	\$11.50	0.00	\$65.21
	09/01/2014	\$45.06	\$10.65	\$11.50	0.00	\$67.21

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - ASBESTOS INSULATOR (Pipes &amp; Tanks) - Local 6 Boston</b>						
<b>Effective Date - 09/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.73	\$10.65	8.60	\$0.00	\$39.98
2	60	\$24.88	\$10.65	9.18	\$0.00	\$44.71
3	70	\$29.02	\$10.65	9.76	\$0.00	\$49.43
4	80	\$33.17	\$10.65	10.34	\$0.00	\$54.16
<b>Effective Date - 09/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.53	\$10.65	8.60	\$0.00	\$40.78
2	60	\$25.84	\$10.65	9.18	\$0.00	\$45.67
3	70	\$30.14	\$10.65	9.76	\$0.00	\$50.55
4	80	\$34.45	\$10.65	10.34	\$0.00	\$55.44
<b>Notes:</b> Steps are 1 year						
<b>Apprentice to Journeyworker Ratio:1:4</b>						
IRONWORKER/WELDER	04/02/2012	\$37.69	\$7.70	\$18.35	0.00	\$63.74
IRONWORKERS LOCAL 7 (WORCESTER AREA)	09/16/2012	\$38.69	\$7.70	\$18.35	0.00	\$64.74
	03/16/2013	\$39.94	\$7.70	\$18.35	0.00	\$65.99

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**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - IRONWORKER - Local 7 Worcester</b>						
<b>Effective Date - 04/02/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.61	\$7.70	18.35	\$0.00	\$48.66
2	70	\$26.38	\$7.70	18.35	\$0.00	\$52.43
3	75	\$28.27	\$7.70	18.35	\$0.00	\$54.32
4	80	\$30.15	\$7.70	18.35	\$0.00	\$56.20
5	85	\$32.04	\$7.70	18.35	\$0.00	\$58.09
6	90	\$33.92	\$7.70	18.35	\$0.00	\$59.97
<b>Effective Date - 09/16/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.21	\$7.70	18.35	\$0.00	\$49.26
2	70	\$27.08	\$7.70	18.35	\$0.00	\$53.13
3	75	\$29.02	\$7.70	18.35	\$0.00	\$55.07
4	80	\$30.95	\$7.70	18.35	\$0.00	\$57.00
5	85	\$32.89	\$7.70	18.35	\$0.00	\$58.94
6	90	\$34.82	\$7.70	18.35	\$0.00	\$60.87

**Notes:**  
Structural 1:6; Ornamental 1:4

**Apprentice to Journeyworker Ratio:**

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
JACKHAMMER & PAVING BREAKER OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
LABORER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.35	\$7.10	\$11.55	0.00	\$48.00
	12/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	06/01/2013	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2013	\$30.60	\$7.10	\$11.55	0.00	\$49.25
	06/01/2014	\$31.10	\$7.10	\$11.55	0.00	\$49.75
	12/01/2014	\$31.60	\$7.10	\$11.55	0.00	\$50.25
	06/01/2015	\$32.10	\$7.10	\$11.55	0.00	\$50.75
	12/01/2015	\$32.60	\$7.10	\$11.55	0.00	\$51.25
	06/01/2016	\$33.10	\$7.10	\$11.55	0.00	\$51.75
	12/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - LABORER - Zone 2</b>						
<b>Effective Date - 06/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$17.61	\$7.10	11.55	\$0.00	\$36.26
2	70	\$20.55	\$7.10	11.55	\$0.00	\$39.20
3	80	\$23.48	\$7.10	11.55	\$0.00	\$42.13
4	90	\$26.42	\$7.10	11.55	\$0.00	\$45.07
<b>Effective Date - 12/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$17.76	\$7.10	11.55	\$0.00	\$36.41
2	70	\$20.72	\$7.10	11.55	\$0.00	\$39.37
3	80	\$23.68	\$7.10	11.55	\$0.00	\$42.33
4	90	\$26.64	\$7.10	11.55	\$0.00	\$45.29

Notes:

Apprentice to Journeyworker Ratio:1:5

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**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
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**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CARPENTER TENDER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.35	\$7.10	\$11.55	0.00	\$48.00
	12/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	06/01/2013	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2013	\$30.60	\$7.10	\$11.55	0.00	\$49.25
	06/01/2014	\$31.10	\$7.10	\$11.55	0.00	\$49.75
	12/01/2014	\$31.60	\$7.10	\$11.55	0.00	\$50.25
	06/01/2015	\$32.10	\$7.10	\$11.55	0.00	\$50.75
	12/01/2015	\$32.60	\$7.10	\$11.55	0.00	\$51.25
	06/01/2016	\$33.10	\$7.10	\$11.55	0.00	\$51.75
	12/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50
For apprentice rates see "Apprentice- LABORER"						
LABORER: CEMENT FINISHER TENDER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.35	\$7.10	\$11.55	0.00	\$48.00
	12/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	06/01/2013	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2013	\$30.60	\$7.10	\$11.55	0.00	\$49.25
	06/01/2014	\$31.10	\$7.10	\$11.55	0.00	\$49.75
	12/01/2014	\$31.60	\$7.10	\$11.55	0.00	\$50.25
	06/01/2015	\$32.10	\$7.10	\$11.55	0.00	\$50.75
	12/01/2015	\$32.60	\$7.10	\$11.55	0.00	\$51.25
	06/01/2016	\$33.10	\$7.10	\$11.55	0.00	\$51.75
	12/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER <i>LABORERS - ZONE 2</i>	12/01/2011	\$29.35	\$7.10	\$11.55	0.00	\$48.00
For apprentice rates see "Apprentice- LABORER"						

