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CITY OF MARLBOROUGH

2016 MAR 17 P 1:48

1. Minutes, City Council Meeting, February 22, 2016.
2. Minutes, City Council Meeting, March 7, 2016.
3. Communication from the Mayor re: Promotion of Eric Christensen to Lieutenant in the Fire Department.
4. Communication from the Mayor re: Richer School transfer request in the amount of \$1,000,000.00 which moves funds from the Undesignated to Feasibility Study-Richer account to conduct feasibly study phase of the Massachusetts School Building Authority (MSBA) process for Richer school Project.
5. Communication from the Mayor re: Helping Hand Mini Grant from the MArtap Advisory Committee in the amount of \$829.77 awarded to the Council on Aging to fund the purchase of GPS equipment, first aid kits, severe weather kits, and other transportation equipment for the Council on Aging passenger van.
6. Communication from the Mayor re: Pending retirement of David Grasso as Recreation Director with the recommendation of Charles Thebado as Recreation Director upon the effective date of Mr. Grasso's retirement.
7. Communication from Assistant City Solicitor Cynthia Panagore Griffin re: Proposed Order of Amendment to §7-76 of the General Code pertinent to creating a position of Assistant Building Commissioner, Order No. 16-1006466.
8. Communication from the Central Mass. Mosquito Control Project re: Online reports.
9. Petition from NGrid and Verizon New England, Inc. to install new intermediate pole P4-150 between existing P4-1 and P4-2 St. Martin Dr. A capacitor bank will be installed P4-150 to provide voltage support for customers located on St. Martin Dr.
10. Minutes, Traffic Commission, January 26, 2016.
11. Minutes, Planning Board, February 22, 2016.
12. Minutes, School Committee, February 23, 2016.
13. Minutes, Board of Health, February 2 & 16, 2016.
14. Minutes, License Board, January 8 & 27, 2016.
15. Minutes, Conservation Commission, February 18, 2016
16. CLAIMS:
 - a. Bernard Condry, 30 Rice St., other property damage.

REPORTS OF COMMITTEES:

17. **ORDERED:** That the City Council, working with the Council on Aging and the Mayor's office, explore the steps necessary and the benefits of becoming a member of AARP's Network of Age-Friendly Communities. AARP created a Network of Age-Friendly Communities as an affiliate of the World Health Organization's Age-Friendly Cities and Communities Program, an international effort to help cities prepare for rapid population aging and parallel trend of urbanization. Their participation in the program advances efforts to help people live easily and comfortably in their homes and communities as they age. There is a rigorous membership assessment cycle to become a member of AARP's Network of Age-Friendly Communities which includes acquiring a written pledge by the mayor to commit to a continual cycle of improvement. It is therefore, Ordered, to refer this matter to the Mayor, the Council on Aging and the City Council Human Services Committee.....Submitted by: Councilor Robey

Electronic devices, including laptops, cell phones, pagers, and PDAs must be turned off or put in silent mode upon entering the City Council Chamber, and any person violating this rule shall be asked to leave the chamber. Express authorization to utilize such devices may be granted by the President for recordkeeping purposes.

UNFINISHED BUSINESS:

From Public Services Committee

18. **Order No. 16-1006444: Application for Junk Dealer's License, Gercieile Costa, Brazcom Wireless Inc., 223b Main Street.** Gercieile Costa of Brazcom Wireless Inc. is an authorized dealer for Metro PCS which is now part of T-Mobile. T-Mobile offers customers the opportunity to bring in their old devices, which are returned to T-Mobile, for a discount on the purchase of a new wireless device. She does not currently sell refurbished devices but that may change in the future. **Motion made by Councilor Irish, seconded by Chair, to approve Order No. 16-1006444. The motion carried 3-0.**

From City Council

19. **Order No. 14/15/16-1006005B-2 - The Finance Committee voted 4 – 0 to approve the order to revise the “Use of Sick Leave” section 125-27 to “not exceed the amount of \$5,000.00.”**
At a regular meeting of the Marlborough City Council held on Monday, February 22, 2016 at 8:00 PM in the City Council Chambers, City Hall, the following proposed amendment to the Code of the City of Marlborough, **“USE OF SICK LEAVE ORDINANCE”** having been read was **ORDERED ADVERTISED UNDER SUSPENSION OF THE RULES:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MARLBOROUGH, ACTING UPON A RECOMMENDATION OF THE MAYOR, THAT THE CODE OF THE CITY OF MARLBOROUGH, AS AMENDED, BE FURTHER AMENDED AS FOLLOWS:

Section 125-27, entitled “Use of sick leave” is hereby amended by deleting paragraph C in its entirety and inserting in place thereof the following new paragraph C:

- C. Upon the termination of employment of a non-union employee, except where the termination is by the City for cause, or upon the death of a non-union employee, the City shall pay to said employee or said employee’s beneficiary or estate, whichever is applicable, the value of the employee’s accumulated and unused sick leave, not to exceed the amount of \$5,000.00.

ADVERTISEMENT TOOK PLACE ON FEBRUARY 28, 2016 THEREFORE CAN NOT BE FURTHER ADDRESSED UNTIL THE MARCH 21, 2016 CITY COUNCIL MEETING AS THE ADVERTISEMENT COULD NOT HAVE BEEN PUBLISHED IN TIME TO COMPLY WITH TEN DAY PERIOD PRIOR TO THE MARCH 7, 2016 CITY COUNCIL MEETING. ITEM WAS TABLED UNTIL THE MARCH 21, 2016 CITY COUNCIL MEETING.

Executive Secretary to the Mayor	-	-	-	-	-	-	\$53,009
Assistant City Solicitor	\$82,125	\$83,767	\$85,443	\$87,152	\$88,895	\$90,673	\$92,486
Chief Procurement Officer	\$76,679	\$78,213	\$79,777	\$81,372	\$83,000	\$84,660	\$86,353
Library Director	\$91,461	\$93,290	\$95,156	\$97,059	\$99,000	\$100,980	\$103,000
Paralegal	\$40,335	\$41,142	\$41,965	\$42,804	\$43,660	\$44,533	\$45,424
Assistant Recreation Director	\$57,279	\$58,424	\$59,593	\$60,785	\$62,000	\$63,240	\$64,505
Senior Clerk (nonunion)	\$40,335	\$41,142	\$41,965	\$42,804	\$43,660	\$44,533	\$45,424

G. Any changes to the salary of the Mayor and City Council shall not take effect until January 1, 2018.

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 / Max
	<i>Start</i>	<i>6 months of service</i>	<i>1 year of service</i>	<i>2 yrs. of service</i>	<i>3 yrs. of service</i>	<i>4 yrs. of service</i>	<i>5 yrs. of service</i>
Mayor							\$100,000
City Council							\$10,000

ADVERTISEMENT TOOK PLACE ON MARCH 12, 2016 THEREFORE CAN NOT BE FURTHER ADDRESSED UNTIL THE APRIL 4, 2016 CITY COUNCIL MEETING AS THE ADVERTISEMENT COULD NOT HAVE BEEN PUBLISHED IN TIME TO COMPLY WITH TEN DAY PERIOD PRIOR TO THE MARCH 21, 2016 CITY COUNCIL MEETING.