

EEO VOLUNTARY SELF-IDENTIFICATION FORM

Certain laws and regulations regarding equal employment opportunity require the City to compile statistical reports on applicants for employment. In order to comply with these laws and regulations, we are requesting your cooperation in completing this EEO Self Identification Form.

The information on this EEO Self-Identification Form will be used solely for equal employment opportunity record-keeping and reporting purposes. Submission of this form by you is strictly voluntary and failure to provide it will not influence our hiring decision. This form will be removed from your application prior to consideration for employment.

GENDER: (Please check one of the options below)

Male Female

RACE/ETHNICITY:

(Please check only one of the descriptions below corresponding to the ethnic group with which you identify.)

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

White (Not Hispanic or Latino): A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

Black or African American (Not Hispanic or Latino): A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

Asian (Not Hispanic or Latino): A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

American Indian or Alaska Native (Not Hispanic or Latino): A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.

Two or More Races (Not Hispanic or Latino): All persons who identify with more than one of the above five races.

Name _____ **Date** _____

The City of Marlborough is an equal employment opportunity employer.