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**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
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DEVAL L. PATRICK  
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Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.35	\$7.10	\$11.55	0.00	\$48.00
	12/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	06/01/2013	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2013	\$30.60	\$7.10	\$11.55	0.00	\$49.25
	06/01/2014	\$31.10	\$7.10	\$11.55	0.00	\$49.75
	12/01/2014	\$31.60	\$7.10	\$11.55	0.00	\$50.25
	06/01/2015	\$32.10	\$7.10	\$11.55	0.00	\$50.75
	12/01/2015	\$32.60	\$7.10	\$11.55	0.00	\$51.25
	06/01/2016	\$33.10	\$7.10	\$11.55	0.00	\$51.75
	12/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50
For apprentice rates see "Apprentice- LABORER"						

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: TREE REMOVER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.35	\$7.10	\$11.55	0.00	\$48.00
	12/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	06/01/2013	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2013	\$30.60	\$7.10	\$11.55	0.00	\$49.25
	06/01/2014	\$31.10	\$7.10	\$11.55	0.00	\$49.75
	12/01/2014	\$31.60	\$7.10	\$11.55	0.00	\$50.25
	06/01/2015	\$32.10	\$7.10	\$11.55	0.00	\$50.75
	12/01/2015	\$32.60	\$7.10	\$11.55	0.00	\$51.25
	06/01/2016	\$33.10	\$7.10	\$11.55	0.00	\$51.75
	12/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50

This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines. For apprentice rates see "Apprentice- LABORER"

LASER BEAM OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75

For apprentice rates see "Apprentice- LABORER"

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE &amp; TILE</i>	08/01/2012	\$36.20	\$10.18	\$16.04	0.00	\$62.42
	02/01/2013	\$36.67	\$10.18	\$16.04	0.00	\$62.89
	08/01/2013	\$37.38	\$10.18	\$16.11	0.00	\$63.67
	02/01/2014	\$37.83	\$10.18	\$16.11	0.00	\$64.12
	08/01/2014	\$38.54	\$10.18	\$16.18	0.00	\$64.90
	02/01/2015	\$38.99	\$10.18	\$16.18	0.00	\$65.35
	08/01/2015	\$39.70	\$10.18	\$16.25	0.00	\$66.13
	02/01/2016	\$40.15	\$10.18	\$16.25	0.00	\$66.58
	08/01/2016	\$40.85	\$10.18	\$16.33	0.00	\$67.36
	02/01/2017	\$41.31	\$10.18	\$16.33	0.00	\$67.82

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - MARBLE &amp; TILE FINISHER - Local 3 Marble &amp; Tile</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.10	\$10.18	16.04	\$0.00	\$44.32
2	60	\$21.72	\$10.18	16.04	\$0.00	\$47.94
3	70	\$25.34	\$10.18	16.04	\$0.00	\$51.56
4	80	\$28.96	\$10.18	16.04	\$0.00	\$55.18
5	90	\$32.58	\$10.18	16.04	\$0.00	\$58.80
<b>Effective Date - 02/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.34	\$10.18	16.04	\$0.00	\$44.56
2	60	\$22.00	\$10.18	16.04	\$0.00	\$48.22
3	70	\$25.67	\$10.18	16.04	\$0.00	\$51.89
4	80	\$29.34	\$10.18	16.04	\$0.00	\$55.56
5	90	\$33.00	\$10.18	16.04	\$0.00	\$59.22

Notes:

Apprentice to Journeyworker Ratio:1:3

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE MASONS, TILELAYERS & TERRAZZO MECH BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2012	\$47.45	\$10.18	\$17.25	0.00	\$74.88
	02/01/2013	\$48.03	\$10.18	\$17.25	0.00	\$75.46
	08/01/2013	\$48.93	\$10.18	\$17.32	0.00	\$76.43
	02/01/2014	\$49.49	\$10.18	\$17.32	0.00	\$76.99
	08/01/2014	\$50.39	\$10.18	\$17.39	0.00	\$77.96
	02/01/2015	\$50.95	\$10.18	\$17.39	0.00	\$78.52
	08/01/2015	\$51.85	\$10.18	\$17.46	0.00	\$79.49
	02/01/2016	\$52.42	\$10.18	\$17.46	0.00	\$80.06
	08/01/2016	\$53.32	\$10.18	\$17.54	0.00	\$81.04
	02/01/2017	\$53.89	\$10.18	\$17.54	0.00	\$81.61

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**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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**Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile**

**Effective Date - 08/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.73	\$10.18	17.25	\$0.00	\$51.16
2	60	\$28.47	\$10.18	17.25	\$0.00	\$55.90
3	70	\$33.22	\$10.18	17.25	\$0.00	\$60.65
4	80	\$37.96	\$10.18	17.25	\$0.00	\$65.39
5	90	\$42.71	\$10.18	17.25	\$0.00	\$70.14

**Effective Date - 02/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.02	\$10.18	17.25	\$0.00	\$51.45
2	60	\$28.82	\$10.18	17.25	\$0.00	\$56.25
3	70	\$33.62	\$10.18	17.25	\$0.00	\$61.05
4	80	\$38.42	\$10.18	17.25	\$0.00	\$65.85
5	90	\$43.23	\$10.18	17.25	\$0.00	\$70.66

Notes:

**Apprentice to Journeyworker Ratio:1:5**

MECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
OPERATING ENGINEERS LOCAL 4	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MECHANICS MAINTENANCE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT (Zone 2) <i>MILLWRIGHTS LOCAL 1121 - Zone 2</i>	04/01/2011	\$31.71	\$8.67	\$15.61	0.00	\$55.99

**Apprentice -** *MILLWRIGHT - Local 1121 Zone 2*

**Effective Date -** 04/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.86	\$8.67	11.64	\$0.00	\$36.17
2	55	\$17.44	\$8.67	11.64	\$0.00	\$37.75
3	60	\$19.03	\$8.67	13.23	\$0.00	\$40.93
4	65	\$20.61	\$8.67	13.23	\$0.00	\$42.51
5	70	\$22.20	\$8.67	14.02	\$0.00	\$44.89
6	75	\$23.78	\$8.67	14.02	\$0.00	\$46.47
7	80	\$25.37	\$8.67	14.82	\$0.00	\$48.86
8	85	\$26.95	\$8.67	14.82	\$0.00	\$50.44

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MORTAR MIXER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
OILER (OTHER THAN TRUCK CRANES,GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$21.31	\$10.00	\$12.65	0.00	\$43.96
	12/01/2012	\$21.65	\$10.00	\$12.65	0.00	\$44.30
	06/01/2013	\$22.07	\$10.00	\$12.65	0.00	\$44.72
	12/01/2013	\$22.49	\$10.00	\$12.65	0.00	\$45.14
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OILER (TRUCK CRANES, GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$24.60	\$10.00	\$12.65	0.00	\$47.25
	12/01/2012	\$24.99	\$10.00	\$12.65	0.00	\$47.64
	06/01/2013	\$25.47	\$10.00	\$12.65	0.00	\$48.12
	12/01/2013	\$25.96	\$10.00	\$12.65	0.00	\$48.61
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS II <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 2</i>	07/01/2012	\$44.51	\$7.80	\$15.10	0.00	\$67.41
	01/01/2013	\$45.01	\$7.80	\$15.60	0.00	\$68.41

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 - BRIDGES/TANKS</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.26	\$7.80	0.00	\$0.00	\$30.06
2	55	\$24.48	\$7.80	3.38	\$0.00	\$35.66
3	60	\$26.71	\$7.80	3.69	\$0.00	\$38.20
4	65	\$28.93	\$7.80	4.00	\$0.00	\$40.73
5	70	\$31.16	\$7.80	13.26	\$0.00	\$52.22
6	75	\$33.38	\$7.80	13.56	\$0.00	\$54.74
7	80	\$35.61	\$7.80	13.87	\$0.00	\$57.28
8	90	\$40.06	\$7.80	14.49	\$0.00	\$62.35
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	14.96	\$0.00	\$63.27

**Notes:**  
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
 Secretary

HEATHER E. ROWE  
 Director

DEVAL L. PATRICK  
 Governor

TIMOTHY P. MURRAY  
 Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Painter (Spray or Sandblast, New) *	07/01/2012	\$35.41	\$7.80	\$15.10	0.00	\$58.31
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	01/01/2013	\$35.91	\$7.80	\$15.60	0.00	\$59.31

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.71	\$7.80	0.00	\$0.00	\$25.51
2	55	\$19.48	\$7.80	3.38	\$0.00	\$30.66
3	60	\$21.25	\$7.80	3.69	\$0.00	\$32.74
4	65	\$23.02	\$7.80	4.00	\$0.00	\$34.82
5	70	\$24.79	\$7.80	13.26	\$0.00	\$45.85
6	75	\$26.56	\$7.80	13.56	\$0.00	\$47.92
7	80	\$28.33	\$7.80	13.87	\$0.00	\$50.00
8	90	\$31.87	\$7.80	14.49	\$0.00	\$54.16
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.96	\$7.80	0.00	\$0.00	\$25.76
2	55	\$19.75	\$7.80	3.52	\$0.00	\$31.07
3	60	\$21.55	\$7.80	3.84	\$0.00	\$33.19
4	65	\$23.34	\$7.80	4.16	\$0.00	\$35.30
5	70	\$25.14	\$7.80	13.68	\$0.00	\$46.62
6	75	\$26.93	\$7.80	14.00	\$0.00	\$48.73
7	80	\$28.73	\$7.80	14.32	\$0.00	\$50.85
8	90	\$32.32	\$7.80	14.96	\$0.00	\$55.08

Notes:

Apprentice to Journeyworker Ratio:1:1

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 DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
 Secretary

HEATHER E. ROWE  
 Director

DEVAL L. PATRICK  
 Governor

TIMOTHY P. MURRAY  
 Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Painter (Spray or Sandblast, Repaint)	07/01/2012	\$33.47	\$7.80	\$15.10	0.00	\$56.37
<i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2013	\$33.97	\$7.80	\$15.60	0.00	\$57.37

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.74	\$7.80	0.00	\$0.00	\$24.54
2	55	\$18.41	\$7.80	3.38	\$0.00	\$29.59
3	60	\$20.08	\$7.80	3.69	\$0.00	\$31.57
4	65	\$21.76	\$7.80	4.00	\$0.00	\$33.56
5	70	\$23.43	\$7.80	13.26	\$0.00	\$44.49
6	75	\$25.10	\$7.80	13.56	\$0.00	\$46.46
7	80	\$26.78	\$7.80	13.87	\$0.00	\$48.45
8	90	\$30.12	\$7.80	14.49	\$0.00	\$52.41
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.99	\$7.80	0.00	\$0.00	\$24.79
2	55	\$18.68	\$7.80	3.52	\$0.00	\$30.00
3	60	\$20.38	\$7.80	3.84	\$0.00	\$32.02
4	65	\$22.08	\$7.80	4.16	\$0.00	\$34.04
5	70	\$23.78	\$7.80	13.68	\$0.00	\$45.26
6	75	\$25.48	\$7.80	14.00	\$0.00	\$47.28
7	80	\$27.18	\$7.80	14.32	\$0.00	\$49.30
8	90	\$30.57	\$7.80	14.96	\$0.00	\$53.33

Notes:

Apprentice to Journeyworker Ratio:1:1

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Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (TRAFFIC MARKINGS) LABORERS - ZONE 2	06/01/2012	\$29.35	\$7.10	\$11.55	0.00	\$48.00
	12/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	06/01/2013	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2013	\$30.60	\$7.10	\$11.55	0.00	\$49.25
	06/01/2014	\$31.10	\$7.10	\$11.55	0.00	\$49.75
	12/01/2014	\$31.60	\$7.10	\$11.55	0.00	\$50.25
	06/01/2015	\$32.10	\$7.10	\$11.55	0.00	\$50.75
	12/01/2015	\$32.60	\$7.10	\$11.55	0.00	\$51.25
	06/01/2016	\$33.10	\$7.10	\$11.55	0.00	\$51.75
	12/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50
For Apprentice rates see "Apprentice- LABORER"						
PAINTER / TAPER (BRUSH, NEW) *	07/01/2012	\$34.01	\$7.80	\$15.10	0.00	\$56.91
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	01/01/2013	\$34.51	\$7.80	\$15.60	0.00	\$57.91

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.01	\$7.80	0.00	\$0.00	\$24.81
2	55	\$18.71	\$7.80	3.38	\$0.00	\$29.89
3	60	\$20.41	\$7.80	3.69	\$0.00	\$31.90
4	65	\$22.11	\$7.80	4.00	\$0.00	\$33.91
5	70	\$23.81	\$7.80	13.26	\$0.00	\$44.87
6	75	\$25.51	\$7.80	13.56	\$0.00	\$46.87
7	80	\$27.21	\$7.80	13.87	\$0.00	\$48.88
8	90	\$30.61	\$7.80	14.49	\$0.00	\$52.90
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.26	\$7.80	0.00	\$0.00	\$25.06
2	55	\$18.98	\$7.80	3.52	\$0.00	\$30.30
3	60	\$20.71	\$7.80	3.84	\$0.00	\$32.35
4	65	\$22.43	\$7.80	4.16	\$0.00	\$34.39
5	70	\$24.16	\$7.80	13.68	\$0.00	\$45.64
6	75	\$25.88	\$7.80	14.00	\$0.00	\$47.68
7	80	\$27.61	\$7.80	14.32	\$0.00	\$49.73
8	90	\$31.06	\$7.80	14.96	\$0.00	\$53.82

**Notes:**  
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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JOANNE F. GOLDSTEIN  
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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Painter / Taper (BRUSH, REPAINT)	07/01/2012	\$32.07	\$7.80	\$15.10	0.00	\$54.97
<i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2013	\$32.57	\$7.80	\$15.60	0.00	\$55.97

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**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT</b>						
<b>Effective Date - 07/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.04	\$7.80	0.00	\$0.00	\$23.84
2	55	\$17.64	\$7.80	3.38	\$0.00	\$28.82
3	60	\$19.24	\$7.80	3.69	\$0.00	\$30.73
4	65	\$20.85	\$7.80	4.00	\$0.00	\$32.65
5	70	\$22.45	\$7.80	13.26	\$0.00	\$43.51
6	75	\$24.05	\$7.80	13.56	\$0.00	\$45.41
7	80	\$25.66	\$7.80	13.87	\$0.00	\$47.33
8	90	\$28.86	\$7.80	14.49	\$0.00	\$51.15
<b>Effective Date - 01/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.29	\$7.80	0.00	\$0.00	\$24.09
2	55	\$17.91	\$7.80	3.52	\$0.00	\$29.23
3	60	\$19.54	\$7.80	3.84	\$0.00	\$31.18
4	65	\$21.17	\$7.80	4.16	\$0.00	\$33.13
5	70	\$22.80	\$7.80	13.68	\$0.00	\$44.28
6	75	\$24.43	\$7.80	14.00	\$0.00	\$46.23
7	80	\$26.06	\$7.80	14.32	\$0.00	\$48.18
8	90	\$29.31	\$7.80	14.96	\$0.00	\$52.07

**Notes:**  
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
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**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$29.68	\$8.91	\$7.27	0.00	\$45.86
	12/01/2012	\$30.28	\$9.07	\$8.00	0.00	\$47.35
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$39.20	\$9.80	\$17.67	0.00	\$66.67
	08/01/2013	\$40.70	\$9.80	\$17.67	0.00	\$68.17
	08/01/2014	\$42.20	\$9.80	\$17.67	0.00	\$69.67
	08/01/2015	\$43.70	\$9.80	\$17.67	0.00	\$71.17
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2012	\$39.20	\$9.80	\$17.67	0.00	\$66.67
	08/01/2013	\$40.70	\$9.80	\$17.67	0.00	\$68.17
	08/01/2014	\$42.20	\$9.80	\$17.67	0.00	\$69.67
	08/01/2015	\$43.70	\$9.80	\$17.67	0.00	\$71.17

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THE COMMONWEALTH OF MASSACHUSETTS  
 EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
 DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
 Secretary

HEATHER E. ROWE  
 Director

DEVAL L. PATRICK  
 Governor

TIMOTHY P. MURRAY  
 Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PILE DRIVER - Local 56 Zone 1</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.60	\$9.80	17.67	\$0.00	\$47.07
2	60	\$23.52	\$9.80	17.67	\$0.00	\$50.99
3	70	\$27.44	\$9.80	17.67	\$0.00	\$54.91
4	75	\$29.40	\$9.80	17.67	\$0.00	\$56.87
5	80	\$31.36	\$9.80	17.67	\$0.00	\$58.83
6	80	\$31.36	\$9.80	17.67	\$0.00	\$58.83
7	90	\$35.28	\$9.80	17.67	\$0.00	\$62.75
8	90	\$35.28	\$9.80	17.67	\$0.00	\$62.75
<b>Effective Date - 08/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.35	\$9.80	17.67	\$0.00	\$47.82
2	60	\$24.42	\$9.80	17.67	\$0.00	\$51.89
3	70	\$28.49	\$9.80	17.67	\$0.00	\$55.96
4	75	\$30.53	\$9.80	17.67	\$0.00	\$58.00
5	80	\$32.56	\$9.80	17.67	\$0.00	\$60.03
6	80	\$32.56	\$9.80	17.67	\$0.00	\$60.03
7	90	\$36.63	\$9.80	17.67	\$0.00	\$64.10
8	90	\$36.63	\$9.80	17.67	\$0.00	\$64.10

Notes:

Apprentice to Journeyworker Ratio:1:3

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DEPARTMENT OF LABOR STANDARDS

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Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPEFITTER & STEAMFITTER	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
PIPEFITTERS LOCAL 537	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48

**Apprentice - PIPEFITTER - Local 537**

**Effective Date - 09/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$19.24	\$8.75	6.50	\$0.00	\$34.49
2	45	\$21.64	\$8.75	14.39	\$0.00	\$44.78
3	60	\$28.85	\$8.75	14.39	\$0.00	\$51.99
4	70	\$33.66	\$8.75	14.39	\$0.00	\$56.80
5	80	\$38.47	\$8.75	14.39	\$0.00	\$61.61

**Effective Date - 03/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$19.74	\$8.75	6.50	\$0.00	\$34.99
2	45	\$22.20	\$8.75	14.39	\$0.00	\$45.34
3	60	\$29.60	\$8.75	14.39	\$0.00	\$52.74
4	70	\$34.54	\$8.75	14.39	\$0.00	\$57.68
5	80	\$39.47	\$8.75	14.39	\$0.00	\$62.61

**Notes:**

\*\* 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.  
Refrig/AC Mechanic \*\*1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

**Apprentice to Journeyworker Ratio:\*\***

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
PLUMBERS & GASFITTERS <i>PLUMBERS &amp; GASFITTERS LOCAL 12</i>	09/01/2012	\$48.06	\$9.32	\$13.29	0.00	\$70.67
	03/01/2013	\$49.31	\$9.32	\$13.29	0.00	\$71.92

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PLUMBER/GASFITTER - Local 12</b>						
<b>Effective Date - 09/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$16.82	\$9.32	4.97	\$0.00	\$31.11
2	40	\$19.22	\$9.32	5.61	\$0.00	\$34.15
3	55	\$26.43	\$9.32	7.53	\$0.00	\$43.28
4	65	\$31.24	\$9.32	8.81	\$0.00	\$49.37
5	75	\$36.05	\$9.32	10.09	\$0.00	\$55.46
<b>Effective Date - 03/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$17.26	\$9.32	4.97	\$0.00	\$31.55
2	40	\$19.72	\$9.32	5.61	\$0.00	\$34.65
3	55	\$27.12	\$9.32	7.53	\$0.00	\$43.97
4	65	\$32.05	\$9.32	8.81	\$0.00	\$50.18
5	75	\$36.98	\$9.32	10.09	\$0.00	\$56.39
<b>Notes:</b>						
** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr Step4 with lic\$53.29 Step5 with lic\$59.49						
<b>Apprentice to Journeyworker Ratio:**</b>						
PNEUMATIC CONTROLS (TEMP.)	09/01/2012	\$48.09	\$8.75	\$14.39	0.00	\$71.23
PIPEFITTERS LOCAL 537	03/01/2013	\$49.34	\$8.75	\$14.39	0.00	\$72.48

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER <i>LABORERS - ZONE 2</i>	06/01/2012	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2012	\$30.60	\$7.10	\$11.55	0.00	\$49.25
	06/01/2013	\$31.10	\$7.10	\$11.55	0.00	\$49.75
	12/01/2013	\$31.60	\$7.10	\$11.55	0.00	\$50.25
	06/01/2014	\$32.10	\$7.10	\$11.55	0.00	\$50.75
	12/01/2014	\$32.60	\$7.10	\$11.55	0.00	\$51.25
	06/01/2015	\$33.10	\$7.10	\$11.55	0.00	\$51.75
	12/01/2015	\$33.60	\$7.10	\$11.55	0.00	\$52.25
	06/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
	12/01/2016	\$34.85	\$7.10	\$11.55	0.00	\$53.50
For apprentice rates see "Apprentice- LABORER"						
POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
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**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$28.09	\$10.00	\$12.65	0.00	\$50.74
	12/01/2012	\$28.54	\$10.00	\$12.65	0.00	\$51.19
	06/01/2013	\$29.09	\$10.00	\$12.65	0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 170</i>	05/01/2010	\$22.04	\$6.50	\$5.44	0.00	\$33.98
RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RESIDENTIAL WOOD FRAME (All Other Work) <i>CARPENTERS -ZONE 2 (Residential Wood)</i>	04/01/2011	\$24.24	\$8.67	\$15.51	0.00	\$48.42
RESIDENTIAL WOOD FRAME CARPENTER **	05/01/2011	\$24.24	\$6.34	\$6.23	0.00	\$36.81
** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. <i>CARPENTERS -ZONE 2 (Residential Wood)</i> As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.						

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**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg) <i>ROOFERS LOCAL 33</i>	08/01/2012	\$36.41	\$10.50	\$10.70	0.00	\$57.61
	02/01/2013	\$37.41	\$10.50	\$10.70	0.00	\$58.61

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**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - ROOFER - Local 33</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.21	\$10.50	3.38	\$0.00	\$32.09
2	60	\$21.85	\$10.50	10.70	\$0.00	\$43.05
3	65	\$23.67	\$10.50	10.70	\$0.00	\$44.87
4	75	\$27.31	\$10.50	10.70	\$0.00	\$48.51
5	85	\$30.95	\$10.50	10.70	\$0.00	\$52.15
<b>Effective Date - 02/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.71	\$10.50	3.38	\$0.00	\$32.59
2	60	\$22.45	\$10.50	10.70	\$0.00	\$43.65
3	65	\$24.32	\$10.50	10.70	\$0.00	\$45.52
4	75	\$28.06	\$10.50	10.70	\$0.00	\$49.26
5	85	\$31.80	\$10.50	10.70	\$0.00	\$53.00

**Notes:** \*\* 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1  
Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

**Apprentice to Journeyworker Ratio:\*\***

ROOFER SLATE / TILE / PRECAST CONCRETE	08/01/2012	\$36.66	\$10.50	\$10.70	0.00	\$57.86
ROOFERS LOCAL 33	02/01/2013	\$37.66	\$10.50	\$10.70	0.00	\$58.86
For apprentice rates see "Apprentice- ROOFER"						
SHEETMETAL WORKER	08/01/2012	\$41.10	\$9.82	\$18.24	2.08	\$71.24
SHEETMETAL WORKERS LOCAL 17 - A	02/01/2013	\$42.35	\$9.82	\$18.24	2.11	\$72.52

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THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - SHEET METAL WORKER - Local 17-A</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.44	\$9.82	4.00	\$0.00	\$30.26
2	40	\$16.44	\$9.82	4.00	\$0.00	\$30.26
3	45	\$18.50	\$9.82	8.00	\$1.09	\$37.41
4	45	\$18.50	\$9.82	8.00	\$1.09	\$37.41
5	50	\$20.55	\$9.82	8.75	\$1.17	\$40.29
6	50	\$20.55	\$9.82	9.00	\$1.18	\$40.55
7	60	\$24.66	\$9.82	10.24	\$1.34	\$46.06
8	65	\$26.72	\$9.82	10.99	\$1.43	\$48.96
9	75	\$30.83	\$9.82	12.49	\$1.59	\$54.73
10	85	\$34.94	\$9.82	13.49	\$1.75	\$60.00
<b>Effective Date - 02/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.94	\$9.82	4.00	\$0.00	\$30.76
2	40	\$16.94	\$9.82	4.00	\$0.00	\$30.76
3	45	\$19.06	\$9.82	8.00	\$1.11	\$37.99
4	45	\$19.06	\$9.82	8.00	\$1.11	\$37.99
5	50	\$21.18	\$9.82	8.75	\$1.19	\$40.94
6	50	\$21.18	\$9.82	9.00	\$1.20	\$41.20
7	60	\$25.41	\$9.82	10.24	\$1.36	\$46.83
8	65	\$27.53	\$9.82	10.99	\$1.45	\$49.79
9	75	\$31.76	\$9.82	12.49	\$1.62	\$55.69
10	85	\$36.00	\$9.82	13.49	\$1.78	\$61.09

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 DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

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JOANNE F. GOLDSTEIN  
 Secretary

HEATHER E. ROWE  
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DEVAL L. PATRICK  
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TIMOTHY P. MURRAY  
 Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Notes:</b> Steps are 6 mos. <b>Apprentice to Journeyworker Ratio:1:4</b>						
SIGN ERECTOR	06/01/2012	\$25.37	\$6.82	\$6.85	0.00	\$39.04
PAINTERS LOCAL 35 - ZONE 2	06/01/2013	\$25.81	\$7.07	\$7.05	0.00	\$39.93

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - SIGN ERECTOR - Local 35 Zone 2</b>						
<b>Effective Date - 06/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.69	\$6.82	0.00	\$0.00	\$19.51
2	55	\$13.95	\$6.82	2.35	\$0.00	\$23.12
3	60	\$15.22	\$6.82	2.35	\$0.00	\$24.39
4	65	\$16.49	\$6.82	2.35	\$0.00	\$25.66
5	70	\$17.76	\$6.82	6.85	\$0.00	\$31.43
6	75	\$19.03	\$6.82	6.85	\$0.00	\$32.70
7	80	\$20.30	\$6.82	6.85	\$0.00	\$33.97
8	85	\$21.56	\$6.82	6.85	\$0.00	\$35.23
9	90	\$22.83	\$6.82	6.85	\$0.00	\$36.50
<b>Effective Date - 06/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.91	\$7.07	0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	7.05	\$0.00	\$37.35

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As determined by the Director under the provisions of the  
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
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TIMOTHY P. MURRAY  
 Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Notes:</b>						
Steps are 4 mos.						
<b>Apprentice to Journeyworker Ratio:1:1</b>						
SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$30.44	\$8.91	\$7.27	0.00	\$46.62
	12/01/2012	\$30.74	\$8.91	\$8.00	0.00	\$47.65
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$30.73	\$8.91	\$7.27	0.00	\$46.91
	12/01/2012	\$31.03	\$8.91	\$8.00	0.00	\$47.94
SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 550 - (Section A)</i>	09/01/2012	\$51.73	\$8.42	\$12.45	0.00	\$72.60
	03/01/2013	\$52.73	\$8.42	\$12.45	0.00	\$73.60

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.

**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - SPRINKLER FITTER - Local 550</b>						
<b>Effective Date - 09/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$18.11	\$8.42	7.85	\$0.00	\$34.38
2	40	\$20.69	\$8.42	7.85	\$0.00	\$36.96
3	45	\$23.28	\$8.42	7.85	\$0.00	\$39.55
4	50	\$25.87	\$8.42	7.85	\$0.00	\$42.14
5	55	\$28.45	\$8.42	7.85	\$0.00	\$44.72
6	60	\$31.04	\$8.42	7.85	\$0.00	\$47.31
7	65	\$33.62	\$8.42	7.85	\$0.00	\$49.89
8	70	\$36.21	\$8.42	7.85	\$0.00	\$52.48
9	75	\$38.80	\$8.42	7.85	\$0.00	\$55.07
10	80	\$41.38	\$8.42	7.85	\$0.00	\$57.65
<b>Effective Date - 03/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$18.46	\$8.42	7.85	\$0.00	\$34.73
2	40	\$21.09	\$8.42	7.85	\$0.00	\$37.36
3	45	\$23.73	\$8.42	7.85	\$0.00	\$40.00
4	50	\$26.37	\$8.42	7.85	\$0.00	\$42.64
5	55	\$29.00	\$8.42	7.85	\$0.00	\$45.27
6	60	\$31.64	\$8.42	7.85	\$0.00	\$47.91
7	65	\$34.27	\$8.42	7.85	\$0.00	\$50.54
8	70	\$36.91	\$8.42	7.85	\$0.00	\$53.18
9	75	\$39.55	\$8.42	7.85	\$0.00	\$55.82
10	80	\$42.18	\$8.42	7.85	\$0.00	\$58.45

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Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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**Notes:**  
Steps are 850 hours

**Apprentice to Journeyworker Ratio:1:1**

STEAM BOILER OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TERRAZZO FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE &amp; TILE</i>	08/01/2012	\$46.35	\$10.18	\$17.25	0.00	\$73.78
	02/01/2013	\$46.93	\$10.18	\$17.25	0.00	\$74.36
	08/01/2013	\$47.83	\$10.18	\$17.32	0.00	\$75.33
	02/01/2014	\$48.39	\$10.18	\$17.32	0.00	\$75.89
	08/01/2014	\$49.29	\$10.18	\$17.39	0.00	\$76.86
	02/01/2015	\$49.85	\$10.18	\$17.39	0.00	\$77.42
	08/01/2015	\$50.75	\$10.18	\$17.46	0.00	\$78.39
	02/01/2016	\$51.32	\$10.18	\$17.46	0.00	\$78.96
	08/01/2016	\$52.22	\$10.18	\$17.54	0.00	\$79.94
02/01/2017	\$52.79	\$10.18	\$17.54	0.00	\$80.51	

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - TERRAZZO FINISHER - Local 3 Marble &amp; Tile</b>						
<b>Effective Date - 08/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.18	\$10.18	17.25	\$0.00	\$50.61
2	60	\$27.81	\$10.18	17.25	\$0.00	\$55.24
3	70	\$32.45	\$10.18	17.25	\$0.00	\$59.88
4	80	\$37.08	\$10.18	17.25	\$0.00	\$64.51
5	90	\$41.72	\$10.18	17.25	\$0.00	\$69.15
<b>Effective Date - 02/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.47	\$10.18	17.25	\$0.00	\$50.90
2	60	\$28.16	\$10.18	17.25	\$0.00	\$55.59
3	70	\$32.85	\$10.18	17.25	\$0.00	\$60.28
4	80	\$37.54	\$10.18	17.25	\$0.00	\$64.97
5	90	\$42.24	\$10.18	17.25	\$0.00	\$69.67
<b>Notes:</b>						
<b>Apprentice to Journeyworker Ratio:1:3</b>						
TEST BORING DRILLER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$33.05	\$7.10	\$12.60	0.00	\$52.75

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**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** Reflectorized pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - TEST BORING DRILLER (Laborers Foundation &amp; Marine)</b>						
<b>Effective Date - 12/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.83	\$7.10	12.60	\$0.00	\$39.53
2	70	\$23.14	\$7.10	12.60	\$0.00	\$42.84
3	80	\$26.44	\$7.10	12.60	\$0.00	\$46.14
4	90	\$29.75	\$7.10	12.60	\$0.00	\$49.45
<b>Notes:</b>						
<b>Apprentice to Journeyworker Ratio:1:3</b>						
TEST BORING DRILLER HELPER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$31.77	\$7.10	\$12.60	0.00	\$51.47
TEST BORING LABORER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35

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**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary  
HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor  
TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** City of Marlborough, DPW  
**Contract Number:** Op 2012-15 **City/Town:** MARLBOROUGH  
**Description of Work:** ReflectORIZED pavement marking application works in various locations through city in accordance with State Standard Specifications.  
**Job Location:** Various Locations throughout City

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - TEST BORING LABORER (Laborers Foundation &amp; Marine)</b>						
<b>Effective Date - 12/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.99	\$7.10	12.60	\$0.00	\$38.69
2	70	\$22.16	\$7.10	12.60	\$0.00	\$41.86
3	80	\$25.32	\$7.10	12.60	\$0.00	\$45.02
4	90	\$28.49	\$7.10	12.60	\$0.00	\$48.19

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$31.02	\$8.91	\$7.27	0.00	\$47.20
	12/01/2012	\$31.32	\$8.91	\$8.00	0.00	\$48.23
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2011	\$44.08	\$7.10	\$13.00	0.00	\$64.18
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2011	\$46.08	\$7.10	\$13.00	0.00	\$66.18
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2011	\$36.15	\$7.10	\$13.00	0.00	\$56.25
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2011	\$38.15	\$7.10	\$13.00	0.00	\$58.25

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VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$30.44	\$8.91	\$7.27	0.00	\$46.62
	12/01/2012	\$30.74	\$8.91	\$8.00	0.00	\$47.65
VOICE-DATA-VIDEO TECHNICIAN <i>ELECTRICIANS LOCAL 96</i>	06/01/2012	\$25.86	\$7.66	\$9.34	0.00	\$42.86
	06/01/2013	\$26.61	\$7.66	\$9.34	0.00	\$43.61

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - VOICE-DATA-VIDEO TECHNICIAN - Local 96</b>						
<b>Effective Date - 06/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.93	\$7.66	2.10	\$0.00	\$22.69
2	55	\$14.22	\$7.66	2.14	\$0.00	\$24.02
3	60	\$15.52	\$7.66	9.03	\$0.00	\$32.21
4	65	\$16.81	\$7.66	9.06	\$0.00	\$33.53
5	70	\$18.10	\$7.66	9.10	\$0.00	\$34.86
6	75	\$19.40	\$7.66	9.14	\$0.00	\$36.20
7	80	\$20.69	\$7.66	9.18	\$0.00	\$37.53
8	85	\$21.98	\$7.66	9.22	\$0.00	\$38.86
<b>Effective Date - 06/01/2013</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$13.31	\$7.66	2.11	\$0.00	\$23.08
2	55	\$14.64	\$7.66	2.15	\$0.00	\$24.45
3	60	\$15.97	\$7.66	9.04	\$0.00	\$32.67
4	65	\$17.30	\$7.66	9.08	\$0.00	\$34.04
5	70	\$18.63	\$7.66	9.12	\$0.00	\$35.41
6	75	\$19.96	\$7.66	9.16	\$0.00	\$36.78
7	80	\$21.29	\$7.66	9.20	\$0.00	\$38.15
8	85	\$22.62	\$7.66	9.24	\$0.00	\$39.52

Notes:

Apprentice to Journeyworker Ratio:1:1

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WAGON DRILL OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER <i>PLUMBERS &amp; GASFITTERS LOCAL 12</i>	09/01/2012	\$48.06	\$9.32	\$13.29	0.00	\$70.67
	03/01/2013	\$49.31	\$9.32	\$13.29	0.00	\$71.92
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						

**Additional Apprentice Information:**

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- \* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- \*\* Multiple ratios are listed in the comment field.
- \*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- \*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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